



**73<sup>rd</sup>  
Annual  
Report  
2022-23**



**UNION PUBLIC SERVICE COMMISSION**

Dholpur House, Shahjahan Road, New Delhi-110069





# **73<sup>rd</sup> Annual Report (2022-23)**

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<http://www.upsc.gov.in>







सत्यमेव जयते

**The Union Public Service Commission has the privilege to present before the President its Seventy Third Annual Report as required under Article 323(1) of the Constitution.**

**This Report covers the period from April 1, 2022 (Chaitra 11, 1943 Saka) to March 31, 2023 (Chaitra 10, 1945 Saka).**



## Foreword

It gives me immense pleasure to present the 73<sup>rd</sup> Annual Report of Union Public Service Commission (UPSC) for the year 2022-2023.

With a proud legacy of nearly a century, Union Public Service Commission has evolved as one of the most trusted Constitutional institutions in India. It follows processes to ensure fair, just and impartial selection of candidates for the services of the Union. In every sphere of its activity, the Commission's hallmark is in its transparency and fair play.

A number of significant developments are taking place in the methods of recruitment, procedures of selection and use of Information Technology all over the world. This has brought new challenges for the recruiting bodies. To meet these challenges, it is essential to keep pace with the developments taking place all over the world. It is all the more necessary today that the recruiting bodies strengthen their institutional and human capacities. The Commission has always strived to accept the challenges of modern methods and has devised and adopted quite a few methods of its own to bring about qualitative improvements in the organization and conduct of most prestigious examinations of India.

This Annual Report presents a well-organized profile of the tasks that the Commission undertakes and fulfils them with complete dedication and integrity.

**Manoj Soni**  
Chairman



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## List of Abbreviations

Admn.	Administration
AIS	All India Services
AN	Afternoon
APFC	Assistant Provident Fund Commissioner
APR	Applicants to Post Ratio
AP	Appointment by Promotion
ADT	Appointment by Deputation
B.E.	Bachelor of Engineering
B.Sc. (Engg)	Bachelor of Science (Engineering)
B.Tech.	Bachelor of Technology
CAT	Central Administrative Tribunal
CCS (CCA) Rules	Central Civil Services (Classification, Control and Appeal) Rules
CE	Chief Engineer
CPWD	Central Public Works Department
CSSS	Central Secretariat Stenographers Service
CVC	Central Vigilance Commission
D/o	Department of
Deptt.	Department
DGE&T	Directorate General of Employment & Training
DA	Disciplinary Authority
DoP&T	Department of Personnel & Training

DoT	Department of Telecommunication
DPC	Departmental Promotion Committee
DS	Deputy Secretary
E.P.F.O.	Employees' Provident Fund Organisation
E.S.I.C.	Employees' State Insurance Corporation
ER	Examination Reforms
FN	Forenoon
GEOL	Geologists' Examination
GM	General Manager
Govt.	Government
Gr.	Group
IAS	Indian Administrative Service
IES	Indian Economic Service
IFoS	Indian Forest Service
IFS	Indian Foreign Service
IO	Inquiry Officer
IPoS	Indian Postal Service
IPS	Indian Police Service
ISS	Indian Statistical Service
ISTC	Including Short Term Contract
JS	Joint Secretary
Lakh	A cardinal number = 1,00,000 used as a unit of measurement
M.A.	Master of Arts

M.C.D.	Municipal Corporation of Delhi
M.Com.	Master of Commerce
M.E.	Master of Engineering
M.Sc. (Engg)	Master of Science (Engineering)
M.Tech.	Master of Technology
M/o	Ministry of
Misc.	Miscellaneous
MOS	Member of Service
MTS	Multi Tasking Staff
NCT	National Capital Territory
N.D.M.C.	New Delhi Municipal Council
N.F.S	None Found Suitable
No.	Number
N-SCS	Non State Civil Service
NTD	Normal Time of Disposal
OBC	Other Backward Class
OL	Official Language
PPS	Principal Private Secretary
PS	Private Secretary
PwD	Persons with Disabilities
PwBD	Persons with Benchmark Disabilities
Recom.	Recommended

Rectt.	Recruitment
Retd.	Retired
RPR	Recommendation to Post Ratio
RS & A	Research, Statistics & Analysis
SC	Scheduled Caste
SCM	Selection Committee Meeting
SCS	State Civil Service
SLP	Special Leave Petition
SO	Section Officer
SO/Steno (GD-B/ GD-I) LDCE	Section Officers'/ Stenographers' (Grade 'B'/ Grade-I) Limited Departmental Competitive Examination
Sr.PPS	Senior Principal Private Secretary
ST	Scheduled Tribe
SWS	Single Window System
UDC	Upper Division Clerk
UR	Un-reserved
US	Under Secretary
UTs	Union Territories
Vig.	Vigilance
w.e.f.	with effect from
yrs	Years

## Union Public Service Commission

**(Composition of the Commission during the period 1.4.2022 to 31.3.2023)**

1.	Prof. (Dr.) Pradeep Kumar Joshi	Chairman	Demitted office on 04.04.2022 (AN)
2.	Dr. Manoj Soni	Member	Appointed to perform the duties of the post of Chairman, UPSC in terms of Article 316(1A) of the Constitution, w.e.f. 05.04.2022 (FN)
3.	Ms. Smita Nagaraj	Member	
4.	Ms. M. Sathiyavathy	Member	
5.	Shri Bharat Bhushan Vyas	Member	Demitted office on 14.11.2022 (AN)
6.	Dr. TCA Anant	Member	Demitted office on 02.01.2023 (AN)
7.	Shri Rajiv Nayan Choubey	Member	
8.	Lt. Gen. Raj Shukla (Retd.)	Member	Assumed charge on 18.07.2022 (FN)
9.	Ms. Preeti Sudan	Member	Assumed charge on 29.11.2022 (FN)





## Chapter-1

### Highlights

#### I. Examination

During the year 2022-23, the Commission conducted a total of 15 examinations under the method of Recruitment by Examination, i.e. 11 examinations for selection to Civil Services/Posts and 04 for Defence Services, against which a total of 33,51,916 applications were received and processed. 5,337 candidates were interviewed for Civil Services/Posts and 22,685 candidates were interviewed for Defence Services/Posts. The interviews for Defence Services were conducted by Services Selection Board (SSB) of Ministry of Defence. A total of 4,195 candidates were recommended for appointment to various posts; 2,721 candidates for Civil Services/Posts and 1,474 candidates for Defence Services/Posts.

#### (Chapter- 3)

2. Against 1,697 posts reserved for SC, ST, OBC and EWS candidates to be filled up under method of Recruitment by Examinations, the Commission recommended 1,409 Candidates, including 93 SC, ST, OBC and EWS candidates, who were recommended against the post reserved for them but at general standard in cases where Reserve List is maintained. The final status will be known after allocation of service upon applying the Reserve List Rule. In addition to above 154 candidates were recommended at

general standard, against the unreserved posts, in respect of examinations having no provision of Reserve List.

#### (Chapter-5)

3. Under the method of Recruitment by Examination, the offer of appointment is made by the Ministry/Department concerned. A delay in the issues of offer of appointment was reported in 266 cases.

#### (Chapter-10)

4. 07 cases of malpractices, committed by the candidates were reported to the Commission relating to suppression of information, submission of false/fabricated documents, possession of mobile phones etc. The Commission took serious note of such cases and after following due process, imposed penalties on the delinquent candidates, ranging from cancellation of their candidature to their debarment up to a period of 10 years from future Examination/Selections, conducted by the Commission.

#### (Chapter-12)

5. Changes implemented during the year 2022-23:

- (i) Two new centres i.e. Mandi and Dharamshala in Himachal Pradesh were opened during the financial year 2021-2022 and made operational in respect of CS(P), NDA

& NA(II), CDS(II) and CAPF(ACs) examinations during the financial year 2022-23.

- (ii) Almora and Srinagar in Uttarakhand were also made operational in respect of CAPF(ACs) Examination, 2022 held on August 7, 2022.

**(Chapter-3)**

## **II. Direct Recruitment by Selection**

6. The Commission received 233 requisitions for 4,411 posts from various Ministries/ Departments. A total of 1,741 posts against 184 requisitions were advertised during the year and 11,58,128 applications were received. The recruitment process was cancelled in respect of 11 requisitions for 183 posts, subsequent to the publications of advertisement.

**(Chapter-4)**

7. During the year, a total of 10,80,116 applications were finalized including applications received in the preceding year; 7,913 candidates were called for interview and 6,123 candidates actually appeared for interview. 1,582 candidates were recommended against 1,736 posts requisitioned in 161 cases. The applicant to Post Ratio was 622 and the Recommendation to Post Ratio was 0.91.

**(Chapter-4)**

8. Recruitment Tests were conducted in 29 cases, where the number of applicants was disproportionately high vis-à-vis the number of vacancies.

**(Chapter-4)**

9. The process of selection to 154 posts became infructuous due to non-availability of suitable candidates. Most of these posts required specialized medical or engineering qualifications.

**(Chapter-4)**

10. As against 935 reserved posts, a total of 815 candidates (220 SC, 110 ST, 390 OBC and 95 EWS) were recommended. Thus 87.2 percent of the posts for reserved category were filled up. Besides, 15 SC, six ST, 94 OBC and 21 EWS candidates were recommended for selection against the unreserved posts.

**(Chapter-5)**

11. The Commission recommended 38 candidates against 68 posts reserved for Persons with Benchmark Disabilities (PwBD). Further, four more PwBD candidates were also recommended for posts suitable for them.

**(Chapter-5)**

12. A delay was reported in 48 cases in issue of offer letters of appointment to the candidates recommended by the Commission. By the Ministry/ Department concerned, in certain cases, the Ministry/ Department concerned did not provide information regarding the issuance of the offer letters of appointment to the recommended candidates.

**(Chapter-10)**

## **III. Appointments**

13. The Commission considered the service records of 21,561 officers and made recommendations regarding the suitability of candidates/officials for

promotion, deputation, absorptions etc. in respect of 12,879 officers i.e.

- a. 12,749 officers for promotion in Central Services and
- b. 130 officers for appointment on Deputation (ISTC)/ Absorption.

14. Advice letters were issued to the Ministries/ Departments concerned in 502 DPC cases and in 179 Deputation cases (including 74 infructuous cases).

#### (Chapter-7)

### IV. Recruitment Rules

15. Advice of the Commission on 329 proposals relating to framing / amendment of Recruitment Rules [including 7 Service Rules and 26 one time mode of recruitment] were issued during the year.

16. Out of 329 proposals, 295 proposals were processed online on Recruitment Rules Formulation, Amendment Monitoring System (RRFAMS) portal whereas 34 proposals were processed in offline mode.

#### (Chapter-6)

### V. Disciplinary Cases

17. In order to handhold various State Public Service Commissions (SPSCs) on "Processing and Handling of Disciplinary Cases", a workshop was conducted by the Commission for the officers of SPSCs. The workshop was attended by representatives from 12 SPSCs, wherein a detailed presentation was made. The workshop achieved its objectives considering the

enthusiastic response by the participants and their feedback.

18. Commission has been able to reduce the pendency from 323 cases at the end of previous Financial Year (F.Y.) 2021-22 to 231 cases at the end of F.Y. 2022-23. Thus, there is a reduction of over 28% in pendency of disciplinary cases during the F.Y. 2022-23 as compared to pendency at the end of previous F.Y.

#### (Chapter-8)

### VI. Miscellaneous

19. A total of 7,006 RTI applications and 478 RTI appeals were received during 2022-23.

20. 96<sup>th</sup> Foundation Day of the Commission was celebrated on 01.10.2022.

21. During the year 2022-23, Commission considered five proposals received from the Government seeking exemption from consultation.

22. 82<sup>nd</sup> & 83<sup>rd</sup> issues of Half yearly newsletters of PSCs containing, inter-alia, incumbency statement of UPSC and 29 State Public Service Commissions, appointment/ retirement of Chairmen/ Members, Examinations/ Recruitments held, DPCs/ SCMs held, visit by dignitaries, etc. were brought out.

23. During 2022-23, 61 officials received typing training under Hindi Teaching Scheme. Four workshop were organized for the officers/ employees of the Commission to encourage use of Hindi in daily work.



## Chapter-2

### Brief History and Workload over the Years



#### Brief History

The origin of the Public Service Commission in India is found in the First Dispatch of the Government of India on Indian Constitutional Reforms on March 5, 1919 which referred to the need for setting up some permanent office charged with the regulation of service matters. This concept of a body intended to be charged primarily with the regulation of service matters, found a somewhat more practical shape in the Government of India Act, 1919. Section 96C of the Act provided for the establishment in India of a Public Service Commission which should “discharge, in regard to recruitment and control of the Public Services in India, such functions as may be assigned thereto by rules made by the Secretary of State in Council”.

2. After the passing of the Government of India Act, 1919, a prolonged correspondence took place between the Secretary of State, the Government of India and Local Governments, regarding the functions and machinery of the body to be set up. This continued for over four years. No decision was, however, arrived at, and the subject was referred to the Royal Commission on the Superior Civil Services in India (Lee Commission). In their report dated 27<sup>th</sup> March, 1924, **the Lee Commission recommended that the statutory Public Service Commission contemplated by the Government of**

**India Act, 1919 should be established without delay.**

3. In spite of the provisions of the Section 96(C) of the Government of India Act, 1919 and the strong recommendations made by the Lee Commission in 1924 for the early establishment of a Public Service Commission, it was not until October 1926 that the Public Service Commission was set up in India for the first time.

4. **The first Public Service Commission was established on October 1, 1926.** The Commission consisted of four Members in addition to the Chairman, appointed by the Secretary of State in Council. Sir Ross Barker, a member of the Home Civil Service of the United Kingdom, was the first Chairman. The Commission was built up by him and his successors on the model and in accordance with the traditions of the British Civil Service Commission.

5. The functions of the Public Service Commission were not laid down in the Government of India Act, 1919, but were regulated by the Public Service Commission (Functions) Rules, 1926 framed under sub-section (2) of Section 96(C) of the Government of India Act, 1919. These rules provided for consultation with the Commission on questions connected with recruitment to All-India Services and to the Central Services Class-I and Class-II, on questions of drawing up



of syllabi for examinations and of qualifications for recruitment by selection, on promotions to these Services, on disciplinary cases, on questions connected with pay and allowances, pension, provident or family pension funds, leave rules and conditions of service, generally of any of these services.

6. The next important development in the history of Public Service Commission in India took place with the issue of a White Paper in December 1931 containing proposals for Indian Constitutional Reforms. The White Paper also included a blue print of the Public Service Commissions for the proposed Federation and the Provinces. The report of the Joint Committee on Indian Constitutional Reforms (1934) was the next step in this direction.

7. The proposals contained in the White Paper in regard to the Public Service Commissions, as further elaborated in the report of the Joint Committee on Constitutional Reforms (1934) were given concrete form in Sections 264 to 268 of the **Government of India Act, 1935**. The Act envisaged a Public Service Commission for the Federation and a Provincial Public Service Commission for each Province or group of Provinces.

8. **The Sections of the Government of India Act, 1935 relating to the Public Service Commissions were brought into force on 1<sup>st</sup> April, 1937, and the then Public Service Commission at the Centre became the Federal Public Service Commission.**

9. The Constituent Assembly saw the need for giving a secure and autonomous status to Public Service Commission both at Federal and Provincial levels for ensuring

unbiased recruitment to Civil Services as also for protection of service interests. After Independence, **with the promulgation of the new Constitution for independent India on 26<sup>th</sup> January, 1950, the 'Federal Public Service Commission' was accorded a Constitutional status and was renamed as 'Union Public Service Commission'**. The Chairman and Members of the Federal Public Service Commission became Chairman and Members of the Union Public Service Commission by virtue of Clause (1) of Article 378 of the Constitution. The list of Chairmen and Members since 1926 is given at **Appendix-36**.

### Functions of the Commission

10. **The functions of the Commission are prescribed in Article 320 of the Constitution. These include:**

- (a) Conduct of Examinations for appointment to the Services of the Union.
- (b) Direct recruitment by selection through interviews.
- (c) The Commission shall also be consulted in:-
  - (i) Appointment of officers on promotion/deputation/absorption.
  - (ii) Framing and amendment of Recruitment Rules for various Services and posts under the Government of India and Union Territories.
  - (iii) Disciplinary cases relating to different Civil Services.
  - (iv) On any matter referred by the President of India.



## Workload

11. A depiction of the workload of the Commission since 1950-51 (decade-wise) to the present is given in **Tables-1, 2, 3, 4 and 5** below:

12. **Table-1** gives the number of applications received, candidates interviewed/ Service records evaluated and candidates recommended over the years.

**Table-1: Recruitment by Examination/Interview**

Year	No. of applications received			Candidates interviewed/ Service Records evaluated			No. of candidates recommended		None found suitable (N.F.S.)	
	Exam.	Rectt.	Total	Exam.*	Rectt.	Total	Exam.¥	Rectt.	Rectt.	Total
1950-51#	24680	18047	42727	3383	6484	9867	2780	883	120	3783
1960-61	34349	36833	71182	4862	9078	13940	3298	1727	249	5274
1970-71	81539	65197	146736	3473	13706	17179	4187	2059	190	6436
1980-81	243374	58748	302122	9256	14090	23346	4093	2591	361	7045
1990-91	615850	72079	687929	13838	16788	30626	4609	2341	655	7605
2000-01	762501	48019	810520	3351	5662	9013	4177	1050	179	5406
2010-11	1893030	106083	1999113	5342	4083	9425	4896	1117	155	6168
2020-21	2503345	91381	2594726	6127	1073	7200	3986	228	44	4258
2021-22	2991842	158025	3149867	4256	1931	6187	3559	560	106	4225
2022-23	3351916	1158128	4510044	5337	6123	11460	4197	1582	154	5933

# This data is from January 26, 1950 to March 31, 1951.

\* Candidates interviewed by UPSC.

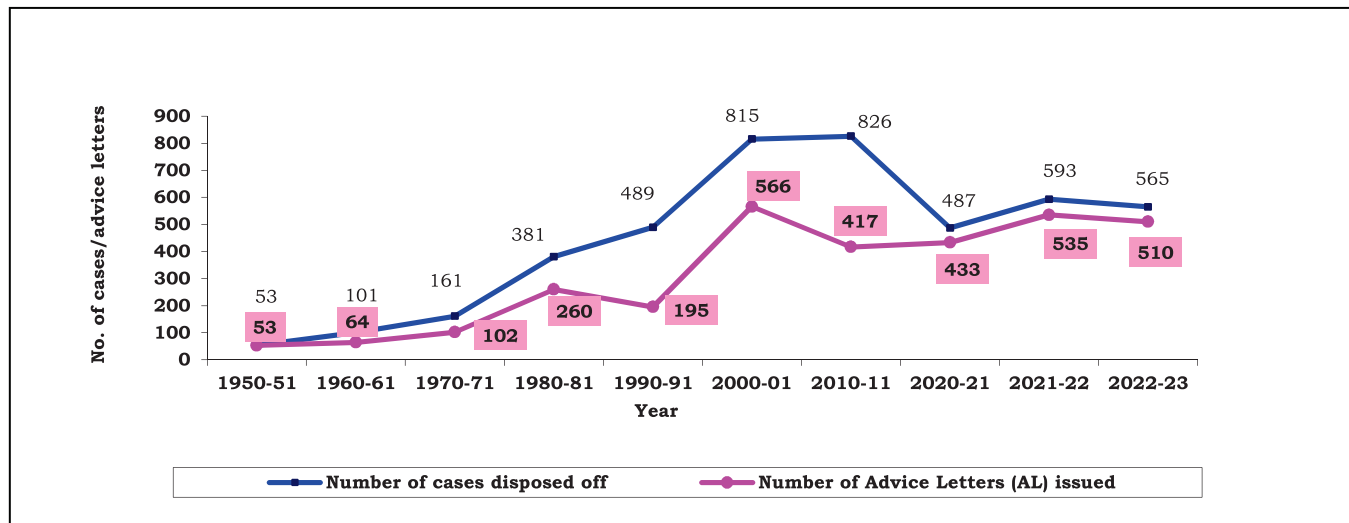
¥ Candidates selected by UPSC as well as by SSBs (NDA+CDS).

13. The number of disciplinary cases handled by the Commission is given in **Table-2** and also represented in **Diagram-1** below:

**Table-2: Disciplinary Cases**

Year	Number of disciplinary cases disposed off during the year	Number of disciplinary cases in which Advice tendered	Deficient proposals returned
1950-51*	53	53	-
1960-61	101	64	37
1970-71	161	102	59
1980-81	381	260	121
1990-91	489	195	294
2000-01	815	566	249
2010-11	826	417	409
2020-21	487	433	54
2021-22	593	535	58
2022-23	565	510	55

\* This data is from January 26, 1950 to March 31, 1951.

**Diagram-1: Disciplinary Cases**

14. The number of Recruitment Rules cases received and advised upon by the Commission over the years is given in **Table-3** and also represented graphically in **Diagram-2** below:

**Table-3: Recruitment Rules Cases (1950-2023)**

Year	Recruitment Rules cases received	Recruitment Rules cases advised upon
1950-51	--	--
1960-61	332	299
1970-71	934	907
1980-81	1241	1359
1990-91	1660	1659
2000-01	1209	1233
2010-11	1386	1372
2020-21	289	240
2021-22	325	242
2022-23	402	329

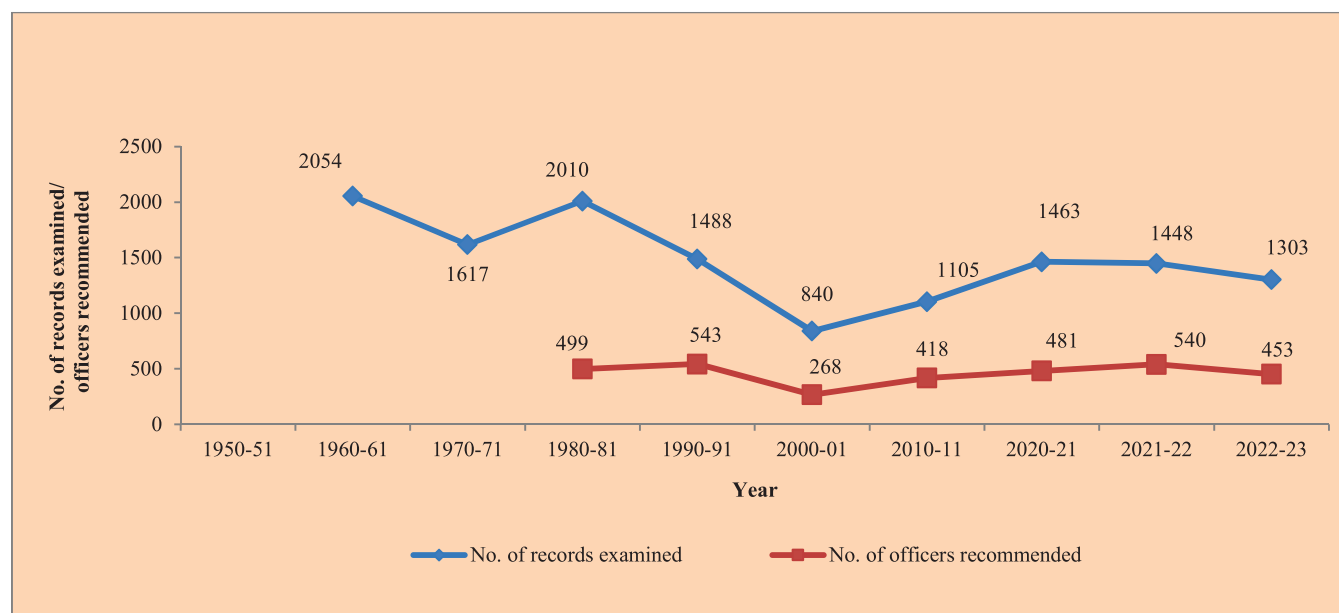
**Diagram-2: Recruitment Rules Cases (1950-2023)**

15. The number of records processed for induction into the All India Services is given in **Table-4** and also represented in **Diagram-3** below:

**Table-4: Induction into All India Services**

Year	Number of records examined for induction into All India Services (Officers recommended)
1950-51	-
1960-61	2054
1970-71	1617
1980-81	2010 (499 officers)
1990-91	1488 (543 officers)
2000-01	840 (268 officers)
2010-11	1105 (418 officers)
2020-21	1463 (481 officers)
2021-22	1448 (540 officers)
2022-23	1303 (453 officers)

**Diagram-3: Induction into All India Services**



16. The number of records processed for Promotion/ Deputation/ Absorption Cases is given in **Table-5** below:

**Table-5: Deputation/Absorption Cases**

Year	Number of records examined for Promotion/Deputation/Absorption cases (Officers recommended)
1950-51	-
1960-61	5200
1970-71	12924
1980-81	20711
1990-91	35645 (4100 officers)
2000-01	32726 (6221 officers)
2010-11	17574 (3978 officers)
2020-21	7637 (4804 officers)
2021-22	7855 (4773 officers)
2022-23	21561 (12879 officers)

### Single Window System

17. The Single Window System was first adopted in the Commission in the year 2011 and has been extended in a phased manner to cover the various functions of the Commission. It is intended to expedite the processing of Promotion/ Deputation Cases/ Selection Committee Meetings/ Disciplinary cases/ Recruitment Rules proposals/Direct Recruitment cases. Under this dispensation:-

- (i) Ministries/ Departments/ State Governments are required to bring their proposals in person to the Commission. A designated official, of the rank of Under Secretary in the respective Branch of the Commission scrutinizes the

proposal in consultation with the Representative(s) of the Ministries/ Departments on the spot.

- (ii) Deficient proposals are returned indicating the shortcomings which require to be rectified. Proposals complete in all respects, in accordance with the check-list are accepted and processed in a time bound manner.

18. The Single Window System has improved the compliance of the extant guidelines in the submission of proposals by Ministries/Departments/ State Governments. This has reduced the processing time of cases. Comparative details of time taken in processing various cases are given in **Table-6** below:

**Table-6: Reduction in processing time of proposals in the Commission after adoption of Single Window System**

Year	DPC	Deputation
2007-08	133 days	180 days
2022-23	63 days	86 days
Effective reduction in time (in percentage)	52.63 %	52.22 %

## Chapter-3

# Recruitment by Examinations

The Commission conducted 15 examinations-11 for recruitment to Civil Services/ Posts and 04 for Defence Services during 2022-23, as detailed below:

### For Civil Services/ Posts

- (i) Civil Services (Preliminary) Examination, 2022 (CS-P) (including Indian Forest Service (Preliminary) Examination, 2022.
- (ii) Civil Services (Main) Examination, 2022 (CS-M)
- (iii) Indian Forest Service (Main) Examination, 2022 (IFoS-M)
- (iv) Engineering Services (Main) Examination, 2022 (ESE-M)
- (v) Engineering Services (Preliminary) Examination, 2023 (ESE-P)
- (vi) Indian Economic Service/ Indian Statistical Service Examination, 2022 (IES/ISS)
- (vii) Combined Geo-Scientist (Main) Examination, 2022 (CGS-M)
- (viii) Combined Geo-Scientist (Preliminary) Examination, 2023 (CGS-P)
- (ix) Combined Medical Services Examination, 2022 (CMS)

- (x) Central Armed Police Forces (Assistant Commandants) Examination, 2022 (CAPF)
- (xi) Section Officers'/ Stenographers' (Grade-B/Grade-I) Limited Departmental Competitive Examination 2018.

### For Defence Services

- (i) National Defence Academy and Naval Academy (NDA & NA) Examination (I) 2022
- (ii) National Defence Academy and Naval Academy (NDA & NA) Examination (II), 2022
- (iii) Combined Defence Services (CDS) Examination (I), 2022
- (iv) Combined Defence Services (CDS) Examination (II), 2022

### Number of Applications

2. During the year 2022-23, the Commission received 33,51,916 applications compared to 29,91,842 during the previous year. **Table-1** below shows the number of applicants in various examinations during the last three years:

Table-1

Examination	2020-21	2021-22	2022-23
<b>Civil</b>			
1. CS(P) including IFoS(P)	1056835	1112318	1152566
2. CS(M)	10534	9156	13051
3. IFoS(M)	1042	1357	1753
4. ESE(M)	2263	1539	1655
5. ESE(P)	--	144211* 141058**	83963
6. IES/ISS	22548	15329	14529
7. CMS	43120	60154	49026
8. CGS(M)	720	444	1347
9. CGS(P)	22238	28658	24918
10. CAPF	296066	244087	264328
11. CISF, LDCE	871	610	--
12. SO/Steno, LDCE	--	1705^	2782@
<b>Total Civil</b>	<b>1456237</b>	<b>1760626</b>	<b>1609918</b>
<b>Defence</b>			
1. NDA&NA(I)	379977	400318	668356
2. NDA&NA(II)	197498	575854	534010
3. CDS(I)	235290	--	313892
4. CDS(II)	234343	255044	225740
<b>Total Defence</b>	<b>1047108</b>	<b>1231216</b>	<b>1741998</b>
<b>Grand Total</b>	<b>2503345</b>	<b>2991842</b>	<b>3351916</b>

\* Figures relating to ESE(P) 2021.

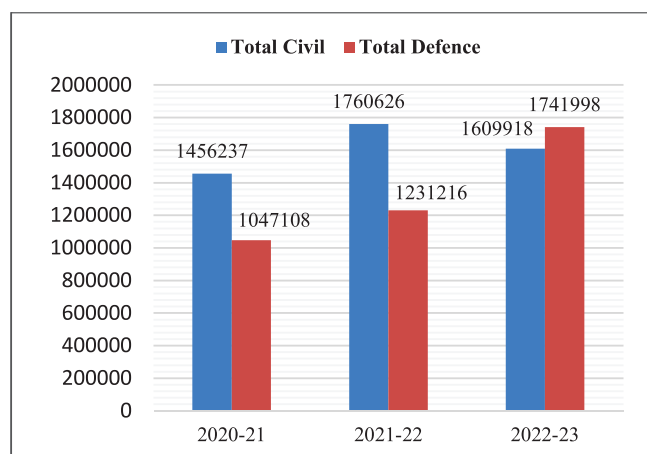
\*\* Figures relating to ESE(P) 2022.

-- Exam not held during the period under report.

^ SO/Steno, LDCE 2016 & 2017 was held in 2021-22.

@ SO/Steno, LDCE 2018 was held in 2022-23.

Number of Candidates applied



Number of Candidates Appeared

3. **Table-2** below shows the number of candidates who appeared in various examinations during the last three years:

Table-2

Examination	2020-21	2021-22	2022-23
<b>Civil</b>			
1. CS(P) including IFoS(P)	486952	513192	579008
2. CS(M)	10343	8930	12775
3. IFoS(M)	600	1217	1137
4. ESE(M)	1955	1379	1371
5. ESE(P)	--	i) 52522* ii) 48453**	83963
6. IES/ISS	3214	2194	3152
7. CMS	20213	23299	20613
8. CGS(M)	619	444	1124
9. CGS(P)	8000	11994	13160
10. CAPF	89946	79767	87707
11. CISF, LDCE	541	428	--
12. SO/Steno, LDCE	--	--	1634@
<b>Total Civil</b>	<b>622383</b>	<b>743819</b>	<b>755545</b>



Examination	2020-21	2021-22	2022-23
<b>Defence</b>			
1. NDA(I)	162906	180421	373827
2. NDA(II)	115561	357197	336220
3. CDS(II)	118250	135707	116387
4. CDS(I)	119892	--	155441
<b>Total Defence</b>	<b>516609</b>	<b>673325</b>	<b>981875</b>
<b>Grand Total</b>	<b>1138992</b>	<b>1417144</b>	<b>1737420</b>

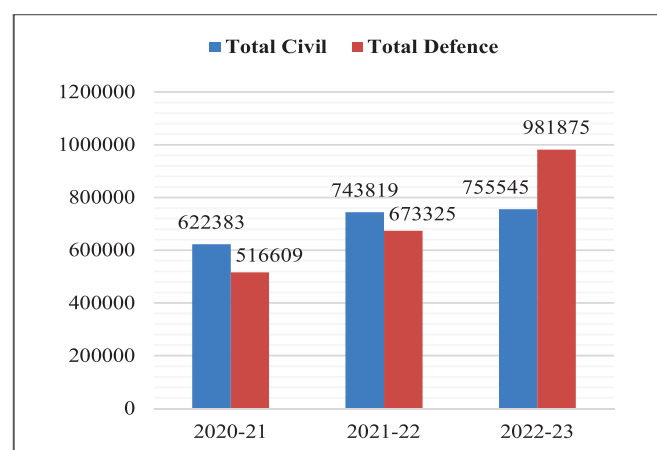
\* Figures relating to ESE (P) 2021.

\*\* Figures relating to ESE (P) 2022.

-- Exam not held / information not available during the period under report.

@ SO/Steno, LDCE 2016 & 2017 was held in 2021-22 and the information in respect of candidates appeared is available in 2022-23. SO/Steno, LDCE 2018 was held in 2022-23 and the information in respect of candidates appeared is not available at present.

### Number of Candidates Appeared



### Candidates Interviewed

4. The Commission conducts interviews/evaluates service records for the Civil Services/ Posts only. In respect of Defence Services, the Services Selection Board under the Ministry of Defence conducts interviews, physical tests, etc.

of the candidates who qualify at the written examination conducted by the Commission. During the year 2022-23, the Commission conducted Personality Tests/ interviews/ evaluated service records in respect of Civil Services/Posts based on the results of the following examinations held during the year 2021-22 & 2022-23.

- (i) Civil Services (Main) Examination, 2021.
- (ii) Indian Forest Service (Main) Examination, 2021.
- (iii) Combined Medical Services Examination, 2021.
- (iv) Engineering Services (Main) Examination, 2022.
- (v) Indian Economic Service/Indian Statistical Service Examination, 2022.
- (vi) Combined Geo-Scientist (Main) Examination, 2022.
- (vii) Section Officers'/Stenographers' (Grade 'B'/ Grade-I) Limited Departmental Competitive Examination, 2016 & 2017.

5. In all, the Commission interviewed/ evaluated service record of 5,337 candidates for various Civil Services/ Posts during 2022-23. In respect of Defence Services Examinations, interviews, physical tests etc. were conducted by Services Selection Board of Ministry of Defence. The Examination-wise number of candidates interviewed by the Commission for various Civil Services/Posts is given in **Table-3** below:

**Table-3**

Sl. No.	Examination	No. of candidates interviewed during 2022-23
<b>For Civil Services/Posts</b>		
1.	CS (M), 2021	1819
2.	IFoS, 2021	251
3.	CMS, 2021	1176
4.	SO/ Steno (Grade 'B'/ Grade-I) LDCE, 2016 & 2017	931
5.	ESE (M), 2022	615
6.	IES/ISS, 2022	126
7.	CGSE, 2022	419
<b>Total</b>		<b>5337</b>

**Candidates Recommended**

6. The Commission recommended 4,195 candidates for appointment to Civil Services/ Posts and Defence Services/ Posts during 2022-23. For Defence Services, the recommendations for appointment were based on the written examinations conducted by UPSC and the interviews and physical tests conducted by Services Selection Board of Ministry of Defence. Out of 4,195 candidates, 2,721 candidates (including 58 candidates through Reserve List) were recommended for appointment for Civil Services/ Posts and 1,474 candidates were recommended for Defence Services/Posts. The Examination-wise number of candidates recommended is given at **Appendix-2** and in **Table-4** below:

**Table-4**

Sl. No.	Examination	No. of candidates recommended during 2022-23
<b>a) For Civil Services/Posts</b>		
1.	CS(M), 2021	748
2.	IFoS, 2021	108
3.	CMS, 2021	780
4.	SO/Steno (Grade 'B'/ Grade-I) LDCE, 2016-17	587
5.	ESE(M), 2022	213
6.	IES/ISS, 2022	52
7.	CGS, 2022	175
<b>Total</b>		<b>2663</b>
<b>b) For Defence Services/Posts</b>		
1.	NDA(II), 2021	462
2.	CDS(II), 2021	247
3.	NDA(I), 2022	519
4.	CDS(I), 2022	246
<b>Total</b>		<b>1474</b>
<b>c)</b>	<b>Candidates recommended through reserve list.</b>	<b>58</b>
<b>Grand Total of (a), (b) and (c)</b>		<b>4195</b>

**Applicants to Posts Ratio**

7. The number of applications for an examination divided by the number of posts to be filled by the said examination gives the Applicants to Posts Ratio (APR). The APR gives an index of the number of candidates aspiring for Civil Services/ Posts through each of these examinations. As per APR calculations 2543.73 candidates applied for every post filled through Indian Forest Service Examination 2021, which was highest amongst all the examinations (**Appendix-11**). Details are given in **Table-5**:

**Table-5**

Sl. No.	Name of the Examination	Number of Posts	Number of Applicants	Number of Recommended Candidates	APR	RPR
1.	Civil Services Examination, 2021	749	*1093984	748	1460.59	0.99
2.	Indian Forest Service Examination, 2021	110	*279810	108	2543.73	0.98
3.	Engineering Service Examination, 2022.	246	*141058	213	573.41	0.86
4.	Indian Economic Service/Indian Statistical Service Examination, 2022.	53	14529	52	274.13	0.98
5.	Combined Geo-Scientist Examination, 2022	192	*28658	175	149.26	0.91
6.	Section Officers'/Stenographers' (Grade 'B'/ Grade-I) Limited Departmental Competitive Examination, 2016 & 2017	1281	1705	587	1.33	0.46
7.	Combined Medical Services Examination, 2021	845	60154	780	71.19	0.92
	<b>Total</b>	<b>3476</b>	<b>1619898</b>	<b>2663</b>	<b>466.02</b>	<b>0.77</b>

\* No of applicants in Preliminary Examinations.

### Recommended to Post Ratio

8. The number of finally recommended candidates divided by the number of posts gives the Recommended to Post Ratio (RPR). RPR for various Examinations for civil posts are given in Table-5. The details are given in **Appendix-4** and **Appendix-5**.

### 9. Civil Services Examination 2021

#### Highlights

- (i) The Civil Services Examination, 2021 was notified on March 4, 2021. In response to the Notification, a total number of 10,93,984 candidates applied for the Examination, of whom 5,08,619 candidates appeared in the examination. The written part of the Civil Services

(Main) Examination, 2021 was held from January 7, 2022 to January 16, 2022 in which 8,930 candidates appeared. Personality Tests/ Interviews were held from April 5, 2022 to May 26, 2022.

#### Recommendations

- (ii) The final result of the Civil Services (Main) Examination, 2021 was announced on May 30, 2022 recommending 685 candidates. The Reserve List of the Civil Services (Main) Examination, 2021 was announced on October 10, 2022 recommending 63 candidates. In the said recommendations, the Commission recommended a total number of 748 candidates which included 106 SC, 60 ST, 215 OBC and 77 EWS category candidates.

### Women Candidates

- (iii) The number of women candidates recommended for appointment on the basis of the results of the Civil Services Examination (CSE), 2021 was 201 as against 238 in the year 2020. The number of women candidates who appeared in the Main Examinations of CSE, 2020 and CSE, 2021 were 1,333 and 1,330 respectively. The number of women candidates interviewed on the basis of CSE, 2020 and CSE, 2021 were 437 and 408 respectively.

### PwBD Candidates

- (iv) The number of PwBD category candidates recommended for appointment on the basis of the Civil Services (Main) Examination, 2021 was 25.

### Interviews

- (v) For the Civil Services Examination, 2021, five/ four P.T. Boards for the period from April 5, 2022 to May 26, 2022 were constituted (Four Boards from April 5, 2022 to April 22, 2022 and Five Boards from April 25, 2022 to May 26, 2022). Candidates were allowed to opt either English or Hindi or any one of the Indian Languages as medium for the Personality Test (P.T.). Out of 1,824 candidates (candidates actually appeared in P.T. were 1,819) who qualified for Personality Test, 1,594 candidates opted for English while 230 candidates opted for an Indian Language as a medium for interview as per details given in **Table-6** below:

**Table-6**

Sl. No.	Medium of Interview	Number of candidates
1.	Gujarati	3
2.	Hindi	220
3.	Marathi	3
4.	Punjabi	1
5.	Tamil	2
6.	Urdu	1
	<b>Total</b>	<b>230</b>

### Engineering Services Examination, 2022

#### 10. Highlights

The Engineering Services Examination (ESE), 2022 was notified on September 22, 2021. A total number of 1,41,058 candidates applied for the said examination and 48,453 candidates appeared in Engineering Services Examination (Preliminary), 2022 held on February 20, 2022. Result of ESE (P), 2022 was declared on March 30, 2022. A total number of 1,655 candidates qualified for the Main Examination including SC-220, ST-113, OBC-494, Gen-671 and EWS-157 (which includes 35 PwBD-I & 10 PwBD-III Candidates). Engineering Services (Main) Examination was held on June 26, 2022 and 1,371 candidates appeared for the same and its result was declared on August 3, 2022. A total number of 632 candidates qualified for the Personality Test including SC-81, ST-47, OBC-210, GEN-247 & EWS-47 (which includes 18 PwBD-I & 3 PwBD-III Candidates). However, only a total of 615 candidates appeared for the Personality Test. 1 P.T. Board (on 7<sup>th</sup> Oct & 10<sup>th</sup> to 14<sup>th</sup> Oct, 17<sup>th</sup> to 21<sup>st</sup> Oct, 31<sup>st</sup> Oct to 4<sup>th</sup> Nov, 9<sup>th</sup> to 11<sup>th</sup> Nov), 2 P.T. Boards (on 28<sup>th</sup> Nov to 2<sup>nd</sup> Dec), 3 P.T. Boards (on 5<sup>th</sup> to 9<sup>th</sup> Dec) and 3 P.T. Boards (2 P.T. Boards

on 12<sup>th</sup> to 15<sup>th</sup> December, 2022 and 1 P.T. Board on 12<sup>th</sup> to 16<sup>th</sup> December, 2022) were held to interview the candidates. The final result was declared on 23.12.2022 and a total of 213 candidates (out of total vacancy of 246) were recommended including SC-34, ST-17, OBC-66, GEN-80 & EWS-16 {including 07 vacancies reserved for PwBD candidates (06 PwBD-1 & 01 PwBD-3 candidates)}. Further in accordance with Rule 13 (iv) & (v) of the Engineering Services Examination Rules 2022, the Commission maintained a consolidated Reserve List of 66 candidates which includes SC-1, ST-0, OBC-29, Gen/UR-33 & EWS-3. The Reserve List will be processed after receiving proposal from the Nodal Ministry i.e. Ministry of

Communication. Details are mentioned in **Appendix-10**.

#### **11. Changes Implemented during the year 2022-23**

1. Two new centres i.e. Mandi and Dharamshala in Himachal Pradesh were opened during the financial year 2021-2022 and made operational in respect of CS(P), NDA & NA(II), CDS(II) and CAPF(ACs) examinations during the financial year 2022-23.
2. Almora & Srinagar in Uttarakhand were also made operational in respect of CAPF(ACs) Examination, 2022 held on August 7, 2022.



## Chapter-4

### Direct Recruitment by Selection

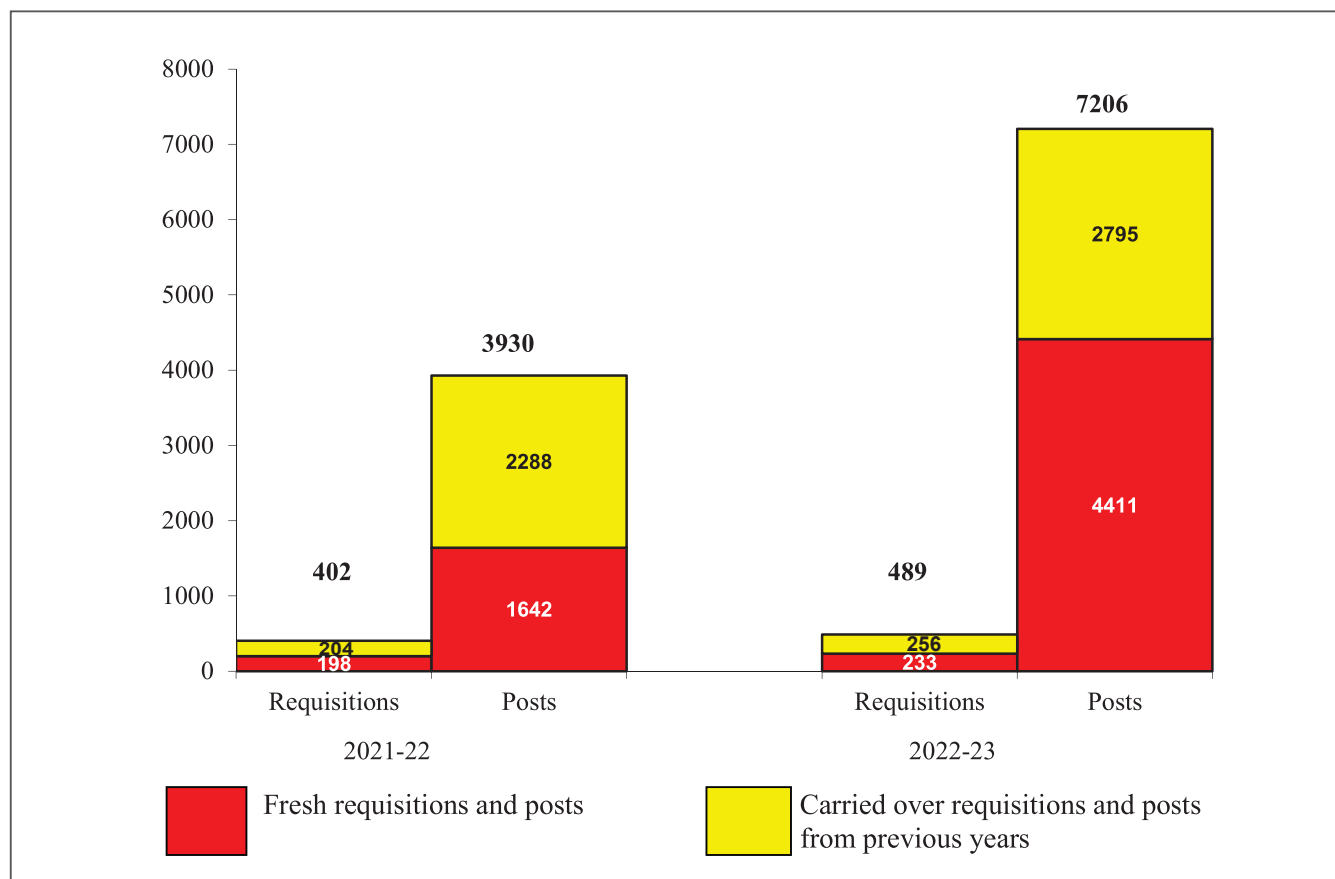
Article 320 and Article 321 of the Constitution mandate the Union Public Service Commission with the responsibility of Direct Recruitment to the Group-A and Gazetted Group-B posts of Central Government, Union Territories, Statutory Organizations, Local Bodies and Public Institutions, by the selection method.

#### Number of Requisitions Received

2. During the year 2022-23, the

**Commission received 233 requisitions for 4,411 posts** from various Ministries/ Departments compared to 198 requisitions for 1,642 posts received during the previous year. The Commission processed in all 489 requisitions (including the backlog) for 7,206 posts during 2022-23 as compared to 402 requisitions for 3,930 posts during 2021-22. A pictorial representation of the number of requisitions received and the posts involved, during the last two years, is given in **Diagram-1** below:

**Diagram-1: Number of Requisitions Received and Posts Involved**





3. Diagram-1 indicates that there has been significant increase in the number of fresh requisitions as well as number of posts received by the Commission from the Ministries/ Departments concerned during the year 2022-23 as compared to the previous year 2021-22.

