



(Section - A)

1. a. Moral high ground is a pre-requisite for a civil servant in resolving ethical dilemmas in the course of service. Elaborate.

According to Nolan Committee on ethics a civil servant must have: Honesty, objectivity, leadership, openness, selflessness, Integrity and Accountability.

All these values help to form a moral high ground → ability to look towards things from moral perspective.

How it helps in solving ethical dilemmas:

1. Morals ultimately build the conscience → which is moral compass of a person.
2. They help to choose between right and wrong.
3. They are support to the code of ethics, conduct and value system of civil services.

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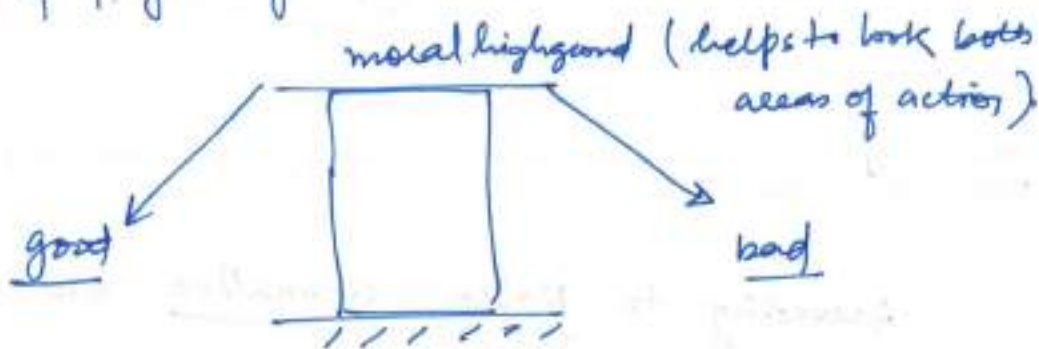
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- nicely answered
- point clearly made

7



if properly aligned.



eg. → Honesty (as morals) guides civil servant towards fiduciary responsibility (no-corruption).

→ Compassion (moral value) → guides civil servant to help backward section of the society.

b. In the past two months, the government has retired over 50 senior tax officers over allegations of corruption. You are a tax officer. You conduct raids at a person suspected of tax evasion. The said individual offers you to "settle" the dues, informally, and offers you Rs 10 lakh, instead of paying the legal dues of Rs 28 lakh. Ordinarily, you wouldn't be tempted and you have a clean record. However, your mother has been detected with cancer and is hospitalized. You don't have money for expensive medical treatment, and neither does the insurance.

In this case my duty as a civil servant tax officer:

1. To increase tax revenue of govt by legal means.
2. To get guilty punished for tax evasion.

→ My duty towards mother: To save her life.

why 'settle' the dues is not right!?



1. Against legal duties, established law and procedure, and code of conduct.
2. called as corruption — using govt's money for personal gain > collusion is bad for system.
3. Huge revenue loss that funds govt's public projects.
4. Against my moral values → as taught by my mother.

If my mother comes to know about this act she won't accept any treatment.

Hence, it is better to not act like this and I would try to arrange money from my relatives, friends, selling my property and using all my savings to save my mother's life.

4 1/2



2. Discuss the importance of ethical behaviour in the corporate sector to ensure a balance between profitability and public good.

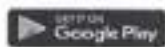
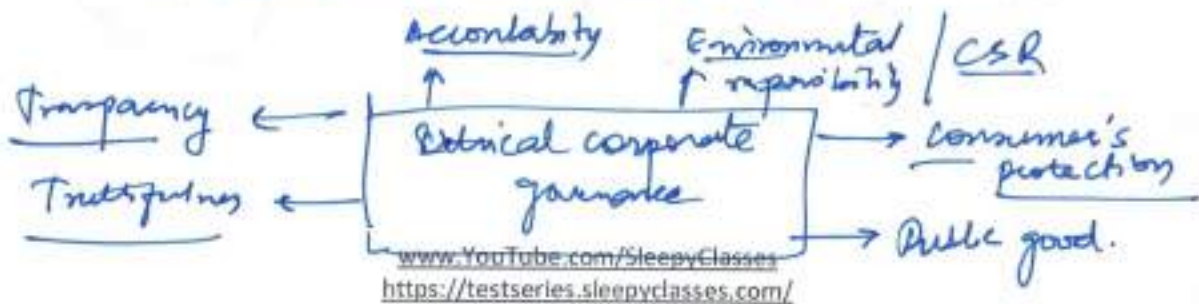
Ethical behaviour means to act in a prescribed manner which adheres to set of ethical values and conduct. It involves some responsibility towards its stakeholders.



Corporate governance: It is that way of governance in corporate world that leads to best for all its stakeholders.

Importance:

1. Corporates have ethical responsibility towards its shareholders, consumers etc.

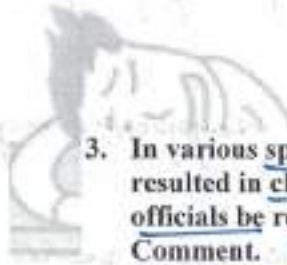




As we can see all dimensions of ethical governance ultimately leads to public good, hence ethical corporate governance is required for larger public good.

5

- Add examples
- Diagram is neat, but space can be used judiciously



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3. In various sports events, judgement errors by the on-ground officials have resulted in changing the course of the game. In your opinion, should on-ground officials be replaced by greater use of technology to ensure a fair gameplay.
Comment.

In a very important semi final match Sachin Tendulkar once got caught behind the stumps but none of the players appealed against him, but he still walked out of stadium. In a similar match, once umpire couldn't recognise ball touching the helmet and gave him out.

This incident differentiates two scenarios



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- ① When umpire is wrong → umpire's decision is final due to avoid conflict in free field
- umpire is prone to human error.
 - sometimes even technology can't beat the ~~ex~~ human experience.
 - needs to be unbiased for fair gameplay.

- ② When umpire is right → player's onus of fair game play in spirit of sports.
- Always a chance of fight if players are not ethical.

- ③ Technology to support → can only support/suggest umpire
- Transparency, less error prone
 - but not completely error free.
- (as in case of Zidane's goal in football WC final)

Hence, totally replacing field umpires is not feasible as it is against spirit of game, rather technology is just an aid. Ethical conduct among players and umpires must be promoted.

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Nicely concluded
structure is great - very simple and different
approach - KEEP IT UP



4. a. Tenderness and kindness are not signing of weakness and despair, but manifestations of strength and resolution." Discuss in context of Emotional Intelligence in public services.

Emotional Intelligence means to be able to perceive one's own emotions, able to regulate them, develop social skills, learn about other's behaviour and emotions to decide correct course of action.

→ Sometimes, EI suggests milder ways like tenderness, kindness → e.g. Gandhiji's

good example

actions of non-violence, satyagrah, called as weakness by contemporary but in real they were strongest form of resistance.

→ A recent example of tribals protesting peacefully in Orissa brought private mining company to its knees.

good

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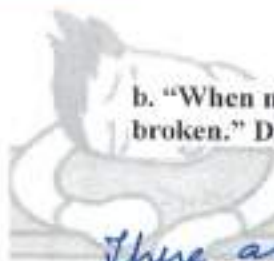
- ③
- Work on the conclusion
 - EI needs to be explained a bit more.



→ Amruling Pame, an RAS officer ^{money} collected, and funded a road by himself to connect a village → looks like kindness and incompetence to use govt funds but a slay changes in Indian context.

Hence, tenderness and kindness needs to be used as tools of change by public servants.

X



b. "When men are pure, laws are useless; when men are corrupt, laws are broken." Do you agree? Justify your answer with suitable examples.

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There are two kinds of control mechanism in a society :

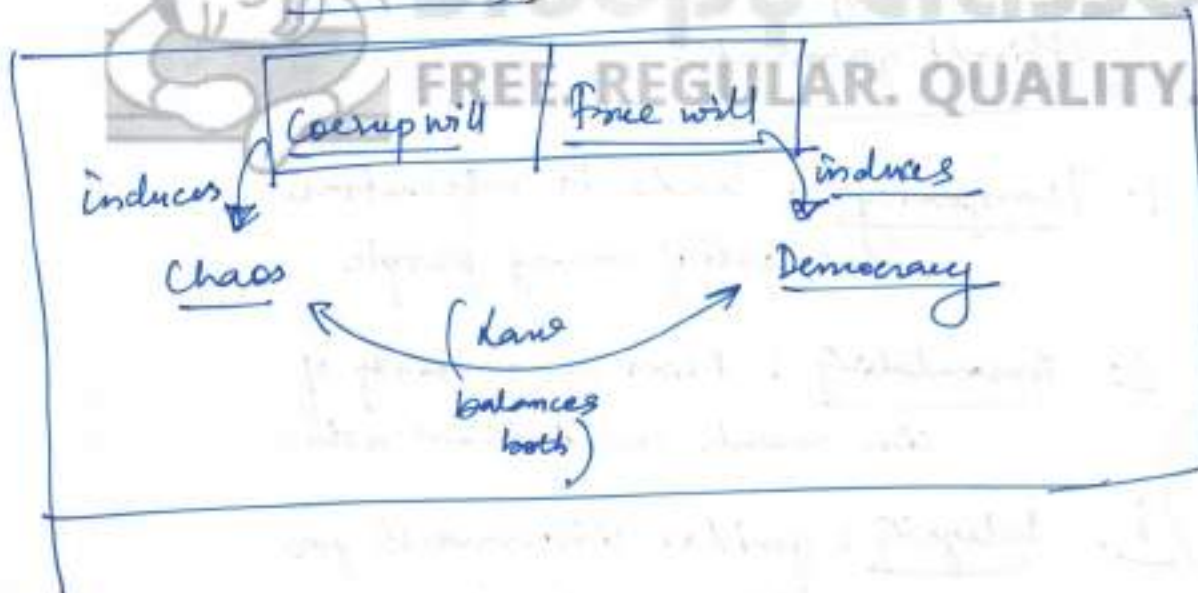
- ① Legal or control by law.
- ② Ethical or control by society's morals.