#### **Statistical Abstract of the Number of Applications Received, Candidates Interviewed and Recommended**

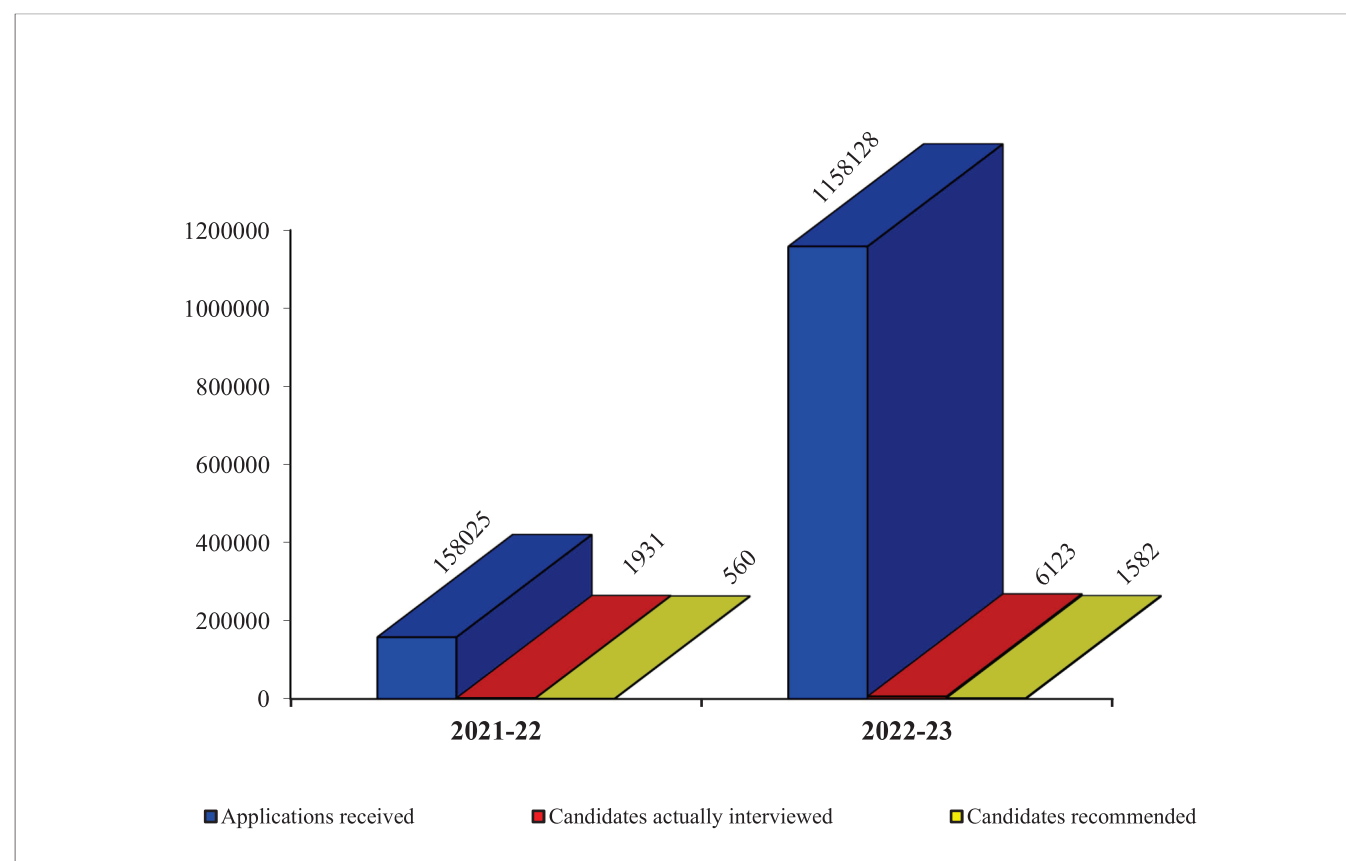
4. During the year 2022-23 the Commission issued 25 advertisements inviting applications in 184 requisitions for 1,741 posts. The number of posts advertised, Ministry-wise, during the year 2022-23 is given at **Appendix-12**. The recruitment process was cancelled in respect of 11 requisitions for 183 posts,

subsequent to the publication of the advertisements due to various reasons viz. Court orders, withdrawal of requisition, etc.

#### **The Commission received 11,58,128 online applications during 2022-23.**

A total of 10,80,116 applications were finalized during the year, which included applications received in the preceding year. After shortlisting, the Commission summoned 7,913 candidates for interview out of whom 6,123 candidates appeared for interview. A total of 161 requisitions for 1,736 posts were finalized by the Commission, recommending 1,582 candidates for appointment to various posts during the year 2022-23. The same is being depicted at **Diagram-2** below:

**Diagram-2: Number of Applications Received, Candidates Interviewed and Candidates Recommended**





5. During the year 2022-23, the number of posts in respect of which recruitment process was finalized, the number of candidates recommended, applicants to post ratio and recommendation to post ratio, under four broad disciplines of Engineering, Scientific & Technical (excluding Engineering), Non-Technical and Medical, are given in **Table-1** below:

**Table-1: Broad Discipline-wise Number of Posts Finalized and Candidates Recommended During 2022-23**

Broad Discipline	Number of Posts	Number of Applicants	Candidates Recommended	Applicants to Post Ratio	Recommendation to Post Ratio
Engineering	164	25836	156	158	0.95
Scientific and Technical (Excluding Engineering)	194	26184	182	135	0.94
Non-Technical	992	1023341	971	1032	0.98
Medical	386	4755	273	12	0.71
<b>Total</b>	<b>1736</b>	<b>1080116</b>	<b>1582</b>	<b>622</b>	<b>0.91</b>

Notes: 1. Applicants to Post Ratio = Number of applicants divided by number of posts.  
2. Recommendation to Post Ratio = Number of candidates recommended divided by number of posts.

6. The number of posts, Discipline/Specialisation-wise and Community-wise, for which recruitment process was finalized under the above four broad disciplines and the number of candidates recommended for appointment by the Commission during the year 2022-23 are given at **Appendices 13, 14, 15 and 16**. A statement showing the percentage variation (discipline-wise) in 2022-23 vis-à-vis the corresponding figures of previous year is given at **Appendix-2**.

### Recruitment Tests

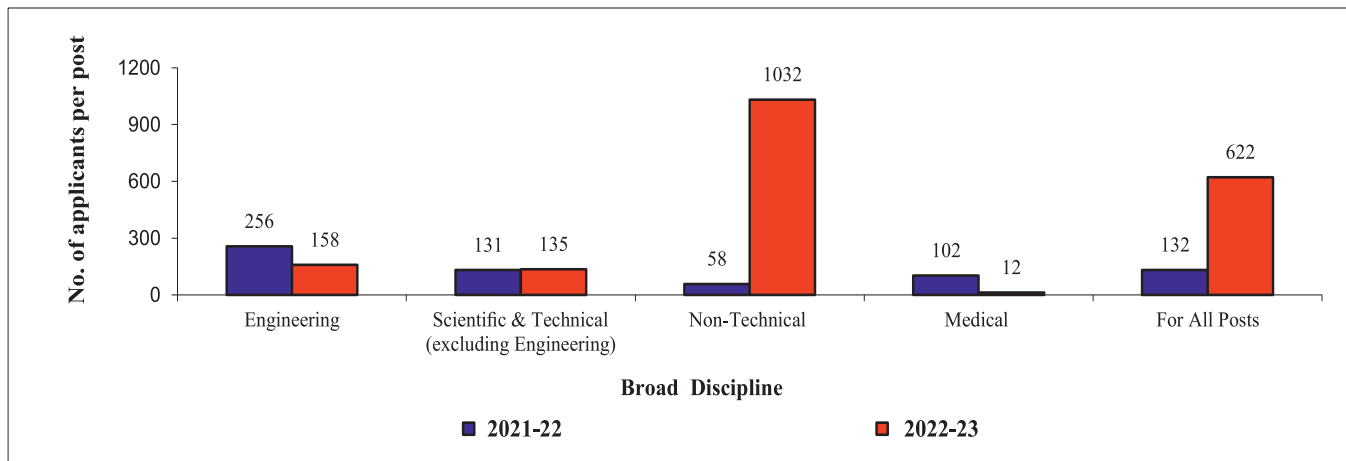
7. Recruitment Tests (RTs) are held in those cases where the number of applications received is large. RT Method is resorted to for the purpose of shortlisting the candidates to a reasonable number. The performance of the candidates in the RT is assigned appropriate weightage on

a case to case basis, followed by Interview for final selection.

8. During the year 2022-23, Recruitment Tests were held in 29 cases of recruitment for 912 posts. Details of these cases are given in **Appendix-17**.

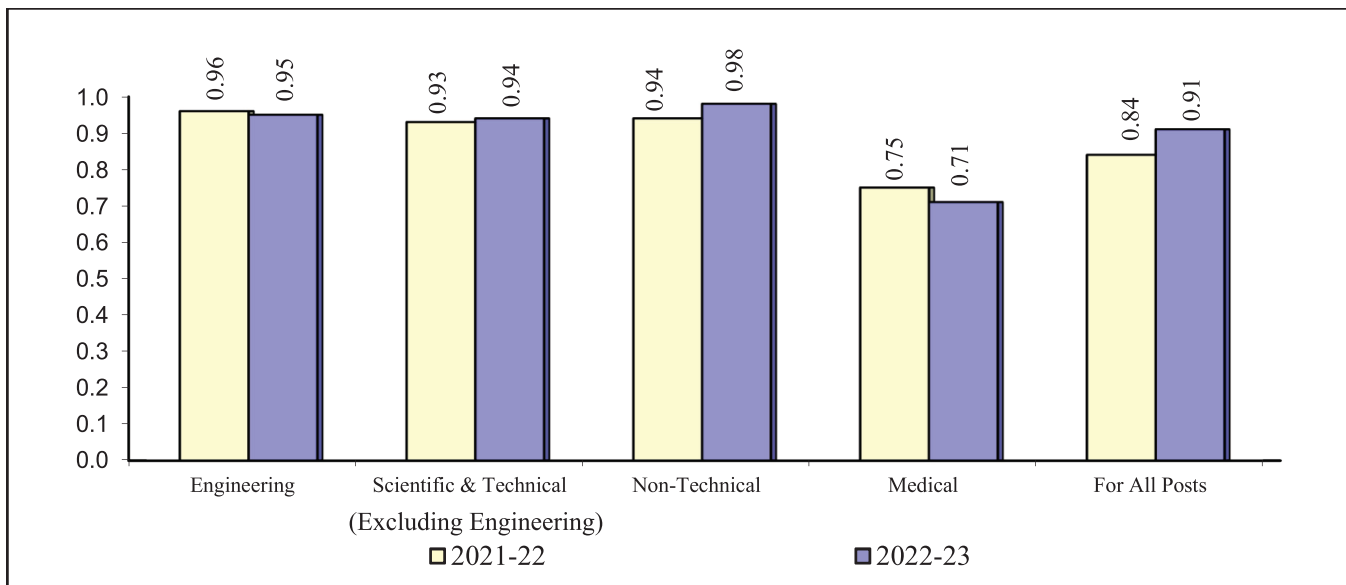
### Applicants to Post Ratio (APR)

9. Applicants to Post Ratio (APR) is an indicator of the average number of candidates who apply against one post. There were, on an average, 622 applicants per post in cases of Direct Recruitment by Selection, which were finalized during the year 2022-23. **Diagram-3** indicates that the APR has increased in Scientific & Technical and Non-Technical disciplines but decreased in Engineering and Medical disciplines as compared to the previous year.

**Diagram-3: Year-wise Applicants to Post Ratio****Recommendation to Post Ratio (RPR)**

10. Recommendation to Post Ratio (RPR) of less than 1 indicates non-availability of suitable candidates for the

post. **Diagram-4** indicates that the RPR in 2022-23 is lower in respect of Engineering and Medical disciplines as compared to the previous year.

**Diagram-4: Year-wise Recommendation to Post Ratio****None Found Suitable**

11. During the year, the recruitment process became infructuous for 154 posts as suitable candidates were not found. Most of these posts required specialized Medical or Engineering qualifications.

**Bulk Recruitment Cases**

12. In cases where the number of applications exceeds 500 are treated as Bulk Recruitment cases. There were 44 such cases for 1,228 posts finalized during 2022-23, for which 10,65,666 applications were received. Details of such cases are given at **Appendix-18**.

### **Recruitment for Statutory Bodies/ Local Authorities**

13. During the year 2022-23, the Commission also made recruitment for Statutory Bodies/ Local Authorities. 421 candidates were recommended to the post of Enforcement Officer/ Accounts Officer in Employees' Provident Fund Organisation and 18 candidates were recommended to the post of Assistant Engineer (Electrical) in New Delhi Municipal Council.

### **Recruitment of Surplus Officers**

14. During the year 2022-23, one Surplus Officer, sponsored by Division of Retraining and Redevelopment of DoP&T, was also recommended to the post of Assistant Executive Engineer (Civil), Directorate General of Lighthouses and Lightships, Ministry of Ports, Shipping and Waterways.

### **Changes made to improve the efficiency and functioning of the Commission.**

15. Keeping in pace with the technological developments, constant efforts are made to make improvements in the recruitment system and Online Recruitment Application Software to ensure effective and faster processing of recruitment cases.

15.1 After uploading the scrutiny details and the modalities adopted for scrutiny, candidates are given option to make representation(s), if any, on the same which are considered before finalizing the modalities. This ensures transparency of selections made by the Commission.

15.2 Information regarding the respective weightage assigned to marks

in Recruitment Tests and for marks in interviews in making final selection are being published in the recruitment advertisement of the Commission for the information of candidates and to enhance transparency of the selection process.

### **Difficulties experienced in dealing with Recruitment by interview (including Recruitment Test) cases**

16. With many different nomenclatures for similar qualifications and specializations in the degrees issued by various Universities/ Institutes in different fields, difficulties are faced in determining the relevancy and equivalency of various qualifications possessed by the candidates.

16.1 Many of the recruitment Rules contain the term 'equivalent degree' with regard to qualification required for the post, which are not defined clearly. A large number of applications from candidates with similar degree to that required in Essential Qualification/ Desirable Qualification of advertisement are received for these posts. As it becomes difficult to determine the equivalency of various degrees, the Commission has to seek clarifications from indenting Ministries/ Departments separately on case to case basis regarding equivalent degree in Essential Qualification/Desirable Qualification required for a particular post, which results in delays in processing of the case.

16.2 Candidates do not comply with the given instructions. Non submission of required documents along with the Online Application as per instructions results in delays in completion of scrutiny process.



## Chapter-5

### Representation of candidates belonging to Scheduled Castes, Scheduled Tribes, Other Backward Classes, Economically Weaker Section and Persons with Benchmark Disabilities

During 2022-23, a total of 1,409 candidates were recommended against vacancies reserved for Scheduled Castes, Scheduled Tribes, Other Backward Classes, Economically Weaker Section and Persons with Benchmark Disabilities in the Examinations conducted by the Commission. The details of the candidates belonging to these categories for the examinations held/completed during 2022-23 are given at **Appendix-25**. A comparative statement for the years 2021-22 and 2022-23 is given in **Table-1** below:

**Table-1**

Particulars	2021-22				2022-23			
	Reserved Posts	Recommended against Reserved Posts	Shortfall	Recommended against Unreserved Posts	Reserved Posts	Recommended against Reserved Posts	Shortfall	Recommended against Unreserved Posts
Recruitment by Examination	1157	1152	05	72	1697	1409*	@288	154
		99 %				83 %		

\* The figures include 93 candidates who were recommended at normal/ Standard as well as against the post reserved for them. Their final status will be known after the release of Reserve List.

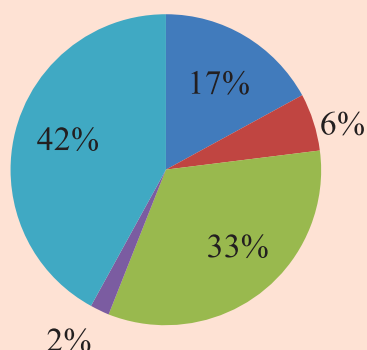
@ The shortfall of 288 candidates is in respect of Section Officers'/ Stenographers' (Grade-B/Grade-I) Limited Departmental Competitive Examination, 2016 & 17, wherein suitable candidates were not found.

2. The details of SC/ST/OBC/EWS candidates who applied, appeared, interviewed (or whose service records were assessed) and recommended during 2022-23 in the examinations conducted by the Commission are available at **Appendix-4** and **Appendix-5**. The

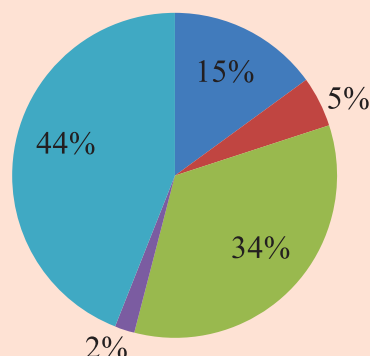
**percentage wise breakup are shown in diagrams 1, 2, 3 and 4 respectively.** In addition to the above, 01 SC, 22 OBC and 08 EWS candidates were also recommended during 2022-23 from the Reserve List. The details are given at **Appendix-6**.

**Diagram-1: Total Candidates Applied**

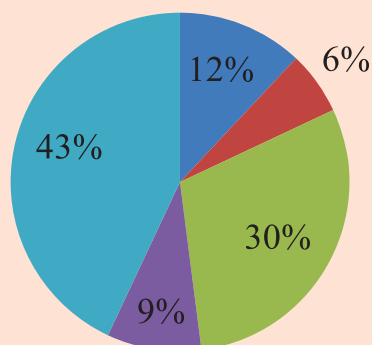
SC ST OBC EWS General

**Diagram-2: Total Candidates Appeared**

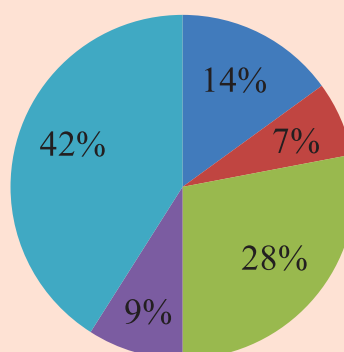
SC ST OBC EWS General

**Diagram-3: Total Candidates Interviewed (Civil Posts)**

SC ST OBC EWS General

**Diagram-4: Total Candidates Recommended (Civil Posts)**

SC ST OBC EWS General

**Direct Recruitment by Selection**

1. The number of posts reserved for SC, ST, OBC and EWS categories and the

candidates recommended against these posts during 2022-23 are given in **Table-2** below:

**Table-2: Recruitment Finalized for the Posts Reserved for SC, ST, OBC and EWS categories during 2022-23**

Particulars	SC	ST	OBC	EWS	Total
1. Reserved Posts	228	116	448	143	935
2. Candidates applied against reserved vacancies	187752	54888	386436	64245	693321
3. Candidates called for interview	1037	455	1800	390	3682
4. Candidates appeared in interview	807	349	1523	342	3021
5. Candidates recommended	220	110	390	95	815
6. Shortfall	8	6	58	48	120
Out of item 6 above,					
(i) Posts for which no SC, ST, OBC and EWS candidate applied ( <b>details at Appendix-26</b> )	2	4	3	19	28
(ii) Posts for which no SC, ST, OBC and EWS candidate was found suitable	6	2	55	29	92

2. As against 935 reserved posts (228 SC, 116 ST, 448 OBC and 143 EWS), a total of 815 candidates (220 SC, 110 ST, 390 OBC and 95 EWS) were recommended by the Commission during 2022-23.

3. Further, a total of 136 candidates (15 SC, Six ST, 94 OBC and 21 EWS) were

recommended against the unreserved posts. Details are given at Appendix-27.

4. Comparative statement of posts reserved and candidates recommended against SC, ST, OBC and EWS categories, during 2021-22 and 2022-23 is given in **Table-3** below:

**Table-3: Number of Posts Reserved and Candidates Recommended against SC, ST, OBC and EWS categories in Direct Recruitment by Selection**

2021-22					2022-23				
Re-served Posts	SC/ST/OBC/EWS candidates recommended against Reserved Posts	Short-fall	SC/ST/OBC/EWS candidates recommended against Unreserved Posts	Total SC/ST/OBC/ EWS candidates recommended	Re-served Posts	SC/ST/OBC/EWS candidates recommended against Reserved Posts	Shortfall	SC/ST/OBC/EWS candidates recommended against Unreserved Posts	Total SC/ST/OBC/ EWS candidates recommended
338	259 (76.6%)	79 (23.4%)	58	317 (93.8%)	935	815 (87.2%)	120 (12.8%)	136	951 (101.7%)

### **In-Service Training to SC, ST, OBC, EWS and Persons with Benchmark Disabilities (PwBD) Candidates**

5. The Commission recommended in-service training to 23 SC, 12 ST and 35 OBC candidates as well as for three PwBD candidates (which include one OBC and two General candidates) who were selected for appointment on the basis of relaxed standards so that they

could come up to the general standard. The duration of the in-service training recommended ranged from three months to one year after their appointment to the post. The distribution of SC, ST, OBC, EWS and PwBD candidates, community-wise and duration-wise, for whom in-service training was recommended by the Commission during 2022-23 is given in **Table-4** below:

**Table-4: Distribution of SC, ST, OBC, EWS and PwBD Candidates, Community-wise and Duration-wise, to whom In-Service Training was recommended**

Particulars	Community-wise Candidates					
	SC	ST	OBC	EWS	PwBD	Total
3 months	5	2	3	0	2	12
6 months	10	8	11	0	1	30
9 months	2	1	4	0	0	7
One year	6	1	17	0	0	24
<b>Total</b>	<b>23</b>	<b>12</b>	<b>35</b>	<b>0</b>	<b>3</b>	<b>73</b>



### **Persons with Benchmark Disabilities (PwBD) Recommended through Direct Recruitment by Selection**

6. During 2022-23, a total of 38 PwBD candidates were recommended for appointment against 68 posts reserved for

them. Further four more PwBD candidates were also recommended for posts suitable for them. The number of posts reserved for PwBD and candidates recommended against these posts, discipline-wise, are given in **Table-5** below:

**Table-5: Number of posts reserved for Persons with Benchmark Disabilities and candidates recommended, Discipline-wise, during the year 2022-23**

<b>Sl. No.</b>	<b>Discipline</b>	<b>Number of posts reserved for Persons with Benchmark Disabilities</b>	<b>Number of such candidates recommended</b>
1.	Engineering	6	2
2.	Scientific and Technical	12	6
3.	Non-Technical	37	28
4.	Medical	13	2
<b>Total</b>		<b>68</b>	<b>38</b>



## Chapter-6

# Recruitment Rules, Service Rules and Mode of Recruitment



The Commission is mandated to advise on the proposals for framing/ amendment of Recruitment and Service Rules in respect of Civil Posts and Services under the Government of India/ Union Territories and certain Statutory Organizations viz. Employees Provident Fund Organization, Employees State Insurance Corporation, Delhi Jal Board, New Delhi Municipal Council etc. In the absence of notified Recruitment Rules for newly created posts, the Commission renders its advice on the determination of one-time method of Recruitment, to the Ministries/Departments concerned in filling up such posts. During 2022-23, the Commission received 319 proposals for framing and amendment of Recruitment Rules, including 26 proposals for determination of one-time mode of recruitment. 83 proposals were brought forward from the previous year. Thus total 402 proposals (319 + 83) were processed during 2022-23. The Commission rendered its Advice in 329 proposals for framing/ amendment of Recruitment Rules/ Service Rules including 26 proposals for one time mode of recruitment during the year. The remaining 73 proposals were

carried forward to next year i.e. 2023-24. As such, 81.84% of total proposals were advised upon by the Commission.

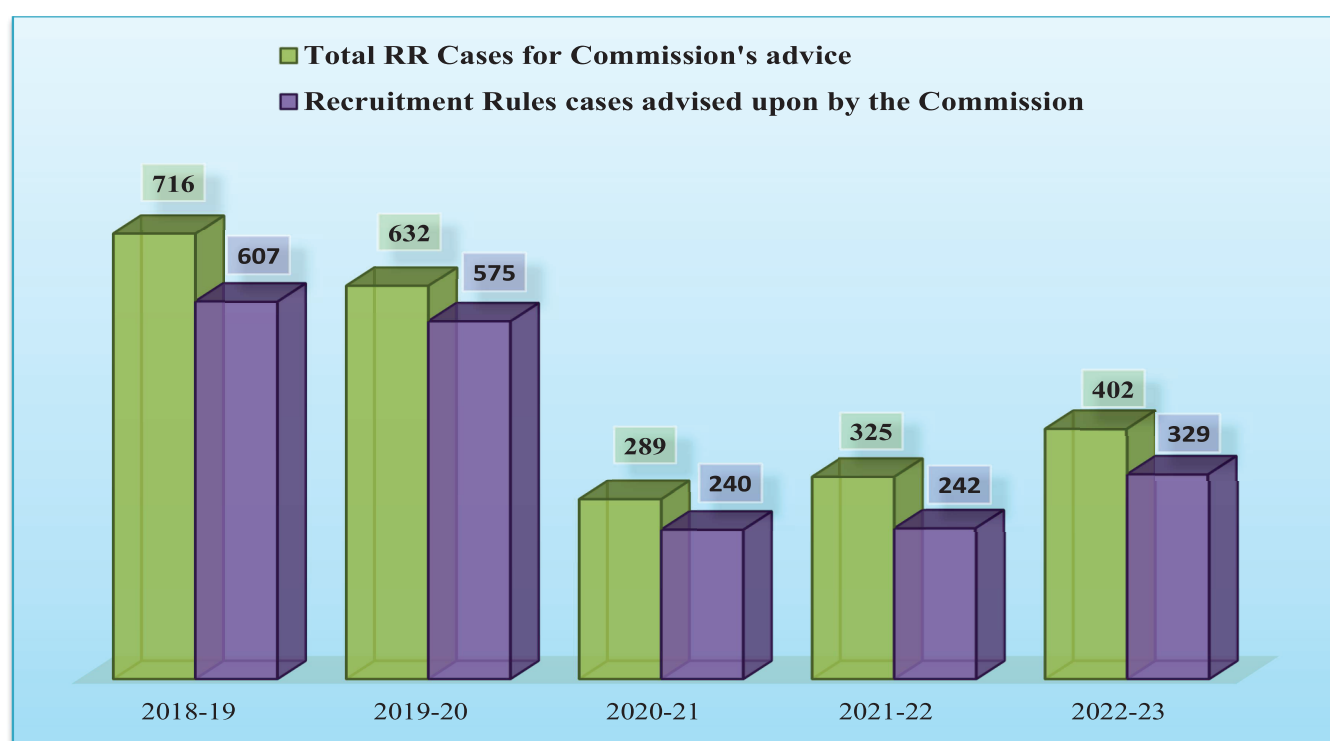
2. During the year, Commission rendered advice on the following seven proposals relating to framing / amendment in Service Rules:-

- i. Central Engineering Service (Roads)
- ii. Delhi Health Service (Teaching Cadre of Homeopathy) Rules
- iii. Central Secretariat Service (CSS) Rules
- iv. Delhi Accounts Service Rules
- v. Indian Radio Regulatory Service Rules
- vi. Central Labour Service Rules
- vii. Indian Railways Management Service Rules

3. The number of posts for which proposals were received and Advice rendered during the last five years is indicated in **Table-1** and **Diagram-1** below:

**Table-1: RR Proposals evaluated during the last five years**

Sl. No.	Year	Brought forward	Received	Total [(ii)+(iii)]	Posts advised upon/ disposed off	Carried forward
	(i)	(ii)	(iii)	(iv)	(v)	(vi)
1.	2018-19	23	693	716	607	109
2.	2019-20	109	523	632	575	57
3.	2020-21	57	232	289	240	49
4.	2021-22	49	276	325	242	83
5.	2022-23	83	319	402	329	73

**Diagram-1: RR Proposals evaluated during the last five years**

#### **Recruitment Rules Formulation, Amendment Monitoring System (RRFAMS)**

4. An online portal viz. Recruitment Rules Formulation, Amendment Monitoring System (RRFAMS) for submission of proposals for framing/ amendment of Recruitment Rules developed by DoP&T is operational in UPSC since 03.12.2018. RR proposals approved by DoP&T on RRFAMS portal are now being received in the Commission online. Proposals from

concerned Statutory Organizations and Union Territories as well as proposals for one time mode of recruitment in the absence of recruitment rules are also being received in the Commission directly on the portal. Advice of the Commission on such proposals is also conveyed to the concerned Ministry/ Department online. During the period from 01.04.2022 to 31.03.2023, advice of the Commission on 295 proposals for framing/ amendment/ One Time Mode of recruitment was issued through RRFAMS.

**Single Window System**

5. The proposals for framing/ amendment of Service Rules are being received in offline mode through the Single Window System as RRFAMS was designed to capture fields of Recruitment Rules only. Similarly, the proposals relating to framing/ amendment of Recruitment Rules of the Departments/ Ministries/

Offices which are not yet on RRFAMS (though these are very few in numbers) are also being received by the Commission under the Single Window System. This system provides for preliminary scrutiny of proposals received from the concerned Ministries/ Departments based upon a pre-defined check-list and ensures that proposals compete in all respect are accepted in Commission.



## Chapter-7

### Promotions and Deputations

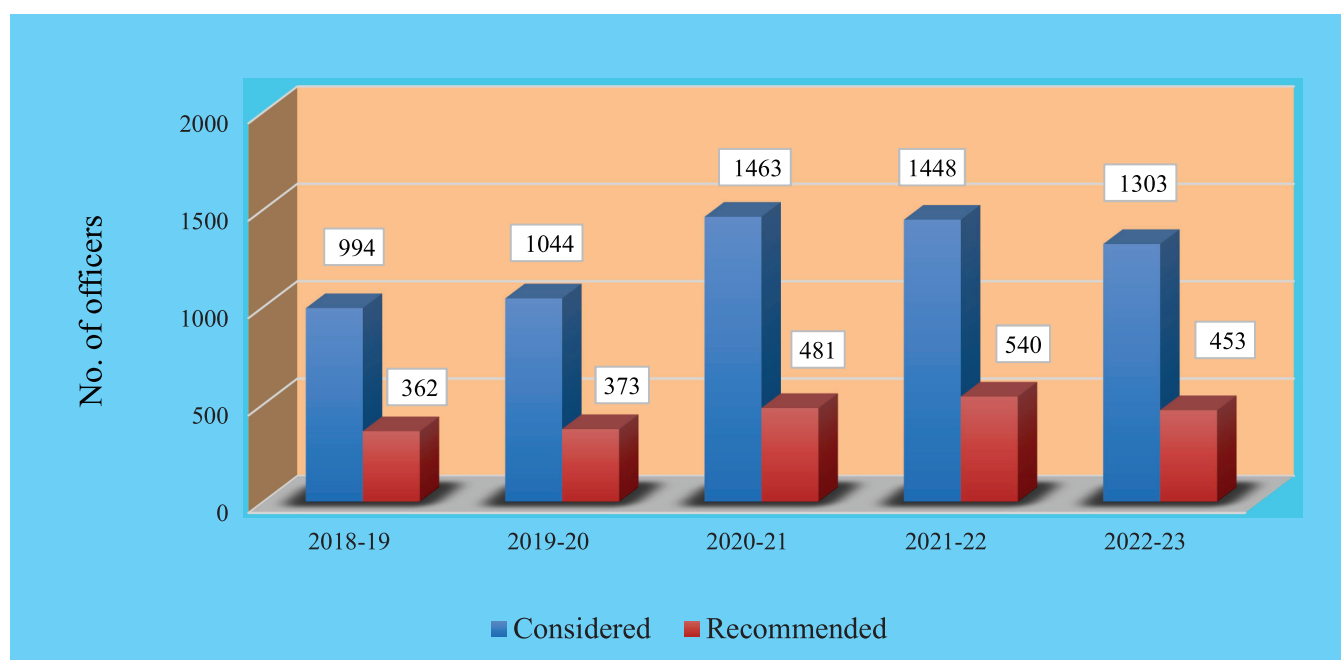
#### Induction of State Service Officers into the All India Services

Induction of State Service Officers into the All India Services viz. Indian Administrative Service(IAS)/ Indian Police Service(IPS)/ Indian Forest Service(IfoS) is governed by the Promotion Regulations framed by the Government of India under the provisions of Article 309 of the Constitution of India. The Selection Committee, presided over by the Chairman or a Member of the Commission, selects Officers of various States/ UTs for induction into the All India Services. The Government of India (Department of Personnel & Training) vide their

Notification dated July 25, 2000 amended the IAS/IPS/IFoS Promotion Regulations, thereby providing for preparation of year-wise Select Lists. Accordingly, the Select Lists against the vacancies of 2021 for induction into various All India Services were prepared during the year. In addition, in the case of some States where backlog existed, the Select Lists of previous years were also prepared.

2. The comparative figures of Officers of various States considered and recommended for induction into the All India Services during the last five years are given in **Diagram-1** below:

**Diagram-1: Promotion to All India Services (Total)**



3. During 2022-23, the Commission considered 1,303 Officers of various States, of whom 453 Officers were recommended for induction into the All India Services whereas in 2021-22, a

total of 1,448 Officers were considered of whom 540 Officers were recommended for induction into the All India Services as shown in **Table-1** below:

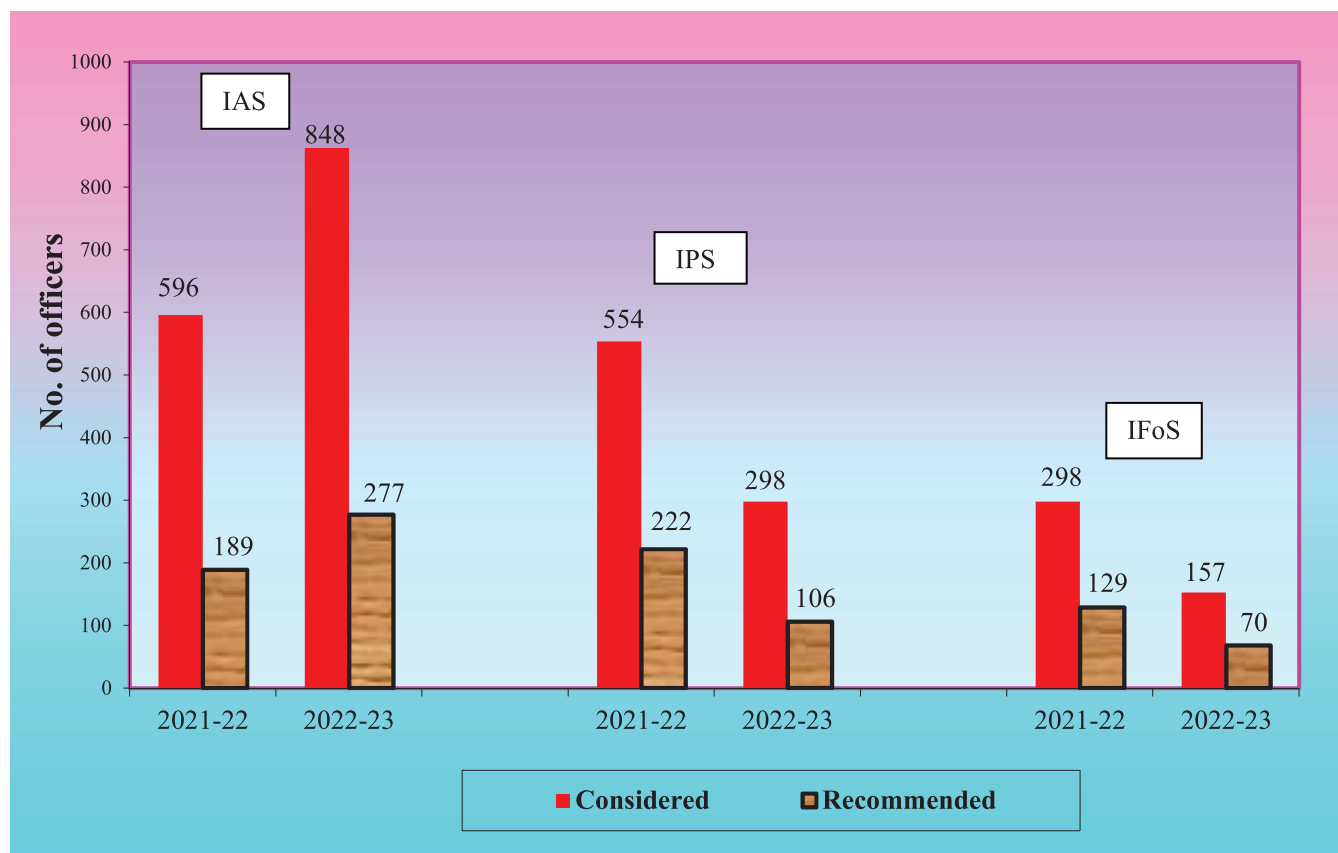
**Table-1: Number of Officers recommended Service-Wise**

Particulars	2021-22	2022-23
IAS (From State Civil Service)	173	253
IAS (From Non-State Civil Service)	16	24
IPS	222	106
IFoS	129	70
<b>Total</b>	<b>540</b>	<b>453</b>

4. The comparative figures of Officers of various States, Service-wise, considered and recommended for induction into the

All India Services during the last two years are represented in **Diagram-2** below:

**Diagram-2: Number of Officers Considered & Recommended (Service-Wise)**

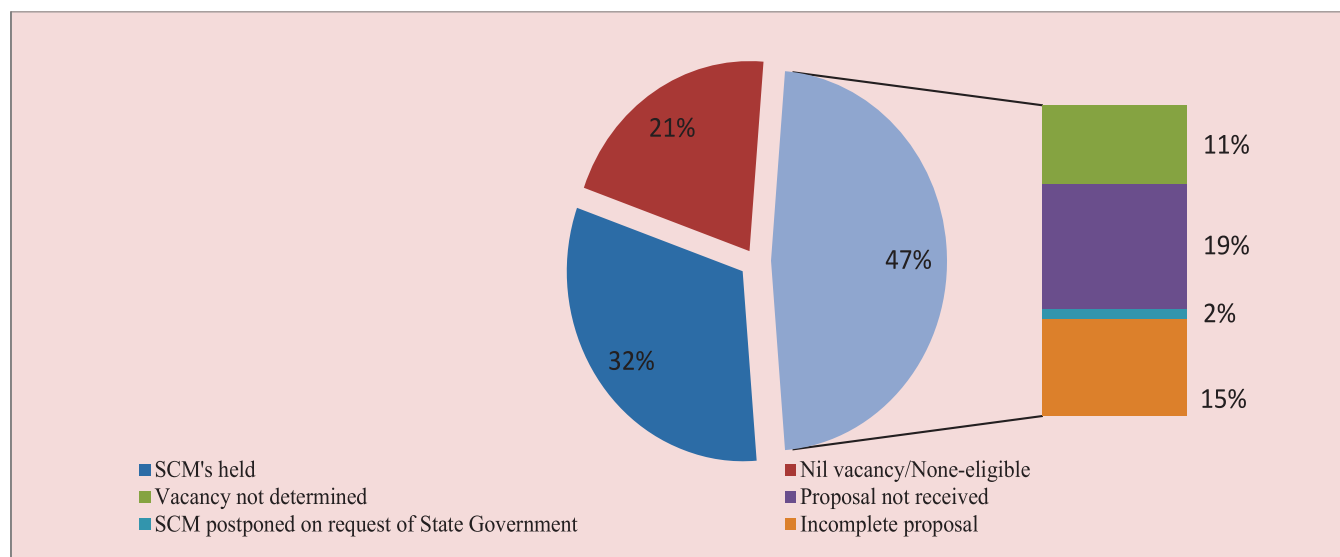


5. During 2022-23, Selection Committee Meetings (SCMs) were held for preparation of current Select List i.e. 2021 in respect of 38 out of 120 Cadres/Sub-Cadres. In 25 Cadres/Sub-Cadres, no SCM was required due to “Nil” vacancy determined by the Government of India or non-availability of eligible officer for consideration against the vacancy of 2021. The details are at **Appendix-19**. Thus, the overall percentage of Cadres/Sub-Cadres covered during 2022-23 comes to 53%. The Commission, from the beginning of the year 2022, made earnest efforts to set the process of induction into All India Services into motion so that there would be no delay in convening the Selection Committee Meetings for promotion of State Service Officers to respective All India Services. The communications were

issued to all the State Governments/Cadres and the Cadre Controlling Authorities in the Central Government in the month of January itself, requesting them to get the vacancies determined and send the proposals for convening the Selection Committee Meetings, as per the suggested dates in the Model Calendar.

6. In respect of the remaining Cadres/Sub-Cadres, Select Lists could not be prepared due to various reasons such as vacancies not having been determined by the Government of India, seniority disputes, non-finalization of Select Lists of earlier years and non-receipt/delayed receipt of proposals from the State Governments, etc. The details in this regard, are represented in **Diagram-3** and given at **Appendix-22**.

**Diagram-3: Breakup of SCMs during 2022-23**



7. During 2022-23, in 32 SCMs, Select Lists for 32 Cadres/ Sub-Cadres were prepared for the current year of 2021 only and in another 06 SCMs, 20 Select Lists were prepared which included 06 Select Lists for the current year and 14 Select Lists for the previous years. In

addition, in 15 other SCMs, 36 Select Lists were prepared only for the previous years. Hence, a total of 53 SCMs were held during 2022-23 (**Appendix-20**) in which 88 Select Lists were prepared. In addition, pursuant to the directions of the Hon'ble High Court/CAT, 08 Review SCMs

were held, wherein 13 Select Lists were reviewed. Thus, during 2022-23, a total of 101 Select Lists have been prepared/ reviewed. Details in this regard are given in **Table-2** below:

**Table-2: Select List prepared during 2022-23**

Sl. No.	Particulars	No. of Select Lists
1.	Select Lists prepared for current year only (Select List 2021)	32
2.	Select Lists prepared for current year (Select List 2021) along with Select Lists of previous years also	20
3.	Select Lists prepared for previous years only	36
4.	Select Lists of previous years reviewed in Review Meetings, convened in compliance of the directions of CAT/Court ( <b>Appendix-21</b> )	13
<b>Total</b>		<b>101</b>

**Empanelment of Indian Police Service Officers for appointment to the post of Director General of Police (Head of Police Force) in States.**

8. The Hon'ble Supreme Court vide their Order dated September 22, 2006 in WP No. (Civil) No.310/1996 (Prakash Singh and Ors. Vs. Union of India and Ors), inter alia, directed that the Director General of Police (Head of Police Force) of the State shall be selected by the State Government from amongst the three senior most Officers of the Department who have been empanelled for appointment to the post of DGP (Head of Police Force) by the Union Public Service Commission. It is mentioned that the Commission had not been involved in the matter of promotion/ appointment to the post of DGP (HoPF) of the State as there was no provision of consultation with Commission in case of promotion within All India Services. However, in view of the aforesaid specific Order of the Hon'ble Supreme Court, the Commission filed Interlocutory Applications (IAs) before the Hon'ble Supreme Court seeking directions

regarding the modalities for such empanelment and for directions to all the authorities concerned to provide assistance to the Commission in finalization of the process of empanelment. The IAs filed by the Commission were pending before the Hon'ble Supreme Court as on March 31, 2023.

9. In the meanwhile, in an IA filed by the Ministry of Home Affairs for modification in the judgement dated 22.09.2006, the Hon'ble Supreme Court, vide order dated 03.07.2018, directed that all the States shall send their proposal for preparation of panel as per directions in the judgement dated 22.09.2006 well in time at least three months prior to the date of retirement of the incumbent on the post of Director General of Police.

10. During 2022-23, 09 Empanelment Committee Meetings were held for preparation of panel for appointment of DGP (HoPF) in the States of Madhya Pradesh, Chhattisgarh, Rajasthan, Sikkim, Bihar, Nagaland, Jharkhand, Assam and Gujarat.



## Promotions & Deputations

11. Article 320 of the Constitution of India provides for consultation with the Commission on the principles to be followed in making appointments to Civil Services and posts and in making promotions and transfers from one service to another and on the suitability of candidates for such appointments, promotions or transfers

12. In accordance with the constitutional provisions, the Commission performs the work relating to promotions/ deputations [including short term contract (ISTC)]/ absorption to various Civil Services and posts of the Central Government and the Union Territories. In accordance with the provisions of Article 321, the functions of the Commission are also extended in respect of promotions /deputation (ISTC)/ absorption to posts in Local Authorities, Body Corporates or Public Institutions/ wherever the relevant Acts provide therefor.

13. During 2022-23, the Commission made recommendations in respect of 12,879 officers for their appointment by promotion/ deputation (ISTC)/ absorption as compared to 4,773 officers in 2021-22. In the process, the Commission considered service records of 21,561 officers during 2022-23, as compared to 7,855 service records considered during 2021-22.

### Single Window System for Promotion/ Deputations (ISTC)/Absorption proposals

14. In order to expedite the processing of promotion/ deputation (ISTC)/ absorption proposals, the Single Window System was introduced in the Commission w.e.f. August 1, 2010.

15. The details of proposals received/ returned and the stage of processing of cases accepted under the Single Window System during 2022-23 as on March 31, 2023 are given in the following **Table-3** below:

**Table-3: Proposals received/returned and stage of processing**

Promotion Cases							
Total cases received	Accepted/ Returned after on the spot scrutiny (SWS)	Brought forward from previous year	Meeting held/ Advice Letter issued/ Disposed of	Returned after detailed examination	Member Nominated/ Meeting fixed	Reply/ Document(s) awaited	Under Examination/ Submission
731	548 (Accepted) 183 (Returned)	171	502	50	60	32	75
Deputation Cases							
Total cases received	Accepted/ Returned after on the spot scrutiny (SWS)	Brought forward from previous year	Meeting held/ Advice Letter issued/ Disposed of	Returned after detailed examination	Member Nominated/ Meeting fixed/ Eligibility Approved	Reply/ Document(s) awaited	Under Examination/ Submission
349	211 (Accepted) 138 (Returned)	57	179	11	35	14	29

### Promotions in Central Services

16. During 2022-23, a total of 548 Departmental Promotion Committee (DPC) proposals were accepted under the Single Window System. 171 DPC proposals were brought forward from previous year i.e. 2021-22. DPC meetings were held and advice letters were issued to the Ministries/Departments concerned in 502 cases. 50 DPC proposals were returned to the Ministries/Departments after detailed examination. In respect of 60 cases dates for DPC Meetings were fixed or Members were nominated to preside over the DPC

meetings. In respect of 32 cases replies to certain queries were awaited from the Ministries/ Departments concerned and the remaining 75 cases were at various stages of processing as on March 31, 2023.

17. The average time taken for disposal of a DPC case during 2022-23 was 63 days as compared to 120 days of Normal Time of Disposal (NTD). The details of deficient proposals and the time taken to dispose of DPC proposals which were accepted in the Commission during the last 5 years are given in the following **Table-4** below:

**Table-4: Details of Deficient proposals and disposal time - DPC cases**

No. of proposals received	No. of deficient proposals returned after on the spot scrutiny under SWS (% of deficient proposals)	No. of proposals accepted	Average Time Taken for disposal of accepted proposals as against NTD of 120 days
<b>Year 2018-19</b>			
675	138 (20%)	537	44 days
<b>Year 2019-20</b>			
652	137 (21%)	515	48 days
<b>Year 2020-21</b>			
583	155 (27%)	428	51 days
<b>Year 2021-22</b>			
810	229 (28%)	581	63 days
<b>Year 2022-23</b>			
731	183 (25%)	548	63 days

18. The Commission recommended 12,749 officers in 502 DPCs convened during 2022-23, as compared to 4,662 officers recommended in 489 DPC meetings convened during 2021-22.

19. Out of 12,749 officers recommended for promotion during the year 2022-23, 1340 officers belonging to SC and ST categories were recommended against 1952 vacancies reserved for them. Against the balance 612 reserved vacancies, no SC/ST officer could be recommended

due to non-availability of eligible officers. A total of 803 officers belonging to SC and ST categories were recommended for promotion from Group 'B' to Group 'A' posts against unreserved vacancies. Ministry/ Department-wise break up of such cases are given at **Appendix-24**.