The above quote talks about this only.

→ In a society where laws exist but men are corrupt that society is bound to degrade.



- eg → Germany during WW II + great law but no ethics.
- P Louis XVI during France rule
 - ↳ great law but no moral responsibility towards common peasants.
- In a society where men are pure, there is self control and no need of law.
 - Democracy like Norway, Sweden etc scoring high on democracy index.
 - Indian movement of Independence, against British, laws were present but overall peaceful independence due to Gandhiji's idea of non-violence (purity & in character).



- work on the conclusion.
- It would have helped you fetch more marks

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5. a. Probity in governance is an essential and vital requirement for an efficient and effective system of governance and for socio-economic development. Elaborate.

Try to be more specific with the definition

Probity means highest quality of morals. The ability to display and adherence to those moral and ethical values are core to probity.

How probity ensures effective and efficient government.

1. Transparency : leads to information equality among people

2. Accountability : fixes responsibility of civil servants towards their acts.

3. Integrity : guides civil servants for right decisions.

4. Objectivity : Non-partisanship → compassion towards backward society.

5. Selflessness : promotes efficiency, detachment from systems.

you need to quote examples here.
Like a specific current affairs associated with this

How socio economic development evolved



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1. Preamble → Justice → Social, Economic, Political
→ Equality
→ Fraternity.

• no conclusion?
• you can come in it.

✓
good example

Integrity, Selflessness, Integrity ensure
justice is fair, transparent, impartial way thus
fruit of S-E development for all.

Accountability, Objectivity — punishes wrong does

X



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b. Explain the process of resolving ethical dilemmas in Public Administration.

Ethical Dilemma is caused when
moral / internal values are in conflict
with external values or laws / regulation /
code of conduct.

eg. → A doctor's dilemma to treat a terrorist.

moral — don't save.

profession — Save as per hippocratic oath.

✓
You can
quote
specific
examples
relevant to
public
administration.

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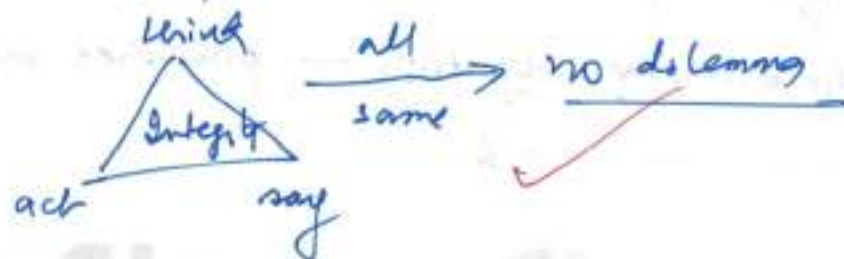
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How to solve ethical dilemma in public service

→ aligning morals and code of conduct on similar lines -

→ Integrity - its inculcation can help people think, act in similar manner



→ Not committing things that can't be done practically, to public, seniors etc. → Transparency.

→ To decide to adhere to constitutional values as a matter of duty.

→ Inculcate empathy to be able to holistically see the problem.

- Also rule of law
- Professional Integrity

3.5



6. a. Define and differentiate between aptitude and attitude. What do you think is more important of the two, in relation to civil services? Justify with examples.

Aptitude : Set of skills, ability to do certain kind of things by special knowledge and inclination towards the object.

Attitude : How one responds in thoughts, emotion and action, positive or negative towards any object.

Both Aptitude and attitude are necessary for civil servants :



Aptitude ① To understand & produce procedures demand of service → eg. follow rule of law etc.