### Deputation (ISTC)/Absorption

20. During 2022-23, a total of 211 proposals for Deputation (ISTC)/ Absorption were accepted under the Single

Window System. 57 deputation proposals were brought forward from previous year i.e. 2021-22. SCMs/SCMs(PT) were held and advice letters were issued to the Ministries/ Departments concerned in 105 cases and 74 cases were rendered infructuous for various reasons. 11 Deputation proposals were returned to the Ministries/ Departments after detailed examination. Further, in 35 cases, dates of SCMs were fixed or Members were nominated. In respect of 14 cases replies to certain queries were awaited from the Ministries/ Departments concerned and

the remaining 29 cases were at various stages of processing as on March 31, 2023.

21. The average time taken for disposal of Deputation (ISTC)/ Absorption proposals that were accepted during 2022-23 was 86 days as against the prescribed Normal Time of Disposal (NTD) of 180 days. The details of deficient proposals and the time taken to dispose of the proposals which were accepted in the Commission during the last 5 years are given in the following **Table-5** below:

**Table-5: Details of Deficient proposals and disposal time- Deputation (ISTC) / Absorption cases**

No. of proposals received	No. of deficient proposals returned after on the spot scrutiny under SWS (% of deficient proposals)	No. of proposals accepted	Average Time Taken for disposal of accepted proposals as against NTD of 180 days
<b>Year 2018-19</b>			
295	116 (39%)	179	117 days
<b>Year 2019-20</b>			
276	98 (36%)	178	95 days
<b>Year 2020-21</b>			
270	136 (50%)	134	97 days
<b>Year 2021-22</b>			
353	146 (41%)	207	106 days
<b>Year 2022-23</b>			
349	138(40%)	211	86 days

22. The Commission recommended 130 officers in the 105 SCMs/SCMs (PT) for Deputation (ISTC)/Absorption held during 2022-23, as compared to 111 officers recommended in 99 SCMs/SCMs (PT) held during 2021-22.

#### **Ad-hoc Appointments reported by Ministries/ Departments**

23. The Appointments made by the Government to various Group 'A' and

Group 'B' posts, pending appointments/promotions of candidates through the Commission, are treated as ad-hoc Appointments. Such appointments/promotions are required to be reported to the Commission by all the Ministries and Departments by way of monthly and half yearly returns. However, monthly/half yearly returns from 60 Ministries/ Departments and Union Territories were not received during the year 2022-23. The details are at **Appendix-23**.

24. During the year 2022-23, one Ministry/ Department/ including Union Territory filed reports regarding fresh ad-hoc Appointments. As per the above report, Nil ad-hoc appointments have been made. During the year 2021-22, one Ministry/ Department/ Union Territory filed their reports according to which five ad-hoc Appointments were made.

25. At the end of 2022-23, no cases of ad-hoc Appointment was reported by the Ministries/ Departments, which were continuing for more than one year.

#### **Implementation of the Judgements/ Orders of the CAT/Court.**

26. The Commission examines and processes the proposals relating to promotions and deputations/ absorption to various posts pertaining to Ministries/ Departments/ Organizations/ Union

Territories concerned wherever consultation with the Commission is necessary in conformity with the Recruitment Rules.

27. Accordingly, DPCs/SCMs/SCMs (PT) are held for such posts in the Commission. Recommendations of the Commission relating to the officers/ candidates are sent to the Ministries/ Departments/ Organizations/ Union Territories concerned and such recommendations are to be implemented by the Appointing Authorities. The Commission acts as an Advisory Body and recommends panels for appointment by promotion/ deputation (ISTC)/ absorption. The onus for implementation of any CAT/ Court direction in promotion/ deputation cases lies primarily on the Ministry/ Department/ Organization/ UTs concerned.

## Chapter-8

### Disciplinary Cases



Article 320(3)(c) of the Constitution stipulates that the Union Public Service Commission shall be consulted on all disciplinary matters affecting a person serving under the Government of India or State Government (in respect of officers of All India Services) in a Civil capacity, including memorials or petitions relating to such matters. Consultation with the Commission is also required under the relevant Pension Rules where the President proposes to withhold or withdraw the pension of a retired Government servant. Accordingly, the disciplinary cases are referred by the Ministries/ Departments and State Governments to the Commission for advice.

2. For expeditious disposal of disciplinary cases in the Commission and to reduce avoidable delay, the Single Window System was introduced by the Commission in September 2010 covering five Ministries. This System was gradually extended to all Ministries and Departments. With effect from January 1, 2013, all the State Governments were also covered under the Single Window System. To facilitate easier access to Ministries/ Departments/ State Governments, 'e-appointment under Single Window System' for submitting the disciplinary cases was introduced with effect from November 20, 2018. As per the appointments taken, the cases so received

are first scrutinized in accordance with the check-list at Single Window. Only proposals complete in all respects are accepted for further examination and advice in the Commission.

3. The introduction of the Single Window System has resulted in the submission of proposals with greater compliance of the documentary and procedural requirements by the Ministries/ Departments and State Governments concerned, which has reduced the processing time, thereby resulting in the disposal of cases in a time bound manner.

4. During the year 2022-23, 702 cases were received at Single Window. Out of these, 467 cases were accepted and 235 cases were returned due to deficiencies in the documents. Further, six cases were received directly through post. Thus, a total of 473 cases were received in the Commission.

5. The number of disciplinary cases received and processed in the Commission during 2022-23 and the preceding five years are given in the **Table-1**. During the year 2022-23, the Commission received 473 disciplinary cases for tendering advice. On including the 323 cases brought forward from the previous year i.e. 2021-22 which were pending with the Commission as on April 1, 2022, the total number of cases with the



Commission during the year was 796. Out of these 796 cases, advice of the Commission was tendered in 510 cases and 55 cases were returned on account of

procedural deficiencies, leaving a balance of 231 cases at the close of the year, as shown in the table below.

**Table-1**

Year	No. of cases brought forward at the commencement of the year	No. of cases received during the year	No. of Advice Letters sent during the year	No. of cases returned during the year	Balance left at the end of the year
2017-18	119	582	372	66	263
2018-19	263	595	493	63	302
2019-20	302	578	447	47	386
2020-21	386	502	433	54	401
2021-22	401	515	535	58	323
2022-23	323	473	510	55	231

6. There has been a reduction in the pendency of disciplinary cases to 231 cases at the end of the year 2022-23 which is about 28% as compared to pendency of 323 cases at the end of previous year 2021-22. This is also the lowest pendency during the last six years.

7. The details of misconduct, number of Officers charge sheeted, Group-wise, alongwith other details of the Commission's advice are given at **Appendix-28**. This Appendix also depicts the number of cases, which were returned to the Ministries/Departments and State Governments concerned on account of procedural/ documentary deficiencies.

8. Ministry/ Department and State Government-wise detail in respect of 510 cases in which the Commission tendered its advice is given at **Appendix-29**.

9. In 356 cases, the charges pertained to doubtful integrity. Of these, the Commission advised imposition of major penalty in 314 cases, minor penalty in 27 cases and no penalty in 15 cases. There were 154 cases relating to other categories

of misconduct, including lack of devotion to duty. In these cases, the Commission advised imposition of major penalty in 79 cases, minor penalty in 53 cases and no penalty in 22 cases.

10. At the beginning of year 2022-23, in a total of 554 Advice Letters of previous years issued by the Commission, the Final Orders were awaited from Ministries/ Departments and State Governments. During the year 2022-23, out of these 554 cases, orders were received in 362 cases. Further, out of 510 Advice Letters issued during 2022-23, orders were received in 246 cases. Thus, a total of 608 orders were received in the Commission during 2022-23.

11. Out of these 608 cases, orders issued by the Government in a total of 603 cases were in accordance with the advice of the Commission. In five cases, the orders received during the year 2022-23 from the Government were found to be in disagreement with the advice of the Commission. The details of these cases are given in **Chapter-9**.

## Chapter-9

### Non-acceptance of the advice of the Commission by the Government in Disciplinary matters

The details of the five cases in which the orders passed by the Government were not in accordance with the advice of the Commission are given below:

#### (I)

#### **ACTION UNDER RULE 9 OF CCS (PENSION) RULES, 1972 AGAINST AN ASSISTANT COMMISSIONER (RETD.), CENTRAL BOARD OF INDIRECT TAXES & CUSTOMS, DEPARTMENT OF REVENUE**

Advice of the Commission was sought by the Ministry of Finance in November 2018 on the disciplinary proceedings initiated against an Assistant Commissioner (Retd.), CBIC, Department of Revenue.

2. The Charged Officer (CO) was proceeded against under Rule 9 of CCS (Pension) Rules, 1972 vide the Chargesheet dated August 4, 2012 on the following Article of Charge:

- I. "The CO, Assistant Commissioner of Customs, Inland Container Depot (ICD), Thar Dry Port, Jodhpur (now ret'd.) during the period 11.08.2008 to 25.10.2008 while functioning as in-charge of ICD, Thar Dry Port, Jodhpur failed to maintain devotion to duty and acted in a manner

*unbecoming of a Govt. Servant, in as much as that he failed to order drawal of samples from the goods meant for export covered under 54 nos. of Shipping Bills under Duty Entitlement Passbook Scheme (DEPB) in terms of para 5 of the CBEC Circular No. 15/97-Cus, dated 03.06.1997; failed to get the market verification done in accordance with the CBEC Circular No.56/2002-Cus, dated 09.09.2002; failed to notice that the exporter had not declared the Present Market Value (PMV) in the S/Bills no. 53 to 58 dated 11.08.2008 as required under CBEC Circular No. 15/97-Cus, dated 03.06.1997; failed to point out that the exporters had provided incomplete information on all the 54 numbers of the S/Bills; accepted the vague description of export goods on those S/Bills and also failed to scrutinize the work done by the Superintendent (Assessment) and Superintendent (Examination) and their subordinates to ensure correct assessment and examination including valuation in clearance of export goods covered under 54 Shipping Bills filed by M/s Chandrahans Brothers, G-577, Basni IInd Phase, 10th Road,*

*MIA, Jodhpur which resulted into overvaluation of the exported goods i.e Poly X Fabrics at ₹31.18 Crore in total 54 Shipping Bills and granting of the unintended DEPB benefit wrongly on them. Thus, the said CO has contravened the provisions of Rule 3(1)(ii), (iii) and 3(2) (i) of the CCS (Conduct) Rules, 1964.*

3. The CO denied the Charges alleged against him and the Disciplinary Authority remitted the case for inquiry. The Inquiry Officer held the Charges leveled against the CO as 'Proved'. The DA tentatively agreed with the inquiry findings and after following the prescribed procedure, referred the case to the Commission for advice in November 2018.

4. The Commission, on detailed analysis of the case, observed that during the period from August 11, 2008 to October 25, 2008, One M/s Chandrahans Brothers, Jodhpur had filed 54 Shipping Bills for export under Duty Entitlement Passbook Scheme (DEPB) at the ICD Thar Dry Port, Jodhpur where CO was functioning as In Charge. The CO allegedly failed to order drawal of samples from the goods meant for export under the relevant S/Bills. Further, the exporter did not declare Present Market Value (PMV) in respect of S/Bills bearing Sr. No. 53 to 58 dated August 11, 2008. Moreover, the exporter provided incomplete information like address of consignee, description of actual goods, buyer order number & date etc. The CO countersigned the aforementioned incomplete S/Bills and accepted the incomplete S/Bills from his subordinates.

4.1 The Commission observed that perusal of documents on records corroborated that out of 54 export consignments, in 48 S/Bills, Present

Market Value was found declared but other important details such as address of consignee, description of actual goods, buyer order number and date were missing. The perusal of bills further revealed that these were countersigned by the CO in his capacity as 'In Charge' of ICD Thar Dry Port.

4.2 The Commission further observed that as In Charge of the Depot, it was CO's responsibility to ensure that work even done by his subordinates should have been as per rule. The CO was required to ensure that order for drawal of sample was to be given by the appropriate officer. Notwithstanding short duration, it was CO's duty to ensure that such work had to be done as per prescribed norms/procedure.

4.3 Further, the Commission observed that the CO had admitted that in violation of provisions of the Circular No. 56/2002, the market enquiry was not assigned to Special Intelligence and Investigation Branch (SIIB). Therefore, the CO failed to scrutinize the work done by the Superintendent (Assessment) and Superintendent (Examination) and their subordinates to ensure correct assessment and examination including valuation of goods under export which resulted into overvaluation of goods and consequently granting of inadmissible DEPB benefits.

4.4 The Commission noted that the CO's contention was that he was holding the post of Assistant Commissioner and such basic work was with the Preventive Officer and Superintendent/Appraisers. Also as per Circular No.15/97, it was not obligatory on the part of the CO to order drawal of sample from the goods meant for export and the declared Present Market Value (PMV) was to be verified by the proper officer of the Customs at the time



of examination of goods. In other words, according to the CO, the appropriate and proper officer to address all these aspects was the Superintendent/Appraiser concerned. The CO also argued that there was insufficient staff.

4.5 The Commission observed that the defence of the CO was unacceptable, as being the 'In Charge' of the said Dry Port, it was his responsibility to ensure that the work was conducted as per procedure and according to the instructions in vogue. The submission regarding insufficient staff was also found to be neither convincing nor justified.

4.6 The Commission observed that the CO, thus failed to scrutinize the work done by his subordinates, which resulted into over valuation of exported goods at ₹31.18 crore and granting of the unintended DEPB benefits wrongly to the exporter.

4.7 The Commission concluded that based on the available evidence on record, the CO had contravened the provisions of Rule 3(1)(ii) (maintain devotion to duty), Rule 3(1)(iii) (acted in a manner unbecoming of a Government Servant) and Rule 3(2)(i) (Every Government servant holding a supervisory post shall take all possible steps to ensure the integrity and devotion to duty of all Government Servants for the time being under his control and authority) of CCS (Conduct) Rules, 1964. However, as mentioned above, although the Charge of committing procedural lapse was established, any mala fide intention on the part of the CO was not established.

5. In view of their observations and findings, the Commission concluded that the Charge established against the CO was proved and advised imposition

of the penalty of 'Withholding of 10% (Ten Percent) monthly pension otherwise admissible to him for a period of three (03) years" on the CO. Advice of the Commission was communicated to the DA on April 30, 2019.

6. It was observed that vide letter dated May 8, 2019, the Disciplinary Authority forwarded a copy of the Commission's advice to the CO for his representation, if any. However, no reply was received from the CO against UPSC advice, even after lapse of a considerable period of time, and the DA processed the case further without waiting for his reply. On consideration of the UPSC advice and other facts of the case, the DA observed that considering the nature and gravity of the proven Charges, the quantum of penalty i.e. withholding of 10% (ten percent) monthly pension otherwise admissible to him for a period of three (03) years recommended by the Commission appeared to be less. Hence, the DA disagreed with UPSC advice and referred the matter to Department of Personnel and Training on July 27, 2020 in terms of DoP&T's OM. No. 39023/02/2006-Estt.(B) dated March 2, 2016). The Competent Authority in DoP&T agreed with the DA's views for imposition of a higher penalty.

7. Accordingly, on March 31, 2022, the Ministry of Finance issued the Order in this case imposing the penalty of 50% (Fifty Percent) monthly pension otherwise admissible to him for a period of three (03) years on the CO in disagreement with the Commission's advice.

8. As the Order passed by the Government was not in accordance with the Advice of the Commission, it has been treated as a case of non-acceptance of the Commission's Advice.

## (II)

**ACTION ON THE APPEAL PREFERRED BY AN EX-PRINCIPAL, GNCTD AGAINST THE PENALTY ORDER PASSED BY THE LIEUTENANT GOVERNOR, DELHI**

Advice of the Commission was sought by the Ministry of Home Affairs in January, 2018 on the appeal filed by an Ex-Principal, Government of National Capital Territory of Delhi.

2. The Charged Officer (CO) was proceeded against under Rule 14 of CCS (CCA) Rules, 1965 vide Chargesheet dated April 22, 2014 on the following Articles of Charge:

*The CO, while functioning as Principal/Head of School in Government Boys Senior Secondary School in Delhi committed grave misconduct by demanding, obtaining and accepting a bribe of ₹3000/- from a Tour Operator on August 29, 2012 for clearing LTC bills of his school teachers, whose tours were organized by the said Tour Operator.*

*By the above acts of omission and commission, the CO exhibited lack of integrity, lack of devotion and dereliction to duties which is unbecoming of a Government servant thereby violating the provisions of Rule 3 of CCS (Conduct) Rules, 1964.*

3. Consequent to the denial of the Charge by the CO, the Disciplinary Authority remitted the case for inquiry. The Inquiry Officer in his report held the lone Article of Charge as proved. The DA after considering the facts and circumstances of the case, imposed the penalty of 'Removal from service, which shall not be a disqualification for future employment under the Government' on the CO vide Order dated June 1, 2017.

Aggrieved by the penalty, the CO preferred an appeal to the Hon'ble President on July 12, 2017. The appeal case was referred to the Commission for advice in January, 2018.

4. The Commission, on detailed analysis of the case, observed that the Charge of 'demanding' a bribe of ₹3,000/- by the CO/ Appellant was held proved by the Inquiry Officer and was agreed upon by the DA on the basis of the testimony of a Panch witness. However, the Commission observed that it is on record that the Complainant himself had denied that the CO/Appellant had made any demand for money. In the event of the Complainant himself categorically denying any demand by the CO/Appellant, for any kind of illegal gratification/bribe money, the testimony of the Panch witness lose credibility. According to the available documents on record, no traces of the phenolphthalein power were found on the hands of the CO/Appellant. This fact on record cast serious doubts about the truthfulness of the deposition of the Panch witness. Therefore, the component of the Charge of the CO/Appellant demanding the bribe was held as not proved conclusively, by the Commission.

4.1 Regarding the second component of the Charge pertaining to 'obtaining' a bribe of ₹3,000/- from the Complainant, the Commission observed that it was reasonable to assume that prior to August 29, 2012 i.e. the day on which the Complainant had visited the office of the CO/Appellant, the Appellant had already met the Complainant earlier with regard to the alleged payment of the bribe money. However, there was no evidence on record to suggest about such a meeting. On the contrary, according to the Complainant's deposition, he had actually met the

teachers of the school on August 27, 2012 and not the Principal (the Appellant). In spite of such a categorical denial of any meeting with the CO/Appellant by the Complainant prior to August 29, 2012, it was incomprehensible as to how the DA had conjectured that the Complainant 'was perhaps influenced by the Appellant'. The Commission observed that according to the CO/ Appellant he had told the concerned teachers about the deficiencies of certain documents in their LTC bills. There was nothing on record, which disputes or disproves such a claim by the CO/Appellant. Therefore, if such a claim was credible, the CO/ Appellant was expecting the Complainant to submit those documents which were found to be deficient in the LTC bills of the teachers, who were informed about it by the CO/Appellant. And, expecting that the Complainant was actually submitting those documents in the envelope, the CO/Appellant claimed that he had asked the Complainant to hand over those documents to the clerk in the adjacent room for examination. The claim of the CO/Appellant was also not disproved on record. In view this, Commission held that there was nothing on record that could conclusively prove that the CO/Appellant had made any attempt of 'obtaining' a bribe of ₹3,000/- from the Complainant for clearing the LTC bills.

4.2 So far as the component of 'accepting' a bribe of ₹3,000/- by the CO/Appellant from the Complainant is concerned, the Commission noted that it was important to take note of the fact that according to the deposition of the Complainant himself, he had left the envelope containing the currency notes on the table of the CO/ Appellant informing him that the envelope contained money. It was also important to note that according to the records no

trace of the phenolphthalein powder was found on the hands of the CO/Appellant. Further, according to the Senior Scientific Officer, FSL (Forensic Science Laboratory), who was a witness, it was wash sample of the recovered envelope from the table of the Appellant by the ACB team, that was found to contain phenolphthalein powder and sodium carbonate, and not the hand wash of the CO/Appellant. Thus, the CO/Appellant was not caught red-handed, the Complainant had left the envelope containing the currency notes on the table of the Appellant, who did not possibly even touch the envelope. As regards the CO/Appellant being aware that the envelope placed by the private operator on his table contained money and not having done anything other than letting the envelope remain on the table, the Commission observed that according to the available records, immediately after the Complainant left the office room of the CO/Appellant after placing the envelope containing money on the table and informing the CO/Appellant about it, the Trap Team entered into the office room of the CO/Appellant. In the meantime the CO/Appellant had not touched the envelope, which was proven beyond reasonable doubt by the FSL report. Under such circumstances, it was reasonable to believe that the Appellant had no time to do anything with regard to the envelope that was placed on his table without any demand for bribe money by him. Although there was an obvious attempt by the Complainant to offer a bribe to the CO/ Appellant, there was nothing on record which proved that the CO/Appellant had either demanded or accepted the bribe that was attempted to be offered to him.

4.3 The Commission noted that a number of judgements of the Hon'ble Supreme Court are there in which the

Apex Court had categorically held that in trap cases it is the prosecution that is required to prove that there was a demand and there was an acceptance of illegal gratification by the accused. It is also emphasized by the Apex court that mere possession and recovery of currency notes from the accused, without proof of demand, would not bring home the offence. In the present case, the Complainant was himself on record having stated that the CO/Appellant had not demanded bribe money. Also there was nothing on record that proved that the CO/Appellant had accepted bribe money, which at the best, was attempted to be offered to him. The preponderance of probability of the Appellant having accepted bribe money which was attempted to be offered, also did not hold ground in view of serious and glaring contradictions in the statements of the witnesses vis-a-vis the Complainant. The Commission observed that this component of the charge pertaining to 'accepting' the bribe of ₹3,000/- by the CO/Appellant for clearing the LTC bills of his school teachers was not proved.

4.4 Thus, the Commission held that the Charge of demanding, obtaining and accepting the bribe amount by the CO/Appellant from the Complainant as not established.

5. The Commission noted that the Appellant in his Appeal had contended that the DA had failed to consider a detailed representation by him and the DA had issued an un-reasoned and non-speaking Order of penalty. In this regard, the Commission observed that the Government of India's instructions on this subject provide that it is necessary that Orders in the disciplinary proceedings are issued only by the relevant competent authorities, as per the rules, and such Orders should have the attributes of a

judicial order. The authorities exercising disciplinary powers should issue self-contained, speaking and reasoned Orders, conforming to all the legal requirements. In this case, it was observed by the Commission that the official Order issued, imposing the penalty of removal from service on the Appellant did not conform to the official instructions on the subject, and therefore, was falling short of being a self-contained, speaking and reasoned Order. Further, the Order did not specifically rebut/ address the issues raised in the Appellant's representation against the inquiry report.

6. The Commission concluded that it was clear that the available documents on record did not provide sufficient evidence to support the findings of the DA for conclusively proving the Charge against the Appellant even on the basis of preponderance of probability. Also, the Order of penalty issued by the DA was not a speaking and self-contained reasoned Order and therefore, it would be a failure of justice, if the appeal of the Appellant was not considered. The Commission advised that the Appeal filed by the Appellant be accepted and the penalty be set aside. Advice of the Commission was communicated to the Ministry on January 21, 2019.

7. On October 23, 2019, the Ministry again referred the case to the Commission seeking reconsideration of the Commission's advice in the Appeal case on the grounds that they were intimated by GNCTD that the Appellant was convicted by the Court of Law in criminal case FIR No. 13/12 vide judgement dated March 27, 2018 and it was a new fact which was not provided by the GNCTD while making the initial reference. The Ministry requested the Commission to reconsider the advice as per the provisions of DoP&T OM No.



39023/02/2006-Estt.(B) dated March 2, 2016.

8. The Commission, on consideration of the matter, observed that the DoP&T OM No. 11012/6/2007-Est.(A.III) dated July 21, 2016, inter alia, provides that simultaneous action can be taken against a Charged Officer based on a conviction in a Court of Law as well as initiation of departmental proceedings for violation of rules for the same misconduct. However, the said OM does not appear to cover the instant case, in which the Charged Officer/Appellant was awarded the penalty of removal from service by the DA and on the basis of assessment of the facts and evidence on record, the Commission had advised for setting aside of the penalty in accordance with the CCS (CCA) Rules, and the same was independent of the criminal proceedings. The Commission concluded that the judgement of the Hon'ble Court could not be considered to be a new fact so far as the instant case was concerned, as per the extant CCS (CCA) Rules, and hence the Commission's advice in the appeal case stand unaltered. The advice was communicated to the Ministry on June 1, 2020.

9. The Commission's advices were considered by the Competent Authority, and they observed that the penalty of removal from service was imposed on the Appellant after the Charges of demanding, obtaining and accepting a bribe of ₹3,000/- from a tour operator on August 28, 2012 were found proved against him in the inquiry conducted by GNCTD and the Appellant had also been convicted in the Court of Law. The Charges proved against the Appellant were grave in nature and the UPSC had not proposed any penalty on the Appellant while advising to set aside the earlier penalty of removal

from service. In view of their observations, the Competent Authority in the Ministry decided to tentatively disagree with the UPSC advice dated January 21, 2019. The reasons for disagreement, as given by the Ministry were, in brief, as follows:

- (i) *The fact that the Complainant went to ACB office and to the Appellant's office with the witness strengthens the case of the DA. Had there been a case of compelling the Complainant to file a false complaint he could have brought this fact into the notice of the superior officials or made a complaint. It is not transpired anywhere that he was under coercion or duress to write and give such complaint.*
- (ii) *Regarding the observation that there was no evidence on record to suggest about any meeting between the CO and the Complainant prior to August 29, 2012, the Competent Authority stated that as per his statement dated October 20, 2015, the Complainant had met the Principal (the Appellant) and the Appellant had even asked his mobile number. All this had happened before the complainant met the ACB officials after receiving a call from some teacher. This prior meeting between the complainant and the Appellant was a strong point regarding demand of bribe. In his statement dated October 20, 2015 complainant had stated that he had informed the Appellant about the money in the envelope.*
- (iii) *As per Government guidelines a Government employee cannot claim LTC by booking tickets with private tour operators and therefore, there was no point in allowing a tour operator to submit any document.*

*The fact that the Appellant allowed private person (complainant/tour operator) to enter his office with LTC documents of the concerned teachers was a strong point to prove the Charge against the Appellant.*

- (iv) *As regards the observation that no traces of phenolphthalein powder found on the hands of the Appellant as he had not touched the envelope containing currency, the Competent Authority observed that as stated by the Complainant he had informed the CO about the money in the envelope and it was very much in the knowledge of the CO and, he did not resist the bribe which proved his mala fide intention. On the basis of preponderance of probability, the Charge of acceptance of bribe also stood proved.*
- (v) *Regarding UPSC's observation that the DA's Order was not a speaking and self-contained one, the Competent Authority observed that they had examined the issue and observed that remitting the case to DA on this ground alone would further delay the final outcome of the case. Also, continuation of an employee in Government service who was held guilty of corruption charges would be against the public interest. While deciding the Appeal case, a speaking and self-contained Order would be issued as per rules.*
- (vi) *Regarding the advice to set aside the penalty Order, the Competent Authority observed that the Appellant had been convicted on similar Charges in the Hon'ble Court which strengthened the case of the DA. Since the standard of proof required in criminal proceedings is*

*'proof beyond reasonable doubt' and in departmental proceedings it is 'preponderance of probability', the action taken by the DA in imposing the penalty was found appropriate.*

10. A copy of the UPSC advice and the disagreement note were forwarded to the Appellant for his representation, if any, by the Competent Authority. The Appellant submitted his representation which was examined and found to be devoid of merit by the GNCTD. As the Competent Authority decided to disagree with the Commission's advice, the entire matter was referred to the Department of Personnel and Training as per DoP&T OM No. 39023/02/2006-Estt.(B) dated March 2, 2016. The Authority in DoP&T agreed with the Ministry's proposal to reject the appeal filed by the Appellant.

11. On October 3, 2022, the Competent Authority in the Ministry of Home Affairs issued the Order in this case rejecting the appeal and confirming the penalty imposed on the Appellant, in disagreement with the Commission's advice.

12. As the Order passed by the Government was not in accordance with the Advice of the Commission, it has been treated as a case of non-acceptance of the Commission's Advice.

### (III)

#### **ACTION UNDER RULE 14 OF CCS (CCA) RULES, 1965 CONTINUED UNDER RULE 9 OF CCS (PENSION) RULES, 1972 AGAINST A DEPUTY COMMISSIONER OF INCOME TAX (RETD.), DEPARTMENT OF REVENUE**

Advice of the Commission was sought by the Ministry of Finance in October, 2017 on the disciplinary proceedings initiated against a Deputy Commissioner of Income Tax in the Department of Revenue.

2. The Charged Officer (CO) was proceeded against under Rule 14 of CCS (CCA) Rules, 1965 vide Charge Sheet dated November 17, 2009 on the following Articles of Charge:

I. The CO, while functioning as Income Tax Officer, acquired a Flat at Santa Cruz (E), Mumbai in June, 1999, for a consideration of ₹ 6,00,000/- in the name of CO karta of the CO (HUF-Hindu Undivided Family). However, the CO has failed to furnish evidence that the said flat belonged to the HUF and has also failed to explain the sources of funds for the acquisition of the said flat. The CO also did not intimate the acquisition of the said flat to the prescribed authority as was required under rule 18(2) of the CCS (Conduct) Rules, 1964.

*By the aforesaid acts, the CO failed to maintain absolute integrity and devotion to duty and exhibited conduct unbecoming of a Government Servant, thereby contravening the provisions of Rules 3(1)(i), 3(1)(ii) and 3(1)(iii) of the CCS (Conduct) Rules, 1964.*

II. The CO, while functioning as Income Tax Inspector, purchased another flat at Vakola Santa Cruz (E), Mumbai, jointly in his name and in the name of his wife, in April, 1985, for a consideration of ₹ 1,61,000/-. The said flat was sold in January, 2000, for a consideration of ₹ 7,00,000/-. However, the CO has failed to explain the sources of funds for the acquisition of the said flat. He also did not intimate the acquisition and the sale of the said flat to the prescribed authority as was required under rule 18(2) of the CCS (Conduct) Rules, 1964.

*By the aforesaid acts, the CO failed to maintain absolute integrity and devotion to duty and exhibited conduct unbecoming of a Government Servant, thereby contravening the provisions of Rules 3(1)(i), 3(1)(ii) and 3(1)(iii) of the CCS (Conduct) Rules, 1964.*

III. The CO, while functioning as Assistant Commissioner of Income Tax, paid a sum of ₹ 3,75,000/- to his son in January, 2004 from his Canara Bank Savings Account No. 40213. However, the CO has failed to explain the sources of funds for the said payment. The CO also did not give intimation of the above payment to the prescribed authority as was required under rule 18(3) of the CCS (Conduct) Rules, 1964.

*By the aforesaid acts, the CO failed to maintain absolute integrity and devotion to duty and exhibited conduct unbecoming of a Government Servant, thereby contravening the provisions of Rules 3(1)(i), 3(1)(ii) and 3(1)(iii) of the CCS (Conduct) Rules, 1964.*

3. Consequent upon denial of the Charges by the CO, the DA remitted the case for inquiry. Meanwhile, the CO retired on superannuation on January 31, 2010 and thereafter, the disciplinary proceedings against him were deemed to have continued under Rule 9 of CCS (Pension) Rules, 1972. The Inquiry Officer, in his report held all the three Articles of Charge as proved. The DA tentatively agreed with the findings of the Inquiry Officer (IO) and forwarded a copy of the inquiry report to the CO giving him an opportunity for making representation, if any. Subsequently, the CO submitted



his representation and after careful consideration of all the records/aspects relevant to the case, the President tentatively held that the proven Charges constituted grave misconduct and negligence on the part of the CO during the period of his service and hence it was a fit case for imposition of penalty by way of a suitable cut in pension in terms of Rule 9 of CCS (Pension) Rules, 1972 on the CO. The case records were forwarded to the Commission for their consideration and advice in the matter in October, 2017.

4. The Commission examined the case records carefully and observed that the Charge against the CO under Article-I was that the CO, while functioning as Income Tax Officer, acquired a flat at Kalina, Santa Cruz (E), Mumbai, in June 1999, for a consideration of ₹6,00,000/-, in the name as the CO Karta of the CO (HUF). However, the CO did not intimate the acquisition of the said flat to the prescribed authority as was required under rule 18(2) of the CCS (Conduct) Rules, 1964 and he also failed to explain the source of fund for the acquisition of the said flat.

4.1 The Commission noted that the relevant conduct rules and instructions in the matter provide as under:

(a) Rule 18(2) of CCS (Conduct) Rules, 1964 provides that:

*“(2) No Government servant shall, except with the previous knowledge of the prescribed authority, acquire or dispose of any immovable property by lease, mortgage, purchase, sale, gift or otherwise either in his own name or in the name of any member of his family:*

*Provided that the previous sanction of the prescribed authority shall be obtained by the Government servant*

*if any such transaction is with a person having official dealings with him.”*

(b) The Government of India Decision below Rule 18 conveyed vide MHA OM No. 25/18/59-Ests. (A) dated August 28, 1959 and Department of Personnel and Administrative Reforms OM No. 11013/13/78-Estt. (A), dated September 11, 1978 provides that:

*“(IV) Transactions as members of Hindu undivided joint family do not require Government’s prior permission. In such cases, transactions in immovable property should be included in the annual property returns and those in movable property should be reported to the prescribed authority immediately after completion or immediately after the Government servant comes to know of them. If a Government servant is unable to give an idea of his share of such property, he may give details of the full property and the names of the members who share it.”*

4.2 The Commission observed that it was evident from the Agreement dated June, 1999 for transfer of the flat that it was an agreement between the seller and the CO, for sale/ transfer of the said property for a price of ₹6 lakhs. Apparently the payment for purchase of the flat was made from the CO’s SB account No. 11954 in the Central Bank of India. A perusal of the copy of the relevant page of the passbook of account number 11954 revealed that an amount of ₹6,96,064.50/- was deposited in this account on June 15, 1999 and on June 17, 1999 an amount of ₹6,00,900/- was withdrawn from this account. As regards the source of fund for acquisition of this



flat the CO had stated that the funds for acquisition of the property came from sale of shares purchased by his HUF long ago out of its own fund. However, the CO had not given any documentary evidence to substantiate his claims regarding his HUF's funds.

4.3 The CO's argument that the account number held in the Central Bank of India was in the name of his HUF and on the first page of the passbook, the bank erroneously mentioned the account holder's name as the CO and not the CO's name as HUF. Later on, the bank issued a computerized 10 digit account number, the passbook of which shows that the account was operated by the karta of HUF. However, the arguments of the CO were not tenable in view of the fact that the account numbers in both the cases were different and the CO had not submitted any evidence to prove that both the account numbers were the same and the latter was the continuation of the earlier account. Further, and more importantly, the mode of operation of both these accounts was also different. In view of this, it was clear that the CO had not been able to properly explain the source of fund for acquisition of the said flat. Therefore, it was probable that the CO's funds were utilized for acquisition of the property and accordingly the property belonged to the CO. Further, it was observed that if the property belonged to the CO's HUF, still it should have been intimated to the Department as per the Government of India Decision referred to above. However, perusal of the relevant Annual Immovable Property Returns of the CO indicated that the CO had not included the acquisition of this property in his IPRs. It was also observed that the CO himself had admitted that he did not intimate the acquisition of this property

and the source of funds for this acquisition, as he was under the impression that transactions carried out by the HUF need not be intimated to the Department. However, as per the requirements of Rule 18(2) of CCS (Conduct) Rules, 1964 and the GOI Decision mentioned above, he was required to intimate the Department about the transaction regarding acquisition of the property. Also he was fully aware about the provisions of the Rule as he was a fairly senior IT officer. However, he did not do so. Hence, the Commission held this Article as proved.

4.4 Regarding Article-II, the Charge against the CO was that he purchased a flat at Vakola, Mumbai jointly in his name and in the name of his wife in April, 1985 and sold it in January 2000, however, he failed to explain the source of fund for the acquisition of this flat and also did not intimate the acquisition and sale of the said flat to the prescribed authority as was required under rule 18(2) of CCS (Conduct) Rules, 1964. The Commission observed that as regards the source of fund for acquisition of the flat, the CO had submitted that it was from his own savings and his wife's savings since 1971 which was paid over a period of 5 years from their joint bank account in Canara Bank, Mumbai. In this regard, it was seen from the account statement that a number of payments ranging from ₹2,000 to ₹2,613/- had been made to Friends Cooperative Housing Society Ltd. Considering the fact that the CO had reported the acquisition of this flat in his IPR, his version that the source of funds for purchase of this flat was from his savings and his wife's savings and was paid in installments from their joint account in the Canara Bank appeared to be reasonable and therefore acceptable. However, the CO had not given prior intimation of sale of this flat to

the prescribed authority. The CO's version was that prior intimation for sale of this flat was given to the Commissioner of Income Tax, Mumbai and that his records had lost in the flood in July 2005. He had also mentioned about a massive restructure in his department due to which he could not reconstruct the records. However, the CO had not submitted any evidence in this regard to substantiate his claim. It was hard to believe that the CO had kept his records in his ancestral house at his native place in Thane District, while he was serving and staying in Mumbai. Therefore, the Commission concluded that though he had reported the acquisition of the above said property, he had not given any intimation to the Department before sale of the said property. The Commission held this Article as partly proved.

4.5 Regarding Article-III, the Commission observed that the Charge under this Article was that the CO while functioning as Assistant Commissioner of Income Tax, paid a sum of ₹3,75,000/- to his son from his Canara Bank Savings Account. However, the CO failed to explain the source of funds for the said payment and he also did not give any intimation of the above payment to the prescribed authority as was required under rule 18(3) of the CCS (Conduct) Rules, 1964. The said rule provides as under:

*“(3) Where a Government servant enters into a transaction in respect of movable property either in his own name or in the name of the member of his family, he shall, within one month from the date of such transaction, report the same to the prescribed authority, if the value of such property exceeds two months’ basic pay of the Government servant: Provided that the previous sanction*

*of the prescribed authority shall be obtained by the Government servant if any such transaction is with a person having official dealings with him.”*

4.6 The Commission observed from the account statement for the period from January 01, 2001 to August 01, 2005 of account held in the name of the CO and his wife that, on January 02, 2004, a payment of ₹ 3,75,000/- had been made to his son vide cheque No. 298290. Further, the CO himself had admitted in his defence brief and in his representation on Inquiry report that he had made the payment of the above said amount to his son. He had stated that this amount was given to his son as a gift. The CO had, however, failed to produce any evidence to substantiate his claim of having reported the transaction to the prescribed authority. His claim that he lost all his records when his ancestral house in his native place collapsed in the floods of July 2005, did not appear to be convincing. Accordingly, the Commission held the Article-III as proved.

5. In the light of the observations and findings as discussed above and after taking into account all other aspects relevant to the case, the Commission concluded that the Charges established against the CO constituted grave misconduct on his part and advised that the ends of justice would be met in this case if the penalty of withholding of 15% of the monthly pension otherwise admissible to the CO, be imposed on him for a period of two years. The advice of the Commission was communicated to the Department of Revenue on May 30, 2018.

6. On June 28, 2018 the Department forwarded a copy of the UPSC advice to the CO for his representation, if any. However, subsequently the DA disagreed with the

advice tendered by the Commission on the following grounds:

a) *The penalty of withholding pension or gratuity, or both, either in full or in part, whether permanently or for a specified period under Rule 9 of CCS (Pension) Rules, 1972 is imposed on account of grave misconduct on the part of a retired government servant during the period of service. The CO has been found to have acquired unexplained assets (as in Article-I) and engaged himself in transactions (as in Article-III), which have not been explained through any cogent evidence adduced during the disciplinary proceedings. The said misconducts are sufficiently grave in nature warranting imposition of penalty, which is commensurate to the seriousness of the Charges.*

b) *Although the CO is a retired official and is governed by CCS (Pension) Rules, 1972, it is pertinent to note that in cases of serving government servants, the penalty of removal/dismissal of service is normally imposed (except in exceptional cases) in respect of the Charge of possession of assets disproportionate to known sources of income as per Rule 11 of CCS (CCA) Rules, 1965.*

*Considering the gravity of the misconduct, it will be in the fitness of things if penalty of “withholding of 50% (fifty percent) of monthly pension otherwise admissible to the CO is imposed on him for a period of two years by invoking provisions of Rule 9 of CCS (Pension) Rules, 1972.*

7. For resolving the disagreement with UPSC advice, the DA had referred the matter to the Department of Personnel and Training in terms of DoP&T OM No.

39023/02/2006-Esstdt(B) dated March 2, 2016. The Competent Authority in DoP&T agreed with the proposal of the DA for withholding of 50% of monthly pension otherwise admissible to the CO for a period of two years.

8. On January 20, 2023 the DA issued the final Order in this case imposing the penalty of withholding of 50% of the monthly pension otherwise admissible to the CO for a period of two years, in disagreement with the Commission's advice.

9. As the Order passed by the Government was not in accordance with the Advice of the Commission, it has been treated as a case of non-acceptance of the Commission's Advice.

#### (IV)

#### **ACTION UNDER RULE 14 OF CCS (CCA) RULES, 1965 AGAINST A SENIOR INSTRUCTOR (TRAINING), CENTRAL INSTITUTE OF FISHERIES NAUTICAL AND ENGINEERING TRAINING (CIFNET), DEPARTMENT OF FISHERIES**

Advice of the Commission was sought by the Ministry of Fisheries, Animal Husbandry & Dairying in November, 2020 on the disciplinary proceedings initiated against a Senior Instructor (Training) in the Central Institute of Fisheries Nautical and Engineering Training (CIFNET), Department of Fisheries.

2. The Charged Officer (CO) was proceeded against under Rule 14 of CCS (CCA) Rules, 1965 vide Charge Sheet dated May 11, 2020 on the following Articles of Charge:

I. *The CO, while functioning as Senior Instructor (Training), Central Institute of Fisheries, Nautical & Engineering Training (CIFNET),*



Kochi collected the short term course fees from the trainees for various short term courses conducted at the Institute. An amount of ₹1,01,250/- (Rupees one lakh one thousand two hundred fifty only) was collected as fee for various short term courses but was not remitted by him to the Government Account through Drawing and Disbursing Officer (DDO), CIFNET, Kochi. The amount was misappropriated by him as he did not remit the same in time and he remitted the amount only when his misconduct was detected. He thus made willful attempt to keep the fee/amount for self monetary gains.

By the above mentioned acts, the CO misused his official position as Government servant in order to derive financial benefits for himself, thereby violated Rule 3(1)(i), (ii), (iii), (vi) and (xv) of the Central Civil Services (Conduct) Rules, 1964.

- II. The CO, while functioning as Senior Instructor (Training), Central Institute of Fisheries, Nautical & Engineering Training (CIFNET), Kochi misappropriated the training fees, so collected from the trainees, by not remitting the same to Government Account through DDO, CIFNET, Kochi. When these incidents came to light/were detected, certain files related to short term course training were also found to be missing. When investigated, the CO accepted full responsibility for the loss of one file and for the other file he did not give any explanation. This misconduct on the part of CO of destroying/ tampering with the evidence is a grave one.

By the aforementioned act of misconduct, the CO failed to maintain absolute integrity and exhibited lack of devotion to duty and also failed to maintain high ethical standards and honesty. Thus, the CO violated Rule 3(1)(i),(iii) and (vi) of the Central Civil Services (Conduct) Rules, 1964.

3. Consequent upon unequivocal admission of the Charges by the CO, the Disciplinary Authority (DA) decided to dispense with the conduct of inquiry and did not appoint any Inquiry Officer. The DA observed that the misdeed/ wrongdoings by the CO cannot be termed as his ignorance. The CO had misused his official position and made a willful attempt to retain the fees/amount collected by him, for his own monetary gains. When the matter was investigated, the CO had accepted full responsibility for the loss of one file and for another file, he had not given any explanation. The DA observed that the misconduct on the part of CO was tentatively proved by his own admission of the Charges, and decided to impose suitable penalty under Rule 14 of CCS (CCA) rules, 1965 on the CO. The case records were forwarded to the Commission for their consideration and advice in the matter in November, 2020.

4. The Commission examined the case records carefully and observed that the Charge against the CO under Article-I was that the CO, while working as Senior Instructor (Training), CIFNET, Kochi during the period 2010-2014, had misappropriated ₹ 1,01,250/- (Rupees one lakh one thousand two hundred fifty only) which was collected by him from the participants as course fee for various short term courses but had failed to remit the same in Government Account. He made willful attempt to keep the fee/amount

for his monetary gains and remitted the amount to Government account only when his misconduct was detected.

4.1 The Commission observed that the CO, vide his Note No.1-40/2010-Trg. dated November 11, 2013 had remitted an amount of ₹12,750/- to the Cashier through AD (OL) intimating that the said amount was on account of the short term course fee collected from the students for the course conducted from September 2, 2013 to September 6, 2013. The said amount was remitted to the DDO on November 11, 2013 for depositing the same in Government account. Thus, it was evident that the CO himself had collected the course fees and had kept the amount with him for more than two months for his personal use. It appeared that the CO had remitted the amount of fees collected by him in the Government account (through Cashier/DDO) only after detection of the matter. Subsequently, vide his note dated December 2, 2013, he sought permission of the competent authority to remit ₹ 65,100/- into the Government account which he could not deposit in the Government account due to pressure of work. The CO added that the said amount pertained to students' mess collection and the short term course training fees collected from the students. On a query by the Chief Instructor (Training) about the details of courses for which he had collected the course fees and reasons for non-remittance of the amount in Government account, the CO informed that he used to keep the collected fees in his table drawer and he forgot to remit the same to the Government account. He further added that while cleaning the drawer, he had found the fee amount lying there and thereafter, he had remitted the same to the Government account through the DDO. On another query/memo from

the Director, CIFNET seeking explanation of the CO on the amounts collected by him from students on account of short term courses but not deposited in the Government account, the CO had explained that since he was handling all the work relating to training alone, he might have missed remitting the course fees into Government account. It was observed that the CO, however, held the system of collection/deposit of fees in Government account responsible for retention of money by him and not depositing the same in Government account. He, however, took moral responsibility for the non-collection or non-remittance of the course fee in the Government account. He also sought permission to remit the deficit amount in Government account and apologized for the non-remittance of course fee in Government account and deposited the same later with the Cashier/DDO.

4.2 The Commission noted that the CO tried to prove his innocence by claiming to be heavily overloaded due to increased quantum of work. In reply to the Memo dated March 10, 2014 issued by Director, CIFNET, the CO had admitted that he had collected the fees from students as Officer in-charge (Training), and remitted to the Cashier whenever the Training Section was busy with other work. The fees were remitted later into the Government account with permission of the office. He claimed that retention of fees by him was not a deliberate act.

4.3 The Commission observed that the explanation furnished by the CO was found to be unrelated, irrelevant and out of context. The Director, CIFNET had stated that the plea submitted by the CO in his defence about the faulty system was not acceptable. The CO had remitted the amount of fees collected from participants

only when the incident came into light. The reasons/justifications furnished by the CO were found to be illogical and unreasonable and as such the CO was found responsible for the misappropriation of Government money.

4.4 The Commission observed that the DA, after going through the submissions made by the CO, had held that the misdeed/wrongdoing could not be said to have occurred due to ignorance. Even when the misconduct had come to notice, the CO did not remit the entire amount of course fees. Even at the second instance, he did not remit the entire amount. On the third occasion, when an inquiry was held and his explanation was called for, the CO had remitted the rest of the course fees. Thus, it was proven that the CO had misused his official position and made a willful attempt to keep the fees/amount for his monetary gain, which is tantamount to a failure to maintain absolute integrity and exhibits a lack of devotion to duty. The Commission thus concluded that the views of the DA appeared to be reasonable and correct and the CO had not denied the factual position. In view of the above and also on the basis of his own admission of Charge, the Commission held Article-I of the Charge against the CO as proved.

5. Regarding Article-II, the Commission noted that the CO while working as Senior Instructor (Training), CIFNET, Kochi during the period 2010-2014, collected training fees from trainees of various short term courses but did not remit the same in the Government account. When the incidents of misappropriation of amount of fees collected by the CO on account of various short term courses came into light, it was noted that the relevant Files No.1-14/2013-Trg. and No. 11-2/2010/Trg. were also found missing

and not traceable. When investigated, the CO failed to furnish any explanation and rather accepted full responsibility for the loss of one file and for another file, he did not submit any explanation.

5.1 The Commission noted that since the CO admitted the Charge vide his reply to the Charge Sheet the DA dispensed with the conduct of Inquiry and held the Charge in Article- II as Proved.

5.2 The Commission observed that with regard to missing File No. 1-14/2013-Trg., the CO had accepted that he had taken the file with him during the 2nd-3rd week of September, 2013 for recording a note on postponement of the course and had forwarded this file to Chief Instructor (ME) for further reference. However, CI (ME) stated that whatever files were received by him were returned immediately to the Section. The concerned Dealing Hand had informed that since the concerned file was not received back, a part file was opened in order to put up the applications for further short term courses. The CO, however, had neither brought to the notice of higher authorities about the missing file nor he intimated the action taken in this regard. The CO had admitted to have collected the said file during the month of September, 2013 from Training Section for recording a note on postponement of the course and marked it to IC(ME) and CI(FT) for information but both of them had denied receipt of the said file. Being in-charge of the Training Section, the CO took full responsibility for the loss of the said file. The CO, however, did not furnish any explanation about the other missing file No. 11-2/2010-Training. The Commission observed that the loss of official records/files could be seen as destroying/tampering with evidence. By this act of misconduct, the CO failed to



maintain absolute integrity, and he also failed to maintain high ethical standards and honesty.

5.3 The Commission thus observed that in view of the facts above, the Charge against the CO for loss of files was established. Although the prosecution had not established that the missing file(s) were destroyed/tampered with by the CO deliberately and the CO himself had not admitted this, given the circumstances of the CO having misappropriated the amount of fees collected from trainees on account of short term courses, there was strong preponderance of probability that the CO did not produce the files so as to escape from the Charges against him. As such, the Commission held the Charge in Article-II also Proved.

5.4 In the light of their observations and findings the Commission advised that the penalty of reduction to a lower stage in the time scale of pay by two stages for a period of three years, with the stipulation that during this period, the CO shall not earn increments of pay and on expiry of the said period, the reduction shall have the effect of postponing future increments of pay be imposed on the CO. Advice of the Commission was communicated to the Department of Fisheries on July 08, 2021.

6. On December 17, 2021 the Department forwarded a copy of the UPSC advice to the CO for his representation, if any. The CO submitted his representation vide letter dated January 12, 2022 requesting to grant him pardon taking a lenient view in this case. The DA, on consideration of entire facts of the case along with the CO's representation, disagreed with the UPSC advice and observed that a more stringent punishment of Compulsory Retirement

with admissible pensionary benefits was to be imposed on the CO. The reasons for disagreement furnished by the DA were as follows:

- i. *The quantum of punishment determined by UPSC i.e. "Reduction to a lower stage in the time scale of pay by two stages for period of three years, with the stipulation that during this period, the CO shall not earn increment of pay and on expiry of the said period, the reduction shall have the effect of postponing future increments of pay" is not commensurate with the gravity of the misconducts of the CO.*
- ii. *Although the CO admitted both the Charges i.e. misappropriation of Government money and destruction of evidence, yet it has no effect on the quantum of penalty to be imposed.*
- iii. *The CO exhibited reluctance to deposit the misappropriated Government money into Govt. Treasury, as he did so in a piece-meal manner and the third/final deposit was made only after initiation of the disciplinary proceedings against him. Conduct of the CO showing reluctance to deposit the misappropriated Government money when it came to the notice of the authorities reflects poorly on his integrity and devotion to duty. Such act of misconduct is the most unbecoming of a Government servant.*
- iv. *Destruction of evidence by the CO reflects his clear intention towards the commission of the misconduct, which again is an act most unbecoming of a Government servant, therefore he does not deserve any leniency.*

7. For resolving the disagreement with UPSC advice, the DA referred the matter to the Department of Personnel and Training in terms of DoP&T OM No. 39023/02/2006-Esstt(B) dated March 2, 2016. The Competent Authority in DoP&T agreed with the proposal of the DA for imposing a higher penalty on the CO.

8. On October 26, 2022 the DA issued the Order in this case imposing the penalty of Compulsory Retirement with admissible pensionary benefits, in disagreement with the Commission's advice.

9. As the Order passed by the Government was not in accordance with the Advice of the Commission, it has been treated as a case of non-acceptance of the Commission's Advice.

#### (V)

#### **ACTION UNDER RULE 14 OF CCS (CCA) RULES, 1965 CONTINUED UNDER RULE 9 OF CCS (PENSION) RULES, 1972 AGAINST A SUPERINTENDENT, DEPARTMENT OF REVENUE**

Advice of the Commission was sought by the Ministry of Finance in November 2017 on the disciplinary proceedings initiated against a Superintendent, Central Board of Indirect Taxes and Customs.

2. The Charged Officer (CO) was proceeded against under Rule 14 of CCS (CCA) Rules, 1965 vide Charge Sheet dated November 5, 2009 on the following Articles of Charge:

(I) *The CO, while working as Superintendent in Inland Container Depot (ICD), Coimbatore during the period from May 8, 2003 to April 21, 2004 had assessed 14 Shipping Bills, issued Let Export Order in respect of 12 Shipping Bills*

*and processed drawback claims in respect of 4 Shipping Bills in respect of 6 unscrupulous exporters.*

*The CO failed to ensure that the Shipping Bills were presented by genuine persons in accordance with Public Notice No. 9/99(Cus) dated March 31, 2009 issued by the Commissioner of Central Excise, Coimbatore;*

(i) *implement the instructions contained in Board's circular No. 89/2000-Cus dated November 7, 2000 while assessing the shipping bill and giving Let Export Order;*

(ii) *find out the mis-declaration of value of goods exported by not acting in a vigilant manner as instructed vide Board's Customs Circular No. 92/2003 dated October 17, 2003;*

(iii) *follow the instructions contained in Customs Circular No. 10/2000 dated March 23, 2000 issued by the Commissioner of Central Excise, Coimbatore in as much as he has not verified the genuineness of the documents which were submitted with drawback claim and thereby facilitated payment of ineligible drawback to fictitious exporters;*

(iv) *monitor drawback claim till the receipt of Bank Realisation Certificate from the exporters duly issued by the concerned Banks as per the instructions contained in Customs Public Notice No. 9/99(Cus) dated March 31, 1999 issued by the Commissioner of Central Excise, Coimbatore;*

(v) *follow the instructions contained in Public Notice No. 15/98 dated July 10, 1998 issued by the Commissioner of Central Excise,*



Coimbatore with regard to personal delivery of drawback cheques to authorized representatives of the exporters which facilitated the fictitious exporters unduly gaining the government money.

The CO before assessing, clearing the goods export by giving Let Export Order and approving of drawback claims in respect of Shipping Bills handled by him, deliberately did not exercise necessary checks to detect modus-operandi of the exporters in the export of sub-standard and grossly overvalued goods in the name of the fictitious export firms which enabled them to avail ineligible drawback amount to the tune of ₹95,97,479/-

- (II) The CO failed to ensure that the GR forms of respective Shipping Bills by which the goods were exported from the ICD, Coimbatore were dispatched to the Reserve Bank of India as stipulated in CBEC instructions vide para 23 (a) of CBEC's Customs Manual (Ch. 11 pg. 7.48). The aforesaid inaction on the part of the CO facilitated the unscrupulous exporters to escape from getting their names figured in XOS statement prepared by the Reserve Bank of India for contemplating action against them in the event of non-receipt of export proceeds/foreign exchange.

By the aforesaid acts of omission and commission, the CO committed the misconduct of gross negligence and thereby failed to maintain absolute integrity and devotion to duty and acted in a manner unbecoming of Government servant and thereby violating Rule 3(1)(i), 3(1)(ii) & 3(1)(iii)

of the CCS (Conduct) Rules, 1964.

- (III) The CO failed in his supervisory duties in as much he did not ensure that his sub-ordinate officers viz. Inspectors properly examined the export cargo in a thorough and effective manner to prevent export of sub-standard and grossly overvalued goods resulting in availment of ineligible drawback amount by fictitious and unscrupulous exporters. The CO had also failed in his duties as supervisory officer by not instructing his sub-ordinate officers viz. the Inspectors to process the drawback claims in a vigilant manner to unearth the bogus documents filed with the drawback claim and thereby prevent the fictitious and unscrupulous exporters from receiving ineligible drawback amount. By this act, the CO had acted in a negligent manner and allowed the fraudulent exporters to claim unintended drawback amount, causing huge revenue loss to the Government.

The CO, by the above acts of omission and commission, failed to supervise his subordinate officers effectively to ensure their integrity and devotion to duty and thereby contravened the provisions of Rule 3(2)(i) of the Central Civil Services (Conduct) Rules, 1964.

3. Consequent to the denial of the Charges by the CO, the Disciplinary Authority (DA) remitted the case for inquiry. The Inquiry Officer held Article-I as partly proved, Article-II as not proved and Article-III as proved. The DA tentatively accepted the inquiry findings and forwarded a copy of the inquiry report to the CO for his submissions, if any. The CO submitted his representation

on November 30, 2011. The CO retired from service on February 29, 2012 on attaining the age of superannuation and the disciplinary proceedings were deemed to be continued under erstwhile Rule 9 of CCS (Pension) Rules, 1972 [now Rule 8 of CCS (Pension) Rules, 2021]. The case was referred to the Commission for advice in November, 2017.

4. The Commission, on examination of the case, noted that the Article-I consisted of six elements. Element (i) alleged that the CO failed to ensure that the Shipping Bills were presented by genuine persons in accordance with the Public Notice No. 9/99(Cus), dated March 31, 1999. The said notice specifically states in Para-1 that, in addition to those documents, the person presenting the above documents shall furnish a written declaration stating his name, designation and address (both official and residential). Such declaration should also be countersigned by the Customs staff receiving the document indicating his full name with a rubber stamp. Para-2 states that, Shipping Bills which are incomplete in any respect or not accompanied with specific documents should be returned to the concerned Exporter within 10 days of Let Export order specifying the deficiencies to amend. Other Shipping Bills complete with the requisite documents will be immediately processed for payment of drawback. Shipping Bills re-submitted after compliance of the deficiency shall be treated as fresh claims. Para 4 states that, a declaration to be obtained by the Exporter to produce a copy of the Bank Realisation Certificate as soon as the sale proceeds are received.

4.1 The Commission observed that on a scrutiny of the 14 Shipping Bills attended to by the CO, it appeared that, there had been a non-compliance of the instructions of the Public Notice No.9/99

dated March 31, 1999 by the CO. None of the bills had the written declaration of the person presenting the documents stating his name, designation, and address. Similarly, the drawback claim bills did not have the written declaration, as specified in the Public Notice No.9/99 dated March 31, 1999. The records showed that, in none of the Shipping Bills attended by the CO for the assessment, or processed for drawback, was there any declaration obtained from the Exporter for producing a copy of the Bank Realisation Certificate (BRC), as soon as the sale proceeds were received. It was evident from the record that the export documents in the name of various export firms were signed by the Staff of M/s Sindhu Cargo, Coimbatore (CHA), which was not been denied in the inquiry proceedings as well. The contention of the CO that he had followed the practice prevalent in the Customs formations, and that the non-filing of declarations by the CHA had in no way affected the discharge of the required functions, was not acceptable, because, the Public Notice No.9/99 specifically states that, in addition to those documents, the exporter has to furnish a written declaration stating his name, designation, address (both official and residential), which was to be countersigned by the Officer, who receives the same.

4.1.1 The Commission observed that the CO should have insisted for the declaration as per the Public Notice, while the drawback claim was preferred. However, the CO failed to do so. He had neither come up with any documentary proof during the cross examination of the witnesses, nor did he succeed to establish that the documents were presented by genuine persons. Thus, it was established that the CO failed to follow the instructions contained in the Public Notice No.9/99(Cus) dated March

31, 1999, while examining the Shipping Bills/Drawback claims. In view of the above, the first element of Charge was held as established.

4.2 The Commission observed that the second element of the Charge against the CO was that, he failed to implement the instructions contained in the Board's Circular 89/2000-Cus dated November 7, 2000 while discharging his duties in respect of the Shipping Bills mentioned in the Charge Sheet. The Commission observed that as per para (i) of the said Circular, the examination report should clearly specify the package numbers which have been examined. Para (ii) of the circular states that the examination report recorded by the docks staff on the reverse of the duplicate and triplicate Shipping Bills should, among other things, also indicate the declared FOB value in figures and words, quantity and declared net weight of the cargo. However, on perusal of these Shipping Bills it was clear that the officer had neither clearly specified the package numbers of the goods which were examined nor had the examination report recorded by the CO on the reverse of the duplicate and triplicate Shipping Bills indicated the declared FOB value in figures and words, quantity and declared net weight of the cargo. Further, as per para (iii) of the Board's Circular No.89/2000-Cus. dated November 7, 2000 the Assessing Officer should circle the declared value, quantity and weight in red ink without leaving any space on either side. On perusal of the Shipping Bills assessed by the Officer it was observed that the officer had not circled the declared value, quantity and weight in red ink as per the said Circular. The CO had contended that the circling of the values, quantity and weight in red ink was

only a precaution to attract the changes due to short shipment if any, and in this case there was no short shipment in any of the Shipping Bills assessed by him. In the above context, the Commission observed that when certain procedures have been laid down for the Assessing Officers to comply with, then, the same should be so done. Hence, the above plea of the CO could not be taken as an excuse for not complying with the procedure prescribed in the Board's Circular. The Commission observed that the CO had admitted to the fact of not stating the serial numbers of the packages, but claimed that the intended purpose of taking the required precaution was not defeated, but complied with. The Commission observed that as a field Officer, the CO should have followed the instructions in letter and spirit rather than going through the circumstances/intentions behind the issue of the instructions. Thus, the argument of the CO in this regard did not merit consideration and the second element of the Charge under Article-I was held as proved by the Commission.

4.3 The Commission noted that the third element of the Charge against the CO was that, he failed to find out the mis-declaration of the value of the goods exported by not acting in a vigilant manner as instructed vide Board's Circular No.92/2003 dated October 17, 2003. The Commission observed that the CO in his defence had stated that the modus operandi of the exporters had been unearthed by the investigation agency after quite a long period of systematic investigation by way of examination of documents, interrogation of various persons concerned and gathering of material evidences. The CO had argued that this process could not be expected of

an officer at the ICD, who was required to assess, examine and pass-out the cargo within a very limited period, mostly the same day, when the Shipping Bills are presented. The Shipping Bills had to be assessed, based on the information furnished in the Purchase Order and Invoice as to the value of goods. Only in the event of noticing any abnormality in the value related to the description of goods, either at the time of assessment or examination, sampling is undertaken. If the values of goods are found not to conform with the description declared, and also, if at the time of examination, discrepancy is noticed by the examining officers, then, it was to be brought to his notice for needful action. In this context, the DA observed that the circulars were issued from time to time to alert the staff officers with regard to the fraudulent activities/practices followed at a certain period of time elsewhere in India, so that the officers would take precautions to prevent such activities. There were many Modus Operandi circulars on the export of over-valued exports. Had the CO followed the instructions scrupulously and taken the alert notices seriously, the fraudulent activities could have been nipped in the bud.

4.3.1 The Commission observed that it was noteworthy that the Shipping Bills assessed by the CO related to the goods consigned to sensitive countries like UAE, Argentina, Panama and the Czech Republic. The destination points could have raised suspicion but was not taken forward by the Officer. In the case of Shipping Bill No. 502/30.12.2003 where the goods were destined to Dubai, the CO had himself accepted that the detailed examination was not conducted and only 3% of the cartons were examined. Moreover, in this case, the fraudulent

exporter had himself stated that he had exported goods in the name of several export firms some of which were fictitious and some were in the name of other persons, while declaring the value inflated many times and consequently claimed excess drawback. The contention of the CO that the Circular in question was not circulated to them was not acceptable as he was posted in the Customs formation and was expected to equip himself with the latest rulings to carry out his duties. In view of the above, the third element of the Charge was held as proved by the Commission.

4.4 The Commission noted that the fourth element of Article-I of Charge against the CO was that he failed to follow the instructions contained in the Customs Circular No. 10/2000, dated March 23, 2000 issued by the Commissioner of Central Excise Coimbatore, in as much as, he had not verified the genuineness of the documents which were submitted with the drawback claim and thereby, facilitated the payment of ineligible drawback to the fictitious exporters. The Commission noted that the Prosecution case was that, while attending to the Drawback Claims, the CO failed to detect the fabricated nature of the bills of landing submitted by M/s Sindhu Cargo. The CO had not taken due care at the time of delivering these cheques, as it was seen that, all the cheques had been received by the CHA, who had been instrumental in these transactions, which were not legally over board. Hence, it became clear that he had acted in a grossly negligent manner and failed to take cognizance of the Public Notices issued by the Department. The CO had failed to unearth the fictitious nature of the companies and the sub-standard goods exported by them and did not verify the genuineness of the documents



which were submitted with the drawback claims. He had also failed to see that the drawback cheques were delivered to the proper persons duly authorized by the exporter.

4.4.1 The Commission observed that in his defence, the CO had stated that the Shipping Bills were affixed with the rubber stamps bearing the names of the exporting firms beneath which some person belonging to the firm had signed. No record of specimen signature was maintained in the customs formations. At the time of filing the claims for the drawback incentive, the bills of lading appropriate to the destinations declared in the Shipping Bills were filed and only those bills of lading were entertained for processing of the claims. The alleged fabricated bills of lading unearthed by the investigation were not at all filed along with the drawback claims and hence such documents were not entertained. The cheques reached the hands of the exporters who had made the exports and the same were realized through their declared Bank accounts and therefore, it implied that the precautions/ guidelines as envisaged in the relevant Public Notices were implicitly followed by him during routine attendance of duty. As no exporter had complained about non-receipt of any drawback cheques, the CO contended that no allegation of negligence could be cast upon him.

4.4.2 The Commission observed that the modus operandi used by the fraudulent exporters to get the drawback claim in the name of fictitious firms had been brought vide the Ministry's Circular No. 7/2000, dated February 8, 2000 circulated vide Customs Circular No. 10/2000 dated March 23, 2000. It was evident from the records that one of the departmental

witnesses who was the mastermind behind the fraudulent exports, had deposed that he had procured substandard garments from the local market without any purchase bills, exported them in the name of various firms floated by him and showing the value inflated by two to three times through the Customs formations. According to him, the Customs Officers including the CO had knowingly allowed such exports. He further deposed that he had also fabricated seven BRCs for 22 exports for exports made by various exporters and had produced the same before the Customs formation. If the exports were done legally, then there was no need to fabricate documents, and so it was clearly proved that the export firms indulged in the export of substandard garments in order to get the drawback amount.

4.4.3 The Commission further observed that under the first element of Charge, it was established that in none of the Shipping Bills attended by the CO for assessment or processed for drawback, was there any declaration obtained from the Exporter to produce a copy of the BRC as soon as the sale proceeds were received and also the CO had not taken due care while delivering the cheques which were received by the CHA, who was instrumental in these transactions. In view of the above, it was established that the CO failed to follow the instructions contained in the Customs Circular dated March 23, 2000 in as much as he did not verify the genuineness of the documents which were submitted with the drawback claim and thereby facilitated the payment of ineligible drawback to the fictitious exporters. Thus, the fourth element of the Charge was held as proved by the Commission.

4.5 The Commission observed that, the specific Charge under the element-V was that, the CO failed to monitor the receipt of the Bank Realization Certificate from the exporters duly issued by the concerned Banks as per the instructions contained in the Customs Public Notice No.9/99(Cus), dated March 31, 1999. In this regard, the DA had observed that monitoring of the drawback claim till the receipt of the BRC was not practically possible, in as much as that, the realization of the export proceeds would take place after a while once the exports have been effected. In view of the above, the Commission held the element-V of the Article-1 as not established.

4.6 The Commission noted that the sixth element of the Charge against the CO was that, he failed to follow the instructions contained in the Public Notice No.15/98, dated July 10, 1998 issued by the Commissioner of Central Excise, Coimbatore with regard to personal delivery of drawback cheques to the authorized representative of the exporters which facilitated the fictitious exporters unduly gaining the Government money. In this regard, the Commission observed that the Customs Public Notice No.15/98, dated July 10, 1998 clearly states that, the Exporters who are eligible for drawback, can avail of the facility of personal delivery of cheques through their authorized representatives in lieu of postal dispatch of the cheques to the designated banks. This facility could be availed by making a written request to the Assistant Commissioner of Customs of the concerned Inland Container Depot/Air Cargo Complex, along with the authorization letter issued in favour of their representative, whose specimen signature and photo was to be attested by the Director/Partner/Proprietor of the Exporting Firm. The letter of

authorization and the specimen signature of their representatives were to be re-attested from the Bankers for obtaining the personal delivery of the cheques. The Commission observed that the CO had failed to substantiate that, the CHA of the Exporter was authorized to collect the cheques on behalf of the Exporter, as per the Public Notice No.15/98, dated July 10, 1998. According to CO's submissions, the CHA being the authorized person to deal with export was the same authorized person to receive the Drawback Cheques, then it would mean that the Public Notice No. 15/98, dated July 10, 1998 was infructuous and was issued needlessly. The Commission held that in fact, when such a check was put in place by the Department, it was surprising that the CO failed to grasp the implication and import of the said Public Notice, which even required the regular CHA of the Exporter to be authorized by the Exporter for the specific purpose of collecting the Drawback cheque, which otherwise would be dispatched to the Bank by the Officer. Therefore, the handing-over of the cheques to the CHA did not appear to be a practice prescribed as per the said Public Notice. In view of the above, this element of the Article-I that the CO failed to follow the instruction contained in the Public Notice with regard to personal delivery of the drawback cheques to the authorized representative of the exporters which facilitated the fictitious exporters unduly gaining the Government money was held as proved by the Commission.

In view of their findings as above, the Commission held Article-I of the Charge as partly proved.

5. Article-II of the Charge was held as not proved by the Inquiry Officer and the findings were accepted by the DA. Hence

this Article was not discussed by the Commission.

6. Regarding Article-III, the Commission observed that the allegation against the CO was that he failed in his supervisory duties in as much as he did not ensure that his subordinate officers i.e. the Inspectors, properly examined the export cargo in a thorough and effective manner to prevent the export of sub-standard and grossly overvalued goods resulting in availment of ineligible drawback amount by the fictitious and unscrupulous exporters. The CO had also failed in his duties as the Supervisory Officer by not instructing his subordinate officers, to process the drawback claims in a vigilant manner to unearth the bogus documents filed with the drawback claim, and thereby, prevent the fictitious and unscrupulous exporters from availing ineligible drawback amount. By this, the CO had acted in a negligent manner and allowed the fraudulent exporters to claim un-intended drawback amount causing huge revenue loss to the Government. The Commission, on examination of the case, observed that the perusal of the Shipping Bills for which the Let Export Order was given by the CO revealed that though the Assessing Officer had directed in the examination Order to verify whether the value was fair, the examination report was silent on this aspect. There was no mention about the verification of the value which was in complete divergence with the CO's contention that the Inspectors had conducted proper checks and had examined the goods in question, as per the open/examination order pertaining to the impugned Shipping Bills in terms of the Public Notices No. 6/95 and 33/01, and gave the examination reports. Being the supervisory officer, the CO had failed to point out the obvious lapse on the part of

his Inspecting Officer in not verifying the value, when this was one of the parameters of the examination order. In the event of not verifying the value of the cargo by his Inspectors, the CO could have also carried out the verification of the value suo-moto, which he had failed to do.

6.1 Further, the destination of the goods was Panama, Slovakia in which case, only 2% of the goods were ordered to be examined. The Examining Officer, by exercising some prudence, could have increased the scope of the examination and could have taken up a larger percentage of goods for examination after due consultation with the Assessing Officer or the Assistant Commissioner/ Deputy Commissioner concerned. Though the initial examination was to be done by the Examining Officer, the CO also could have taken due care to carefully verify the goods and state the appropriateness of the value in the examination report. Here the CO had contended that as the examination report was not having any remarks, it was considered that all the facts and figures were correct; that the Deputy Commissioner who countersigned all the impugned Shipping Bills and sanctioned the drawback claims, had never pointed out any lapse or negligence in performance of his duties, warranting corrective action. In this regard, it was observed that the omission pointed out against the CO by the IO was specific that he failed to point out the lapses in the examination report with regard to the fairness of the value, but the CO had not addressed the same in his representation.

6.2 With regard to the contention of the CO that all the officers posted to the Customs formation were drawn from the Central Excise formation and that no training was imported to them prior

to joining the Customs stations, the DA observed that the CO having put in 20 years of service should have very well known his job as an examiner/appraiser in the ICD; and if he thought that he was not equipped to scrutinize the export shipments for want of training or otherwise, then he should not have accepted the posting. He was an Executive Officer, and it was expected of him to apply a thorough check to ensure that the exports were in accordance with the law and there was no revenue leakage. The Commission held this Article as proved.

7. The Commission, on the basis of their analysis, held Article-I partly proved, Article-II not proved and Article-III proved. The Commission observed that the documents on record showed that the CO had not followed and practiced the instructions as provided in the relevant Circulars of the Board and the Public Notices issued from time to time. It was also observed that the CO had failed to exercise diligent supervisory control and was negligent in his duties, and, had the CO and his subordinate officers followed the instructions provided in the relevant Circulars of the Board and Public notices, the modus-operandi of the unscrupulous fictitious exporters could have been unearthed and the consequent payment of undue drawback amount could have been prevented. It appeared that the intent and actions of the CO were possibly not absolutely bona fide, thus contravening Rule 3(2)(i) of CCS (Conduct) Rules, 1964 on the basis of

preponderance of probability. In the light of their observations, the Commission concluded that the penalty of withholding of 15% of the monthly pension otherwise admissible to the CO for a period of two years be imposed on the CO. Advice of the Commission was communicated to the Ministry on July 16, 2018.

8. The Disciplinary Authority forwarded a copy of the UPSC advice to the CO on July 17, 2018. The CO submitted his representation which was considered by the DA. The DA observed that the penalty of 15% cut in pension for 2 years advised by the UPSC was not commensurate with the gravity of the misconduct, compared to the penalty imposed on the co-accused. Thus, the DA disagreed with the UPSC advice and referred the matter to the Department of Personnel and Training in terms of DoP&T OM No. OM. No. 39023/02/2006-Estt. (B) dated 02.03.2016. The Competent Authority in DoP&T agreed with the DA's proposal to impose a higher penalty on the CO.

9. On July 6, 2022 the DA issued the final Order in this case imposing the penalty of withholding of 20% of the monthly pension otherwise admissible to the CO for a period of five years, in disagreement with the Commission's advice.

10. As the Order passed by the Government was not in accordance with the Advice of the Commission, it has been treated as a case of non-acceptance of the Commission's Advice.



## Chapter-10

### Delays in Implementing the Advice of the Commission

#### Delay in notification of Recruitment Rules

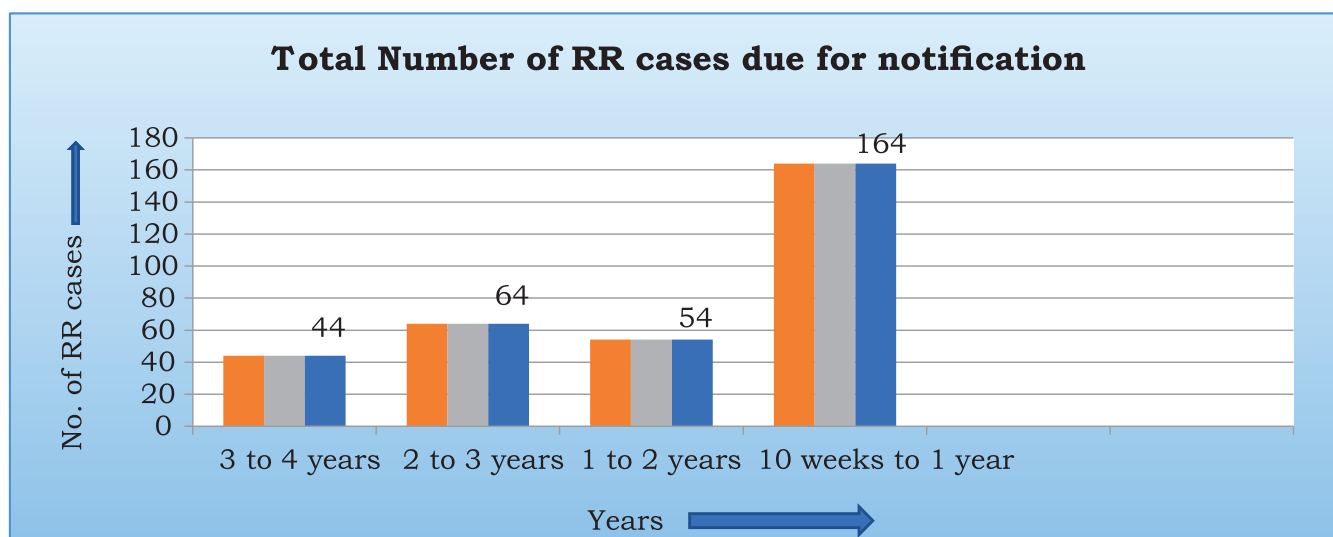
The DoP&T guidelines provide that the Recruitment Rules advised by the Commission should be notified by the Ministry(s)/ Department(s) concerned within a period of 10 weeks from the date of receipt of the Advice letter from the Commission. At the beginning of the year 2022-23, 384 cases were pending for Notification beyond the stipulated time-frame as per DoP&T Guidelines. During 2022-23, the Commission rendered its advice on 329 proposals for framing/ amendment of recruitment rules/ service rules. As per records available in the Commission, as on 31.03.2023, 326 RR proposals were pending for notification in various Ministries/ Departments/ Union

Territories/ Organisations. The position of pending notifications is given in the Table below. The Ministry / Department-wise detailed statement is in **Appendix-30**. The position of pending notifications at the end of the year 2022-23 is given in **Table-1** and **Diagram-1** below:

**Table-1: RR Cases pending for Notification**

Sl. No.	Period of Pendency	Total Number of RRs due for Notification as on 31.03.2023
(i)	(ii)	(iii)
1.	3 to 4 years	44
2.	2 to 3 years	64
3.	1 to 2 years	54
	10 weeks to one year	164
<b>Total</b>		<b>326</b>

**Diagram-1: RR Cases pending for Notification**



**Delay in issuance of offers of appointment to the candidates recommended by the Commission on the basis of result of various Examinations.**

2. There were a total of 266 cases, as on March 31, 2023 where offers of appointment to the candidates recommended by the Commission on the

basis of results of various Examinations were delayed by the Ministries/ Departments for more than one year. Of these cases, 51 cases were such where offers of appointments were yet to be made even though a period of more than one year had elapsed. There are 215 cases where offer have been delayed by more than a year as given in **Table-2** below:

**Table-2: Delay in issuing of offer of appointment under Direct Recruitment by Examination**

Sl. No.	Period of Delay	No. of cases in which offers of appointment issued but delayed		No. of cases in which offers of appointment not yet issued	
		Position as on March 31, 2022	Position as on March 31, 2023	Position as on March 31, 2022	Position as on March 31, 2023
1.	4 years and above	--	--	09	41
2.	3-4 years	--	--	01	09
3.	2-3 years	--	--	00	01
4.	1-2 years	--	215	41	00
<b>Total</b>		<b>00</b>	<b>215</b>	<b>51</b>	<b>51</b>

**Delay in issuance of offers of appointment to candidates recommended by the Commission through Direct Recruitment by Selection**

3. During the year, issuance of

offers of appointment to the candidates recommended by the commission through Direct Recruitment by Selection were delayed for more than one year in 48 cases by the Ministries/ Departments concerned as given in **Table-3** below:

**Table-3: Delay in issuing of offer of appointment under Direct Recruitment by Selection**

Sl. No.	Period of Delay	No. of cases in which offers of appointment issued but delayed		No. of cases in which offers of appointment not yet issued	
		Position as on March 31, 2022	Position as on March 31, 2023	Position as on March 31, 2022	Position as on March 31, 2023
1.	4 years and above	0	0	18	23
2.	3-4 years	0	0	10	12
3.	2-3 years	0	0	12	0
4.	1-2 years	0	1	15	12
<b>Total</b>		<b>0</b>	<b>1</b>	<b>55</b>	<b>47</b>

### Views of the Commission

**The Commission is of the firm view that candidates recommended by it should not be made to wait for the receipt of the offers of appointment from the Ministries/ Departments concerned.**

In many cases, candidates selected by the Commission, in the meantime, secure placement elsewhere and do not

become available for appointment under the Government, thus rendering the whole exercise of the selection of such candidates infructuous. The Commission reiterates the need for the Ministries/ Departments concerned to adopt suitable measures in order to ensure that the recommended candidates are issued offers of appointment as early as possible.



## Chapter-11

# Administration, Training and Finance

### Administration

The Chairman of the Commission has been vested with all the administrative and financial powers of the Commission and is also the Head of the Department. The service conditions of Chairman and Members of the Commission are regulated by the UPSC (Members) Regulations, 1969 (as amended from time to time).

2. The Secretariat of the Commission is headed by a Secretary. The sanctioned strength of the Secretariat, as on March 31, 2023, was **1761**. The cadre-wise, group-wise staff strength of posts of the Commission are given at **Appendix-32**. The service conditions of the staff are regulated by the UPSC (Staff) Regulations, 1958 (as amended from time to time). The Organization Chart of the Commission is given at **Appendix-33**. The details regarding representation of SCs, STs, OBCs and Persons with Disabilities (PwDs) in the Secretariat are given at **Appendix-34** and list of former Chairmen and Members of the Commission are given at **Appendix-36**.

### Training

3. The details of in-house training programmes organized during the financial year 2022-23 for the officers/staff of Commission are given in **Table-1 & Table-2** below:

**Table-1**

- I. Regular in-house Training for the officers/staff of UPSC at the level of US/SO/ASO/SSA.

Sl. No.	Subject
i)	Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013
ii)	Personal Financial Planning
iii)	CCS Leave Rules
iv)	Stress Management
v)	Gender Sensitization
vi)	Noting & Drafting
vii)	Cyber Security
viii)	CCS [Conduct Rules]
ix)	Record Management
x)	Dealing with RTI Application/Appeals
xi)	Medical Attendance Rules

**Table-2**

- II. Apart from the above, following in-house trainings, required for promotion/confirmation and other technical skills, were also conducted for the staff of UPSC during the Financial Year 2022-23:

Sl. No.	Subject
1.	Training for confirmation of 45 MTSS
2.	Advance computer training for up-gradation of skills of officers of IS Wing
3.	Training to serving staff of Advisors Suite/canteen for enhancing the skills.
4.	Mandatory Training for Senior System Analyst of IS Wing

## Finance

4. An Additional Secretary in the Secretariat, who is an officer of the rank of Joint Secretary to the Government of India, is nominated as the Financial Advisor in the Commission. The Financial Advisor is responsible for formulating, operating and controlling the budget of the Commission and other matters pertaining to expenditure control, monitoring and rendering financial advice to the Commission. The Financial Advisor of the Commission is supported by the Finance and Budget Officer (F&BO) who is an officer of the rank of Under Secretary with a background in accounts and finance.

### Budgetary position during 2022-23

5. UPSC is a Constitutional body entrusted with certain important functions under Articles 320 and 321 of the Constitution, which, inter alia, involve conduct of various prestigious examinations for appointment to senior

level posts under the Government. As per Article 322 and Article 113 of the Constitution, expenditure of UPSC is charged on the Consolidated Fund of India. For the Financial Year 2022-23, a provision of ₹ 330.58 crore (B.E.) was made which was enhanced to ₹ 370.00 crores at RE stage. The provision was meant for establishment/ administrative expenses and for conduct of various Competitive Examinations and Recruitment Tests by the Commission. The Examinations have to be conducted in accordance with the pre-determined time schedule and therefore such expenditure is a committed liability which cannot be deferred. The expenditure on Examination and Selection is directly related to the number of candidates applying in various Examinations and Recruitment Tests being conducted by the Commission. The position with regard to provision made and utilization of funds during the last five years is given at **Table-3** below:

**Table-3**

(Rupees in lakh)

Year	BE	RE	Surrendered	Net Appropriation (Final Grant)	Actual Expenditure	Unspent	% age utilization of funds (col 6 over 5)
1	2	3	4	5	6	7	8
2018-19	29761.00	28075.00	1686.0	28075.00	28064.32	10.68	99.96%
2019-20	29845.00	29816.00	29.00	29816.00	29796.96	19.04	99.94%
2020-21	30538.00	28500.00	2038.00	28500.00	28493.62	6.38	99.97%
2021-22	30417.00	31618.00	--	31618.00	31616.56	1.44	99.99%
2022-23	33058.00	37000.00	--	37000.00	36999.08*	0.92	99.99%

\* Detailed object head-wise Expenditure and Receipts for the year 2022-23 is at **Appendix-35**.

## Chapter-12

### Miscellaneous

#### Right to Information Act, 2005

The Commission is a “Public Authority” under Section 2(ii) of the Right to Information Act, 2005. Accordingly, 45 Central Public Information Officers (CPIOs) and 14 Appellate Authorities were designated under the Act, as on March 31, 2023.

**2.** To facilitate dissemination of information under the Act, as a proactive measure, the following information is available on the Commission’s website:-

- a) The Commission
- b) The Secretariat
- c) List of Subjects
- d) List of Senior Officers of JS (Director) level and above in the office of UPSC
- e) Statement of Committees consisting of two or more persons constituted for purpose of advice
- f) Write up on the complaints committee for Prevention of Harassment of Women at Work Place

- g) Liaison Officer for SC, ST, PWDs, ESM and OBCs
- h) Transparency Officer in UPSC
- i) List of Appellate Authority & CPIOs in UPSC
- j) Guidelines for CPIOs
- k) Details of monthly receipt and disposal of RTI applications
- l) RTI Quarterly Returns
- m) Record Retention Schedule 2015 of UPSC
- n) Details of Appropriation - UPSC (Charged)
- o) Information regarding domestic and foreign visits of Officers of UPSC
- p) Pay Structure of Group A Officers of the Commission
- q) RTI Applications - First Appeals and their replies
- r) Previous Notifications - Orders of CPIOs - Appellate Authorities.

**3.** The position of the RTI Applications and Appeals received and disposed of is as given in **Table-1** below:



**Table-1**

Sl.No.	Particular	No.
1.	Total number of RTI Applications received during the year 2022-23	7006
2.	Total number of RTI Appeals received during the year 2022-23	478

All the above mentioned RTI Applications and Appeals were disposed of within the prescribed time limit under the RTI Act, 2005.

#### **4. Foundation Day of the Commission**

96<sup>th</sup> Foundation day of UPSC was celebrated on 1<sup>st</sup> October, 2022. Hon'ble Chairman's message was circulated amongst all the Hon'ble Members & Staff of the Commission.

**5.** Pursuant to the decision taken in the 23<sup>rd</sup> National Conference of Chairpersons of State Public Service Commissions held on April 15-16, 2022 in Thiruvananthapuram, Kerala, the Commission organized the following Workshops:-

#### **“Workshop on “Disciplinary Proceedings”**

A Workshop on “Disciplinary Proceedings” was conducted on 07.09.2022 for officers of State PSCs in UPSC. The workshop was attended by 19 participants for 11 States Public Service Commissions.

#### **“Workshop on Recruitment Rules” & “Recruitment for Persons with Disabilities”**

Workshops on “Recruitment Rules” and “Recruitment for Persons with Disabilities” were conducted on 10.11.2022 & 11.11.2022 respectively for officers of State PSCs. The workshops were attended by 23 participants from 12 State Public Service Commissions.

#### **6. Visit of Foreign Delegation**

An eleven-member delegation led by Mr. Mohamed Nasih, President, Civil Service Commission, Maldives along with four officers of National Centre for Good Governance (NCGG) visited the Commission on 15.06.2022.

#### **7. UPSC (Exemption from Consultation) Regulations, 1958**

During 2022-23, the Commission considered five proposals received from the Government seeking exemption from its purview and observations of the Commission were conveyed to the concerned Ministry/ Department. Posts/ services exempted from the purview of Commission and notified under the U.P.S.C. (Exemption from Consultation) Regulations, 1958, as on March 31, 2023 is given in **Appendix-31**.

#### **8. Seniority and Service matters**

The Commission tendered advice in three cases relating to inter-se-seniority. A comparative statement showing the number of exemption cases and seniority/ service related matters on which the advice was tendered by the Commission during 2021-22 and 2022-23 is given at **Appendix-3**.

#### **9. Publication of Half-yearly Newsletters of State Public Service Commissions**

82<sup>nd</sup> & 83<sup>rd</sup> issue of Half-Yearly Newsletters of State Public Service Commissions were uploaded on the official website of UPSC. The Newsletters, inter-alia contain incumbency statement of UPSC and 29 State Public Service Commissions, appointment/ retirement of Chairmen/ Members, Examinations/

Recruitments held, Departmental Promotion Committees/ Selection Committee meetings held, visit by dignitaries etc.

#### **10. Progressive use of Hindi in official work**

Hindi Branch of Union Public Service Commission has remain engaged in making sincere and concerted efforts to ensure the compliance with the provisions of the Official Language Act/Rules and various orders/ instructions issued by the Department of the Official Language from time to time regarding the progressive use of Hindi for official purposes.

#### **11. Implementation of Government's Language Policy and programme**

Hindi Branch in the UPSC is under the charge of a Director (Official Language) with two Deputy Directors (Official Language), four Assistant Directors (Official Language) and other supporting staff. Apart from guiding and monitoring the implementation of the Official Language policy and programmes of the Government, this Branch also performs the work relating to the translation of documents, which are required to be issued in Hindi or bilingually, as per rule.

#### **12. Official Language Implementation Committee**

There is an Official Language Implementation Committee in UPSC duly constituted under the Chairmanship of Secretary and all the branch-heads of UPSC are its members. All the decisions regarding use of Hindi in office and discussions on shortcomings, if any, in achieving the target fixed every year by Department of Official Language, are made in this meeting. During 2022-23,

four meetings of the Official Language Implementation Committee were held in the Commission and necessary follow-up actions were taken to implement the decisions of the Committee.

#### **13. Compliance of Official Language Rules**

In pursuance of Section 3(3) of the Official Language Act, 1963, General Orders, Resolutions, Notifications, Press Communiques, Administrative Reports, Rules, Regulations, Tender Notices, Tender forms etc. were issued bilingually during 2022-23. Correspondence with offices located in 'A' 'B' & 'C' regions were generally carried out in Hindi as per the guidelines issued by Department of Official Language in this regard. All the letters received in Hindi are replied in Hindi.

#### **14. Training in Hindi**

During 2022-23, 61 officials have been nominated for Hindi typing/ Shorthand training under Hindi Teaching Scheme of Govt. of India. In Feb. 2022 Session, 38 officials & in August 2022 Session, 23 officials were nominated for training. They have successfully completed the training during 2022-23.

#### **15. Hindi Workshop**

During 2022-23, a total of 04 (four) Hindi workshops were organized for the officials of the Commission to encourage and to overcome the hesitation of doing their official work in Hindi. In these workshops a total of 80 officials participated.

#### **16. Cash awards and Incentive Schemes**

At present, to propagate the use of Hindi in office, three Incentive Schemes with cash prizes are in operation in the

Commission. In accordance with the First Incentive Scheme of the Department of Official Language to encourage the officers/officials for doing their official work originally in Hindi, the Commission awarded 02 first prizes of ₹5,000/- each, 03 second prizes of ₹3,000/- each, 05 third prizes of ₹2,000/- each to its officers/officials. Similarly, two prizes of ₹5,000/- each were awarded to two officers under the Second Incentive Scheme for officers for giving dictation in Hindi. In addition to these incentive schemes provided under the Official Language Policy, the Commission is also implementing an Incentive Scheme for rewarding the Section who has performed their maximum official work in Hindi. The commission awarded one first prize of ₹7,500/-, one second prize of ₹5,000/-, one third prize of ₹3,500/- and two incentive prizes of ₹1,500/- each under this scheme. During the year 2022, Administration-3, Special cell-1, Appointment Sec, E1 (B) & Confidential Sections have been awarded the prizes respectively.

### **17. Hindi Diwas and Fortnight**

Hindi Pakhwara was organized in UPSC from 14.09.2022 to 29.09.2022. The Pakhwara started with an appeal made by the Chairman of the Commission, requesting the officers/officials of the Commission to perform their official work in Hindi. Competitions on Noting and Drafting, Essay writing, Dictation, Hindi speech, quiz, Hindi poem, General Hindi knowledge, were held during this period. There were separate prizes for Hindi & Non-Hindi speaking officials for Hindi Essay writing & Hindi Noting & drafting competition category. Cash prizes and certificates were distributed to the winners.

09 staff working in different sections of UPSC were felicitated for doing exemplary work in Hindi by the Hon'ble Minister of State, Ministry of Home Affairs in the Technical Conference organised on 18.06.2022 by the Department of Official language, Ministry of Home Affairs, New Delhi.

A delegation of five officials of UPSC was sent to participate in 2<sup>nd</sup> Akhil Bhartiya Rajbhasha Sammelan being organised by Department of Official Language, Ministry of Home Affairs in Surat, Gujrat from 14-15<sup>th</sup> September, 2022.

### **18. Inspections**

Use of Hindi is also closely monitored through scrutiny and review of Quarterly Progress Reports received from the Sections and also through O&M meetings conducted by the Branch Heads and inspections of the Sections by Assistant Directors of the Hindi Branch. As per Annual Programme 2022-23 inspections of 40% of the Sections of the Commission were done in compliance of the Official Language Rules. Inspection reports were sent to the concerned Branch-heads and the Sections.

Department of Official Language, Ministry of Home Affairs has organised 44<sup>th</sup> Meeting of the Central Official Language Implementation Committee on 22.11.2022 in which Joint Secretary (Admin) and Director (OL) of U.P.S.C participated. Various measures to propagate the use of Hindi in offices were deliberated upon in this meeting. This meeting was held under the chairmanship of Secretary (Official Language).

The website of the Commission is in bilingual form and translation of all the

documents being sent by various Sections are done on priority basis before it is uploaded on the website. Its updation is a continuous process.

Quarterly Progress Report/Annual Assessment Report for progressive use of Official Language Hindi has been continued to be submitted to the Department of Official Language every quarter/ year through "ON LINE" mode.

### **19. Examination Reforms**

Examination Reforms Branch of the Commission carries out detailed statistical analysis of different examinations on a regular basis to monitor the quality of question papers. This analysis is essential to ensure the effectiveness of the tests administered and to carry out required changes and improvements in the scheme of testing.

**20.** Detailed analysis of candidates' community, age, gender and qualification in the Civil Services (Main) Examination, Engineering Services Examination and Indian Forest Service (Main) Examination is also carried out.

### **21. Penalties imposed on candidates for misrepresentation and other malpractices.**

During the year 2022-23, 07 cases of malpractices, committed by the candidates

came to the notice of the Commission. These malpractices inter alia, included suppression of information, submission of false information/fabricated documents, cheating, possession of mobile phones etc. The Commission took serious note of such cases and, after following due process, imposed penalties on the delinquent candidates, ranging from cancellation of their candidature to their debarment from the future Examinations/ Selections, conducted by the Commission, for a period of ten years.

**22. Illumination of UPSC Main Building** was done on the occasion of Independence Day, Foundation Day and Republic Day.

### **23. Separate entry Gate at Shahjahan Road for candidates**

For the convenience of candidates appearing for interview, a separate entry gate has been made operational with effect from Civil Services 2022 (PT) Board starting from 31.01.2023.