② To develop certain skill set to serve public.
→ eg. methods of law and order control - Criminal Intelligence etc.



Attitude^s ① To perceive the demands of public, superior and display commitment to constitutional ideals.

→ eg: never back down attitude in time of disaster/crisis.

② To make best use of limited govt resources.

→ eg: ~~transparent~~ transparent attitude in dealing with ~~more~~ public money.



b. You are a Chartered Accountant and you look after the accounts of a company in the automobile sector. You recently found out about some discrepancy in the figures being reported by the organization. However, the promoters have spoken with you and argued to let it be, as they believe the bad economic situation will turn around by next year, and they will disclose actual numbers in revised filings next year. They reasoned that this way a lot of people will get to keep their jobs, including you. What will be your response?

In words of Kautilya :

'Economy is the best reflection of a state and the virtues of its civil servants are shown by how effectively they manage finances'.

Hence his treatise on political science is named Arthashastra.

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Accordingly my response would be:



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To disclose actual numbers in filings because:

- my fiduciary responsibility towards all stakeholders of the company
- missing number might be due to corruption
- Next year it may actually worsen the situation
- loss of taxes, revenues to govt due to such mismatch of numbers.

good

~~else~~ However if I don't disclose it my and few other people's jobs will be saved but for not long. If there is actually corruption going on, ~~I~~ ~~now~~ then it will be considered as my silent permission to get involved in the corruption in court of law. Hence, in larger interest it is better to disclose actual numbers and suffer bad economy in short run -

5



7. What factors affect the formation of a person's attitude towards social problems?
In our society, contrasting attitudes are prevalent about many social problems.
What contrasting attitudes do you notice about the caste system in our society?
How do you explain the existence of these contrasting attitudes?

The attitude is a sum total of thoughts, beliefs, emotions and actions of a person towards any object that has a positive or negative aspect to it.

Factors affecting Attitude:

1. Historical Perspective
 2. Values of Family, Society
 3. Prejudice about certain things/actions.
 4. Ethnocentrism.
 5. Social/Empirical reality of anything something.
- Also elaborate on contrasting attitudes - some people don't believe in caste at all.*
- Contrasting Attitudes towards Caste system

Equality of Caste

1. castes should be equal as all are humans

2. ~~No~~ No caste distinction in marriage

Inequality among Caste

1. few castes are higher than others.

2. marriage should be in same caste.

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3. Political benefits ~~to~~
- equal basis.

4. Ignore social reality,
Rule of Equality before
law.

3. political ~~benefits~~ ~~one~~ caste
grouping

4. Practical reality, equal
protection of law.
(Apartheid, Reservation)

3. These contrasting attitudes are a mixture of
the reasons that form our attitudes. They
are ~~very~~ not bad, but they allow us to
formulate policies in transparent and equitable manner.

8. It is often said that 'politics' and 'ethics' do not go together. What is your opinion
in this regard? Justify your answer with illustrations.

The ultimate end of politics is to
help, masses collectively in organised
manner. The ultimate aim of ethics
is to propel human beings on right
conduct.

Polity and Ethics can go together →

eg - Gandhiji's political philosophy.

Nelson Mandela, and Martin Luther King

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had ~~the~~ highest form of ethical values
they put in politics and public good.

- APJ Abdul Kalam being a President never inclined towards certain party - political neutrality maintained.
- Gandhi - retired from active politics after violence at Chauri-Chaura - → Responsibility as leader.
- Vallabhbhai Patel - fought for kheda farmers → selflessness.

However due to political ~~and~~ criminalisation of politics and politics for personal motives has unfortunately shown that politics and ethics don't go together. But this can be improved by:

- ① Ethical development of political leaders and common voters
- ② Electoral reforms
- ③ Rule of law
- ④ Separation of power



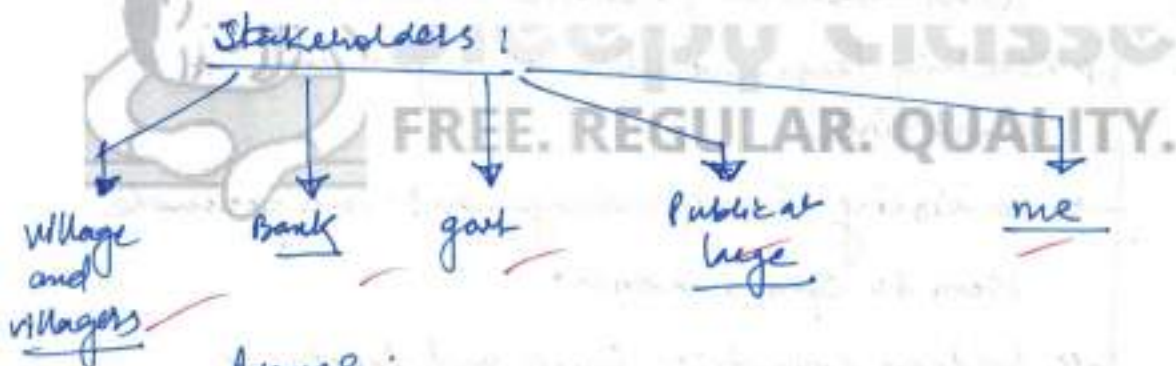
(Section - B)