### **24. Swachhta Pakhwada**

The Commission observed Swachhata Pakhwada from 03.10.2022 to 17.10.2022. As a part of Swachhata Activity the toilet block (1 Gents washroom and 3 ladies washrooms) in Annexe Building have been renovated.



## Acknowledgement

The Commission would like to place on record its sincere thanks to the Ministries and Departments of Government of India, State Governments, the Administration of Union Territories, State Public Service Commissions, Universities and other Institutions for the valuable help and co-operation rendered by them, but for which, it would not have been possible to discharge its Constitutional functions.

The Commission also expresses its deep appreciation of the hard work and efficient performance of duties by the officers and other members of the staff.

1	Prof. (Dr.) Pradeep Kumar Joshi	Chairman	Demitted office on 04.04.2022 (AN)
2.	Dr. Manoj Soni	Chairman	
3.	Ms. Smita Nagaraj	Member	Demitted office on 21.09.2023 (AN)
4.	Ms. M. Sathiyavathy	Member	Demitted office on 12.05.2023 (AN)
5.	Shri Bharat Bhushan Vyas	Member	Demitted office on 14.11.2022 (AN)
6.	Dr. TCA Anant	Member	Demitted office on 02.01.2023 (AN)
7.	Shri Rajiv Nayan Choubey	Member	
8.	Lt. Gen. Raj Shukla (Retd.)	Member	
9.	Ms. Preeti Sudan	Member	

**(Shashi Ranjan Kumar)**

Secretary

Union Public Service Commission

Date:



## Appendix-1

## Profiles of Hon'ble Chairman and Members of the Commission

### PROF. [Dr.] PRADEEP KUMAR JOSHI

Professor (Dr.) Pradeep Kumar Joshi was the Chairman of the Union Public Service Commission from 7<sup>th</sup> August, 2020 to 4<sup>th</sup> April, 2022, after rendering more than five years as Member of the Commission. Prior to his appointment as Member of UPSC, he served as Chairman, Chhattisgarh Public Service Commission and also Chairman, Madhya Pradesh Public Service Commission. He also served as Director, National Institute of Educational Planning & Administration (NIEPA), [Ministry of HRD, Govt. of India] – *(now the position of Director has been changed to Vice Chancellor & NIEPA has been changed to NUEPA (National University of Educational Planning & Administration)).*

Prof. Joshi did his Post Graduate Degree in Commerce in 1977 and Ph.D. Degree in Commerce in 1981 from Kanpur University, Kanpur. Professor Joshi has been in the field of education for more than 28 years. He served as the Professor, Head & Dean, Faculty of Management Studies, Rani Durgavati University, Jabalpur (MP) since May 2000 to 12<sup>th</sup> June 2006. He also served as the Chairman, Board of Studies and Chairman, R.D.C. in Business Administration, Rani Durgavati University, Jabalpur (MP) during that period (till June 2006). Prior to that, he served Department of Business Administration, Rohilkhand University, Bareilly (UP) and Bareilly College, Bareilly

(UP) as Reader.

Professor Joshi has held several administrative positions during his tenure as an Educator. He has been the Member of various National and State Level Committees under the Govt of India. He was the Member at State Level Committee for the Commemoration of 50<sup>th</sup> Anniversary of Indian Republic in Ministry of Culture, Government of India; Former Member, Steering Committee Commission for Reform in Education under the Ministry of HRD, Govt. of India; Former Member Steering Committee-cum-clearing House for Distance Education under the Ministry of HRD, Government of India; Former Member, National Resource Group for Sarva Shiksha Abhiyan [SSA], Ministry of HRD, Govt. of India; Former Member, Teacher Education Approval Board, Ministry of HRD, Govt, of India; Former Member, Central Advisory Board of Education (CABE) – this is the highest advisory body to advise the Central and State Governments in the field of education.

Professor Joshi has been an eminent researcher and educationist having more than 28 years of teaching experience. He specialized in the field of Financial Management, Financial Control, Management Accounting, Taxation, Rural Development Management, Management in Panchayati Raj Institution & Khadi Gramodyog etc. He has published and presented research papers in several

national and international conferences and seminars. Being an active educationist, he has delivered lectures and had academic interactions in various foreign countries like Belgium, Holland, England, Nepal and Japan. He has supervised 19 scholars for their Ph.D. Degree and around 24 Dissertations have been submitted under his guidance.

### **Dr. MANOJ SONI**

Dr. Manoj Soni is currently Chairman of the Union Public Service Commission, a Constitutional body, headquartered in New Delhi. Prior to this assignment, Dr. Soni has served three terms as Vice-Chancellor. These include two consecutive terms as Vice-Chancellor of Dr. Babasaheb Ambedkar Open University (BAOU) from 01 August 2009 through 31 July 2015, and one term as Vice-Chancellor of The Maharaja Sayajirao University of Baroda (The MSU of Baroda) from April 2005 to April 2008. At the time of his joining the MSU of Baroda, Dr. Soni was the youngest ever Vice-Chancellor in India and the MSU.

A scholar of Political Science with specialisation in International Relations Studies, Dr. Soni has taught International Relations at Sardar Patel University (SPU), Vallabh Vidyanagar between 1991 and 2016, except for the period when he served as Vice-Chancellor of the two universities. Dr. Soni's doctoral research is on the "Post-Cold War International Systemic Transition and Indo-U.S. Relations". This is one of the earliest and one-of-its-kind studies during 1992 and 1995. It attempted to explain the post-Cold War systemic transition through a conceptual framework that has potent predictive capabilities. This work was later published

as a book entitled as "*Understanding the Global Political Earthquake*" by the Ashgate Publishing Limited, New Hampshire, an internationally acclaimed publishing giant based in the United Kingdom, in 1998.

Dr. Soni has earned several awards and recognitions. In 2013, Dr. Soni was conferred with the rare honour of "Honorary Mayor-President of the City of Baton Rouge" by the Mayor-President of Baton Rouge, Louisiana, U.S.A., for his exemplary leadership in empowering disadvantaged section of society with IT literacy. In 2015, the Chartered Institute of Management Accountants, London, U.K., honoured Dr. Soni with the World Education Congress Global Award for Distance Learning Leadership.

Dr. Soni has served on the Boards of Governors of several institutions of higher education and public administration. He was also a member of a quasi-judicial body constituted by an Act of the Gujarat Legislature, which regulates the fee structure of the un-aided professional institutions in Gujarat.

### **Ms. SMITA NAGARAJ**

Ms. Smita Nagaraj joined the Indian Administrative Service (IAS) in 1984. She has over 33 years' experience of public service in various positions in the Central Government and in the Government of Tamil Nadu. She started her career in the Government of Tamil Nadu, where she held positions in various Departments, including in the Energy, Finance, Health, Municipal Administration and Water Supply and Small Industries Departments. In the Government of India, she has served in the Ministry of Defence, NSCS and in the Department of Personnel & Training.

She has also been Executive Director of the Central Social Welfare Board. Prior to joining the UPSC, Smt. Nagaraj was Special Secretary and DG (Acquisition), Ministry of Defence.

Smt. Nagaraj completed her Masters in Political Science from Jawaharlal Nehru University in 1979 and a post graduate Diploma in Mass Communication from IIMC, Delhi.

She joined as Member in the Union Public Service Commission on 01.12.2017.

### **Smt. M. SATHIYAVATHY**

Smt. M. Sathiyavathy who hails from Chennai, Tamil Nadu was born on 13th May, 1958. She is a Post Graduate & gold medallist in Mathematics from Indian Institute of Technology, Madras. She joined the Indian Administrative Service in 1982.

Belonging to the Indian Administrative Service in 1982 batch of AGMUT cadre, she worked with UT Administration of Puducherry, State Governments of Arunachal Pradesh and Mizoram, besides deputations at the Centre in the Ministries of Commerce, Textiles, Civil Aviation and Department of Space of finally in the Ministry of Labour & Employment. Some of the important positions she held before becoming Secretary, Ministry of Labour & Employment are Additional Secretary & Financial Adviser, Ministry of Civil Aviation, DGCA, Chief Secretary, Puducherry; Additional Chief Secretary, State Government of Mizoram, Member-Secretary, Central Silk Board, Controller of Administration, ISRO Satellite Centre, Joint Director General of Foreign Trade, Ministry of Commerce, and Chief Electoral Officer, Puducherry.

Smt. M. Sathiyavathy has attended several Management Courses like Negotiations for Public Leaders, Ethics in Public Governance, Rural Planning and Technology, International Trade, E-governance, etc.

Smt. M. Sathiyavathy joined as Member, Union Public Service Commission on 09.04.2018.

### **Shri BHARAT BHUSHAN VYAS**

Shri Bharat Bhushan Vyas has a cumulative experience of over thirty eight years – six in the Banking Sector (managerial position in State Bank of India) and thirty two in the Government (joined Indian Administrative Service in 1986) - in various functional domains : governance, public policy, regulatory and developmental administration.

Allotted to the Jammu & Kashmir Cadre, Shri Vyas served on key positions such as District Magistrate (three districts) and Divisional Commissioner (Kashmir Valley) in extremely critical and challenging circumstances. He worked as Finance Secretary for around nine years and headed the Planning and Development Department in the State Govt. for more than five years.

He served as Financial Advisor to all the State Universities and the two Agriculture Universities in J&K. He represented the State Government on the Boards of twelve State Public Sector Undertakings during his tenure as Finance Secretary.

Shri Vyas served in the Union Ministry of Finance for around four years. He attended the meetings of the World Economic Forum, World Bank, International Monetary Fund, Asian Development Bank and meeting of

G-20 during the period 2001 and 2002. He was a part of the delegation of Finance Ministers of State Governments to Brazil & UK to study tax reforms.

Shri Vyas has served at the Board of Directors of UCO Bank, State Bank of Bikaner & Jaipur, Agriculture Reforms Corporation and DICGC during the period 1997-98. He subsequently worked as Director on the Board of J&K Bank for over five years.

Shri Vyas also served as Assistant Resident Representative in the United Nations Development Programme (UNDP) - India for a period of two and a half years and worked in projects relating to “Sustainable livelihoods”.

Shri Vyas was awarded for conduct of elections in J&K in 1996/1997. He has been the recipient of the Chief Minister’s Gold Medal for honesty, integrity and meritorious service in J&K in the year 2011. He received the Prime Minister’s Award for Excellence in Civil Service (team effort) on two occasions for management of post-earthquake (2008) rehabilitation work in Kashmir and for successful conduct of elections to Panchayats in J&K.

Shri Vyas also served as Member on the Shri Mata Vaishno Devi Shrine Board and the Shri Amarnathji Shrine Board. He also served as the Chairman of the Governing Body of the Multi Specialty Hospital set up by the Shrine Board at Katra.

Shri Bharat Bhushan Vyas retired as Chief Secretary, J&K in the year 2018. After serving as Advisor to the Governor (during Governor’s Rule) for a brief spell of six months, he joined as Member, Union Public Service Commission on 13.12.2018.

## **Dr. TCA ANANT**

Dr. TCA Anant joined the UPSC as Member on Jan 14, 2019, prior to which he was Professor and Head, Department of Economics, Delhi School of Economics (DSE), University of Delhi. He served as the Chief Statistician of India (CSI) and Secretary, Ministry of Statistics and Program Implementation from 2010 to 2018, and Member Secretary, the Indian Council for Social Science Research (ICSSR) from 2006 to 2009.

During his tenure as CSI, the Central Statistics Office (CSO) revised the Indian System of National Accounts to base year 2011-12 along with the series of Index of Industrial Production (IIP) and Consumer Price Index (CPI); the National Sample Survey Organisation (NSSO) introduced a new regular survey on Employment; and the Cadre structures of both Subordinate Statistical Service and the Indian Statistical Service underwent a long overdue review. As Chief Statistician, Prof. Anant chaired the 19<sup>th</sup> International Conference of Labor Statisticians; co-chaired the *Friends of the Chair* Group on “Broader Measures of Progress” and the “Evaluation of the 2011 Round of the International Comparison Program” under the United Nations Statistical Commission (UNSC); and a member of the International Expert Advisory Group on the Data Revolution set up by the UN Secretary General.

As Member Secretary, ICSSR, Prof. Anant was instrumental in getting undertaken the fourth review of ICSSR. He also steered the research efforts of ICSSR in doing the first baseline survey of Minority Concentration Districts.



Prof. Anant received his PhD in Economics from Cornell University and his MA in Economics from DSE. He was Assistant Professor in Economics at Michigan State University, USA, and Reader and then Professor in DSE, where he started the course on Law and Economics in the MA program. His research has covered a wide range of areas, including Labor Economics, Industrial Economics, Law and Economics, and Econometrics.

He has provided valuable inputs through the Central Empowered Committee (CEC) set up by the Hon'ble Supreme Court in developing a practical model for calculating the value of the Net Present Value (NPV) of forest land. He has served as a resource person at the National Judicial Academy, Bhopal, including for the First Retreat of Supreme Court Judges organized there. As a Consultant to the X and XI Finance Commissions, he helped develop the Infrastructure Index which was used by the Commissions in their recommendations.

Prof Anant has served on Expert Committees of various Ministries and Agencies of the Government of India, the Reserve Bank of India, the Competition Commission of India, Councils and Boards of several Universities, as well as international organizations, including the International Labor Organization (ILO) and the Asian Development Bank (ADB).

### **Shri RAJIV NAYAN CHOUBEY**

Mr. Rajiv Nayan Choubey was born on 28<sup>th</sup> January, 1959 in Patna, India. He is a post graduate in Physics from the prestigious St. Stephens College, New Delhi. He also has a Masters Degree in Social Policy & Planning from London School of Economics, United Kingdom.

He started his professional career by joining

the Indian Administrative Service in 1981 and was allotted to the Tamil Nadu Cadre. He served in Tamil Nadu from 1981 to 1998 in various capacities, prominent among them being Collector of Kanyakumari and Madurai, Executive Director of Industrial Development Corporation of Tamil Nadu and as Secretary, Finance Department.

He joined Government of India in 1998 as Director and was later promoted as Joint Secretary in the Ministry of Finance where he worked for seven years. He also served as the Principal Advisor in the Telecom Regulatory Authority of India, as Development Commissioner (Handlooms) and as Director General of Hydrocarbons under the Ministry of Petroleum. He was appointed as Additional Secretary in the Ministry of Power and was later promoted as Special Secretary, Power.

Mr. Choubey was appointed as Secretary, Ministry of Civil Aviation on 5<sup>th</sup> June, 2015 and steered the Ministry till his retirement on 31.01.2019. During his tenure in the Ministry of Civil Aviation he was instrumental in drafting the New Civil Aviation Policy and also brought in reforms in the aviation sector which led to enormous growth of the sector.

Immediately after his superannuation, he was appointed as full-time Member of the Union Public Service Commission, India with effect from 1<sup>st</sup> February, 2019.

He is married to Smita and has two sons.

### **Lt. GEN RAJ SHUKLA (Retd.)**

A former Army Commander, with over four decades of distinguished service in the Indian Army, across a wide range of operational, ideational and training assignments. In these assignments, Lt Gen Raj Shukla made noteworthy contributions to the development of

India's Strategic – Military Futures, Technological Innovation, Professional Military Education, Capacity Building, Operational Poise and Civil-Military Fusion.

A combat aviator and accomplished public speaker, the officer has an abiding interest in strategic-military affairs. He has published more than 60 articles in journals and prominent dailies to include the Hindustan Times, the Indian Express, the Print, the Economic Times, India Today, Money Control and the Business World. He has also lectured/ participated in approximately 300 talks/ seminars/ events in India and abroad to include the Chandigarh Military LITFEST (2020 and 2021), the Jaipur LITFEST (2019), the Bhopal LITFEST, the RUSI – London, ICICI – Mumbai, ORF, Carnegie, JNU, IIT Varanasi, the Panjab University and the RSIS, Singapore.

In recognition of his service of the most exceptional order, the officer was awarded the Param Vashist Seva Medal on Republic Day 2021.

He is a Distinguished Fellow at the Centre for Land Warfare Studies (CLAWS) and has been elected to the Executive Council of the USI w.e.f. 01 Jan 2023.

The Hon'ble President was pleased to appoint Lt Gen Raj Shukla to the Union Public Service Commission (UPSC) on 18<sup>th</sup> July, 2022.

### **SMT. PREETI SUDAN**

Smt. Preeti Sudan, an IAS Officer of 1983 batch from Andhra Pradesh cadre, retired as Union Health Secretary in July,

2020. She has vast experience of nearly 37 years in the almost all spheres of Government Administration. In her last stint as Union Health Secretary for three years, especially the last six months, she handled the COVID-19 pandemic. Prior to this, she was Secretary, Department of Food & Public Distribution.

Smt. Sudan also served in Women & Child Development and Defence Ministries. While serving in the State Administration, she handled Finance & Planning, Disaster Management, Tourism and Agriculture. She is M.Phil in Economic & M.Sc. in Social Policy and Planning from LSE.

Smt. Sudan has made many notable contributions in various National Level programmes. The initiation of two major flagship programmes of the country i.e. Beti Bachao Beti Padhao and Ayushman Bharat apart from Legislation on National Medical Commission, Allied Health Professionals Commission & ban of E-cigarettes are some such important initiatives.

She was also Consultant with World Bank. She served as Chair of COP-8 of Framework Convention on Tobacco Control, Vice Chair of Partnership for Maternal, Newborn and Child Health, Chair of Global Digital Health Partnership and as member of WHO's Independent Panel for Pandemic Preparedness and Response.

She joined as Member, Union Public Service Commission on 29.11.2022.



**Appendix-2**

[Vide Chapter-3 &amp; 4]

**Recommendations made by the Commission relating to suitability of Candidates/Officials**

Sl. No.	Particulars	Number of Posts Finalized During		Percent Variation
		2022-23	2021-22	
<b>1.</b>	<b>Direct Recruitment by Selection</b>	<b>1736</b>	<b>666</b>	<b>160.66%</b>
(a)	Engineering Posts	164	153	7.19%
(b)	Medical Posts	386	366	5.46%
(c)	Scientific & Technical Posts	194	42	361.90%
(d)	Non-Technical Posts	992	105	844.76%
<b>2.</b>	<b>Recruitment by Examination</b>	<b>4195*</b>	<b>3559*</b>	<b>+17.87%</b>
(a)	Civil Posts/Services	2721*	1940*	+40.26 %
(b)	Defence Services	1474	1619	-8.96%

\* Including candidates recommended through Reserve List

**Appendix-3**

[Vide Chapter-12]

**Recommendations made by the Commission – Relating to Exemption cases, Seniority, Service matters**

Sl. No.	Particulars	No. of cases		
		2022-23	2021-22	Percent variation
1.	Exemption Cases	05	07	-28.57%
2.	Determination of seniority (No. of cases)	03	03	00%
3.	Service matters	00	00	--

## Appendix-4

[Vide Chapter-3 & 5]

### Examinations conducted by Union Public Service Commission in the year 2022-23

Sl. No.	Name of Examinations	Post	Number of Applicants					Number of candidates who actually appeared					Number of candidates Interviewed/ whose service records were evaluated					Number of candidates recommended for appointment					
			Total	SC	ST	OBC	EWS	Total	SC	ST	OBC	EWS	Total	SC	ST	OBC	EWS	Total	SC	ST	OBC	EWS	RPR
1.	Civil Services (Preliminary) including Indian Forest (preliminary) Examination, 2022	NA	1152566	264082	93073	326667	55669	579008	125394	43507	174429	30715	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
2.	Civil Services (Main) Examination, 2022	-	13051	1948	914	3379	1268	12775	1888	888	3298	1243	-	-	-	-	-	-	-	-	-	-	-
3.	Indian Forest Service (Main) Examination, 2022	-	1753	259	124	480	120	1137	154	74	319	120	-	-	-	-	-	-	-	-	-	-	-
4.	Engineering Services (Main) Examination, 2022	246	1655	220	113	494	157	1371	188	99	406	109	615	80	47	205	42	213	34	17	66	16	0.87
5.	Engineering Services (Preliminary) Examination, 2023	NA	83963	18468	7146	25398	3710	33864	6041	2547	11377	1663	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
6.	Indian Economic Service/Indian Statistical Service 2022	53	14529	3876	1187	3241	556	3152	464	165	874	189	126	18	08	39	15	52#	08	04	18	07	0.98
7.	Combined Geo-Scientist (Main) Examination, 2022	192	1347	188	96	386	141	1124	161	75	335	116	419	56	24	133	40	175	27	14	59	26	0.91
8.	Combined Geo-Scientist (Preliminary) Examination, 2023	NA	24918	3445	1541	7607	1757	13160	1759	814	4237	1033	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA

Sl. No.	Name of Examinations	Post	Number of Applicants					Number of candidates who actually appeared					Number of candidates interviewed/ whose service records were evaluated					Number of candidates recommended for appointment					
			Total	SC	ST	OBC	EWS	Total	SC	ST	OBC	EWS	Total	SC	ST	OBC	EWS	Total	SC	ST	OBC	EWS	RPR
9.	National Defence Academy and Naval Academy Examination, (I), 2022	400	668356	87552	17453	276517	NA	373827	41324	8957	153453	NA	6114	190	22	1852	NA	519	15	01	89	NA	1.30
10.	National Defence Academy and Naval Academy Examination, (II), 2022	-	534010	62151	11972	207723	NA	336220	35072	6354	131575	NA	-	-	-	-	-	-	-	-	-	-	-
11.	Combined Defence Services Examination, (I), 2022	341	313892	46290	12647	96744	NA	155441	16866	5049	48472	NA	4147	122	28	828	NA	246	05	03	30	NA	0.72
12.	Combined Defence Services Examination, (II), 2022	-	225740	29014	9220	66619	NA	116387	10811	3642	34687	NA	-	-	-	-	-	-	-	-	-	-	-
13.	Central Armed Police Forces (Assistant Commandants) Examination, 2022	-	264328	59530	24922	75965	12775	87707	14081	6888	27855	5297	-	-	-	-	-	-	-	-	-	-	-
14.	Combined Medical Services Examination, 2022	-	49026	6725	2080	14629	1749	20613	2836	882	6364	747	-	-	-	-	-	-	-	-	-	-	-
15.	Section Officers' / Stenographers' (Grade 'B' / Grade-I) Limited Departmental Competitive Examination, 2018	-	2782	450	123	NA	NA	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Total	1232	3351916	584198	182611	1105849	77902	1735786	257039	79941	597681	41232	11421	466	129	3057	97	1205	89	39	262	49	0.98

- Information not available at present.

NA Not applicable.

# One vacancy of General Category is being kept vacant on account of non-availability of suitable PuBD-5 candidate against current year vacancy reserved for PuBD-5 in terms of DoPT's OM No. 36035/2/2027-Est. (Res) dated 15-01-2018.

## Appendix-5

[Vide Chapter-3 &amp; 5]

## Examinations conducted by Union Public Service Commission in the year 2021-22 but completed/finalized in 2022-23

Sl. No.	Name of Examinations	No. of Posts	Number of applicants						Number of candidates who actually appeared						Number of candidates interviewed/ whose service records were evaluated						Number of candidates recommended for appointment					
			Total	SC	ST	OBC	EWS	Total	SC	ST	OBC	EWS	Total	SC	ST	OBC	EWS	Total	SC	ST	OBC	EWS	RPR			
1.	Civil Services (Main) Examination, 2021	749	* 9156	* 1298	* 713	* 2493	* 883	* 8930	* 1250	* 681	* 2433	* 862	1819	233	129	574	215	748	106	60	215	77	0.99			
2.	Indian Forest Service (Main) Examination, 2021	110	*\$ 1217	*\$ 178	*\$ 92	*\$ 321	*\$ 127	*\$ 750	*\$ 97	*\$ 54	*\$ 204	*\$ 84	251	31	17	86	30	108	16	08	40	14	0.98			
3.	National Defence Academy and Naval Academy Examination, (II), 2021	400	* 575854	* 69235	* 14048	* 225136	NA	* 357197	* 37729	* 7238	* 139235	NA	8009	254	34	2217	NA	462	11	01	91	NA	1.16			
4.	Combined Defence Services Examination, (II), 2021	339	* 255044	* 31047	* 10463	* 71494	NA	* 135707	* 12525	* 4644	* 37873	NA	4415	137	32	809	NA	247	07	01	30	NA	0.73			
5.	Central Armed Police Forces (Assistant Commandants) Examination, 2021	-	* 244087	* 57239	* 22514	* 67303	* 15310	* 79767	* 12883	* 5971	* 24723	* 5903	-	-	-	-	-	-	-	-	-	-	NA			
6.	Central Industrial Security Force (Assistant Commandants) (Executive)Limited Departmental Competitive Examination, 2022	-	* 610	* 100	* 57	NA	NA	* 428	* 63	* 36	NA	NA	-	-	-	-	-	-	-	-	-	-	NA			
7.	Combined Medical Services Examination, 2021	845	* 60154	* 8509	* 2676	* 16735	* 2619	* 23299	* 3190	* 995	* 6819	* 952	1176	98	47	563	112	780	89	44	342	96	0.92			
8.	Section Officers'/ Stenographers' (Grade- 'B'/ Grade-II) Limited Departmental Competitive Examination, 2016 & 2017	1281	1705*	235*	99*	NA	NA	1634	226	87	NA	NA	931	131	59	NA	NA	587	109	51	NA	NA	0.46			
Total			* 1147827	* 167841	* 50662	* 383482	* 18939	1634	226	87	* 211287	* 7801	16601	884	318	4249	357	2932	338	165	718	187	0.79			

\* Figures already reported in the last year's Annual Report.

\*\$ Figures amended, as inadvertently incorrect figures were reported in Appendix-4 of the last report.

- Information not available at present.

NA Not applicable.

**Appendix-6**

[Vide Chapter-5]

**Candidates recommended during the year 2022-23  
through reserve list in respect of examinations  
in which reserve list rule is applicable**

Sl. No.	Name of Examination	No. of Candidates Recommended through Reserve List						Remarks
		SC	ST	OBC	EWS	General	Total	
1.	Civil Services Examination, 2021	01*	00*	12*	04*	46*	63*	Reserve List released on 10-10-2022.
2.	Engineering Service Examination, 2021	00	00	09	02	17	28	Reserve List released on 05-12-2022.
3.	Central Armed Police Forces (Assistant Commandants) Examination, 2020	-	-	10	03	10	23	Reserve List released on 08-06-2022.
4.	Combined Geo-Scientist Examination, 2021	01	-	03	03	-	07	Reserve List released on 25-07-2022.
	<b>Total</b>	<b>01</b>	<b>00</b>	<b>22</b>	<b>08</b>	<b>27</b>	<b>58</b>	

\*Figures already included in **Appendix-5** and are not included in the total of above table.

**Appendix-7**

[Vide Chapter-3]

**Services covered by the Examinations held during 2022-23**

- 1. Civil Services Examination, 2022**  
For recruitment to services and posts:
  - (i) Indian Administrative Service
  - (ii) Indian Foreign Service
  - (iii) Indian Police Service
  - (iv) Indian Audit and Accounts Service, Group 'A'
  - (v) Indian Civil Accounts Service, Group 'A'
  - (vi) Indian Corporate Law Service, Group 'A'
  - (vii) Indian Defence Accounts Service, Group 'A'
  - (viii) Indian Defence Estates Service, Group 'A'
  - (ix) Indian Information Service, Junior Grade, Group 'A'
  - (x) Indian Postal Service, Group 'A'
  - (xi) Indian P&T Accounts and Finance Service, Group 'A'
  - (xii) Indian Railway Protection Force Service, Group 'A'
  - (xiii) Indian Revenue Service (Customs & Indirect Taxes) Group 'A'
  - (xiv) Indian Revenue Service ( Income Tax ), Group 'A'
  - (xv) Indian Trade Service, Group 'A' (Grade- III)
  - (xvi) Armed Forces Headquarters Civil Service, Group 'B' (Section Officer's Grade)
  - (xvii) Delhi, Andaman & Nicobar Islands, Lakshadweep, Daman & Diu and Dadra & Nagar Haveli Civil Service (DANICS), Group 'B'
  - (xviii) Delhi, Andaman & Nicobar Islands, Lakshadweep, Daman & Diu and Dadra & Nagar Haveli Police Service (DANIPS), Group 'B'
  - (xix) Pondicherry Civil Service (PONDICS), Group 'B'
  - (xx) Indian Railway Management Service, Gr. 'A'
- 2. Indian Forest Service Examination, 2022**  
Indian Forest Service
- 3. Indian Economic Service/Indian Statistical Service Examination, 2022**
  - (i) Indian Economic Service
  - (ii) Indian Statistical Service
- 4. Combined Geo-Scientist Examination 2022**  
For recruitment to posts;  
**Category-I**  
(Posts in the Geological Survey of India, Ministry of Mines).



- i) Geologist, Group 'A'
- ii) Geophysicist, Group 'A'
- iii) Chemist, Group 'A'

### Category-II

(Posts in the Central Ground Water Board, Ministry of Jal Shakti, Department of Water Resources, River Development & Ganga Rejuvenation.)

- i) Scientist 'B' (Hydrogeology) Group 'A'
- ii) Scientist 'B' (Chemical) Group 'A'
- iii) Scientist 'B' (Geophysics) Group 'A'

## 5. Engineering Services Examination (Main), 2022

For recruitment to services/ posts:

### Category I-Civil Engineering

#### Group 'A' Services/Posts

- (i) Central Engineering Service
- (ii) Central Engineering Service (Roads), Group A (Civil Engineering Posts)
- (iii) Survey of India Group 'A' Service
- (iv) \*AEE (Civil) in Border Road Engineering Service
- (v) Indian Defence Service of Engineers
- (vi) AEE (QS&C) in MES Surveyor Cadre
- (vii) Central Water Engineering (Group 'A') Service
- (viii) Indian Skill Development Service

### Category II-Mechanical Engineering

#### Group A/B Services/Posts

- (i) AEE in GSI Engineering Service Gr. 'A'.
- (ii) Indian Defence Service of Engineers.
- (iii) Indian Naval Armament Service (Mechanical Engineering Posts).
- (iv) Indian Naval Material Management Service (Mechanical Engineering Posts).
- (v) Central Water Engineering (Group 'A') Service.
- (vi) Indian Skill Development Service.
- (vii) Defence Aeronautical Quality Assurance Service/SSO-II (Mechanical).
- (viii) Central Electrical and Mechanical Engineering Service (Mechanical Engg.)
- (ix) Central Power Engineering Service Gr. 'A' (Mechanical Engineering Post)
- (x) \*AEE (Electrical and Mechanical) in Border Roads Engineering Service (Mechanical Engineering Posts)

### Category III-Electrical Engineering

#### Group A/B Services/Posts

- (i) Central Electrical & Mechanical Engineering Service (Electrical Engineering Posts)
- (ii) Indian Defence Service of Engineers
- (iii) Indian Naval Material Management Service (Electrical Engineering Posts)

- (iv) Central Power Engineering Service Gr. 'A' (Electrical Engineering Posts)
- (v) Indian Naval Armament Service. (Electrical Engineering Posts)
- (vi) Defence Aeronautical Quality Assurance Service/SSO-II (Electrical)
- (vii) Indian Skill Development Service

#### **Category IV - Electronics and Telecommunication Engineering**

##### **Group A/B Services/Posts**

- (i) Indian Radio Regulatory Service Gr. 'A'
- (ii) Indian Telecommunication Service Gr. 'A'
- (iii) Indian Naval Armament Service (Electronics and Telecom Engineering Posts)
- (iv) Indian Naval Material Management Service (Electronics and Telecom Engineering Posts)
- (v) Junior Telecom Officer Gr. 'B'
- (vi) Defence Aeronautical Quality Assurance Service/SSO-II (Electronics & Tele)
- (vii) Central Power Engineering Gr. 'A' (Electronics & Telecommunication Engineering Posts)
- (viii) Indian Skill Development Service

**\*The eligibility of transgender for AEE (Civil) and AEE {(Electrical and Mechanical) (Mechanical Engg Posts)} in Border Road Engineering Service shall be as per the decision taken by the Government in due course.**

#### **6. Central Armed Police Forces (Assistant Commandants) Examination, 2022**

For Recruitment of Assistant Commandants (Group 'A') in the Central Armed Police Forces (CAPF).

- i) Border Security Force (BSF)
- ii) Central Reserve Police Force (CRPF)
- iii) Central Industrial Security Force (CISF)
- iv) Indo-Tibetan Border Police (ITBP)
- v) Sashastra Seema Bal (SSB)

#### **7. Combined Medical Services Examination, 2022**

Combined examination for recruitment to services/ posts:

##### **Category-I**

Medical Officers Grade in General Duty Medical Officers Sub-cadre of Central Health Service.

##### **Category-II**

- i) Assistant Divisional Medical Officer in the Railways.
- ii) General Duty Medical Officer in New Delhi Municipal Council.
- iii) General Duty Medical Officer Gr.-II in East Delhi Municipal Corporation, North Delhi Municipal Corporation and South Delhi Municipal Corporation.

#### **8. National Defence Academy and Naval Academy Examination (I) & (II), 2022**

For admission to the Army, Navy and Air Force Wings of the National Defence Academy and for Indian Naval Academy Course (INAC).

**9. Combined Defence Services Examination (I) & (II), 2022.**

For admission to:

- i) Indian Military Academy
- ii) Indian Naval Academy
- iii) Air Force Academy
- iv) Officers Training Academy, SSC Men (NT) (UPSC) Course
- v) Officers Training Academy, SSC Women (NT) (UPSC) Course

**10. Combined Section Officer/ Stenographer (Grade 'B'/ Grade-I) Limited Departmental Competitive Examination for the year 2018.**

Category-I: Section Officers' Grade of the Central Secretariat Service.

Category-II: Section Officer Grade of the General Cadre of the Indian Foreign Service, Branch 'B'.

Category-III: Section Officers' Grade of the Railway Board Secretariat Service.

Category-IV: Private Secretary Grade of the Central Secretariat Stenographers' Service.

Category-V: Private Secretary Grade of the Stenographers' Cadre of the Indian Foreign Service, Branch 'B'.

Category-VI: Grade 'A' & 'B' merged of the Armed Forces Headquarters Stenographers' Service.

Category-VII: Grade 'B' of the Railway Board Secretariat Stenographers' Service.

Category-VIII: Section Officers' Grade of the Intelligence Bureau.

Category-IX: Private Secretary Grade in Employees' State Insurance Corporation.

Category-X: Section Officers in Armed Forces Headquarters Civil Service.

Category-XI: Assistant Director/ Section Officers/Manager Gr.-I in Employees' State Insurance Corporation.

## Appendix-8

[Vide Chapter-3]

### Comparative statement showing the medium of examination (Indian languages/ English) of candidates who appeared in Civil Services (Main) Examination, 2021 and 2022

Medium of Examination	Year	Assamese	Bengali	Gujarati	Hindi	Kannada	Kashmiri	Malayalam	Marathi	Oriya	Punjabi	Sanskrit	Sindhi (D)	Sindhi (A)	Tamil	Telugu	Urdu	Konkani	Manipuri	Nepali	Bodo	Dogri	Santhali	Maithili	English	Total no. of candidates	
		COMPULSORY PAPERS																									
Indian Language	2022	31	96	198	8664	375	1	386	967	110	200	4	2	0	430	978	58	0	0	3	0	0	0	0	0	-	12503
	2021	26	64	111	6005	283	0	290	776	65	122	1	2	0	293	656	46	0	0	1	2	0	0	0	0	-	8743
	2022	0	1	38	491	6	0	2	37	0	1	0	0	0	5	5	0	0	0	0	0	0	0	0	0	12180	12766
	2021	0	0	20	470	3	0	4	30	0	0	0	0	0	5	5	0	0	0	0	0	0	0	0	0	8388	8925
General Studies-I	2022	0	1	38	489	6	0	2	38	0	1	0	0	0	5	5	0	0	0	0	0	0	0	0	0	12152	12737
	2021	0	0	20	470	2	0	4	30	0	0	0	0	0	5	5	0	0	0	0	0	1	0	0	8362	8899	
General Studies-II	2022	0	1	38	488	6	0	2	38	0	1	0	0	0	5	5	0	0	0	0	0	0	0	0	0	12131	12715
	2021	0	0	20	470	2	0	4	30	0	0	0	0	0	5	5	0	0	0	0	0	1	0	0	8348	8885	
General Studies-III	2022	0	1	38	487	6	0	2	38	0	1	0	0	0	5	5	0	0	0	0	0	0	0	0	0	12105	12688
	2021	0	0	20	469	2	0	4	30	0	0	0	0	0	5	5	0	0	0	0	0	1	0	0	8329	8865	
General Studies-IV	2022	0	1	38	488	6	0	2	38	0	1	0	0	0	5	5	0	0	0	0	0	0	0	0	0	12093	12677
	2021	0	0	20	468	2	0	4	30	0	0	0	0	0	5	5	0	0	0	0	0	1	0	0	8318	8853	
OPTIONAL SUBJECTS																											
Agriculture-I	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	150	150	
	2021	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	111	111	
Agriculture-II	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	150	150	
	2021	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	110	110	
AH & VS-I	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10	10	
	2021	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17	17	
AH & VS-II	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10	10	
	2021	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	17	17	
Anthropology-I	2022	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1766	1767	
	2021	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1133	1133	
Anthropology-II	2022	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1762	1763	
	2021	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1128	1128	

Medium of Examination Subject		Year	Assamese	Bengali	Gujarati	Hindi	Kannada	Kashmiri	Malayalam	Marathi	Oriya	Punjabi	Sanskrit	Sindhi (D)	Sindhi (A)	Tamil	Telugu	Urdu	Konkani	Manipuri	Nepali	Bodo	Dogri	Santhali	Maithili	English	Total no. of candidates
Botany-I		2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	35	35
		2021	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28	28
Botany-II		2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	35	35
		2021	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28	28
Chemistry-I		2022	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	167	168
		2021	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	123	123
Chemistry-II		2022	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	167	168
		2021	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	121	123
Civil Engg.-I		2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	155	155
		2021	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	135	135
Civil Engg.-II		2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	154	154
		2021	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	134	134
Comm & Acc-I		2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	255	255
		2021	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	140	140
Comm & Acc-II		2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	254	254
		2021	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	139	139
Economics-I		2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	269	269
		2021	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	188	188
Economics-II		2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	270	270
		2021	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	187	187
Elect. Engg-I		2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	140	140
		2021	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	116	116
Elect. Engg-II		2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	140	140
		2021	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	115	115
Geography-I		2022	0	0	1	57	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1187	1247
		2021	0	0	0	59	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1061	1061
Geography-II		2022	0	0	1	57	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1183	1243
		2021	0	0	0	58	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1060	1060
Geology-I		2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	70	70
		2021	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29	29
Geology-II		2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	69	69
		2021	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	29	29

Medium of Examination Subject		Year	Assamese	Bengali	Gujarati	Hindi	Kannada	Kashmiri	Malayalam	Marathi	Oriya	Punjabi	Sanskrit	Sindhi (D)	Sindhi (A)	Tamil	Telugu	Urdu	Konkani	Manipuri	Nepali	Bodo	Dogri	Santhali	Maithili	English	Total no. of candidates
History-I		2022	0	1	3	102	0	0	0	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	514	627
		2021	0	0	1	106	0	0	1	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	450	564
	History-II	2022	0	1	3	102	0	0	0	0	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	513
2021		0	0	1	106	0	0	0	1	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	448	562
2022		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	259	259
Law-I		2021	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	179	179
	Law-II	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	259	259
2021		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	177	177
Management-I		2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30
	2021	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30	30
Management-II		2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30	30
	2021	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	30	30
Mathematics-I		2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	827	827
	2021	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	501	501
Mathematics-II		2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	823	823
	2021	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	500	500
Mech. Engg.-I		2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	182	182
	2021	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	159	159
Mech. Engg.-II		2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	182	182
	2021	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	158	158
Medical Sc.-I		2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	198	198
	2021	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	193	193
Medical Sc.-II		2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	198	198
	2021	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	192	192
Philosophy-I		2022	0	0	0	23	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	354	377
	2021	0	0	0	26	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	236	262
Philosophy-II		2022	0	0	0	23	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	352	375
	2021	0	0	0	26	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	235	261
Physics-I		2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	178	178
	2021	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	123	123
Physics-II		2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	178	178
	2021	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	123	123



Medium of Examination ↑	Subject →	Year	Assamese	Bengali	Gujarati	Hindi	Kannada	Kashmiri	Malayalam	Marathi	Oriya	Punjabi	Sanskrit	Sindhi (D)	Sindhi (A)	Tamil	Telugu	Urdu	Konkani	Manipuri	Nepali	Bodo	Dogri	Santhali	Mathili	English	Total no. of candidates
Pol. Sc.-I		2022	0	0	4	33	0	0	1	19	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2281	2338
		2021	0	0	3	49	0	0	1	11	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1486	1551
Pol. Sc.-II		2022	0	0	4	33	0	0	1	19	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2279	2336
		2021	0	0	3	49	0	0	1	11	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1483	1548
Psychology-I		2022	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	192	193
		2021	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	125	125
Psychology-II		2022	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	191	192
		2021	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	125	125
Public Admn.-I		2022	0	0	0	9	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	505	515
		2021	0	0	0	8	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	347	356
Public Admn.-II		2022	0	0	0	9	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	504	514
		2021	0	0	0	8	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	347	356
Sociology-I		2022	0	0	1	19	0	0	0	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1787	1813
		2021	0	0	1	13	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1052	1069
Sociology-II		2022	0	0	1	19	0	0	0	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1787	1813
		2021	0	0	1	13	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1050	1067
Statistics-I		2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6	6
		2021	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3
Statistics-II		2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6	6
		2021	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3
Zoology-I		2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	69	69
		2021	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	55	56
Zoology-II		2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	69	69
		2021	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	54	55

## Appendix-9

[Vide Chapter-3]

### Civil Services (Main) Examination-2021: Profile of Candidates

The Civil Services Examination is conducted in two successive stages viz. the Preliminary Examination and the Main Examination. The Civil Services (Preliminary) Examination consists of two compulsory objective type (multiple choice questions) papers. The marks obtained in the Preliminary Examination by the candidates, who are declared qualified for admission to the Main Examination, will not be counted for determining their final order of merit. The Main Examination consists of written examination of nine

conventional type papers and an Interview.

1.1 Out of 10,93,984 candidates who had applied for the Civil Services (Preliminary) Examination, 2021, only 5,08,619 candidates appeared in this examination held on October 10th, 2021. On the basis of results of Civil Services (Preliminary) examination, 9,214 (1.8%) candidates were declared qualified for taking the Main Examination. Community-wise and gender-wise details of these candidates are given in **Table-1** below:

**Table-1: Number of Candidates who Applied, Appeared and Qualified at the Civil Services (Preliminary) Examination, 2021**

Community	Number of Candidates											
	Applied				Appeared				Qualified			
	Male	Female	Trans	Total	Male	Female	Trans	Total	Male	Female	Trans	Total
<b>Scheduled Castes</b>	175931	75950	7	251888	75995	32340	1	108336	1129	176	0	1305
<b>Scheduled Tribes</b>	62237	28149	2	90388	26736	11456	1	38193	647	75	0	722
<b>Other Backward Classes</b>	190895	94876	4	285775	100017	44758	1	144776	2216	295	0	2511
<b>Economically Weaker Section</b>	33447	12283	0	45730	17342	5846	0	23188	805	96	0	901
<b>General</b>	251363	168834	6	420203	120581	73544	1	194126	3058	717	0	3775
<b>Total</b>	<b>713873</b>	<b>380092</b>	<b>19</b>	<b>1093984</b>	<b>340671</b>	<b>167944</b>	<b>4</b>	<b>508619</b>	<b>7855</b>	<b>1359</b>	<b>0</b>	<b>9214</b>

Trans: Transgender

1.2 It may be seen from Table-1 that out of 10,93,984 candidates who had applied for the Civil Services (Preliminary) Examination, 2021, only 5,08,619 or 46.5 percent candidates appeared for this examination. In other words, 53.5 percent of the candidates had applied

but did not turn up for the examination. Further, the drop-out rate among the candidates belonging to the Scheduled Tribes was maximum (57.7%) and w. r. t. Economically Weaker Section and Other Backward Classes category candidates, it was minimum (49.3% each).

2. Out of 9,156 candidates applied for the Civil Services (Main) Examination, 2021, 8,930 (97.5%) had appeared in the Main Examination, held in January, 2022. Based on the results of the written part of the Main Examination, only 1,824 (20.4%) candidates had qualified for the Interview and 1,819 candidates had appeared in the interview and thereafter, a total of

**748** candidates have been recommended by the Commission for appointment to the civil services against 749 vacancies. Community and gender-wise number of candidates appeared, interviewed and recommended in the Civil Services (Main) Examination, 2021 are given in **Table-2** below:

**Table-2: Number of Candidates Appeared, Interviewed and Recommended- Civil Services (Main) Examination, 2021**

Community	Applied			Appeared			Qualified		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
<b>Scheduled Castes</b>	1083	167	1250	180	53	233	82	24	106
<b>Scheduled Tribes</b>	606	75	681	105	24	129	45	15	60
<b>Other Backward Classes</b>	2146	287	2433	478	96	574	171	44	215
<b>Economically Weaker Section</b>	770	92	862	179	36	215	60	17	77
<b>General</b>	2995	709	3704	469	199	668	189	101	290
<b>Total</b>	<b>7600</b>	<b>1330</b>	<b>8930</b>	<b>1411</b>	<b>408</b>	<b>1819</b>	<b>547</b>	<b>201</b>	<b>748</b>

Remarks: Civil Services (Prelims) and Civil Services (Mains) will be treated as separate exam and change in community, cancellation and other changes made at the Civil Services (Mains) will not be reflected in Civil Services (Prelims) upto qualified.

3. A comparative statement, showing the number of vacancies (including those reserved for the Scheduled Castes, Scheduled Tribes, Other Backward Classes

and Economically Weaker Section) filled up through the Civil Services Examination during the years 2012 to 2021 is given in **Table-3** below:

**Table-3: Year-wise Number of Vacancies - Civil Services Examinations**

Year	Number of Vacancies	Year	Number of Vacancies
<b>2012</b>	1091	<b>2017</b>	1058#
<b>2013</b>	1228	<b>2018</b>	812
<b>2014</b>	1364@	<b>2019</b>	927*
<b>2015</b>	1164	<b>2020</b>	836\$
<b>2016</b>	1209	<b>2021</b>	749^

@ Result declared – 1363 posts.

# Result declared – 1056 posts.

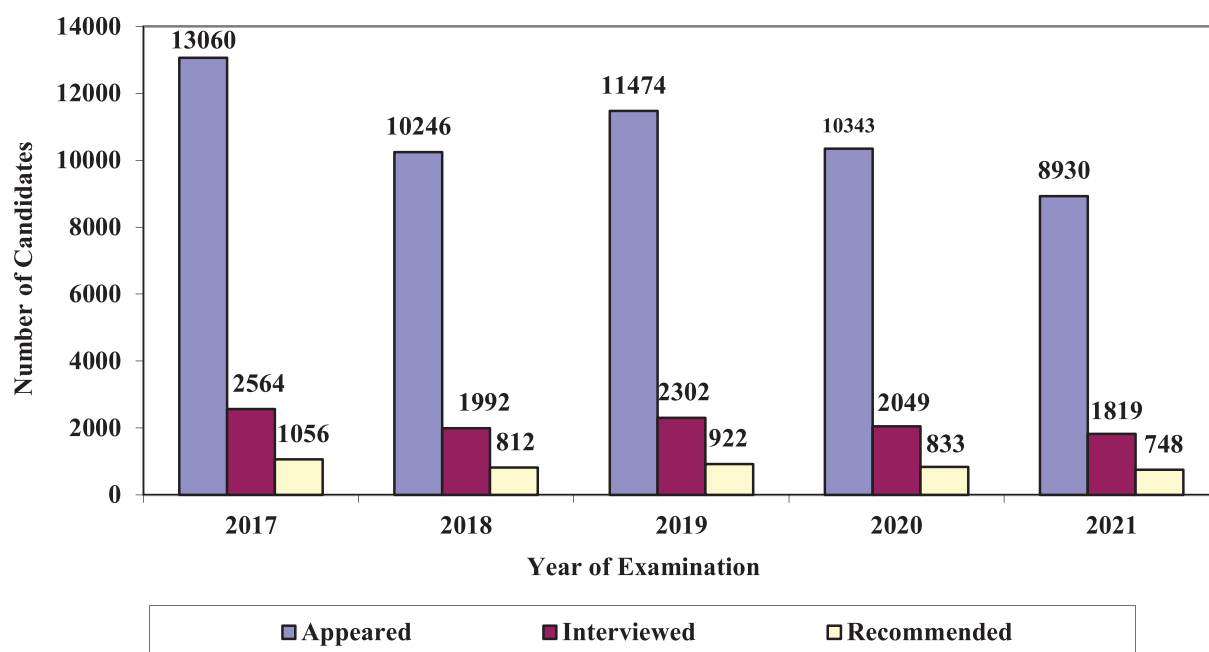
\* Result declared – 922 posts.