9. Bringing the unbanked into the fold of formal banking system has always been a prime agenda of the government. As a part of this drive, you have been sent to a village in the hinterland of the country. The village is known for its traditional ways of living. Right from agriculture to money lending, there are set traditional ways of managing the affairs.

The unbanked population is very high and most of the people are not aware of much of the modern banking ways.

You have been sent by the government with the following agenda in mind:

- i. To make people aware of the formal banking system.
- ii. To convince banks to set up a branch in the village.
- ☒ a. What are the likely challenges that you believe you will face?
- ☒ b. What are the options available with you to persuade?
 - i) The people for becoming interested in the formal banking system.
 - ii) The bank to set up a branch in the village.
- ☒ c. What course of action will you recommend as part of your report to the government in scaling up this initiative?



Issues :

1. Attitudinal issue → traditional living vs modern methods
2. High unbanked population - issue of financial inclusion and social development.
3. Bank's profitability and operational issues.
4. Remoteness / geographical location, disconnected from mainline.

My duties:



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1. To make people aware about formal banking system → help in their financial inclusion and financial literacy to protect them from financial frauds.
2. To convince bank to setup a branch —
set out their challenges and persuasion

a). Likely challenges to be faced by me:

- Attitudinal issue of villagers → to not adopt modern financial methods.
- Reaching large number of population in short time
- convincing bank management and persuade them to open a branch
- Address connectivity issue and safety of cash for ATM etc. due to remoteness
- To address additional costs for poor owing to financial inclusion.

b) options available for me to persuade



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- show them case studies of nearby villages to about benefits. *very*
- tell about Direct Benefit Scheme of govt.
- use of banking system
 - promote savings
 - loans / credit for agriculture
 - insurance
 - Automatic cash withdrawal.
- Persuading Bank
 - following priority sector lending norms
 - Corporate social responsibility *used*
 - employment from village itself.
- other benefits such as women empowerment, education loan for children,

c) course of action for report to govt!

- govt to help bank in getting land clearance etc
- govt to ensure DBT scheme for all.

doesn't require a lot of land

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↳ govt to ensure transparency in
mechanism of credit rationing afterwards.

↳ govt to promote cash incentives for
opening bank account (as it did for UPI). PMJDY

↳ govt to bear account charges for certain
poor such as BPL etc.

↳ To look for PPP mode in other
villages with banks.

↳ Introducing Role models (Anita Desai, Sachin etc.)

for a village level promotion?

↳ easy monetary policy for financial
inclusion.

10

↳ can add:

— use of Technology,
Banking correspondents
to bring down
cost



10. Recently an American citizen was killed while attempting to contact inhabitants of Sentinel Islands in Andaman and Nicobar Islands. The Sentinel Island is protected by a buffer zone enforced by the Coast Guard and the department of forests.

You are the administrator of the area and following the spreading of the news of the killing, you want to take stringent action to put in place a mechanism that ensures that no such repeat of the incident occurs.

- Identify the stakeholders involved while formulating such a mechanism.
- In your meeting with one of your superiors in the department, it was suggested that such an incident, though unfortunate, gets the place and the region in limelight, which in turn brings in a lot of curious tourists to the islands, leading to increased incomes for the locals. You get to know that even locals are not in favour of becoming very stringent with the patrolling of the islands and favour a lax mechanism. But an anthropologist has written a letter to you demanding that any lax in the guarding mechanism can prove catastrophic to the Sentinelese inhabitants as they don't even possess necessary immunity from influenzas of the outside world. What will be your course of action amidst such dichotomous demands?

Q In this case study stakeholders are

- 1) Tribals (Sentinelese) — Prime stakeholders — issue of existence
- 2) Local People — want more revenue
- 3) Coast guard — needs to maintain security
- 4) Forest department — needs to check illegals entering forest
- 5) Me, as an administrator — overall coordinator.