\$ Result declared – 836 posts (Three candidates have been recommended in main result as OBC category. Thereafter they have been recommended in supplementary result/reserve list as General category.)

^ Result declared – 748 posts.

4. The number of candidates appeared, interviewed and recommended during the last five examinations are shown in **Diagram-1** below:

**Diagram-1: Candidates Appeared, Interviewed and Recommended - Civil Services (Main) Examinations (2017-21)**



5. The success rate of candidates in the Examination by broad stream of disciplines is given in **Table-4** below:

**Table-4: Success Rate vis-à-vis Broad Stream of Disciplines – Civil Services (Main) Examination, 2021**

Educational Qualification	Number of Candidates		Success Rate (Percent)
	Inter-viewed	Recomm-ended	
<b>I Bachelor Degrees</b>	<b>1402</b>	<b>585</b>	<b>41.7%</b>
(i) Humanities	184	88	47.8%
(ii) Science	119	35	29.4%
(iii) Medical Science	101	41	40.6%
(iv) Engineering	998	421	42.2%
<b>II Higher Degrees</b>	<b>417</b>	<b>163</b>	<b>39.1%</b>
(i) Humanities	241	100	41.5%
(ii) Science	71	29	40.8%
(iii) Medical Science	12	3	25.0%
(iv) Engineering	93	31	33.3%
<b>Total</b>	<b>1819</b>	<b>748</b>	<b>41.1%</b>

Note: Success rate is the number of candidates recommended as a percentage of those interviewed.

5.1 Thus, in totality, the success rate of candidates having bachelor degrees was slightly higher than the candidates having higher degrees.

5.2 It is seen from Table-4, a total of 748 or 41.1 percent of the candidates interviewed, were recommended for appointment to various civil services. Of them, 585 (78.2%) were graduates and 163 (21.8%) possessed post-graduate or higher qualifications.

6. The Optional Subject-wise distribution of candidates, who appeared in the Civil Services (Main) Examination, 2021 and were recommended for appointment with their success rate, is given in **Table-5** below:

**Table-5: Distribution of Candidates who Appeared vis-à-vis Recommended by Optional Subjects - Civil Services (Main) Examination, 2021**

Sl. No.	Optional Subject	Number of Candidates		Success Rate (Percent)
		Appeared	Recommended	
1.	AGRICULTURE	115	12	10.4%
2.	ANIMAL HUSBANDRY AND VETERINARY SCIENCE	18	1	5.6%
3.	ANTHROPOLOGY	1159	90	7.8%
4.	BOTANY	32	3	9.4%
5.	CHEMISTRY	127	14	11.0%
6.	CIVIL ENGINEERING	135	10	7.4%
7.	COMMERCE AND ACCOUNTANCY	140	21	15.0%
8.	ECONOMICS	190	25	13.2%
9.	ELECTRICAL ENGINEERING	117	7	6.0%
10.	GEOGRAPHY	1079	66	6.1%
11.	GEOLOGY	29	1	3.4%
12.	HISTORY	574	25	4.4%
13.	LAW	180	21	11.7%
14.	LITERATURE OF BENGALI LANGUAGE	3	0	0.0%
15.	LITERATURE OF ENGLISH LANGUAGE	27	3	11.1%
16.	LITERATURE OF GUJARATI LANGUAGE	32	2	6.3%
17.	LITERATURE OF HINDI LANGUAGE	211	22	10.4%
18.	LITERATURE OF KANNADA LANGUAGE	60	7	11.7%
19.	LITERATURE OF MAITHILI LANGUAGE	12	2	16.7%
20.	LITERATURE OF MALAYALAM LANGUAGE	74	8	10.8%
21.	LITERATURE OF MANIPURI LANGUAGE	2	1	50.0%
22.	LITERATURE OF MARATHI LANGUAGE	8	1	12.5%
23.	LITERATURE OF PUNJABI LANGUAGE	15	2	13.3%
24.	LITERATURE OF SANSKRIT LANGUAGE	34	2	5.9%
25.	LITERATURE OF SINDHI (DEVANAGARI) LANGUAGE	2	0	0.0%
26.	LITERATURE OF TAMIL LANGUAGE	27	2	7.4%
27.	LITERATURE OF TELUGU LANGUAGE	20	1	5.0%
28.	LITERATURE OF URDU LANGUAGE	7	0	0.0%

Sl. No.	Optional Subject	Number of Candidates		Success Rate (Percent)
		Appeared	Recommended	
29.	MANAGEMENT	31	5	16.1%
30.	MATHEMATICS	513	50	9.7%
31.	MECHANICAL ENGINEERING	160	11	6.9%
32.	MEDICAL SCIENCE	196	24	12.2%
33.	PHILOSOPHY	265	20	7.5%
34.	PHYSICS	131	7	5.3%
35.	POLITICAL SCIENCE AND INTERNATIONAL RELATIONS	1571	140	8.9%
36.	PSYCHOLOGY	127	15	11.8%
37.	PUBLIC ADMINISTRATION	361	31	8.6%
38.	SOCIOLOGY	1087	92	8.5%
39.	STATISTICS	3	0	0.0%
40.	ZOOLOGY	56	4	7.1%

6.1 The following points emerge from Table-5:

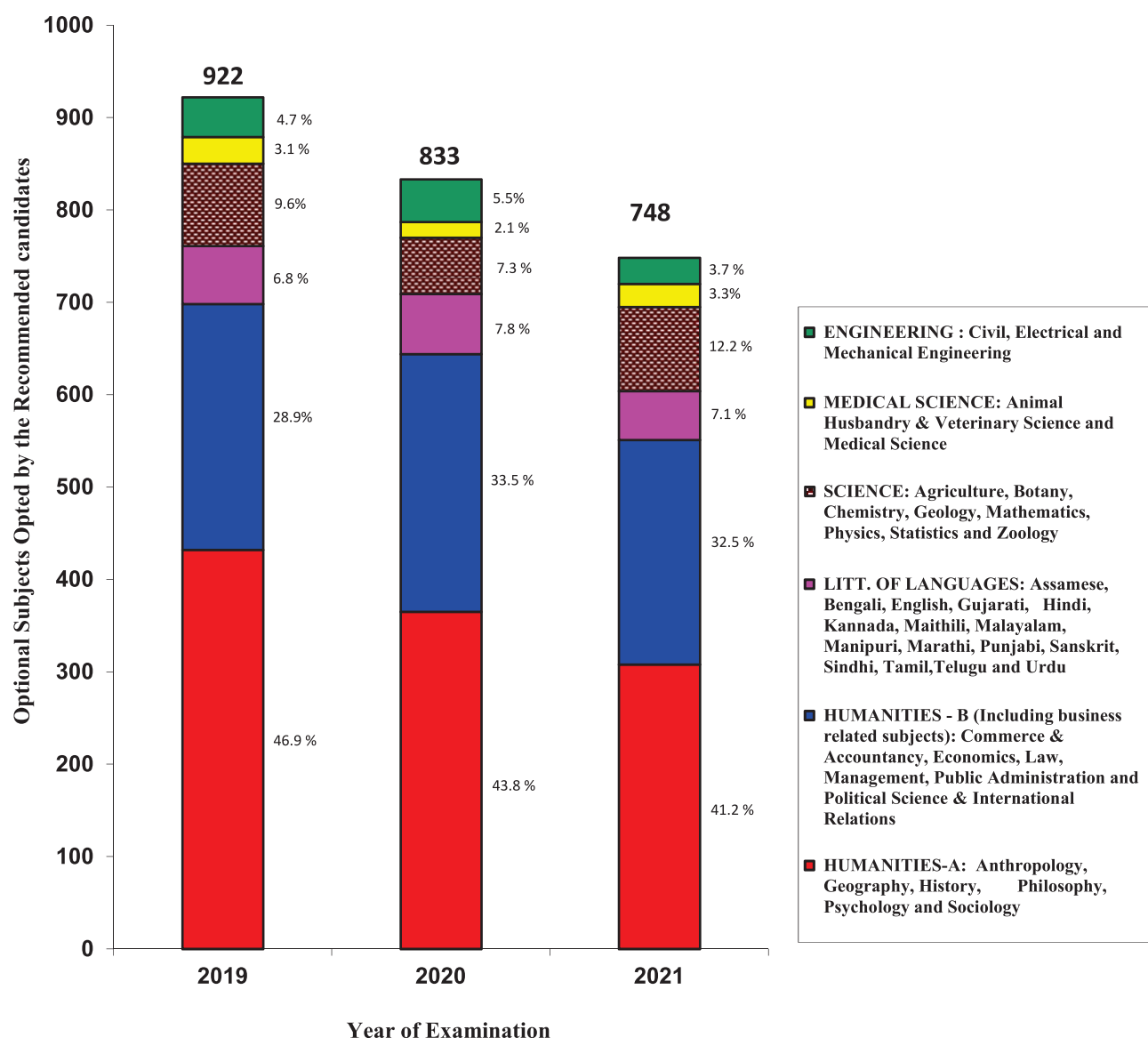
- (i) Political Science and International Relations was the most preferred subject among the optional subjects chosen by the candidates, followed by Anthropology and Sociology.
- (ii) Amongst the subjects opted by 100 or more candidates, the highest percentage of successful candidates had opted for Commerce and Accountancy (15.0 percent) followed by Economics (13.2 percent) and Medical Science (12.2 percent).
- (iii) As far as academic backgrounds of the recommended candidates are concerned, 60.4% were from Engineering, followed by 25.1%, 8.6% and 5.9% from Humanities,

Science and Medical Science respectively. However, 80.8% of optional subjects opted by the recommended candidates were related to Humanities (including literature of languages), followed by 12.2%, 3.7% and 3.3% related to Science, Engineering and Medical Science respectively. This shows that most of the candidates have made a cross domain shift from their original stream (i.e., Engineering and Medical Science) to humanities.

6.2 Distribution of optional subjects opted by the candidates recommended by broad streams of optional subjects in the last three Civil Services (Main) Examinations are shown in **Diagram-2** below:



**Diagram-2: Distribution of Optional Subjects Opted By The Recommended Candidates by Broad Streams - Civil Services (Main) Examinations (2019-21)**



7. A disaggregated analysis of the candidates recommended for appointment shows that 106 candidates or 14.2 percent belonged to the Scheduled Castes community, 60 candidates or 8.0 percent to the Scheduled Tribes, 215 candidates or 28.7 percent to the Other Backward Classes, 77 candidates or 10.3 percent to the Economically Weaker Section and

290 candidates or 38.8 percent to General category.

The community, age and gender-wise break-up of the candidates appeared in Civil Services (Preliminary) Examination, Civil Services (Main) Examination and candidates finally recommended are given in the **Table 6-A, 6-B and 6-C** respectively.

**Table 6-A: Community, Age and Gender-wise Distribution of Candidates Appeared – Civil Services (Preliminary) Examination, 2021**  
[Age reckoned as on 01-08-2021]

Comm- unity	Appeared Candidates				Age – Group														
					21-24 years			24-26 years			26-28 years			28-30 years			30 years & above		
	M	F	Trans	T	M	F	Trans	M	F	Trans	M	F	Trans	M	F	Trans	M	F	Trans
SC	75995	32340	1	108336	18499	9756	1	15824	7516	0	12981	5249	0	9836	3662	0	18855	6157	0
	70.1%	29.9%	0.0%	100%	24.3%	30.2%	100.0%	20.8%	23.3%	0.0%	17.1%	16.2%	0.0%	13.0%	11.3%	0.0%	24.8%	19.0%	0.0%
ST	26736	11456	1	38193	6258	3040	0	5902	2704	0	5019	2250	1	3685	1434	0	5872	2028	0
	70.0%	30.0%	0.0%	100%	23.4%	26.5%	0.0%	22.1%	23.6%	0.0%	18.8%	19.7%	100.0%	13.8%	12.5%	0.0%	21.9%	17.7%	0.0%
OBC	100017	44758	1	144776	26167	15903	0	22755	10601	0	17905	6870	0	12614	4349	0	20576	7035	1
	69.1%	30.9%	0.0%	100%	26.2%	35.5%	0.0%	22.7%	23.7%	0.0%	17.9%	15.4%	0.0%	12.6%	9.7%	0.0%	20.6%	15.7%	100.0%
EWS	17342	5846	0	23188	4385	2127	0	3858	1428	0	3609	1037	0	3028	702	0	2462	552	0
	74.8%	25.2%	0.0%	100%	25.3%	36.4%	0.0%	22.2%	24.4%	0.0%	20.8%	17.7%	0.0%	17.5%	12.0%	0.0%	14.2%	9.5%	0.0%
General	120581	73544	1	194126	29225	23673	0	28326	18103	1	25220	13494	0	20336	10017	0	17474	8257	0
	62.1%	37.9%	0.0%	100%	24.2%	32.2%	0.0%	23.5%	24.6%	100.0%	20.9%	18.4%	0.0%	16.9%	13.6%	0.0%	14.5%	11.2%	0.0%
Total	340671	167944	4	508619	84534	54499	1	76665	40352	1	64734	28900	1	49499	20164	0	65239	24029	1
	67.0%	33.0%	0.0%	100%	24.8%	32.5%	25.0%	22.5%	24.0%	25.0%	19.0%	17.2%	25.0%	14.5%	12.0%	0.0%	19.2%	14.3%	25.0%

M → Male ; F → Female; Trans → Transgender ; T → Total

**Table 6-B: Community, Age and Gender-wise Distribution of Candidates Appeared – Civil Services (Main) Examination, 2021**  
[Age reckoned as on 01-08-2021]

Community	Appeared Candidates			Age – Group									
				21-24 years		24-26 years		26-28 years		28-30 years		30 years & above	
	M	F	T	M	F	M	F	M	F	M	F	M	F
SC	1083	167	1250	125	27	217	49	247	36	202	25	292	30
	86.6%	13.4%	100%	11.5%	16.2%	20.0%	29.3%	22.8%	21.5%	18.7%	15.0%	27.0%	18.0%
ST	606	75	681	83	16	124	16	138	17	119	16	142	10
	89.0%	11.0%	100%	13.7%	21.3%	20.5%	21.3%	22.8%	22.7%	19.6%	21.3%	23.4%	13.4%
OBC	2146	287	2433	253	48	514	71	529	67	394	44	456	57
	88.2%	11.8%	100%	11.8%	16.7%	24.0%	24.7%	24.6%	23.4%	18.4%	15.3%	21.2%	19.9%
EWS	770	92	862	145	20	203	34	200	12	132	13	90	13
	89.3%	10.7%	100%	18.8%	21.7%	26.4%	37.0%	26.0%	13.1%	17.1%	14.1%	11.7%	14.1%
General	2995	709	3704	473	120	838	233	743	190	504	93	437	73
	80.9%	19.1%	100%	15.8%	16.9%	28.0%	32.9%	24.8%	26.8%	16.8%	13.1%	14.6%	10.3%
Total	7600	1330	8930	1079	231	1896	403	1857	322	1351	191	1417	183
	85.1%	14.9%	100%	14.2%	17.4%	25.0%	30.3%	24.4%	24.2%	17.8%	14.4%	18.6%	13.7%

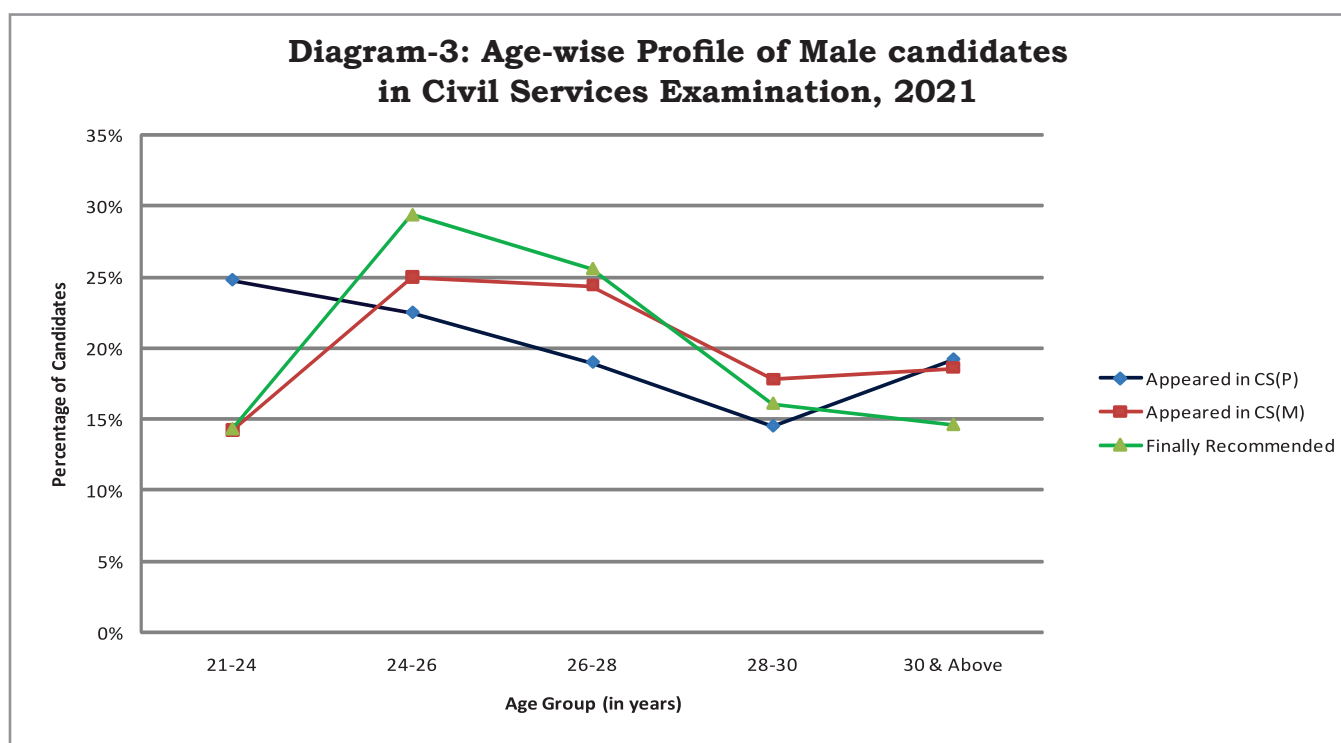
**Table 6-C: Community, Age and Gender-wise Distribution of Candidates Recommended – Civil Services (Main) Examination, 2021**  
[Age reckoned as on 01-08-2021]

Comm- unity	Appeared Candidates			Age – Group									
				21-24 years		24-26 years		26-28 years		28-30 years		30 years & above	
	M	F	T	M	F	M	F	M	F	M	F	M	F
SC	82	24	106	11	4	17	9	19	5	16	3	19	3
	77.4%	22.6%	100%	13.4%	16.7%	20.7%	37.5%	23.2%	20.8%	19.5%	12.5%	23.2%	12.5%
ST	45	15	60	10	7	12	3	10	2	3	2	10	1
	75.0%	25.0%	100%	22.2%	46.7%	26.7%	20.0%	22.2%	13.3%	6.7%	13.3%	22.2%	6.7%
OBC	171	44	215	18	8	49	15	46	6	31	6	27	9
	79.5%	20.5%	100%	10.5%	18.2%	28.7%	34.1%	26.9%	13.6%	18.1%	13.6%	15.8%	20.5%
EWS	60	17	77	7	4	19	5	18	2	6	5	10	1
	77.9%	22.1%	100%	11.6%	23.5%	31.7%	29.4%	30.0%	11.8%	10.0%	29.4%	16.7%	5.9%
General	189	101	290	32	20	64	35	47	24	32	11	14	11
	65.2%	34.8%	100%	16.9%	19.8%	33.9%	34.6%	24.9%	23.8%	16.9%	10.9%	7.4%	10.9%
Total	547	201	748	78	43	161	67	140	39	88	27	80	25
	73.1%	26.9%	100%	14.3%	21.4%	29.4%	33.3%	25.6%	19.4%	16.1%	13.4%	14.6%	12.5%

M → Male ; F → Female; T → Total

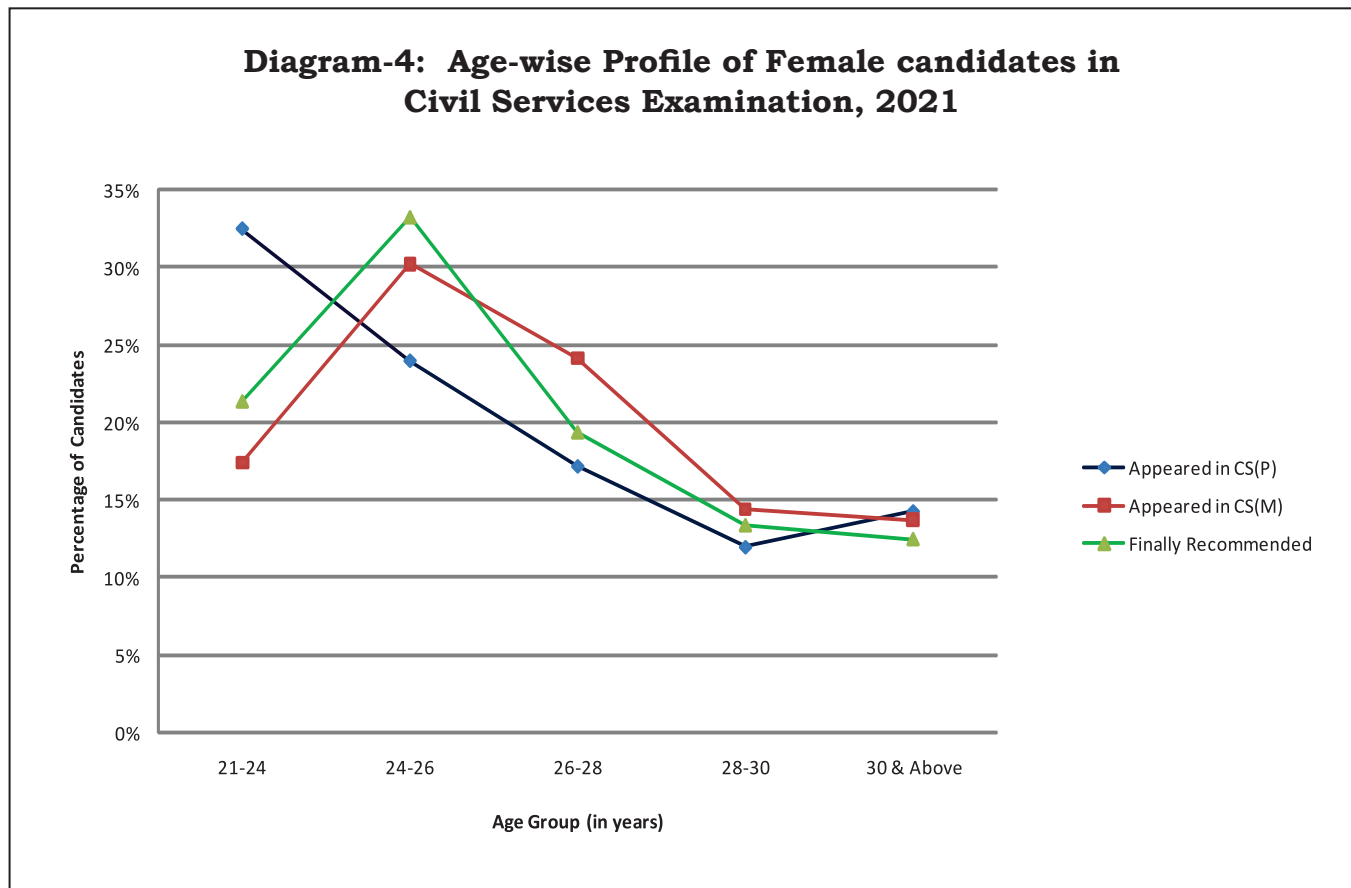
8. **Diagram-3** shows the trend of **male candidates** who appeared in Civil Services Examination 2021. It may be seen that highest percentage (24.8%) amongst the appeared male candidates in Civil Services (Preliminary) Examination 2021 were from the age group of 21-24 years.

But, in Civil Services (Main) Examination 2021, maximum 25.0% male candidates appeared from the age group of 24-26 years. However, among the recommended candidates, the highest percentage (29.4%) of males recommended, were from the age group of 24-26 years.



9. **Diagram-4** shows the trend of **female candidates** who appeared in Civil Services Examination 2021. It may be seen that highest percentage (32.5%) amongst the appeared female candidates in Civil Services (Preliminary) Examination 2021, were from the age group of 21-24 years.

But in Civil Services (Main) Examination 2021, maximum 30.3% of the female candidates appeared from the age group of 24-26 years and at recommendation stage, the highest percentage (33.3%) of the female candidates recommended were also from the age group of 24-26 years



9.1 It is seen from Table 6-C that the highest percentage of candidates recommended belonged to the age group of 24-26 years (30.5 percent), followed by 26-28 years (23.9 percent), 21-24 years (16.2 percent), 28-30 years (15.4 percent) and 30 years & above (14.0 percent).

10. Out of 1,330 female candidates who appeared in the Civil Services (Main) Examination, 2021, total 201 were recommended for appointment, registering

a success rate at 15.1 percent. As against this, 547 out of 7,600 male candidates were recommended which represents a success rate at 7.2 percent. Thus, the success rate of female candidates was significantly higher than that of male candidates.

11. The community and gender-wise success rate of candidates is given in **Table-7** below:

**Table-7: Community and Gender-wise Success Rate of Candidates –  
Civil Services (Main) Examination, 2021**

Comm- unity	Appeared Candidates			Recommended Candidates			Success Rate (Percent)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
<b>SC</b>	1083	167	1250	82	24	106	7.6%	14.4%	8.5%
<b>ST</b>	606	75	681	45	15	60	7.4%	20.0%	8.8%
<b>OBC</b>	2146	287	2433	171	44	215	8.0%	15.3%	8.8%
<b>EWS</b>	770	92	862	60	17	77	7.8%	18.5%	8.9%
<b>General</b>	2995	709	3704	189	101	290	6.3%	14.2%	7.8%
<b>Total</b>	<b>7600</b>	<b>1330</b>	<b>8930</b>	<b>547</b>	<b>201</b>	<b>748</b>	<b>7.2%</b>	<b>15.1%</b>	<b>8.4%</b>

11.1 It is seen from the Table-7 that the performance of female candidates belonging to various communities viz. Scheduled Castes, Scheduled Tribes, Other Backward Classes, Economically Weaker Section and General category was better than that of male candidates of corresponding community.

12. Out of a total of 14,410 persons with benchmark disabilities who applied for the Civil Services (Preliminary) Examination, 2021, total 6,378 candidates appeared in Civil Services (Preliminary) Examination and 168 qualified. But only 158 candidates with benchmark disabilities appeared in Civil Services (Main) Examination and 25 such candidates were recommended for appointment. Of them, one candidate belonged to SC, three to OBC and 21 to General community. This includes five female candidates recommended for appointment. Further, three such

candidates qualified the examination in their first attempt. Furthermore, among these 25 candidates with benchmark disabilities, four candidates belong to the age group of 21-24 years.

12.1 It is important to mention here that, in all the tables and diagrams given in this appendix, the number of candidates with disabilities has been taken in their respective communities i.e. Scheduled Castes, Scheduled Tribes, Other Backward Classes, Economically Weaker Section and General community.

13. The community and gender-wise number of attempts made by the candidates appeared in Civil Services (Preliminary) Examination, Civil Services (Main) Examination and finally recommended are given in the **Table 8-A, 8-B, 8-C** and also shown in the **Diagram-5** below:

**Table 8-A: Number of Attempts made by the Appeared Candidates: Community and Gender-wise - Civil Services (Preliminary) Examination, 2021**

Comm-unity	Gender	Number of Attempts Made by the Appeared Candidates								Total
		1	2	3	4	5	6	7	8 & above	
SC	Male	<b>32506</b>	<b>15365</b>	<b>10161</b>	<b>6396</b>	<b>3911</b>	<b>2651</b>	<b>1728</b>	<b>3277</b>	<b>75995</b>
		42.8%	20.2%	13.4%	8.4%	5.1%	3.5%	2.3%	4.3%	<b>100%</b>
	Female	<b>16456</b>	<b>6947</b>	<b>3899</b>	<b>2187</b>	<b>1220</b>	<b>662</b>	<b>395</b>	<b>574</b>	<b>32340</b>
		50.9%	21.5%	12.0%	6.8%	3.8%	2.0%	1.2%	1.8%	<b>100%</b>
	Transgender	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	<b>100.0%</b>
ST	Male	<b>11429</b>	<b>5449</b>	<b>3474</b>	<b>2336</b>	<b>1410</b>	<b>884</b>	<b>605</b>	<b>1149</b>	<b>26736</b>
		42.7%	20.4%	13.0%	8.7%	5.3%	3.3%	2.3%	4.3%	<b>100%</b>
	Female	<b>5805</b>	<b>2409</b>	<b>1477</b>	<b>793</b>	<b>416</b>	<b>250</b>	<b>147</b>	<b>159</b>	<b>11456</b>
		50.7%	21.0%	12.9%	6.9%	3.6%	2.2%	1.3%	1.4%	<b>100%</b>
	Transgender	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	<b>100.0%</b>
OBC	Male	<b>42555</b>	<b>22337</b>	<b>14225</b>	<b>8502</b>	<b>5211</b>	<b>3153</b>	<b>2051</b>	<b>1983</b>	<b>100017</b>
		42.5%	22.3%	14.2%	8.5%	5.2%	3.2%	2.1%	2.0%	<b>100%</b>
	Female	<b>23198</b>	<b>10183</b>	<b>5558</b>	<b>2860</b>	<b>1448</b>	<b>753</b>	<b>430</b>	<b>328</b>	<b>44758</b>
		51.8%	22.8%	12.4%	6.4%	3.2%	1.7%	1.0%	0.7%	<b>100%</b>
	Transgender	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
		0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	<b>100.0%</b>
EWS	Male	<b>7324</b>	<b>4239</b>	<b>2716</b>	<b>1663</b>	<b>924</b>	<b>468</b>	<b>5</b>	<b>3</b>	<b>17342</b>
		42.2%	24.5%	15.7%	9.6%	5.3%	2.7%	0.0%	0.0%	<b>100%</b>
	Female	<b>2847</b>	<b>1494</b>	<b>861</b>	<b>408</b>	<b>162</b>	<b>73</b>	<b>0</b>	<b>1</b>	<b>5846</b>
		48.7%	25.6%	14.7%	7.0%	2.8%	1.2%	0.0%	0.0%	<b>100%</b>
	Transgender	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	<b>0.0%</b>
General	Male	<b>59614</b>	<b>28254</b>	<b>16228</b>	<b>8979</b>	<b>4839</b>	<b>2567</b>	<b>50</b>	<b>50</b>	<b>120581</b>
		49.4%	23.4%	13.5%	7.4%	4.0%	2.1%	0.1%	0.1%	<b>100%</b>
	Female	<b>40753</b>	<b>16889</b>	<b>9012</b>	<b>4200</b>	<b>1879</b>	<b>795</b>	<b>11</b>	<b>5</b>	<b>73544</b>
		55.4%	23.0%	12.2%	5.7%	2.6%	1.1%	0.0%	0.0%	<b>100%</b>
	Transgender	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
		100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	<b>100.0%</b>
Total	Male	<b>153428</b>	<b>75644</b>	<b>46804</b>	<b>27876</b>	<b>16295</b>	<b>9723</b>	<b>4439</b>	<b>6462</b>	<b>340671</b>
		45.0%	22.2%	13.7%	8.2%	4.8%	2.9%	1.3%	1.9%	<b>100%</b>
	Female	<b>89059</b>	<b>37922</b>	<b>20807</b>	<b>10448</b>	<b>5125</b>	<b>2533</b>	<b>983</b>	<b>1067</b>	<b>167944</b>
		53.0%	22.6%	12.4%	6.2%	3.1%	1.5%	0.6%	0.6%	<b>100%</b>
	Transgender	<b>3</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>
		75.0%	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	<b>100.0%</b>
	Total	<b>242490</b>	<b>113566</b>	<b>67612</b>	<b>38324</b>	<b>21420</b>	<b>12256</b>	<b>5422</b>	<b>7529</b>	<b>508619</b>
		<b>47.7%</b>	<b>22.3%</b>	<b>13.3%</b>	<b>7.5%</b>	<b>4.2%</b>	<b>2.4%</b>	<b>1.1%</b>	<b>1.5%</b>	<b>100%</b>

**Note-1:** Only six chances are allowed for General Category candidates. However additional three chances are allowed for PwBD candidates.



**Table 8-B: Number of Attempts made by the Appeared Candidates: Community and Gender-wise - Civil Services (Main) Examination, 2021**

Community	Gender	Number of Attempts Made by the Appeared Candidates								Total
		1	2	3	4	5	6	7	8 & above	
SC	Male	51	122	165	177	147	105	85	231	1083
		4.7%	11.3%	15.2%	16.3%	13.6%	9.7%	7.9%	21.3%	100%
	Female	15	27	36	21	20	15	14	19	167
		9.0%	16.1%	21.5%	12.6%	12.0%	9.0%	8.4%	11.4%	100%
ST	Male	31	64	84	94	75	66	63	129	606
		5.1%	10.5%	13.9%	15.5%	12.4%	10.9%	10.4%	21.3%	100%
	Female	4	11	12	10	13	5	9	11	75
		5.3%	14.7%	16.0%	13.3%	17.3%	6.7%	12.0%	14.7%	100%
OBC	Male	116	303	375	398	339	221	201	193	2146
		5.4%	14.1%	17.5%	18.5%	15.8%	10.3%	9.4%	9.0%	100%
	Female	16	43	77	56	41	21	17	16	287
		5.6%	15.0%	26.8%	19.5%	14.3%	7.3%	5.9%	5.6%	100%
EWS	Male	67	135	198	185	118	67	0	0	770
		8.7%	17.6%	25.7%	24.0%	15.3%	8.7%	0.0%	0.0%	100%
	Female	13	12	29	18	12	8	0	0	92
		14.1%	13.0%	31.6%	19.6%	13.0%	8.7%	0.0%	0.0%	100%
General	Male	274	639	691	642	419	315	9	6	2995
		9.2%	21.3%	23.1%	21.4%	14.0%	10.5%	0.3%	0.2%	100%
	Female	50	163	175	162	91	67	1	0	709
		7.1%	23.0%	24.7%	22.8%	12.8%	9.5%	0.1%	0.0%	100%
Total	Male	539	1263	1513	1496	1098	774	358	559	7600
		7.1%	16.6%	19.9%	19.7%	14.4%	10.2%	4.7%	7.4%	100%
	Female	98	256	329	267	177	116	41	46	1330
		7.4%	19.2%	24.7%	20.1%	13.3%	8.7%	3.1%	3.5%	100%
	Total	637	1519	1842	1763	1275	890	399	605	8930
		7.1%	17.0%	20.6%	19.7%	14.3%	10.0%	4.5%	6.8%	100%

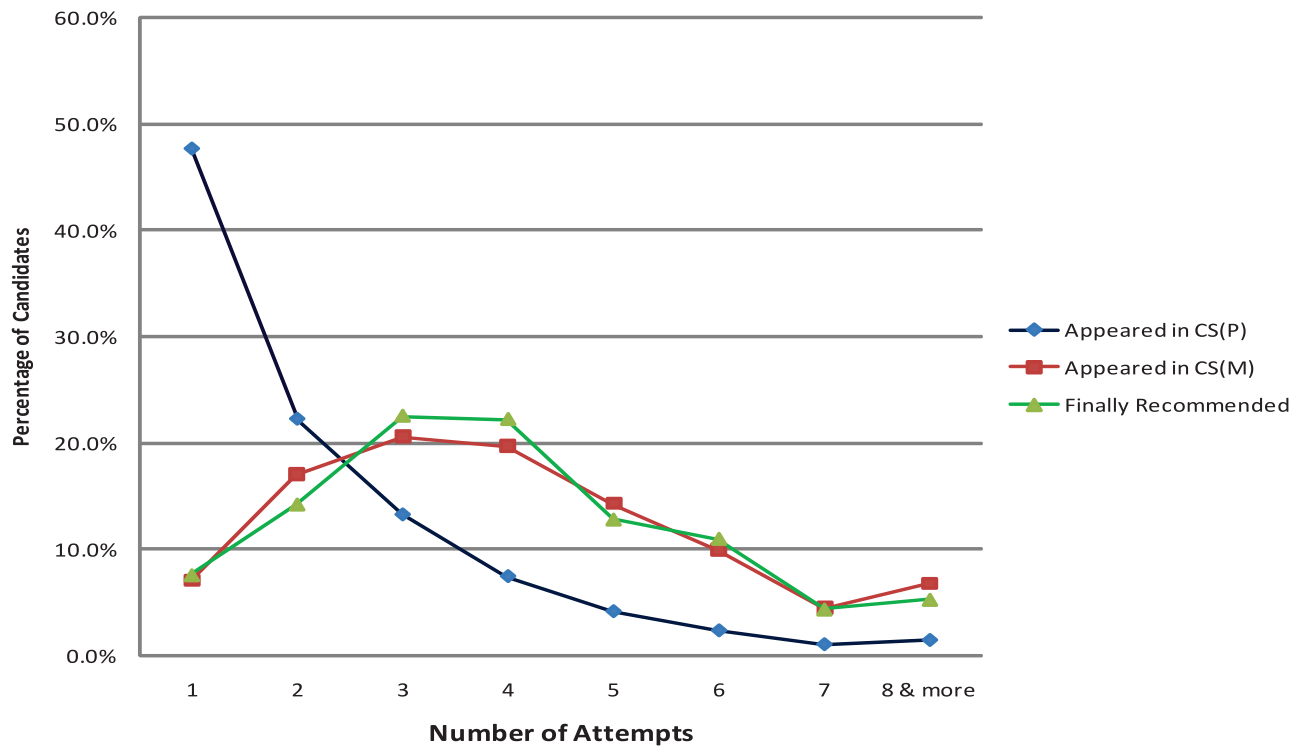
**Note-1:** Only six chances are allowed for General Category candidates. However additional three chances are allowed for PwBD candidates.

**Table 8-C: Number of Attempts made by the Recommended Candidates: Community and Gender-wise - Civil Services (Main) Examination, 2021**

Community	Gender	Number of Attempts Made by the Appeared Candidates								Total
		1	2	3	4	5	6	7	8 & above	
SC	Male	6	7	12	13	10	14	8	12	82
		7.3%	8.5%	14.6%	15.9%	12.2%	17.1%	9.8%	14.6%	100%
	Female	5	2	6	3	6	1	0	1	24
		20.8%	8.3%	25.0%	12.5%	25.0%	4.2%	0.0%	4.2%	100%
ST	Male	6	4	6	7	4	7	3	8	45
		13.3%	8.9%	13.3%	15.6%	8.9%	15.6%	6.6%	17.8%	100%
	Female	2	4	3	1	2	0	2	1	15
		13.3%	26.7%	20.0%	6.7%	13.3%	0.0%	13.3%	6.7%	100%
OBC	Male	6	15	34	43	25	15	16	17	171
		3.5%	8.8%	19.9%	25.1%	14.6%	8.8%	9.4%	9.9%	100%
	Female	3	9	12	7	8	3	2	0	44
		6.8%	20.5%	27.3%	15.9%	18.2%	6.8%	4.5%	0.0%	100%
EWS	Male	1	7	16	17	10	9	0	0	60
		1.6%	11.7%	26.7%	28.3%	16.7%	15.0%	0.0%	0.0%	100%
	Female	3	4	4	2	3	1	0	0	17
		17.6%	23.5%	23.5%	11.8%	17.7%	5.9%	0.0%	0.0%	100%
General	Male	18	35	43	53	19	19	1	1	189
		9.5%	18.5%	22.8%	28.0%	10.1%	10.1%	0.5%	0.5%	100%
	Female	7	19	32	20	9	13	1	0	101
		6.9%	18.8%	31.7%	19.8%	8.9%	12.9%	1.0%	0.0%	100%
Total	Male	37	68	111	133	68	64	28	38	547
		6.8%	12.4%	20.3%	24.3%	12.4%	11.7%	5.1%	7.0%	100%
	Female	20	38	57	33	28	18	5	2	201
		9.9%	18.9%	28.4%	16.4%	13.9%	9.0%	2.5%	1.0%	100%
	Total	57	106	168	166	96	82	33	40	748
		7.6%	14.2%	22.5%	22.2%	12.8%	11.0%	4.4%	5.3%	100%

**Note-1:** Only six chances are allowed for General Category candidates. However additional three chances are allowed for PwBD candidates.

**Diagram-5: Number of Attempts made by candidates in Civil Services Examination, 2021**



13.1 It follows from Table 8-A and 8-C that while 47.7 percent of candidates appeared in Civil Services (Preliminary) Examination, 2021 in their first attempt, only 7.6 percent of finally qualified candidates could clear the Examination in

their first attempt. Further, in the second, third and fourth attempts, the percentage of recommended candidates was 14.2 percent, 22.5 percent and 22.2 percent respectively.

## Appendix-10

[Vide Chapter-3]

### Engineering Services Examination, 2022: Profile of Candidates

Engineering Services Examination is conducted in three stages. The plan of Engineering Services examination is given below :-

- (i) **Stage-I:** Engineering Services (Preliminary/Stage-I) Examination (Objective Type Papers) for the selection of candidates for the Stage-II Engineering Services (Main/ Stage-II) Examination.
- (ii) **Stage-II:** Engineering Services (Main/ Stage-II) Examination (Conventional Type Papers) and
- (iii) **Stage-III:** Personality Test

2. The Engineering Services (Preliminary/ Stage-I) Examination consists of two objective type (Multiple choice) question papers and carries a maximum of 500 marks (Paper-I – 200 Marks & Paper-II – 300 Marks). Only those candidates who are declared by the Commission to have qualified in the Preliminary/ Stage-I Examination in the year are eligible for admission to the Main/ Stage-II Examination of that year. The marks obtained in the Preliminary/ Stage-I Examination by the candidates who are declared qualified for admission to the Main/ Stage-II Examination are counted for determining their final order of merit.

2.1 The Engineering Services (Main/ Stage-II) Examination consists of two conventional type papers in Engineering Discipline with maximum marks of 600 (300 marks in each paper). The Stage-III

consists of Personality Test carries 200 marks. Marks obtained by the candidates in the Stage-I (Preliminary/ Stage-I) Examination, Stage-II (Main/ Stage-II) Examination and Stage-III (Personality Test) determine their final ranking.

3. The number of vacancies reported by the Government for filling up the posts in four disciplines of engineering through the Engineering Services Examination, 2022 are as follows:

Sl. No.	Discipline	Number of Vacancies
(i)	Civil Engineering	127
(ii)	Mechanical Engineering	39
(iii)	Electrical Engineering	25
(iv)	Electronics and Telecommunication Engineering	55
<b>Total</b>		<b>246</b>

4. Out of 1,41,058 candidates who had applied for the Engineering Services (Preliminary) Examination 2022, only 48,453 (34.3%) candidates appeared in the Preliminary Examination held on February 20, 2022. On the basis of result of the Preliminary Examination, 1,655 (3.4%) candidates qualified for Engineering Services (Main) Examination, 2022 and 1,371 candidates appeared in Engineering Services (Main) Examination, 2022 held on June 26, 2022. Further, on the basis of result of Main Examination, 632 candidates qualified for Personality Test. Of those, only 615\* candidates attended

the Personality Test and 213 candidates were recommended for appointment to the various engineering services/ posts initially. The results of the remaining 33 vacancies have not been declared till date. Community and Gender wise details of the candidates applied and appeared in written part of the examination are given in **Table-1** below:

**Table-1: Number of Candidates who Applied and Appeared – Engineering Services (Preliminary) Examination, 2022**

Community	Number of Candidates						
	Applied			Appeared			Drop-out Rate (%)
	Male	Female*	Total	Male	Female	Total	
<b>Scheduled Castes</b>	25,281	5,949	31,230	6,885	1,614	8,499	72.8
<b>Scheduled Tribes</b>	8,864	2,389	11,253	2,691	700	3,391	69.9
<b>Other Backward Classes</b>	31,087	9,245	40,332	13,116	2,816	15,932	60.5
<b>Economically Weaker Section</b>	6,939	1,388	8,327	2,847	372	3,219	61.3
<b>General</b>	37,501	12,415	49,916	14,150	3,262	17,412	65.1
<b>Total</b>	<b>1,09,672</b>	<b>31,386</b>	<b>1,41,058</b>	<b>39,689</b>	<b>8,764</b>	<b>48,453</b>	<b>65.7</b>

\* Figure includes three transgender candidates.

4.1 It is seen from Table-1 that out of 1,41,058 candidates who applied for the Engineering Services (Preliminary) Examination, 2022, only 48,453 or 34.3% of the candidates appeared for the Preliminary Examination. In other words 65.7% of the candidates did not turn up for the examination. Further, the drop-out rate among the candidates belonging to the Scheduled Castes was maximum as compared to the drop-out

**\*One candidate appeared for Personality Test but later his candidature was cancelled by the Commission. Hence, the figures of candidates attended the Personality Test has been taken as 614 in this study.**

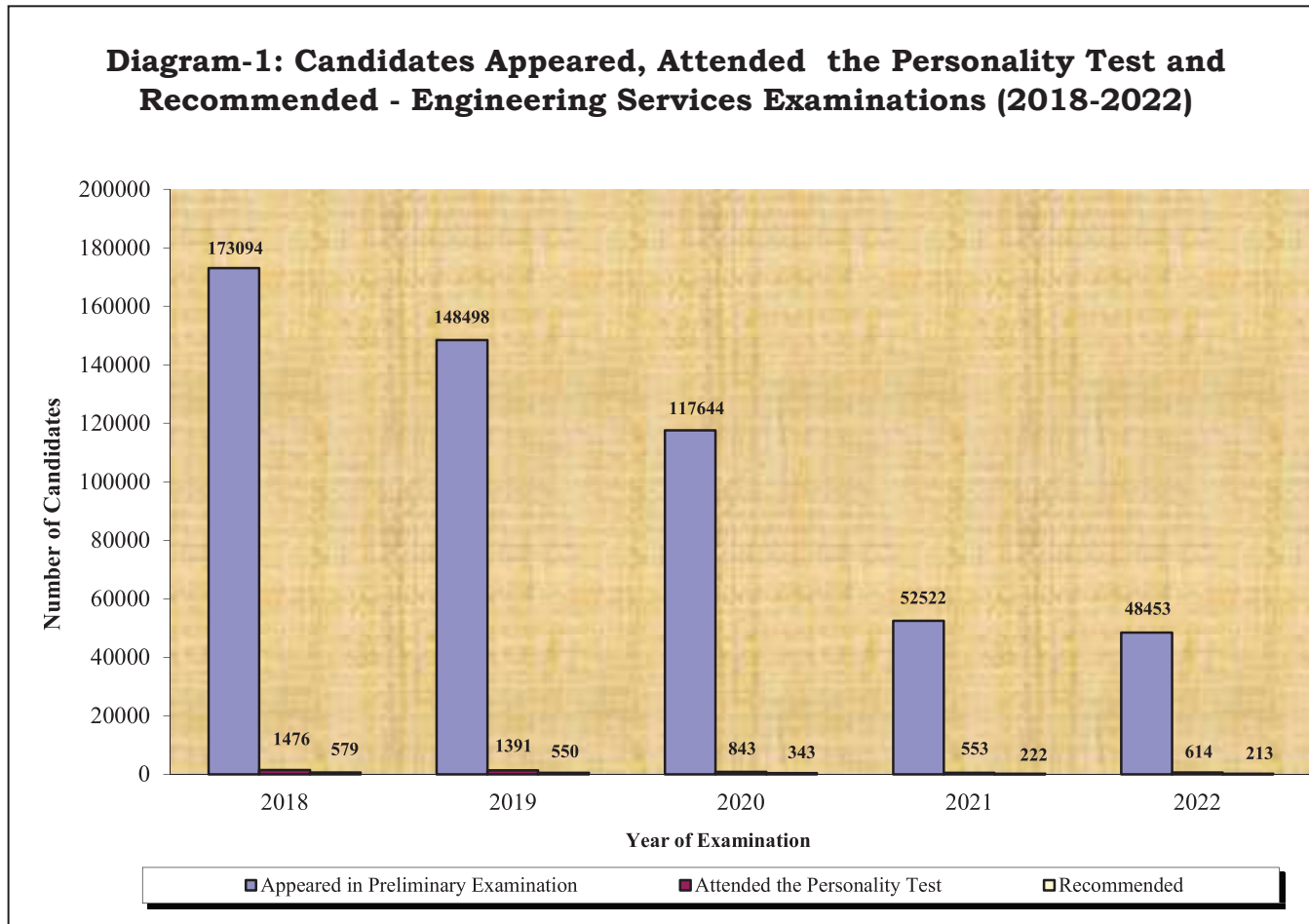
rate of Scheduled Tribes, Other Backward Classes, Economically Weaker Section and General Category.