Ethical issues involved are :

- 1) Rights of PVTG tribal groups to conserve their pristine culture and identity and their health rights



- ② Security of island from illegal incoming people
- ③ Loss of Revenue for locals by posing restrictions
- ④ Rule of law - in spirit against such incidents -
- ⑤ Forest degradation
- ⑥ Danger of new diseases getting into such areas putting native's life at risk.

(b) My course of action and options available:

- ① Option-1: Not taking stringent action against such incidents, going by as per demand of locals.

effects of this action: Merits:

- a) Income for locals is secured.
- b) Improved tourism to such islands.

Demerits:

- a) Threat of identity loss by of Sentinelise.
- b) Their health hazard.
- c) Future may lead to smuggling activities, human trafficking, exploitation of tribals. along with conflicts.

- d) Loss of income for locals

As the demands are very dangerous hence this option is not feasible.



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② option-2: Take stringent action against such incidents and ignore locals.

Merits :

- 1) can save sentinel from outsiders
- 2) can preserve their health status.
- 3) can stop illegal activities and ensure overall security of region.

Demerits :

- 1) loss of income for locals.
- 2) Aversion of tourists.

⊙ This option is suited better because :

- 1) It is constitutional duty to preserve rights and culture of PVTG, tribal groups and improve their health status.
- 2) It is legal duty to prevent conflicts.
- 3) It is constitutional duty to preserve security and integrity of India, along with forest and environment.

However ; to address local problems alternative strategy :

1) Improve the employment / income source for locals by other mechanisms like, skill development etc.

2) for tourists, strictly follow buffer zone boundary but can go aerial tour nearby.

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Also, from anthropological perspective
study of population, status of tribal health is also
important, so we must allow them to govern
themselves by their own guise and not interfere
in their land rights → according to Tribal
Panchayat.

Good analysis



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11. You are the head of the police department of an important city. Soon there will be a high-octane international match in the city. The match is between the home country and its arch-rival nation and draws widespread international coverage. In the past, the matches have drawn bitter rivalries between the fans of both the countries. The visiting fans, often outnumbered by the home crowd, have often reported being bullied or harassed by the local fans.

Incidents of violence have also been reported against the fans of the visitor nation in some cases.

The passion continues to run high and a significant number of foreign visitors, supporting the rival nation, are expected to arrive for the match.

You want to ensure a smooth and memorable experience for the visiting fans. Also, ensuring that the match goes on without any violence or the loss of life and property is on top of your agenda.

Quoting the past experiences of harassment and violence against the visiting fans, the government and the concerned ministries have sought a report from you asking whether visas shall be granted to the visiting fans. You believe this has been asked pointing to the inability of the city police to organise such an event peacefully.

While addressing the concerns, answer the following:

- What measures will you take to ensure that no physical confrontation occurs between the rivaling fans?
- What exigency preparedness will you keep ready in case things start going out of hand?
- How will you ensure a smooth and memorable experience for the visitors?

In this case study issues involved are -

- 1) Probability of violence between home crowd and visitors.
- 2) Law and order disturbance, ~~loss~~
- 3) Loss to property and life
- 4) International Reputation of country or stake -
 might lead to further withdrawal of events.
 ~~loss of revenue~~
- 5) Loss of Revenue

Stakeholders:



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- 1) Local Administration and Police
- 2) visitors and ~~crowd~~
- 3) home crowd
- 4) Govt (ministries)
- 5) Me, as head of police department

a) Measures to control physical confrontation of two groups:

- 1) Separate seating arrangement in different blocks for home crowd and visitors.
- 2) Separate entry / exit gates.
- 3) Watch on provokers by employing local guard, use NCC, etc local civil defence for lack of personnel.
- 4) Prohibition on things to be carried inside stadium that can be harmful.

b) Emergency Preparedness in case things goes wrong:

- 1) Ambulance and fire trucks be ready.
- 2) Emergency exit and sirens / speakers / mics in place
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- 3) Emergency back-up personnel like RAC etc for crowd control and special women police



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- 4) live status gathering of security activities via centralized command.
- 5) Water cannons to be deployed outside event place.
- 6) Stampede prevention techniques → segregation of crowd.

c) How to ensure smooth and memorable experience for visitors?

- 1) Try to talk to few local fans regarding their attitude towards the match.
- 2) Not letting provocation to happen.
- 3) consultative talks with visitors and to explain to them, what exigencies can happen — debriefing.
- 4) organise a media briefing about security measures to gain confidence of visitors.
- 5) following rule of law in case of exigencies do happen.

13

Additional Measures:

- 1) Use civil defence, private guards in case of lack of personnel.
- 2) coordinated command and training to personnel.
- 3) ensure equitable distribution to avoid conflict.



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12. In a session on marketing by your company, a large fast-moving consumer goods company, the presenter narrated a success story in which the company targeted aspirational and economically weaker consumers by using a smaller package of a product. However, the company changed the content of the smaller package while customers remained unaware. This misleading practice was ignored, and the financial success was applauded by the audience.

You are an independent director in the board of directors, and are highly disapproving of such a practice. You have popular credibility as well, built over a 40-year career of honesty and integrity.

- A press conference has been called after the just concluded meeting of the Board of Directors. Will you share the news of the events at the company with the press?
- What will be your follow-up action to ensure such a thing doesn't happen again?

The stakeholders in this scenario are:

- ① Economically weaker consumers
- ② Board of Directors
- ③ Shareholder of company
- ④ Public at large
- ⑤ Me, as independent director

Ethical issues involved:

- ① Differential treatment by company on basis of income — against right to equality
- ② Issue of Consent — lack of transparency about changes in product

③ Lack of Ethics in Company's policy →
against Corporate Ethics.



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④ Long-term loss of shareholders → might go to loss
due to company's mistrustful business practices

⑤ & Not ~~for~~ in large public good.

⑥ My loss of popular credibility and questions
raised on my integrity and honesty

Options:

a) Share news of company's events!

Merits: 1) Done in public good.

2) Protects rights to know, of economically weaker
section → in spirit of economic and social justice

3) Informs people about true quality of products and
its hazard.

4) Consumer's responsibility.

5) Propels company ~~for~~ towards ^{ethical} good corporate governance

6) My values of honesty and integrity are preserved,
and my credibility may rise.

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Demerits : 1) company may be imposed by
fine for and used by customers.



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2) Shareholder may lose trust and with sell
shares \rightarrow economic loss to company.

3)

Hence, the action seems justified on merits
and overall ethical balance towards it.

b) Follow-up action to avoid further such things :

1) Promote labelling of products in fair manner
by company

2) Help setup ethical cell in company to resolve
such issues.

3) Timely inspection and auditing, on which
involves consumers too.

4) Compensating are old consumers their share
of loss.

5) Evolve a charter and build code of conduct.

6) Hence a balanced ethical approach needs
to be taken.

10/12

workshop on
work ethics of
the company

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employees didn't
find this objectionable



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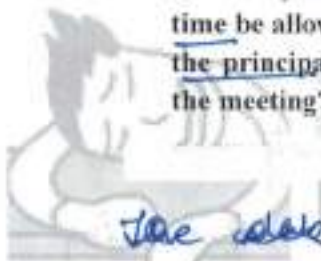
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13. Your university library is a very good space to sit and study especially during late evenings, when most of the students have gone home, and only the hostellers remain. However, girls are not allowed in the University library after 9 PM, whereas the library is open all night for boys.

You are a representative in the student union and have been approached by some girls to raise the issue. However, it's a new university and the area around the library is fairly uninhabited, and the university has shortfall of security personnel as well.

- What will be your course of action so as to balance the demands of girls as well as ensuring the safety of the girls, which you are meant to as a representative of the student union?
- While this issue was being discussed, a couple of girl students reported eve-teasing by some fellow students of the university leading to a huge uproar over it by the girls' parents and they now demand that no such extension of time be allowed. A meeting has now been called to be attended by the parents, the principal, and the student union. What will be your line of argument in the meeting?



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Stakeholders	Ethical Issues
1. <u>Girls</u> ✓	→ <u>Eve teasing</u> → <u>Right to study at library</u> ✓
2. <u>Student Union</u> ✓	→ putting everyone's problems at equal footing → <u>Duty of Equality</u> ✓
3. <u>Parents</u> ✓	→ <u>Responsibility to save their children</u> ✓
4. <u>Administration</u> ✓	→ <u>moral policing</u> , → to ensure <u>safety</u> of girls from <u>eve teasers</u> .
5. <u>Me, as student union representative</u> ✓	→ <u>Balanced approach towards all, ensuring girls safety at priority and getting eve teasers punished</u> ✓



a) My course of action to ~~demand~~ balance
balance demand of girls and security —

- ~~Identify~~ ~~ev~~ ~~tender~~ with help of
fellow students by keeping watch
(duty roster)
- Talk to ^{college} administration regarding
equal rights of girls to study.
- Persuade — them by giving logical
reasons of the need, like girls suffer in
studies from non-availability of library
- To address shortfall of security →
I can convince students for self policing
of campus (duty-chart, hourly or day-wise)
- Installing security cameras on way to
hostel and library
- Training girls in self-defence and
teach use of technology → panic button
app in mobile.
- Establish a college-students security
cell to discuss such issues, and girls security
plan
<https://testseries.sleepyclasses.com/>
- talk with local govt, administration
for future safety.



b) Arguments for meeting :

- Identifying are teasers with help of fellow students by keeping watch.
- Complaint against them to college administration or local police, follow rule of law → might expel them.
- convincing girls parents for no such future incidents by showing action plan on security of campus and girls.
- Talk to principal about these issues in detail to allow girls till 9 PM.
- Moral Persuasion, ethical guidance to all stakeholders.
- Report such incidents to Internal Complaints Committee of college to prevent sexual harassment of girls.