4.2 Community-wise number of candidates applied, appeared, qualified the written examination (both Preliminary and Main Examination), attended the personality test and recommended in the Engineering Services Examination, 2022 are given in **Table-2** below:

**Table-2: Community-wise Number of Candidates – Engineering Services Examination, 2022**

Community	Number of Candidates						
	Preliminary Examination			Main Examination		Attended the Personality Test	Recommended
	Applied	Appeared	Qualified	Appeared	Qualified		
<b>Scheduled Castes</b>	31,230	8,499	220	188	81	80	34
<b>Scheduled Tribes</b>	11,253	3,391	113	99	47	47	17
<b>Other Backward Classes</b>	40,332	15,932	494	406	210	204	66
<b>Economically Weaker Section</b>	8,327	3,219	157	109	47	42	16
<b>General</b>	49,916	17,412	671	569	247	241	80
<b>Total</b>	<b>1,41,058</b>	<b>48,453</b>	<b>1,655</b>	<b>1,371</b>	<b>632</b>	<b>614</b>	<b>213</b>

4.3 The number of candidates who appeared in the Preliminary Examination, attended the Personality Test and were recommended for appointment in the last five examinations are shown in **Diagram-1** below:



5. The distribution of candidates by their academic qualifications (i.e. higher qualifications vis-à-vis minimum prescribed qualifications) and division at College/ University level in respect of candidates, who attended the Personality Test and were recommended, is given in **Table-3** below:

**Table-3: Number of Candidates by Academic Qualifications and Division – Engineering Services Examination, 2022**

Academic Qualifications	Candidates who attended the Personality Test			Candidates Recommended		
	First Division	Other than First Division	Total	First Division	Other than First Division	Total
<b>Bachelor Degrees</b>	489	17	506	178	4	182
<b>Higher Degrees</b>	107	1	108	31	0	31
<b>Total</b>	<b>596</b>	<b>18</b>	<b>614</b>	<b>209</b>	<b>4</b>	<b>213</b>



5.1 It follows from Table-3 that while 85.4 percent of the candidates recommended for appointment were graduates, remaining 14.6 percent possessed Post-graduation or higher qualifications. Further, the percentage of graduates and Post-graduates or higher degree holders among the candidates who attended the Personality Test, were 82.4 percent and 17.6 percent respectively.

5.2 It is seen from Table-3 that out of 213 candidates recommended for appointment, 209 candidates or 98.1 percent were having first division and 4 candidates or 1.9 percent were having second or lower division at College/

University level. Further, the percentage of candidates having first division among the candidates who attended the Personality Test was 97.1 percent.

6. The distribution of candidates having regular degrees like B.Tech./ B.Sc. (Engg.)/ M.E./ M.Sc.(Engg.)/ M.Tech etc. from the Universities on one hand and those having equivalent qualifications like Associate Membership/Graduate Membership awarded by the Institution of Engineers (India)/Institution of Electronics and Telecommunication Engineers/Aeronautical Society of India etc. on the other hand is given in **Table-4** below:

**Table-4: Number of Candidates having Regular Degrees vis-à-vis Equivalent Qualifications - Engineering Services Examination, 2022**

Academic Qualifications	Number of Candidates	
	Attended the Personality Test	Recommended
<b>I. Regular Degrees</b>		
<b>(a) First Division</b>		
(i) B.E./B.Tech./B.Sc.(Engineering)	488	177
(ii) M.E./M.Tech./M.Sc.(Engineering)	107	31
<b>(b) Other Divisions</b>		
(i) B.E./B.Tech./B.Sc.(Engineering)	17	4
(ii) M.E./M.Tech./M.Sc.(Engineering)	1	0
<b>Sub-Total</b>	<b>613</b>	<b>212</b>
<b>II. Equivalent Qualifications</b>		
Section 'A' and 'B' of Institution of Engineers (India)/Graduate Membership Examination of Institution of Electronics and Telecommunication Engineers/ Associate Membership Examination of Aeronautical Society of India, etc.	1	1
<b>Total</b>	<b>614</b>	<b>213</b>

6.1 It is seen from Table-4 that 212 candidates recommended for appointment possess regular degrees from the Universities and only one of the candidates possesses equivalent qualifications awarded by the Institution of Engineers

(India)/ Institution of Electronics and Telecommunication Engineering etc.

7. Discipline and qualification-wise candidates who attended the Personality Test vis-à-vis those recommended for appointment is given in **Table-5** below:

**Table-5: Discipline and Qualification-wise Number of Candidates – Engineering Services Examination, 2022**

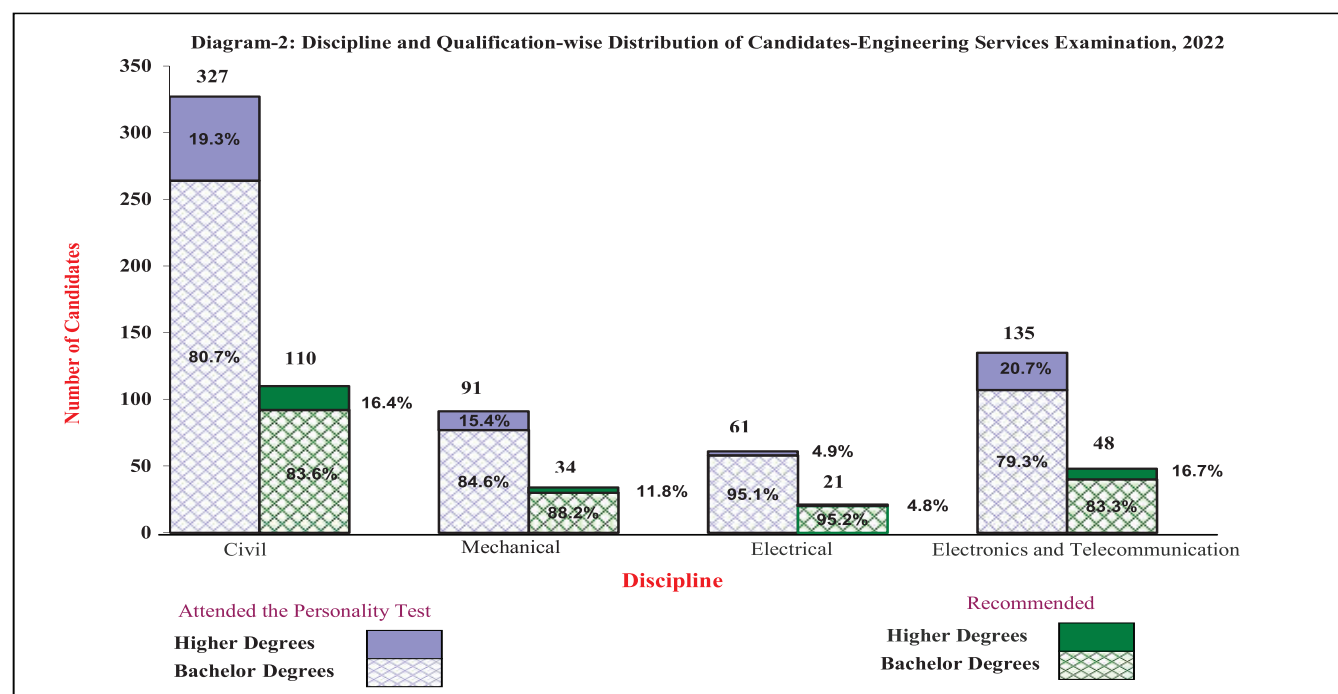
Academic Qualifications	Candidates who attended the Personality Test			Candidates Recommended		
	Bachelor Degrees	Higher Degrees	Total	Bachelor Degrees	Higher Degrees	Total
<b>Civil</b>	264	63	327	92	18	110
<b>Mechanical</b>	77	14	91	30	4	34
<b>Electrical</b>	58	3	61	20	1	21
<b>Electronics and Telecommunication</b>	107	28	135	40	8	48
<b>Total</b>	<b>506</b>	<b>108</b>	<b>614</b>	<b>182</b>	<b>31</b>	<b>213</b>

7.1 It follows from Table-5 that out of 213 candidates recommended for appointment, 110 candidates or 51.6 percent were recommended for Civil engineering posts, 34 candidates or 16.0 percent for Mechanical engineering posts, 21 candidates or 9.9 percent for Electrical engineering posts and 48 candidates or 22.5 percent for Electronics and Telecommunication engineering posts.

7.2 Out of the recommended candidates, the percentage of candidates having higher qualifications in Civil,

Mechanical, Electrical and Electronics and Telecommunication engineering was 16.4 percent, 11.8 percent, 4.8 percent and 16.7 percent respectively. Thus, as compared to other engineering disciplines, percentage of post-graduates in Electronics and Telecommunication engineering was the maximum.

7.3 The discipline and qualification-wise distribution of candidates who attended the Personality Test vis-à-vis those recommended, is also exhibited in **Diagram-2** below:



8. The community and gender-wise Personality Test and were recommended number of candidates who attended the are given in **Table-6** below:

**Table-6: Community and Gender-wise Number of Candidates- Engineering Services Examination, 2022**

Community	Candidates Attended the Personality Test			Candidates Recommended		
	Male	Female	Total	Male	Female	Total
<b>Scheduled Castes</b>	75	5	80	32	2	34
<b>Scheduled Tribes</b>	42	5	47	14	3	17
<b>Other Backward Classes</b>	185	19	204	55	11	66
<b>Economically Weaker Section</b>	39	3	42	13	3	16
<b>General</b>	216	25	241	72	8	80
<b>Total</b>	<b>557</b>	<b>57</b>	<b>614</b>	<b>186</b>	<b>27</b>	<b>213</b>

8.1 It follows from Table-6 that the female candidates constituted 12.7 percent of the candidates recommended as compared to 87.3 percent for the male candidates.

9. The community, age and gender-wise distribution of the candidates recommended is given in **Table-7** below:

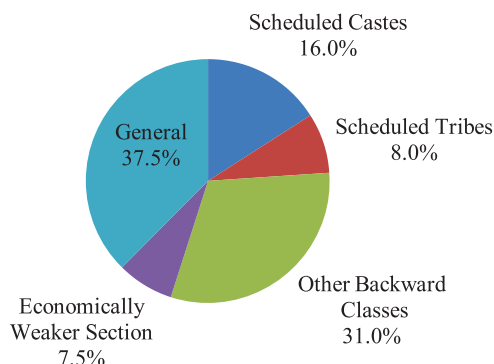
**Table-7: Community, Age and Gender-wise Distribution of Candidates Recommended - Engineering Services Examination, 2022 [Age reckoned as on 01-01-2022]**

Community	Candidates Recommended			Age group									
				21-24 years		24-26 years		26-28 years		28-30 years		30 years and above	
	M	F	T	M	F	M	F	M	F	M	F	M	F
<b>Scheduled Castes</b>	32	2	34	9	1	9	0	7	1	3	0	4	0
<b>Scheduled Tribes</b>	14	3	17	5	2	3	0	4	1	2	0	0	0
<b>Other Backward Classes</b>	55	11	66	12	5	24	3	16	1	3	2	0	0
<b>Economically Weaker Section</b>	13	3	16	4	1	4	0	5	0	0	2	0	0
<b>General</b>	72	8	80	16	1	29	5	17	1	10	1	0	0
<b>Total</b>	<b>186</b>	<b>27</b>	<b>213</b>	<b>46</b>	<b>10</b>	<b>69</b>	<b>8</b>	<b>49</b>	<b>4</b>	<b>18</b>	<b>5</b>	<b>4</b>	<b>0</b>

9.1 It is seen from Table-7 that 34 candidates or 16.0 percent belonged to the Scheduled Castes, 17 candidates or 8.0 percent to the Scheduled Tribes, 66 candidates or 31.0 percent to the Other Backward Classes, 16 candidates or

7.5 percent to the Economically Weaker Section and 80 candidates or 37.5 percent to General category.

9.2 Community-wise distribution of the candidates recommended is also depicted in **Diagram-3** below:

**Diagram-3: Community-wise Distribution of Candidates Recommended- Engineering Services Examination, 2022**

10. The community and gender-wise average age of the candidates recommended is given in **Table-8** below:

**Table-8: Community and Gender-wise Average Age of Candidates Recommended- Engineering Services Examination, 2022**  
[Age reckoned as on 01-01-2022]

Community	Candidates Attended the Personality Test		
	Male	Female	Total
Scheduled Castes	26.1	25.4	26.1
Scheduled Tribes	25.3	24.0	25.0
Other Backward Classes	25.4	25.1	25.3
Economically Weaker Section	25.2	26.9	25.5
General	25.4	25.5	25.4
<b>Total</b>	<b>25.5</b>	<b>25.3</b>	<b>25.5</b>

10.1 It is seen from Table-8 that in Scheduled Castes, Scheduled Tribes and Other Backward Classes, female candidates who were recommended for appointment, were younger in age than the male candidates.

11. The discipline and age group-wise distribution of the candidates recommended for appointment is given in **Table-9** below:

**Table-9: Discipline and Age Group-wise Distribution of Candidates Recommended- Engineering Services Examination, 2022 [Age reckoned as on 01-01-2022]**

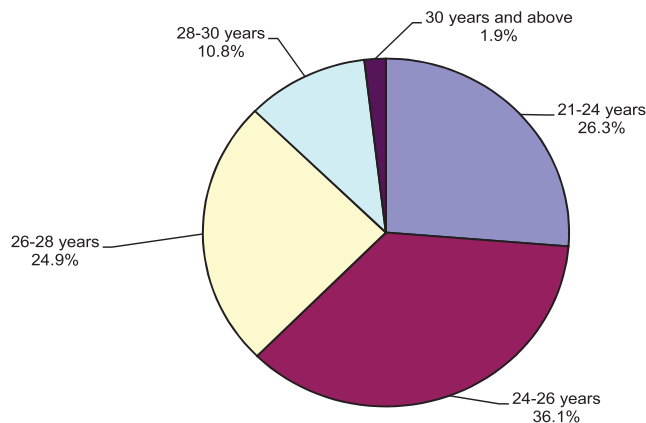
Discipline	Candidates Recommended	Age group				
		21-24 years	24-26 years	26-28 years	28-30 years	30 years and above
Civil	110	36	43	26	4	1
Mechanical	34	3	14	9	7	1
Electrical	21	9	6	5	1	0
Electronics and Telecommunication	48	8	14	13	11	2
<b>Total</b>	<b>213</b>	<b>56</b>	<b>77</b>	<b>53</b>	<b>23</b>	<b>4</b>

11.1 It is seen from Table-9 that the highest percentage of the candidates recommended belonged to the age group of 24-26 years (36.1 percent), followed by age groups of 21-24 years (26.3 percent), 26-28 years (24.9 percent), 28-30 years

(10.8 percent) and 30 years and above (1.9 percent).

11.2 Age group-wise distribution of the candidates recommended is depicted in **Diagram-4** below:

**Diagram-4: Age Group-wise Distribution of Candidates Recommended- Engineering Services Examination, 2022**



12. A total number of 7 vacancies were reported by the Government reserved for Persons with Benchmark Disabilities to be filled up on the basis of the Engineering Services Examination, 2022. Out of these 7 vacancies, **four** vacancies (**three** for **PwBD-1** category and **one** for **PwBD-3** category) were reserved in Civil Engineering discipline; **two** vacancies (**one** for **PwBD-1** category and **one** for **PwBD-3** category) were reserved in Electrical Engineering discipline and **one** vacancy for **PwBD-1** category was reserved in Electronics and Telecommunication Engineering discipline. [**PwBD-1: Orthopedically differently abled, PwBD-2: Low Vision and PwBD-3: Hearing Impaired**].

12.1 Of the 1294 candidates with benchmark disabilities, who applied for Engineering Services (Preliminary) Examination 2022, 397 candidates appeared in the Preliminary Examination and 47 candidates qualified the

Preliminary Examination. Out of 47 qualified candidates, 36 candidates appeared in Engineering Services (Main) Examination 2022 and 21 candidates qualified the Main Examination. Out of them, 19 attended the Personality Test and a total of 7 candidates with benchmark disabilities (**four** in Civil Engineering, **two** in Electrical Engineering and **one** in Electronics and Telecommunication Engineering discipline) were recommended for appointment. Of these 7 recommended candidates six belonged to **PwBD-1** category and remaining one belonged to **PwBD-3** category.

12.2 Out of these 7 recommended candidates, four belonged to the Other Backward Classes and 3 belonged to the General category. Further, out of these 7 candidates, three candidates belonged to the age-group of 21-24 years, two candidates each belonged to the age-group of 24-26 years and 26-28 years.

## Appendix-11

[Vide Chapter-3]

### Indian Forest Service Examination, 2021: Profile of Candidates

Every year Union Public Service Commission conducts Indian Forest Service Examination. The Indian Forest Service Examination is conducted in two successive stages viz. The Civil Services (Preliminary) Examination (Objective type) for screening and selection of candidates for Indian Forest Service (Main) Examination and then Indian Forest Service (Main) Examination (Written and Interview) for selection of candidates for the Indian Forest Service. The Preliminary Examination consists of two objective type (Multiple choice questions) papers of 200 marks each. This examination is meant to serve as a screening test only. The marks obtained in the Preliminary Examination are not reckoned for determining the final order of merit of the candidates. The Main Examination consists of six conventional (essay) type papers and carries a total of 1,400 marks whereas the interview carries 300 marks. Only those candidates who qualify the Main examination are eligible for interview (Personality Test).

2. Out of 2,79,810 candidates who had applied for the Indian Forest Service through Civil Services (Preliminary) Examination, 2021, only 1,23,210 (44%) candidates appeared in the Preliminary

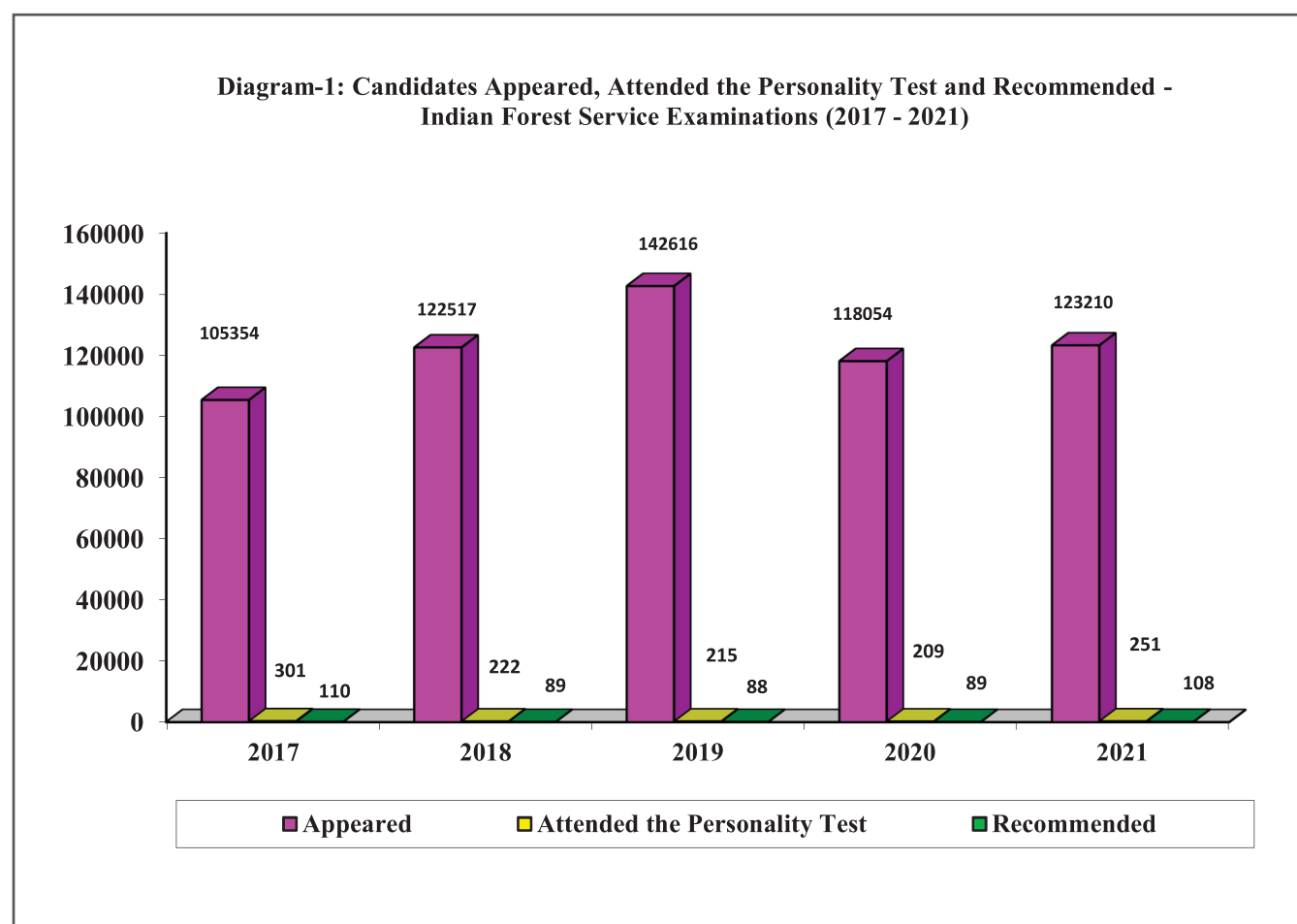
Examination held on 10<sup>th</sup> October, 2021. On the basis of the result of the Preliminary Examination, 1,357 candidates qualified for Indian Forest Service (Main) Examination. Out of them only 1,217 candidates applied for Indian Forest Service (Main) Examination, 2021. However, 750 candidates appeared in the Indian Forest Service (Main) Examination, 2021 held from 27<sup>th</sup> February, 2022 to 6<sup>th</sup> March, 2022. Further, on the basis of result of Main Examination, 269 candidates qualified for Personality Test. Out of which 251 candidates attended the Personality Test. Subsequently, 108 candidates were finally recommended by the Commission for appointment to the Indian Forest Service. Two vacancies have not been filled due to non-availability of suitable PwBD (Person with Benchmark Disability) candidates. The number of vacancies, candidates applied, appeared and qualified in Preliminary Examination as well as in the Indian Forest Service (Main) Examination, the number of candidates who attended the Personality Test and the number of candidates who were recommended in the Indian Forest Service Examinations held during the last five years, are given in **Table-1** below:



**Table-1: Year-wise Number of Vacancies and Number of Candidates:  
Indian Forest Service Examinations (2017 – 2021)**

Year	Number of Vacancies	Number of Candidates							Recommended
		Preliminary Examination			Main Examination				
		Applied	Appeared	Qualified	Applied	Appeared in Written Examination	Qualified the Written Examination	Attended the Personality Test	
2017	110	2,31,854	1,05,354	1,353	1,193	790	301	301	110
2018	90	2,72,163	1,22,517	1,178	1,060	710	223	222	89
2019	90	2,91,757	1,42,616	1,145	1,044	675	215	215	88
2020	90	2,61,605	1,18,054	1,113	1,042	600	222	209	89
2021	110	2,79,810	1,23,210	1,357	1,217	750	269	251	108

2.1 Number of candidates appeared in the Preliminary examination, attended the Personality Test and recommended during the last five Indian Forest Service Examinations are shown in **Diagram-1** below:



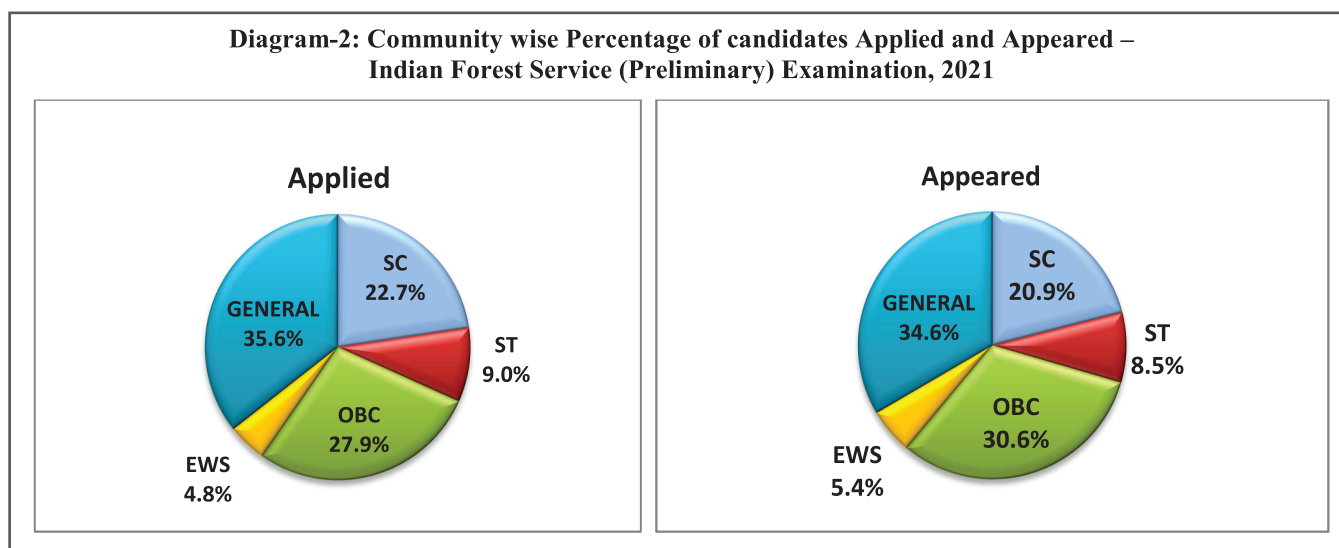
3. Community and gender-wise number of candidates applied and appeared for the Indian Forest Service (Preliminary) Examination, 2021 is given in **Table-2** and Community wise percentage of candidates applied and appeared in the Indian Forest Service (Preliminary) Examination, 2021 are shown in **Diagram-2** below:

**Table-2: Community and Gender-wise percentage candidates Applied and Appeared in Indian Forest Service (Preliminary) Examination, 2021**

Community	Applied				Appeared			
	Male	Female*	Total	Percentage of Total	Male	Female	Total	Percentage of Total
<b>SC</b>	46,610	16,787	63,397	22.7%	19,198	6,537	25,735	20.9%
<b>ST</b>	18,302	7,002	25,304	9.0%	7,669	2,749	10,418	8.5%
<b>OBC</b>	54,611	23,598	78,209	27.9%	27,787	9,925	37,712	30.6%
<b>EWS</b>	10,201	3,127	13,328	4.8%	5,270	1,396	6,666	5.4%
<b>General</b>	64,664	34,908	99,572	35.6%	29,512	13,167	42,679	34.6%
<b>Total</b>	<b>1,94,388</b>	<b>85,422</b>	<b>2,79,810</b>	<b>100.0%</b>	<b>89,436</b>	<b>33,774</b>	<b>1,23,210</b>	<b>100.0%</b>

\* Figure includes Transgender candidates ( SC-03, OBC-02 & General-02).

**Diagram-2: Community wise Percentage of candidates Applied and Appeared – Indian Forest Service (Preliminary) Examination, 2021**



It may be seen from Table-2 that out of 2,79,810 candidates who applied for the Indian Forest Service (Preliminary) Examination 2021, only 1,23,210 (44.0%) of the candidates appeared for the written examination. In other words, 56.0% of the candidates did not turn up for the examination. Further, the dropout rate in each community is very high and it was maximum in case of Scheduled Cast community (59.4%). Out of the 1,23,210 candidates, who appeared in the Indian Forest Service Examination, 2021 total

33,774 (27.4%) candidates were female. Similarly, of the total 108 candidates recommended in the Indian Forest Service Examination, 2021, 16 (14.8%) were female (*vide Table-7*).

4. Community-wise number of candidates applied, appeared, qualified the written examination (both Preliminary and Main Examination), attended the personality test and recommended in the Indian Forest Service Examination, 2021 are given in **Table-3** below:

**Table-3: Community-wise Number of Candidates –  
Indian Forest Service Examination, 2021**

Community	Number of Candidates							Recommended
	Preliminary Examination			Main Examination				
	Applied	Appeared	Qualified	Applied	Appeared	Qualified	Attended the Personality Test	
SC	63,397	25,735	202	178	97	32	31	16
ST	25,304	10,418	103	92	54	17	17	8
OBC	78,209	37,712	366	321	204	92	87	40
EWS	13,328	6,666	141	127	84	33	30	14
General	99,572	42,679	545	499	311	95	86	30
Total	2,79,810	1,23,210	1,357	1,217	750	269	251	108

5. Based on the information furnished by the candidates in the detailed application forms of Indian Forest Service Examination, 2021, an analysis has been made in regard to their academic qualifications. For this purpose, the highest qualifications acquired by the candidates have been taken into account. The academic qualification-wise distribution of the candidates who attended the personality test and were recommended is given in **Table-4** below:

**Table-4: Academic Qualification-wise Distribution of Candidates –  
Indian Forest Service Examination, 2021**

Academic Qualification		Number of Candidates	
		Attended the Personality Test	Recommended
<b>I. Bachelor Degrees</b>		<b>196</b>	<b>86</b>
(i)	Bachelor degree in Agriculture or Forestry	10	5
(ii)	Bachelor degree in Veterinary Science and Animal Husbandry / MBBS	-	-
(iii)	Bachelor degree in Physics, Chemistry, Botany, Zoology, Mathematics, Statistics, Biology or Geology	12	4
(iv)	Bachelor degree in Engineering	174	77
<b>II. Higher Degrees</b>		<b>55</b>	<b>22</b>
(i)	Master degree in Agriculture or Forestry	2	2
(ii)	Master degree in Veterinary Science and Animal Husbandry	2	1
(iii)	Master degree in Engineering	22	6
(iv)	Master degree in other subjects	28	13
(v)	Ph.D.	1	-
<b>Total</b>		<b>251</b>	<b>108</b>

5.1 As seen from Table-4 above, 79.6% of the candidates recommended were graduates and 20.4% possessed post-graduate or higher qualifications.

5.2 It may be seen from Table-4 that 76.9% of the candidates recommended in

the Indian Forest Service Examination, 2021 were from Engineering background.

6. The distribution of candidates who attended the Personality Test vis-à-vis those recommended for appointment with their optional subjects is given in **Table-5** below:

**Table-5: Optional subject-wise Distribution of Candidates Attended the Personality Test vis-à-vis Recommended - Indian Forest Service Examination, 2021**

Sl. No.	Optional Subject	Number of Candidates*		
		Attended the Personality Test	Recommended	Pass Percentage
(1)	(2)	(3)	(4)	(5)
1.	<b>Agriculture</b>	20	10	50.0%
2.	<b>Agricultural Engineering</b>	42	14	33.3%
3.	<b>Animal Husbandry and Veterinary Science</b>	2	1	50.0%
4.	<b>Botany</b>	18	10	55.6%
5.	<b>Chemistry</b>	12	4	33.3%
6.	<b>Chemical Engineering</b>	4	1	25.0%
7.	<b>Civil Engineering</b>	9	8	88.9%
8.	<b>Forestry</b>	224	96	42.9%
9.	<b>Geology</b>	89	43	48.3%
10.	<b>Mathematics</b>	41	12	29.3%
11.	<b>Mechanical Engineering</b>	20	9	45.0%
12.	<b>Physics</b>	11	3	27.3%
13.	<b>Statistics</b>	1	-	-
14.	<b>Zoology</b>	9	5	55.6%

\* Each Candidate has opted for two optional subjects.

6.1 From Table-5, it emerges that Forestry was the most preferred optional subject amongst the optional subjects chosen by the candidates who attended the Personality Test, followed by Geology and Agricultural Engineering and in case of recommended candidates also, Forestry and Geology were found to be most fruitful optional subjects.

6.2 It may also be seen from Table-4 and

Table-5 that as far as academic background of the recommended candidates is concerned, 76.9% of the candidates were having Engineering background. However, only 14.8% of the optional subjects opted by the recommended candidates were related to Engineering discipline. This shows that most of the candidates have made a cross domain shift from their original stream i.e. Engineering to Non-Engineering subjects.

7. The community, age and gender-wise distribution of candidates who attended the Personality Test is given in **Table-6** below:

**Table-6: Community, Age and Gender-wise Distribution of Candidates who Attended the Personality Test – Indian Forest Service Examination, 2021 (Age reckoned as on August 1, 2021)**

Community	Total			Age-group (In years)									
				21-24		24-26		26-28		28-30		30 and above	
	T	M	F	M	F	M	F	M	F	M	F	M	F
SC	31	28	3	2	2	7	-	7	-	3	1	9	-
ST	17	16	1	2	-	4	1	3	-	5	-	2	-
OBC	87	74	13	5	3	10	3	17	2	20	3	22	2
EWS	30	28	2	6	1	6	-	8	-	5	-	3	1
General	86	68	18	4	2	13	5	21	2	19	4	11	5
<b>Total</b>	<b>251</b>	<b>214</b>	<b>37</b>	<b>19</b>	<b>8</b>	<b>40</b>	<b>9</b>	<b>56</b>	<b>4</b>	<b>52</b>	<b>8</b>	<b>47</b>	<b>8</b>

T : Total; M : Male ; F : Female

7.1 It may be seen from the above Table-6 that, of the 251 candidates who attended the Personality Test, 31 (12.3%) candidates belonged to Scheduled Castes, 17 (6.8%) belonged to Scheduled Tribes, 87 (34.7%) belonged to Other Backward Classes, 30 (11.9%)

belonged to Economically Weaker Section and 86 (34.3%) belonged to General community.

8. The community, age and gender-wise distribution of candidates recommended for appointment is given in **Table-7** below:

**Table-7: Community, Age and Gender-wise Distribution of Candidates Recommended-Indian Forest Service Examination, 2021 (Age reckoned as on August 1, 2021)**

Community	Total			Age-group (In years)									
				21-24		24-26		26-28		28-30		30 and above	
	T	M	F	M	F	M	F	M	F	M	F	M	F
SC	16	13	3	2	2	3	-	4	-	2	1	2	-
ST	8	8	-	-	-	2	-	1	-	3	-	2	-
OBC	40	33	7	2	1	4	2	7	2	7	1	13	1
EWS	14	13	1	1	1	-	-	6	-	4	-	2	-
General	30	25	5	-	1	5	2	6	1	11	-	3	1
<b>Total</b>	<b>108</b>	<b>92</b>	<b>16</b>	<b>5</b>	<b>5</b>	<b>14</b>	<b>4</b>	<b>24</b>	<b>3</b>	<b>27</b>	<b>2</b>	<b>22</b>	<b>2</b>

T: Total; M: Male; F: Female

8.1. The following information emerges from Table-7:

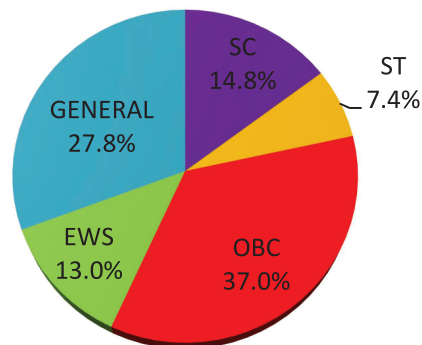
(i) Of the 108 recommended

candidates, 16 (14.8%) belonged to Scheduled Castes, eight (7.4%) to Scheduled Tribes, 40 (37.0%)

to Other Backward Classes, 14 (13.0%) belonged to Economically Weaker Section and 30 (27.8%) to General community. Community-

wise percentage of candidates recommended in Indian Forest Service Examination, 2021 is also depicted in **Diagram-3** below:

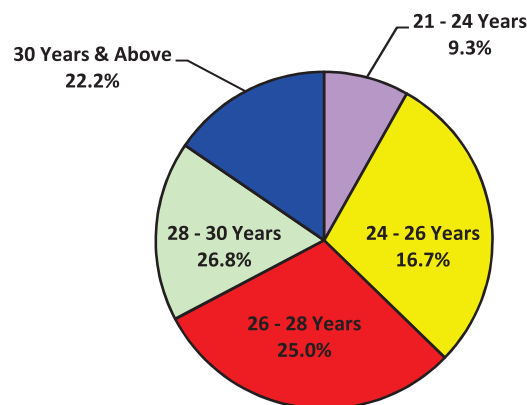
**Diagram-3: Community wise Percentage of candidates recommended - Indian Forest Service Examination, 2021**



- (ii) Female candidates constituted 14.8 percent of the total candidates recommended.
- (iii) Highest percentage of the candidates recommended belonged to the age group of 28-30 years (26.8%)

followed by 26-28 years (25.0%), 30 years and above (22.2%), 24-26 years (16.7%) and 21-24 years (9.3%). Age-wise percentage of candidates recommended in the Indian Forest Service Examination, 2021, is shown in **Diagram-4** below:

**Diagram-4: Age-wise Percentage of candidates Recommended - Indian Forest Service Examination, 2021**



9. General/ Economically Weaker Section and Other Backward Classes community candidates are permitted maximum six and nine attempts respectively at the examination. PwBD candidates of General/Economically



Weaker Section categories are also permitted maximum nine attempts at the examination. However, there is no restriction on the number of attempts for the Scheduled Castes and the Scheduled

Tribes community. The community and gender-wise number of attempts made by the recommended candidates for the examination are given in **Table-8** below:

**Table-8: Number of Attempts Made by the Recommended Candidates: Community and Gender-wise – Indian Forest Service Examination, 2021**

Community	Gender	Number of Attempts Made by the Recommended Candidates								
		1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	5 <sup>th</sup>	6 <sup>th</sup>	7 <sup>th</sup>	8 <sup>th</sup>	Total
SC	Male	2	4	1	3	1	2	-	-	13
	Female	2	-	1	-	-	-	-	-	3
ST	Male	1	1	1	1	-	2	1	1	8
	Female	-	-	-	-	-	-	-	-	-
OBC	Male	2	5	6	7	4	2	4	3	33
	Female	2	1	2	-	1	-	-	1	7
EWS	Male	-	3	2	4	3	1	-	-	13
	Female	-	1	-	-	-	-	-	-	1
General	Male	-	3	10	7	3	2	-	-	25
	Female	1	1	1	1	-	1	-	-	5
Total	Male	5	16	20	22	11	9	5	4	92
	Female	5	3	4	1	1	1	-	1	16
	Total	10	19	24	23	12	10	5	5	108

9.1 It follows from Table-8 that 9.3 percent of the candidates qualified the examination in the first attempt, 17.6 percent in the second attempt, 22.2 percent in the third attempt, 21.3 percent in fourth attempt, 11.1 percent in the fifth attempt, 9.3 percent in the sixth attempt, 4.6 percent each in seventh and eighth attempt. No recommended candidate (whether SC, ST, OBC or PwBD, who are eligible for more than eight attempts) has availed more than eight attempts.

10. A total number of six vacancies were reported by the Government for Persons with Benchmark Disabilities (PwBD) to be filled up on the basis of Indian Forest Service Examination, 2021. Of the 693 PwBD candidates who applied

for the Indian Forest Service (Preliminary) Examination, 2021, 338 candidates appeared in Preliminary Examination. 35 PwBD candidates qualified the Preliminary Examination, but only 15 candidates appeared in Indian Forest Service (Main) Examination, 2021 and seven candidates qualified the Main Examination. All the seven qualified candidates attended the Personality Test and four PwBD candidates were recommended for appointment. Two vacancies remained unfilled due to non availability of suitable candidate under Locomotor Disability (sub category: Leprosy cured and acid attack victims) and Hearing Impaired (Partially Deaf) category.