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Overall, a balanced approach with gender sensitisation is required to tackle this issue.



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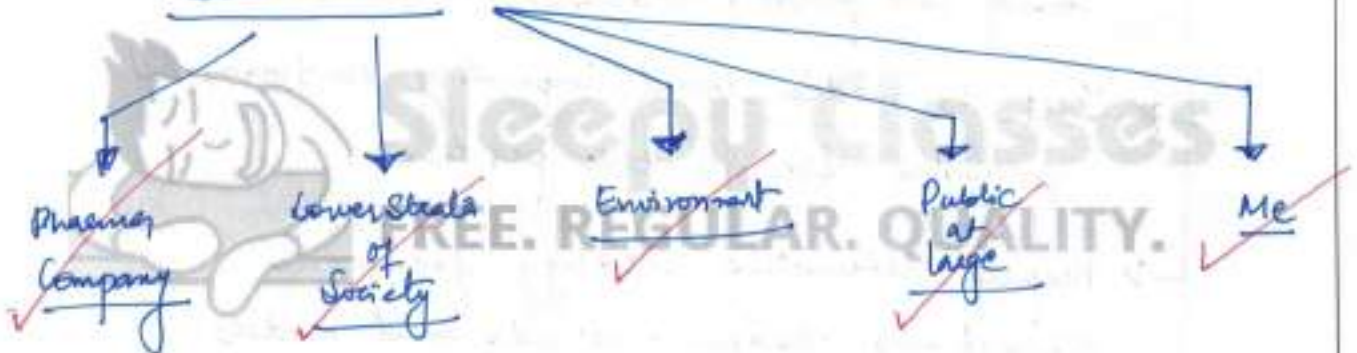


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14. Your company operates in the pharmaceuticals sector and manufactures generic medicines primarily consumed by the lower strata of the society. In a highly price-sensitive and competitive market, your company now faces a situation of higher input costs and so it must either increase its prices or get a hit in business.
- The company has decided to reduce cost by compromising on the waste disposal norms and regulations. You being the in-charge for the waste disposal department have been made aware of the company's decision. Outline your course of action.
 - While you were contemplating your course of action, you discover that cutting corners on affluent treatment to reduce costs is an industry-wide practice. Does this change your decision in the above question?

Stakeholders :



Ethical Issues :

- Right to health of lower strata of society and public at large vis-a-vis company's profit.
- Environmental degradation due to compromising waste disposal.
- Societal problem of industry-wide practices.
- Non-fulfilment of Corporate Environment Responsibility
<https://testseries.sleepyclasses.com/>
- Non-adherence to laws, by not following established procedures for waste disposal.



a) Course of Action :

→ Talk to company's director or superior about such practice, maybe they don't know about this practice → try and enforce correct methods.

→ If they don't agree, report to environmental agency about this lacunae → although it might cost me job but overall benefit for society and public, environment.

→ Talk to media about impending environmental pollution due to this practice.

→ Prepare alternative strategy for waste disposal → cheaper methods and models from other industries.

→ suggest better profit strategies to company to cover cost for the waste-treatment like → generic medicine → outsourcing. etc.

→ suggest company to increase prices slowly in sustainable manner.

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→ use govt's share, such as 'Jee-Aushadhi' yojna, so that bulk-sale is secured and company doesn't suffer loss also.



b) While contemplating, I got to know that this is industry-wise practice! I can!

① option-1: Do not ~~all~~ talk about it:

Merits: 1) I am saved.
2) Company in profit.

Demerits: 1) huge loss to nearby environment
2) life crisis / hazard due to bio-waste.
3) Illegal activity → even I am participant now to illegal activities

Hence, this option not feasible.

② option-2: Bring transparency towards such industrial practices that pollute environment just because of profit-increasing motive.

Merits: 1) Legal procedure applied.
2) Less pollution of environment.
3) Fair corporate practice → step towards corporate environmental responsibility.
4) My integrity secured.

Hence option 2 is better.

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