**Appendix-12**

[Vide Chapter-4]

**Number of Engineering, Medical, Scientific & Technical and  
Non-Technical posts, Ministry-wise which were advertised  
during the year 2022-23**

Sl. No.	Name of Ministry/ Department	Number of posts advertised				Total
		Engineering	Medical	Scientific & Technical (excluding engineering)	Non-Technical	
1.	Agriculture and Farmers Welfare	8	-	21	1	30
2.	Andaman and Nicobar Administration	-	-	6	5	11
3.	Ayush	-	4	-	-	4
4.	Chandigarh Administration	2	5	-	-	7
5.	Civil Aviation	10	-	4	2	16
6.	Commerce and Industry	1	-	1	1	3
7.	Consumer Affairs, Food and Public Distribution	2	-	2	-	4
8.	Corporate Affairs	-	-	-	35	35
9.	Culture	-	-	2	15	17
10.	Defence	44	-	1	4	49
11.	Finance	-	-	-	22	22
12.	Fisheries, Animal Husbandry and Dairying	1	-	2	-	3
13.	Government of National Capital Territory of Delhi	2	13	28	133	176
14.	Government of Puducherry	-	-	-	8	8
15.	Health and Family Welfare	-	77	6	2	85
16.	Home Affairs	11	-	53	11	75
17.	Housing and Urban Affairs	13	-	-	-	13
18.	Information and Broadcasting	-	-	-	22	22
19.	Jal Shakti	9	-	74	-	83
20.	Labour and Employment	21	-	-	752	773
21.	Law and Justice	-	-	-	3	3
22.	Mines	107	-	162	12	281
23.	Ports, Shipping and Waterways	4	-	-	2	6
24.	Railways	-	-	-	1	1
25.	Science and Technology	-	-	-	1	1
26.	Textiles	1	-	2	-	3
27.	Tourism	-	-	-	3	3
28.	Youth Affairs and Sports	-	-	-	7	7
<b>Total</b>		<b>236</b>	<b>99</b>	<b>364</b>	<b>1042</b>	<b>1741</b>

## Appendix-13

[Vide Chapter-4]

### Engineering Posts, Discipline-wise, finalized during the year 2022-23

Sl. No.	DISCIPLINE	POST	POSTS RESERVED FOR				APPLIED					CALLED FOR INTERVIEW					INTERVIEWED					RECOMMENDED					Percentage of Recommended Candidates to the Number of Posts	
			SC	ST	OBC	EWS	UR	SC	ST	OBC	EWS	UR	SC	ST	OBC	EWS	UR	SC	ST	OBC	EWS	UR						
1.	ARCHITECTURE	2	0	0	0	0	2	55	8	75	2	241	2	1	6	0	20	2	1	4	0	14	0	0	0	0	2	100.00
2.	CHEMICAL	2	0	0	0	0	2	21	3	57	3	104	4	0	5	0	14	4	0	4	0	12	0	0	1	0	1	100.00
3.	CIVIL	57	6	4	9	5	33	1164	464	2149	217	3896	53	17	66	18	138	37	13	47	16	103	7	5	11	4	25	91.23
4.	COMPUTER ENGINEERING/ SCIENCE	5	2	0	0	0	3	552	38	410	46	1076	9	1	7	0	18	8	0	4	0	11	2	0	0	0	3	100.00
5.	ELECTRICAL	26	2	2	6	2	14	409	172	944	91	1250	61	34	53	15	84	38	15	34	11	61	2	2	7	2	13	100.00
6.	ELECTRICAL/ MECHANICAL	7	0	1	2	0	4	61	42	132	1	284	4	4	24	0	21	3	3	20	0	16	0	1	3	0	3	100.00
7.	INSTRUMENTATION	1	1	0	0	0	0	66	0	0	0	0	7	0	0	0	0	7	0	0	0	0	1	0	0	0	0	100.00
8.	MARINE	1	0	0	0	0	1	6	1	3	0	9	2	0	1	0	4	2	0	1	0	4	0	0	0	0	1	100.00
9.	MECHANICAL	33	3	3	6	3	18	624	256	2536	157	3032	17	32	77	16	81	17	20	61	14	60	4	3	9	3	13	96.97
10.	METALLURGICAL	6	1	0	0	0	5	100	12	167	16	303	14	1	15	0	27	13	0	11	0	17	1	0	1	0	4	100.00
11.	MINING	1	0	0	0	0	1	76	30	180	17	385	0	0	2	1	8	0	0	2	1	6	0	0	1	0	0	100.00
12.	PRODUCTION/ INDUSTRIAL ENGINEERING	1	0	0	0	0	1	19	6	68	0	174	0	0	3	0	12	0	0	1	0	8	0	0	0	0	1	100.00
13.	ELECTRONICS	1	0	0	1	0	0	0	0	76	0	0	0	0	23	0	0	0	0	21	0	0	0	0	1	0	0	100.00
14.	ELECTRICAL/ ELECTRONICS	6	1	0	1	0	4	176	34	446	19	663	12	1	24	0	24	9	0	21	0	20	1	0	1	0	4	100.00
15.	ELECTRONICS & TELECOMMUNICATIONS	9	2	1	2	2	2	488	84	671	90	655	16	2	14	6	5	14	2	14	6	4	2	1	1	3	1	88.89
16.	SUGAR TECHNOLOGY/ ENGINEERING	6	1	0	2	0	3	38	3	82	5	96	3	0	23	0	23	3	0	22	0	22	1	0	2	0	2	83.33
Total		164	19	11	29	12	93	3855	1153	7996	664	12168	204	93	343	56	479	157	54	267	48	358	21	12	38	12	73	95.12
			SC : Scheduled Castes				ST : Scheduled Tribes					OBC : Other Backward Classes					EWS : Economically Weaker Section					UR : Unreserved					Recommended: 156	
Total Posts: 164			Candidates Applied: 25836					Candidates Called for Interview: 1175					Candidates Interviewed: 884															

## Appendix-14

[Vide Chapter-4]

### Scientific and Technical Posts, Discipline-wise, finalized during the year 2022-23

Sl. No.	DISCIPLINE	POST	POSTS RESERVED FOR					APPLIED					CALLED FOR INTERVIEW					INTERVIEWED					RECOMMENDED					Percentage of Recommended Candidates to the Number of Posts
			SC	ST	OBC	EWS	UR	SC	ST	OBC	EWS	UR	SC	ST	OBC	EWS	UR	SC	ST	OBC	EWS	UR						
1.	AGRICULTURE/ AGRONOMY/ ENTOMOLOGY	4	1	0	2	0	1	94	3	32	3	23	14	1	12	1	8	12	1	9	0	8	1	0	2	0	1	100.00
2.	BOTANY	13	2	0	3	1	7	120	11	200	12	139	18	2	34	2	23	16	2	28	2	17	2	0	5	1	5	100.00
3.	CHEMISTRY	16	3	0	2	0	11	502	21	608	23	1137	34	1	39	1	53	30	1	32	0	38	3	0	6	0	7	100.00
4.	DAIRY SCIENCE	2	0	0	1	0	1	6	4	34	0	22	0	0	5	0	3	0	0	4	0	1	0	0	1	0	1	100.00
5.	GEOLOGY	3	0	0	1	0	2	9	2	43	1	66	1	0	9	0	19	0	0	4	0	13	0	0	1	0	2	100.00
6.	GEO-PHYSICS	19	3	1	5	1	9	467	152	1287	227	1305	15	6	50	16	39	14	6	46	14	34	3	1	6	2	5	89.47
7.	MATHEMATICS	1	0	0	0	0	1	0	0	6	0	5	0	0	3	0	4	0	0	3	0	3	0	0	0	0	1	100.00
8.	MICROBIOLOGY/ BACTERIOLOGY/ PATHOLOGY	2	0	0	1	0	1	0	0	207	0	6	0	0	16	0	0	0	0	12	0	0	0	0	1	0	0	50.00
9.	PHYSICS	32	5	1	5	1	20	736	123	1583	87	2731	38	6	61	2	121	29	4	50	2	78	5	1	7	1	17	96.88
10.	PSYCHOLOGY	8	1	0	1	0	6	48	7	56	2	158	6	0	14	0	23	2	0	9	0	18	1	0	1	0	4	75.00
11.	STATISTICS	63	10	3	15	7	28	662	117	1037	175	1756	33	7	41	27	75	22	5	38	19	57	10	3	16	7	24	95.24
12.	ZOOLOGY	9	0	2	2	0	5	199	134	624	28	1601	0	14	18	0	29	0	6	15	0	21	0	2	3	0	4	100.00
13.	CHEMICAL TECHNOLOGY	3	0	0	0	1	2	34	7	122	21	215	4	0	8	0	11	4	0	7	0	10	0	0	0	0	2	66.67
14.	ANTHROPOLOGY	4	0	1	1	0	2	18	37	65	2	83	3	1	5	0	9	2	0	5	0	9	0	0	1	0	2	75.00
15.	COMPUTER SCIENCE/ APPLICATIONS	2	0	0	0	0	2	495	123	1082	149	2460	0	0	2	1	6	0	0	1	0	4	0	0	1	0	1	100.00
16.	MISCELLANEOUS	13	2	1	1	1	8	714	127	618	75	1096	18	12	26	1	66	10	10	24	1	43	3	1	3	0	5	92.31
	Total	194	27	9	40	12	106	4104	868	7604	805	12803	184	50	343	51	489	141	35	287	38	354	28	8	54	11	81	93.81
			SC : Scheduled Castes					ST : Scheduled Tribes					OBC : Other Backward Classes					EWS : Economically Weaker Section					UR : Unreserved					
			Total Posts: 194					Candidates Applied: 26184					Candidates Called for Interview: 1117					Candidates Interviewed: 855					Recommended: 182					

# Appendix-15

[Vide Chapter-4]

## Non-Technical Posts, Discipline-wise, finalized during the year 2022-23

Sl. No.	DISCIPLINE	POST	POSTS RESERVED FOR					APPLIED					CALLED FOR INTERVIEW					INTERVIEWED					RECOMMENDED					Percentage of Recommended Candidates to the Number of Posts
			SC	ST	OBC	EWS	UR	SC	ST	OBC	EWS	UR	SC	ST	OBC	EWS	UR	SC	ST	OBC	EWS	UR	SC	ST	OBC	EWS	UR	
1.	ACCOUNTANCY INCLUDING COSTING	3	0	0	1	0	2	13	2	72	4	237	1	0	11	1	17	1	0	8	1	11	0	0	1	0	2	100.00
2.	ADMINIST- RATION/ PUBLIC ADMINIST- RATION	1	0	0	0	0	1	94	22	248	37	457	0	0	3	2	8	0	0	2	2	7	0	0	0	1	100.00	
3.	COMMERCE	1	1	0	0	0	0	79	0	0	0	0	2	0	0	0	0	2	0	0	0	0	1	0	0	0	100.00	
4.	ECONOMICS	2	0	0	0	0	2	13	4	38	1	58	1	0	9	0	6	0	0	6	0	4	0	0	0	1	50.00	
5.	EDUCATION/ TEACHING	363	57	26	106	34	140	2656	836	2271	93	8085	163	77	322	35	444	160	77	320	35	440	60	26	126	23	112	95.59
6.	LANGUAGE- FOREIGN	1	0	0	0	0	1	12	2	12	0	41	0	0	1	0	6	0	0	0	0	3	0	0	0	1	100.00	
7.	LAW	602	78	48	154	51	271	178805	52723	374494	63523	337145	276	162	677	248	698	240	142	623	221	633	81	50	199	68	202	99.67
8.	SCIENCES/ SOCIAL WORK	3	0	0	0	0	3	50	15	118	6	245	5	1	11	1	19	4	1	8	1	14	0	1	0	0	2	100.00
9.	OFFICE MANAGEMENT/ SECRETARIAL PRACTICE	1	0	0	0	0	1	6	0	13	3	27	1	0	0	0	3	1	0	0	0	2	0	0	0	1	100.00	
10.	LIBRARY SCIENCE	2	0	0	0	0	2	7	0	4	1	4	0	0	0	0	1	0	0	0	0	1	0	0	0	1	50.00	
11.	PUBLIC RELATIONS	13	1	1	2	1	8	155	72	212	21	305	16	7	18	3	38	14	7	18	3	28	1	1	2	1	7	92.31
	Total	992	137	75	263	86	431	181890	53676	377482	63689	346604	465	247	1052	290	1240	422	227	985	263	1143	143	78	328	92	330	97.88
			SC : Scheduled Castes					ST : Scheduled Tribes					OBC : Other Backward Classes					EWS : Economically Weaker Section					UR : Unreserved					Recommended: 971
			Total Posts: 992					Candidates Applied: 1023341					Candidates Called for Interview: 2004					Candidates Interviewed: 3040										

# Appendix-16

[Vide Chapter-4]

## Medical Posts, Discipline-Wise, finalised during the year 2022-23

Sl. No.	DISCIPLINE	POST	POSTS RESERVED FOR					APPLIED					CALLED FOR INTERVIEW					INTERVIEWED					RECOMMENDED					Percentage of Recommended Candidates to the Number of Posts
			SC	ST	OBC	EWS	UR	SC	ST	OBC	EWS	UR	SC	ST	OBC	EWS	UR	SC	ST	OBC	EWS	UR	SC	ST	OBC	EWS	UR	
1.	ANAESTHESIOLOGY	62	6	2	28	5	21	28	12	38	0	230	25	8	21	0	158	12	3	10	0	89	7	2	10	0	17	58.06
2.	ANATOMY	9	0	0	2	1	6	8	1	20	0	47	5	0	13	0	32	3	0	8	0	23	1	0	2	0	5	88.89
3.	AYURVEDA	11	1	1	6	1	2	78	31	916	22	196	13	12	57	9	16	12	8	49	4	16	1	1	6	1	2	100.00
4.	BIO-CHEMISTRY	2	0	0	0	0	2	3	1	4	1	46	1	0	0	0	21	0	0	0	0	7	0	0	0	0	2	100.00
5.	EAR, NOSE AND THROAT	4	0	0	1	0	3	2	1	7	0	55	0	0	3	0	36	0	0	2	0	24	0	0	1	0	3	100.00
6.	FORENSIC MEDICINE	9	0	2	2	0	5	8	11	20	0	61	2	7	8	0	52	0	3	1	0	28	0	2	1	0	5	88.89
7.	MEDICAL - GENERAL	4	1	0	2	0	1	26	0	67	0	65	12	0	38	0	9	3	0	18	0	3	1	0	2	0	1	100.00
8.	MEDICINE	48	5	2	19	6	16	26	9	23	1	70	15	8	9	0	39	5	5	4	0	18	5	3	4	0	13	52.08
9.	NEUROLOGY/NEURO-SURGERY	14	3	1	4	2	4	6	0	7	0	52	4	0	6	0	36	1	0	3	0	16	1	0	2	0	3	42.86
10.	OBSTETRICS AND GYNAECOLOGY	33	7	2	5	3	16	91	31	65	1	325	60	18	26	0	102	44	7	14	0	64	7	2	5	0	15	87.88
11.	OPHTHALMOLOGY	15	2	1	3	1	8	25	11	12	1	86	17	5	8	0	55	9	4	3	0	31	2	1	3	0	8	93.33
12.	PAEDIATRICS	3	0	0	1	0	2	2	0	3	0	26	1	0	2	0	23	0	0	1	0	12	0	0	0	0	2	66.67
13.	PATHOLOGY/ BACTERIOLOGY/ MICROBIOLOGY	32	4	2	7	2	17	60	13	55	1	262	34	11	32	0	81	20	8	12	0	46	4	2	6	0	16	87.50
14.	PHARMACOLOGY	11	1	0	4	1	5	13	0	21	1	55	7	0	10	0	34	2	0	4	0	21	1	0	4	0	5	90.91
15.	PHYSIOLOGY	2	0	0	0	1	1	2	0	2	1	47	0	0	1	0	13	0	0	0	0	5	0	0	0	0	1	50.00
16.	PLASTIC SURGERY	6	0	0	4	0	2	2	0	4	0	29	2	0	3	0	27	0	0	1	0	14	0	0	1	0	2	50.00
17.	PREVENTIVE AND SOCIAL MEDICINE	1	0	0	0	0	1	6	1	3	0	29	2	0	1	0	11	0	0	0	0	5	0	0	0	0	1	100.00
18.	PUBLIC HEALTH	5	0	0	0	1	4	10	2	25	1	77	3	0	5	0	27	0	0	1	0	11	0	0	0	0	4	80.00
19.	RADIOLOGY	8	0	0	2	2	4	3	0	6	0	34	2	0	4	0	17	0	0	4	0	8	0	0	2	0	4	75.00
20.	SURGERY	56	7	4	13	6	26	24	14	23	0	74	15	7	12	0	32	9	4	6	0	19	9	4	5	0	17	62.50
21.	THORACIC SURGERY	5	1	0	1	0	3	4	0	6	0	30	4	0	2	0	26	2	0	1	0	9	1	0	1	0	2	80.00



Sl. No.	DISCIPLINE	POST	POSTS RESERVED FOR					APPLIED					CALLED FOR INTERVIEW					INTERVIEWED					RECOMMENDED					Percentage of Recommended Candidates to the Number of Posts
			SC	ST	OBC	EWS	UR	SC	ST	OBC	EWS	UR	SC	ST	OBC	EWS	UR	SC	ST	OBC	EWS	UR	SC	ST	OBC	EWS	UR	
22.	TUBERCULOSIS	1	0	0	0	0	1	0	0	0	0	7	0	0	0	0	7	0	0	0	0	4	0	0	0	0	1	100.00
23.	UNANI	4	2	1	1	0	0	5	0	33	0	0	3	0	10	0	0	0	0	10	0	0	0	0	1	0	0	25.00
24.	UROLOGY	6	2	1	1	0	2	0	0	1	0	23	0	0	1	0	22	0	0	0	0	7	0	0	0	0	2	33.33
25.	DERMATOLOGY & VENEREOLOGY	6	1	0	2	0	3	12	1	9	0	30	11	1	7	0	24	7	0	2	0	12	1	0	2	0	3	100.00
26.	PHYSICAL MEDICINE AND REHABILITATION	7	0	0	4	0	3	0	0	13	0	21	0	0	10	0	14	0	0	2	0	9	0	0	2	0	2	57.14
27.	VETERINARY SCIENCE/ ANIMAL HUSBANDRY	12	2	1	2	0	7	96	43	245	12	362	25	10	23	0	30	9	4	8	0	15	2	1	4	0	5	100.00
28.	MISCELLANEOUS	10	0	1	2	1	6	0	0	0	0	24	0	0	0	0	14	0	0	0	0	6	0	0	0	0	6	60.00
	Total	386	45	21	116	33	171	540	182	1628	42	2363	263	87	312	9	958	138	46	164	4	522	43	18	64	1	147	70.73
			SC : Scheduled Castes					ST : Scheduled Tribes					OBC : Other Backward Classes					EWS : Economically Weaker Section					UR : Unreserved					
			Total Posts: 386					Candidates Applied: 4755					Candidates Called for Interview: 1629					Candidates Interviewed: 874					Recommended: 273					

**Appendix-17**

[Vide Chapter-4]

**Recruitment Tests held during the year 2022-23**

Sl. No.	Name of Post	Number of Posts	Scale of Pay (₹)	Candidates Applied	Candidates Appeared in the Test
1.	Principal, Directorate of Education, Education Department Government of National Capital Territory of Delhi	363	78800-209200 (Level-12)	13941	10281
2-5	Deputy Director, Employees' State Insurance Corporation, Ministry of Labour and Employment	151	56100-177500 (Level-10)	27881	13555
	and Senior Administrative Officer Grade-II, Defence Research Development Organisation, Ministry of Defence	8	56100-177500 (Level-10)	5779	3723
	and Administrative Officer, Geological Survey of India, Ministry of Mines	9	44900-142400 (Level-7)	2076	1248
	and Administrative Officer, Central Institute of Coastal Engineering for Fishery, Department of Fisheries, Ministry of Fisheries, Animal Husbandry and Dairying	1	44900-142400 (Level-7)	858	519
6-7	Assistant Director (Official Language), Employees' State Insurance Corporation, Ministry of Labour and Employment	13	56100-177500 (Level-10)	712	383
	and Research Officer (Implementation), Regional Implementation Offices, Department of Official Language, Ministry of Home Affairs	8	44900-142400 (Level-7)	1785	645
8-10	Assistant Geologist, Geological Survey of India, Ministry of Mines	20	47600-151100 (Level-8)	4898	2359
	and Assistant Mining Geologist, Indian Bureau of Mines, Ministry of Mines	21	44900-142400 (Level-7)	746	577
	and Junior Mining Geologist, Indian Bureau of Mines, Ministry of Mines	36	56100-177500 (Level-10)	1315	901

Sl. No.	Name of Post	Number of Posts	Scale of Pay (₹)	Candidates Applied	Candidates Appeared in the Test
11-12	Assistant Director (Cost), Office of the Chief Advisor Cost, Department of Expenditure, Ministry of Finance	16	56100-177500 (Level-10)	3088	1656
	and Assistant Director (Cost), Office of the Chief Advisor Cost, Department of Expenditure, Ministry of Finance	22	56100-177500 (Level-10)	2648	1748
13-17	Assistant Defence Estates Officer, Defence Estates Organisation, Directorate General of Defence Estates, Ministry of Defence	6	44900-142400 (Level-7)	1386	498
	and Assistant Engineer/ Assistant Surveyor of Works/ Engineering Assistant (Civil), Public Works Department, Administration of Dadra & Nagar Haveli and Daman & Diu	3	44900-142400 (Level-7)	1803	525
	and Assistant Executive Engineer (Civil), Employees' State Insurance Corporation, Ministry of Labour and Employment	10	56100-177500 (Level-10)	1798	660
	and Sub Divisional Engineer (Civil), Chief Engineer-cum-Special Secretary (Engineering), Engineering Department, Chandigarh Administration	6	56100-177500 (Level-10)	5001	1717
	and Sub Divisional Engineer (Public Health), Chief Engineer-cum-Special Secretary (Engineering), Engineering Department, Chandigarh Administration	2	56100-177500 (Level-10)	745	379
18.	Foreman (Mechanical), Directorate General of Aeronautical Quality Assurance, Ministry of Defence	3	44900-142400 (Level-7)	646	112
19.	Assistant Engineer Grade-I, Geological Survey of India, Ministry of Mines	7	47600-151100 (Level-8)	2465	642
20-21	Assistant Professor (Electronics and Communication Engineering), Integrated Headquarters (Navy), Ministry of Defence	2	56100-177500 (Level-10)	549	225
	and Assistant Professor (Electronics and Telecommunication Engineering), Directorate General of Signals, Integrated Headquarters, Military College of Telecommunication Engineering, Ministry of Defen	7	57700-182400 (Level-10)	1391	531

Sl. No.	Name of Post	Number of Posts	Scale of Pay (₹)	Candidates Applied	Candidates Appeared in the Test
22.	Deputy Central Intelligence Officer (Technical), Intelligence Bureau, Ministry of Home Affairs	10	56100-177500 (Level-10)	14073	3415
23.	Private Secretary, Commission for Agricultural Costs and Prices, Department of Agriculture, Cooperation and Farmers Welfare, Ministry of Agriculture and Farmers Welfare [Proficiency Test]	1	44900-142400 (Level-7)	39	12
24-27	Assistant Director (Information Technology), Office of the Registrar General and Census Commissioner of India, Ministry of Home Affairs and Assistant Professor (Computer Engineering/Information Technology Engineering), Directorate General of Signals, Integrated Headquarters, Military College of Telecommunication Engineering, Ministry of Defence	29	56100-177500 (Level-10)	3280	1407
	and System Analyst cum Computer Programmer, Office of the Controller General of Patents, Designs and Trade Marks, Department of Promotion of Industry and Internal Trade, Ministry of Commerce and Industry	5	57700-182400 (Level-10)	858	307
	and System Analyst, Union Public Service Commission	5	56100-177500 (Level-10)	1272	396
		6	56100-177500 (Level-10)	880	454
28.	Vice Principal, Directorate of Education, Education Department, Government of National Capital Territory of Delhi	131	56100-177500 (Level-10)	7274	5076
29.	Assistant Director (Hindi Typewriting and Hindi Stenography), Central Hindi Training Institute, Department of Official Languages, Ministry of Home Affairs [Proficiency Test]	11	56100-177500 (Level-10)	73	65

**Appendix-18**

[Vide Chapter-4]

**Bulk Recruitment Cases finalised during the year 2022-23**

Sl. No.	Name of Post/Ministry and Pay-Scale	Number of Post	Applications Received	Candidates Recommended
1.	Enforcement Officer/Accounts Officer, Employees' Provident Fund Organisation, Ministry of Labour and Employment (Level 8: ₹47600-151100)	421	983176	421
2.	Principal, Directorate of Education, Education Department, Government of National Capital Territory of Delhi (Level 12: ₹78800-209200)	363	13941	347
3.	Assistant Public Prosecutor, Central Bureau of Investigation, Department of Personnel and Training, Ministry of Personnel, Public Grievances and Pensions (Level 7: ₹44900-142400)	26	13360	26
4.	Data Processing Assistant, National Crime Records Bureau, Department of Women Safety, Ministry of Home Affairs (Level 7: ₹44900-142400)	2	4309	2
5.	Assistant Geophysicist, Geological Survey of India, Ministry of Mines (Level 8: ₹47600-151100)	17	3273	15
6.	Assistant Public Prosecutor, Directorate of Prosecution, Home Department, Government of National Capital Territory of Delhi (Level 8: ₹47600-151100)	80	3155	78
7.	Senior Scientific Officer (Biology), Forensic Science Laboratory, Home Department, Government of National Capital Territory of Delhi (Level 10: ₹56100-177500)	6	2385	6
8.	Public Prosecutor, Central Bureau of Investigation, Department of Personnel and Training, Ministry of Personnel, Public Grievances and Pensions (Level 10: ₹56100-177500)	43	2192	43
9.	Staff Nurse, Farakka Barrage Project, Department of Water Resources, River Development and Ganga Rejuvenation, Ministry of Jal Shakti (Level 7: ₹44900-142400)	2	2044	2
10.	Assistant Legal Adviser, Directorate of Enforcement, Department of Revenue, Ministry of Finance (Level 11: ₹67700-208700)	2	1949	2
11.	Junior Scientific Officer, Integrated Headquarters (Navy), Directorate of Civilian Personnel, Ministry of Defence (Level 8: ₹47600-151100)	14	1860	14
12.	Junior Technical Officer, Integrated Headquarters (Navy), Directorate of Civilian Personnel, Ministry of Defence (Level 10: ₹56100-177500)	9	1852	9
13.	Assistant Engineer/Assistant Surveyor of Works/Engineering Assistant (Civil), Public Works Department, Administration of Dadra & Nagar Haveli and Daman & Diu (Level 7: ₹44900-142400)	3	1803	3

Sl. No.	Name of Post/Ministry and Pay-Scale	Number of Post	Applications Received	Candidates Recommended
14.	Assistant Engineer (Electrical), New Delhi Municipal Council (Level 10: ₹56100-177500)	18	1728	18
15.	Assistant Engineer (Civil)/Assistant Surveyor of Works (Civil), Department of Irrigation and Flood Control, Government of National Capital Territory of Delhi (Level 7: ₹44900-142400)	9	1532	9
16.	Assistant Director of Census Operations (Technical), Office of the Registrar General, India, Ministry of Home Affairs (Level 10: ₹56100-177500)	25	1488	25
17.	Senior Scientific Assistant (Mechanical), Directorate General of Aeronautical Quality Assurance, Department of Defence Production, Ministry of Defence (Level 7: ₹44900-142400)	10	1485	9
18.	Assistant Engineer (Civil), Public Works Department, Dadra and Nagar Haveli Administration (Level 7: ₹44900-142400)	3	1475	2
19.	Assistant Engineer (Quality Assurance) [Armament (Instrument)], Directorate General of Quality Assurance, Department of Defence Production, Ministry of Defence (Level 7: ₹44900-142400)	2	1444	2
20.	Senior Scientific Assistant (Electronics), Directorate General of Aeronautical Quality Assurance, Department of Defence Production, Ministry of Defence (Level 7: ₹44900-142400)	5	1383	5
21.	Statistical Officer (Planning/Statistics), Planning Department, Government of National Capital Territory of Delhi (Level 7: ₹44900-142400)	35	1379	33
22.	Assistant Registrar of Trade Marks and Geographical Indications, Office of the Controller General of Patents, Designs and Trade Marks, Department of Promotion of Industry and Internal Trade, Ministry of Commerce and Industry (Level 11: ₹67700-208700)	11	1181	11
23.	Senior Scientific Assistant (Computer), Directorate General of Aeronautical Quality Assurance, Department of Defence Production, Ministry of Defence (Level 7: ₹44900-142400)	3	1164	3
24.	Senior Scientific Officer (Chemistry), Forensic Science Laboratory, Home Department, Government of National Capital Territory of Delhi (Level 10: ₹56100-177500)	5	979	5
25.	Foreman (Computer Science), Directorate General of Aeronautical Quality Assurance, Department of Defence Production, Ministry of Defence (Level 7: ₹44900-142400)	2	958	2
26.	Public Prosecutor, National Investigation Agency, Ministry of Home Affairs (Level 10: ₹56100-177500)	10	952	10



Sl. No.	Name of Post/Ministry and Pay-Scale	Number of Post	Applications Received	Candidates Recommended
27.	Assistant Engineer (Quality Assurance) (Small Arms), Directorate General of Quality Assurance, Department of Defence Production, Ministry of Defence (Level 7: ₹44900-142400)	5	938	5
28.	Senior Scientific Officer Grade-II (Engineering), Directorate General of Quality Assurance, Department of Defence Production, Ministry of Defence (Level 10: ₹56100-177500)	3	902	3
29.	Scientist 'B' (Civil Engineering), Central Soil and Materials Research Station, Department of Water Resources, River Development and Ganga Rejuvenation, Ministry of Jal Shakti (Level 10: ₹56100-177500)	7	900	7
30.	Junior Research Officer (Research, Statistics and Analysis), Union Public Service Commission (Level 7: ₹44900-142400)	3	880	2
31.	Administrative Officer, Central Institute of Coastal Engineering for Fishery, Department of Fisheries, Ministry of Fisheries, Animal Husbandry and Dairying (Level 7: ₹44900-142400)	1	858	1
32.	Senior Scientific Officer Grade-II (Electronics), Directorate General of Quality Assurance, Department of Defence Production, Ministry of Defence (Level 10: ₹56100-177500)	3	833	3
33.	Assistant Director, Ministry of Tourism (Level 7: ₹44900-142400)	13	765	12
34.	Assistant Engineer Quality Assurance (Engineering Equipment), Directorate General of Quality Assurance, Department of Defence Production, Ministry of Defence (Level 7: ₹44900-142400)	2	762	2
35.	Scientist 'B' (Civil Engineering), Central Water and Power Research Station, Department of Water Resources, River Development and Ganga Rejuvenation, Ministry of Jal Shakti (Level 10: ₹56100-177500)	24	731	22
36.	Assistant Engineer (Civil), Department of North Eastern Council Secretariat, Ministry of Development of North Eastern Region (Level 7: ₹44900-142400)	2	706	2
37.	Medical Officer (Ayurveda) Directorate of AYUSH, Department of Health and Family Welfare, Government of National Capital Territory of Delhi (Level 10: ₹56100-177500)	3	698	3
38.	Assistant Engineer, Central Ground Water Board, Department of Water Resources, River Development and Ganga Rejuvenation, Ministry of Jal Shakti (Level 8: ₹47600-151100)	1	688	1
39.	Assistant Engineer (Naval Quality Assurance) (Mechanical), Directorate of Quality Assurance (Naval), Department of Defence Production, Ministry of Defence (Level 7: ₹44900-142400)	3	668	3

Sl. No.	Name of Post/Ministry and Pay-Scale	Number of Post	Applications Received	Candidates Recommended
40.	Assistant Engineer (Quality Assurance) [Stores(Chemistry)], Directorate General of Quality Assurance, Department of Defence Production, Ministry of Defence (Level 7: ₹44900-142400)	5	660	5
41.	Veterinary Assistant Surgeon, Department of Animal Husbandry, Lakshadweep Administration (Level 10: ₹56100-177500)	9	588	9
42.	Joint Assistant Director, Directorate of Coordination Police Wireless, Ministry of Home Affairs (Level 8: ₹47600-151100)	3	577	3
43.	Assistant Professor (Law), Dr. Ambedkar Government Law College, Directorate of Higher and Technical Education, Government of Puducherry (Level 10: ₹56100-177500)	8	545	8
44.	Director (Safety), Directorate General Factory Advice Service and Labour Institutes, Ministry of Labour and Employment (Level 12: ₹78800-209200)	7	520	7
	<b>Total</b>	<b>1228</b>	<b>1065666</b>	<b>1200</b>

**Appendix-19**

[Vide Chapter-7]

**Statement showing Cadres where no Select List of 2021 in respect of IAS (SCS), IPS & IFoS and IAS (Non-SCS) was required to be prepared – Nil vacancy/None-eligible**

Sl. No.	Cadre/Sub-cadre	Service
1.	Andhra Pradesh	IAS (Non-SCS)
2.	Assam	IAS (Non-SCS)
3.	Bihar	IFoS*
4.	Chhattisgarh	IAS (Non-SCS)
5.	Gujarat	IFoS*
6.	Himachal Pradesh	IAS (Non-SCS)
7.	Jammu & Kashmir	IAS (Non-SCS)
8.	Madhya Pradesh	IAS (Non-SCS)
9.	Manipur	IAS (Non-SCS)
10.	Meghalaya	IAS (Non-SCS)
11.	Nagaland	IAS (Non-SCS)
12.	Odisha	IPS*
13.	Punjab	IAS (Non-SCS)
14.	Punjab	IFoS
15.	Rajasthan	IAS (Non-SCS)
16.	Sikkim	IAS
17.	Sikkim	IAS (Non-SCS)
18.	Telangana	IFoS
19.	Uttar Pradesh	IAS (Non-SCS)
20.	Uttarakhand	IAS (Non-SCS)
21.	Uttarakhand	IPS
22.	Arunachal Pradesh	IPS
23.	Mizoram	IAS (Non-SCS)
24.	Goa	IAS (Non-SCS)
25.	Union Territory	IAS (Non-SCS)

\*None eligible

Legend:

IAS-Indian Administrative Service

IPS-Indian Police Service

IFoS-Indian Forest Service

SCS-State Civil Service

**Appendix-20**

[Vide Chapter-7]

## **Induction into the All India Services – Meetings held during 2022-23**

**1. Meetings held:-**

During the year 2022-23, the Commission convened 53 Selection Committee Meetings involving 1,303 Officers for induction into IAS/IPS/IFoS from State Civil Services, Non-State Civil Services, State Police Services and State Forest Services of different States/UTs.

- (i) **IAS (SCS):-** The Commission received 32 proposals for preparation of the Select Lists for the existing vacancies of 2021 and previous year/years vacancies. The Selection Committee Meetings for induction of State Civil Service Officers into the IAS were convened for 21 Cadres. In eight cadres, proposals were deficient and the requisite documents/ clarifications was not received from the State Government concerned. In three cadres, SCM could not be held due to request for postponement from State Govt.
- (ii) **IAS (Non-SCS):-** During the year, the Commission received 08 proposals for consideration of the cases of Non-SCS Officers for appointment by selection to the IAS for the year 2021. Meetings in respect of 06 Cadres were held. In two cadres, proposals were deficient and the requisite documents/clarifications were not received from the State Government concerned.

- (iii) **IPS:-** The Commission received 23 proposals for preparation of the Select Lists for the existing vacancies of 2021 and previous year/years vacancies. The Selection Committee Meetings for induction into IPS from State Police Service for 15 Cadres were held. In seven cadres, proposal was deficient and the requisite documents/ clarifications were not received from the State Government concerned. In one cadre, SCM could not be held due to request for postponement from State Govt.

- (iv) **IFoS:-** The Commission received 17 proposals for preparation of Select Lists for the existing vacancies of 2021 and previous year/years vacancies. The Selection Committee Meetings for induction into IFoS from State Forest Service in respect of 11 Cadre/Sub-Cadres were held. In six cadres, proposals were deficient and the requisite documents/clarifications were not received from the State Government concerned.

**2. Preparation of year-wise Select Lists:-**

During the year 2022-23, the Select Lists of previous years were also prepared in respect of the following Cadres/Sub-Cadres:-

Cadre	Service	Select Lists prepared
Jharkhand	IFoS	2015, 2016, 2017, 2018 and 2019
Assam	IAS	2020
Jammu & Kashmir	IAS	2013, 2014, 2015, 2016, 2017 and 2018
Uttarakhand	IAS	2014, 2015, 2016, 2017, 2018, 2019 and 2020
Bihar	IAS	2018 and 2019
Goa	IFoS	2020
Maharashtra	IAS	2020
Arunachal Pradesh	IFoS	2017 and 2018
Kerala	IPS	2019 and 2020
Punjab	IAS	2020
West Bengal	IPS	2018
Assam	IFoS	2017, 2018 and 2019
Tamil Nadu	IFoS	2020
Arunachal Pradesh	IAS	2018, 2019 and 2020

### 3. Review Selection Committee Meetings:-

In pursuance of Hon'ble CAT/High Court directions, 08 meetings of Review

Selection Committee involving 15 Officers were held during the year 2022-23. **(Appendix-21).**

## Appendix-21

[Vide Chapter-7]

### Review Selection Committee Meetings (RSCM) held during 2022-23.

Sl. No.	State	Name of Court	OA/WP/CP No.	In the matter of Sh/Smt	Date of Judgement	Date of meeting	No of officers considered	No of officer recommended	Service concerned	Select List
1.	Maharashtra	CAT Mumbai	RA No 02/2022 in OA No 768/2016, 390/2019 and 426/2020	Shri P T Vaichal	21.03.2022	17.08.2022	1	0	IAS	2015, 2017 & 2018
2.	Punjab	HC, Chandigarh	Appeal No CRA 3316-SB-2017	T K Goyal	26.04.2021	27.10.2022	1	0	IAS	2014 to 2016
3.	Chhattisgarh	CAT Jabalpur	OA No 200/138/2021	Smt Heena Netam	19.07.2022	28.10.2022	1	0	IAS	2019
4.	Andhra Pradesh	CAT Hyderabad	OA No 906/2009	GSRKR Vijay Kumar & Ors	28.01.2011	04.11.2022	7	7	IAS	2003
5.	Assam	HC Guwahati	WP No 973/15	Nityanand Borkakoty	07.03.2019	21.11.2022	1	1	IAS	2008, 2008-A
6.	Assam	HC Guwahati	CP No 130/2020	Mihir Goswami	28.02.2020	21.11.2022	1	0	IPS	2009-A
7.	Bihar	CAT, Patna	OA No 212/2021	Arvind Thakur & Amjad Ali	13.10.2022	18.01.2023	2	1	IPS	2011
8.	Odisha	CAT, Cuttack	OA No 521/21	Susrya Madhava Panigrahi	05.05.2022	23.03.2023	1	1	IAS	2020



**Appendix-22**

[Vide Chapter-7]

**All India Services-Selection Committee Meetings not held during 2022-23 in respect of Select List of 2021**

Sl.No.	Cadre	Service	Reasons
1.	Andhra Pradesh	IFoS	Incomplete proposal.
2.	Assam	IAS	Incomplete proposal.
3.	Assam	IPS	Proposal not received.
4.	Assam	IFoS	Vacancy not determined.
5.	Bihar	IAS	Proposal not received.
6.	Chhattisgarh	IAS	Incomplete proposal.
7.	Chhattisgarh	IPS	Incomplete proposal.
8.	Chhattisgarh	IFoS	Proposal not received.
9.	Gujarat	IPS	Proposal not received.
10.	Haryana	IAS	Postponed on request of State Govt.
11.	Haryana	IAS (Non-SCS)	Proposal not received.
12.	Haryana	IPS	Proposal not received.
13.	Jammu & Kashmir	IAS	Vacancy not determined.
14.	Jammu & Kashmir	IPS	Vacancy not determined.
15.	Jammu & Kashmir	IFoS	Vacancy not determined.
16.	Jharkhand	IAS (Non-SCS)	Incomplete proposal.
17.	Jharkhand	IPS	Proposal not received.
18.	Jharkhand	IFoS	Vacancy not determined.
19.	Karnataka	IAS (Non-SCS)	Proposal not received.
20.	Karnataka	IFoS	Proposal not received.
21.	Kerala	IAS	Proposal not received.
22.	Kerala	IPS	Proposal not received.
23.	Kerala	IFoS	Vacancy not determined.
24.	Maharashtra	IAS	Incomplete proposal.
25.	Maharashtra	IFoS	Incomplete proposal.
26.	Maharashtra	IAS (Non-SCS)	Proposal not received.
27.	Madhya Pradesh	IAS	Postponed on request of State Govt.
28.	Madhya Pradesh	IPS	Incomplete proposal.
29.	Manipur	IPS	Proposal not received.
30.	Manipur	IFoS	Vacancy not determined.
31.	Meghalaya	IFoS	Incomplete proposal.

Sl.No.	Cadre	Service	Reasons
32.	Nagaland	IFoS	Proposal not received.
33.	Odisha	IAS (Non-SCS)	Incomplete proposal.
34.	Odisha	IFoS	Proposal not received.
35.	Punjab	IAS	Incomplete proposal.
36.	Punjab	IPS	Incomplete proposal.
37.	Rajasthan	IFoS	Proposal not received.
38.	Tamil Nadu	IPS	Proposal not received.
39.	Tamil Nadu	IFoS	Vacancy not determined.
40.	Telangana	IPS	Incomplete proposal.
41.	Tripura	IAS	Vacancy not determined.
42.	Tripura	IAS (Non-SCS)	Vacancy not determined.
43.	Tripura	IPS	Incomplete proposal.
44.	Tripura	IFoS	Incomplete proposal.
45.	Uttar Pradesh	IFoS	Proposal not received.
46.	Uttarakhand	IAS	Incomplete proposal.
47.	Uttarakhand	IFoS	Proposal not received.
48.	West Bengal	IAS	Incomplete proposal.
49.	West Bengal	IPS	Proposal not received.
50.	West Bengal	IFoS	Vacancy not determined.
51.	Arunachal Pradesh	IAS	Vacancy not determined.
52.	Arunachal Pradesh	IAS (Non-SCS)	Vacancy not determined.
53.	Arunachal Pradesh	IFoS	Proposal not received.
54.	Goa	IAS	Incomplete proposal.
55.	Goa	IFoS	Vacancy not determined.
56.	UT	IAS	Proposal not received.
57.	UT	IFoS	Incomplete proposal.

**Appendix-23**

[Vide Chapter-7]

**Ministries / Departments / Union Territories who did not forward the half yearly returns of ad-hoc appointments made to Group 'A' and Group 'B' Posts/Services during the year 2022-23**

Sl. No.	Name of Ministries/Departments
<b>1.</b>	<b>Ministry of Agriculture and Farmers Welfare</b>
	+ Department of Agricultural Research and Education
	+ Department of Animal Husbandry, Dairying and Fisheries
<b>2.</b>	<b>Ministry of AYUSH</b>
<b>3.</b>	<b>Ministry of Chemicals and Fertilizers</b>
	+ Department of Chemicals and Petrochemicals
	+ Department of Fertilizers
	+ Department of Pharmaceuticals
<b>4.</b>	<b>Ministry of Civil Aviation</b>
<b>5.</b>	<b>Ministry of Coal</b>
<b>6.</b>	<b>Ministry of Commerce and Industry</b>
	+ Department of Commerce
	+ Department of Industrial Policy and Promotion
<b>7.</b>	<b>Ministry of Communications</b>
	+ Department of Posts
	+ Department of Telecommunications (DOT)
<b>8.</b>	<b>Ministry of Consumer Affairs, Food and Public Distribution</b>
	+ Department of Consumer Affairs
	+ Department of Food and Public Distribution
<b>9.</b>	<b>Ministry of Cooperation</b>
<b>10.</b>	<b>Ministry of Corporate Affairs</b>
<b>11.</b>	<b>Ministry of Culture</b>
<b>12.</b>	<b>Ministry of Defence</b>
	+ Department of Defence
	+ Department of Defence Production
	+ Department of Defence Research & Development
	+ Department of Ex-Servicemen Welfare
	+ Department of Military Affairs

Sl. No.	Name of Ministries/Departments
13.	<b>Ministry of Development of North Eastern Region</b>
14.	<b>Ministry of Earth Sciences</b>
15.	<b>Ministry of Electronics and Information Technology</b>
16.	<b>Ministry of Environment, Forest and Climate Change</b>
17.	<b>Ministry of External Affairs</b>
18.	<b>Ministry of Finance</b>
	☐ Department of Economic Affairs
	☐ Department of Expenditure
	☐ Department of Financial Services
	☐ Department of Investment and Public Asset Management
	☐ Department of Revenue
	☐ Department of Public Enterprises
19.	<b>Ministry of Fisheries, Animal Husbandary and Dairying</b>
	☐ Department of Fishries
	☐ Department of Animal Husbandary and Dairying
20.	<b>Ministry of Food Processing Industries</b>
21.	<b>Ministry of Health and Family Welfare</b>
	☐ Department of Health and Family Welfare
	☐ Department of Health Research
22.	<b>Ministry of Heavy Industries and Public Enterprises</b>
23.	<b>Ministry of Home Affairs</b>
	☐ Department of Border Management
	☐ Department of Home
	☐ Department of Internal Security
	☐ Department of Jammu & Kashmir (J & K) Affairs
	☐ Department of Official Language
	☐ Department of States
24.	<b>Ministry of Housing and Urban Affairs</b>
25.	<b>Ministry of Education</b>
	☐ Department of Higher Education
	☐ Department of School Education and Literacy
26.	<b>Ministry of Information and Broadcasting</b>
27.	<b>Ministry of Jal Shakti</b>

Sl. No.	Name of Ministries/Departments
	☒ Deptt. of Water Resources, River Development and Ganga Rejuvenation
	☒ Department of Drinking Water and Sanitation
<b>28.</b>	<b>Ministry of Labour and Employment</b>
<b>29.</b>	<b>Ministry of Law and Justice</b>
	☒ Department of Justice
	☒ Department of Legal Affairs
	☒ Legislative Department
<b>30.</b>	<b>Ministry of Micro, Small and Medium Enterprises</b>
<b>31.</b>	<b>Ministry of Mines</b>
<b>32.</b>	<b>Ministry of Minority Affairs</b>
<b>33.</b>	<b>Ministry of New and Renewable Energy</b>
<b>34.</b>	<b>Ministry of Panchayati Raj</b>
<b>35.</b>	<b>Ministry of Parliamentary Affairs</b>
<b>36.</b>	<b>Ministry of Personnel, Public Grievances and Pensions</b>
	☒ Department of Administrative Reforms and Public Grievances (DARPG)
	☒ Department of Pension & Pensioner's Welfare
	☒ Department of Personnel and Training
<b>37.</b>	<b>Ministry of Petroleum and Natural Gas</b>
<b>38.</b>	<b>Ministry of Planning</b>
<b>39.</b>	<b>Ministry of Ports, Shipping and Waterways</b>
<b>40.</b>	<b>Ministry of Power</b>
<b>41.</b>	<b>Ministry of Railways</b>
<b>42.</b>	<b>Ministry of Road Transport and Highways</b>
<b>43.</b>	<b>Ministry of Rural Development</b>
	☒ Department of Land Resources (DLR)
	☒ Department of Rural Development (DRD)
<b>44.</b>	<b>Ministry of Science and Technology</b>
	☒ Department of Biotechnology (DBT), Government of India
	☒ Department of Scientific and Industrial Research (DSIR)
<b>45.</b>	<b>Ministry of Skill Development and Entrepreneurship</b>
<b>46.</b>	<b>Ministry of Social Justice and Empowerment</b>
	☒ Department of Empowerment of Persons with Disabilities
	☒ Department of Social Justice and Empowerment

Sl. No.	Name of Ministries/Departments
47.	<b>Ministry of Steel</b>
48.	<b>Ministry of Textiles</b>
49.	<b>Ministry of Tourism</b>
50.	<b>Ministry of Tribal Affairs</b>
51.	<b>Ministry of Women and Child Development</b>
52.	<b>Ministry of Youth Affairs and Sports</b>
	☐ Department of Sports
	☐ Department of Youth Affairs
53.	<b>Department of Atomic Energy</b>
54.	<b>Department of Space</b>
55.	<b>Cabinet Secretariat</b>
56.	<b>President Secretariat</b>
57.	<b>Prime Minister's Office</b>
58.	<b>NITI Aayog</b>
59.	<b>National Security Council Secretariat</b>
60.	<b>Union Territories</b>
	☐ Andaman and Nicobar Islands
	☐ Chandigarh
	☐ Dadra and Nagar Haveli and Daman and Diu
	☐ National Capital Territory of Delhi
	☐ Jammu and Kashmir
	☐ Lakshadweep
	☐ Ladakh
	☐ Puducherry



**Appendix-24**

[Vide Chapter-7]

**Statement showing Ministry/Department wise break-up of vacancies reserved for Scheduled Caste / Scheduled Tribe Officers and the number of Scheduled Caste/ Scheduled Tribe Officers recommended for appointment against reserved/ unreserved vacancies by the Departmental Promotion Committees for the year 2022-23**

Sl. No.	Ministries/Departments	No. of vacancies reserved			No. of Officers recommended against reserved vacancies			No. of Officers recommended against unreserved vacancies		
		SC	ST	Total	SC	ST	Total	SC	ST	Total
1.	MSME	13	6	19	13	6	19	19	6	25
2.	Labour & Employment	0	1	1	0	1	1	0	0	0
3.	Education	1	1	2	1	1	2	0	0	0
4.	MCD	3	1	4	0	0	0	1	0	1
5.	DoP&T	793	526	1319	555	214	769	345	141	486
6.	Mines	6	2	8	4	2	6	9	3	12
7.	Government of Puducherry	1	1	2	1	1	2	0	0	0
8.	Consumer Affairs	0	0	0	0	0	0	2	0	2
9.	Home Affairs	136	79	215	136	74	210	9	4	13
10.	Water Resources, RD&GR	0	0	0	0	0	0	0	1	1
11.	Revenue	56	30	86	60	31	91	56	36	92
12.	Economic Affairs	10	2	12	5	2	7	1	0	1
13.	NCT of Delhi	23	12	35	17	1	18	4	1	5
14.	Statistics & Programme Implementation	1	1	2	0	0	0	4	1	5
15.	ESIC	0	7	7	0	0	0	2	0	2
16.	Defence	36	17	53	23	8	31	43	33	76
17.	Communications	2	0	2	2	0	2	0	0	0
18.	Power	2	1	3	2	1	3	0	0	0
19.	External Affairs	8	6	14	6	5	11	4	0	4
20.	Science & Technology	0	0	0	0	0	0	0	1	1
21.	Commerce	4	1	5	2	1	3	2	2	4
22.	Textiles	0	0	0	0	0	0	1	0	1
23.	Information & Broadcasting	4	1	5	4	1	5	0	0	0
24.	Railways	105	48	153	109	47	156	56	9	65
25.	Agriculture & Farmers Welfare	3	1	4	3	1	4	3	0	3
26.	Environment & Forests	1	0	1	0	0	0	3	1	4
<b>Total</b>		<b>1208</b>	<b>744</b>	<b>1952</b>	<b>943</b>	<b>397</b>	<b>1340</b>	<b>564</b>	<b>239</b>	<b>803</b>

## Appendix-25

[Vide Chapter-5]

### Recruitment of candidates belonging to Scheduled Castes/ Scheduled Tribes/ Other Backward Classes/Economically Weaker Section

Sl. No.	DISCIPLINE	POSTS RESERVED FOR					APPLIED FOR INTERVIEW					INTERVIEWED					RECOMMENDED						
		No. of vacancies reserved	No. of candidates appeared	No. of candidates recommended	No. of candidates recommended against the reserved vacancies	Shortfall	No. of candidates recommended at normal standard	No. of vacancies reserved	No. of candidates appeared	No. of candidates recommended	No. of candidates recommended against the reserved vacancies	Shortfall	No. of candidates recommended at normal standard	No. of vacancies reserved	No. of candidates appeared	No. of candidates recommended	No. of candidates recommended against the reserved vacancies	Shortfall	No. of candidates recommended at normal standard				
1.	Civil Services Examination, 2021	105	1250	106	105	0	01	60	681	60	60	203	2433	215	203	0	12	73	862	77	73	0	04
2.	Indian Forest Service Examination, 2021	16	97	16	16	0	0	08	54	08	08	30	204	40	30	0	10	11	84	14	11	0	03
3.	Combined Medical Service Examination, 2021	86	3190	89	84	0	05	44	995	44	44	297	6819	342	261	0	81	92	952	96	83	0	13
4.	Section Officers' / Stenographers' (Grade "B"/ Grade-I) Limited Departmental Competitive Examination, 2016 & 17	256	226	109	68	188	41	140	87	51	40	100	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
5.	Indian Economic Service/ Indian Statistical Service Examination, 2022	08	464	08	08	0	0	04	165	04	04	0	874	18	14	0	04	05	189	07	05	0	02
6.	Engineering Service Examination, 2022	34	188	34	33	0	01	17	99	17	17	0	1406	66	37	0	29	16	109	16	13	0	03
7.	Combined Geo-Scientist Examination, 2022	27	161	27	27	0	0	14	75	14	14	0	335	59	42	0	17	20	116	26	16	0	10
	TOTAL	532	5576	389	341	188	@48	287	2156	198	187	100	@11	661	11071	740	587	0	@153	2312	236	201	0 @35

NA -- Not applicable

@

(a) Candidates recommended at Normal Standard : 154 candidates ( 01SC, 12 OBC and 04 EWS candidates of Civil Services Examination, 2021, 10 OBC and 03 EWS candidates of Indian Forest Service Examination, 2021, 03 SC, 45 OBC and 04 EWS of Combined Medical Service Examination, 2021, 41 SC, 11 ST of Section Officers' / Stenographers' (Grade "B"/ Grade-I) Limited Departmental Competitive Examination, 2016 & 17, 4 OBC and 02 EWS candidates of Indian Economics Service/ Indian Statistical Service Examination, 2022, and 08 OBC and 06 EWS of Combined Geo-Scientist Examination, 2022, were recommended at Normal Standard)

(b) Candidates recommended at Normal Standard as well as against the post reserved for them : 93 candidates (02 SC, 36 OBC and 09 EWS candidates of Combined Medical Service Examination, 2021, 01 SC, 29 OBC and 03 EWS candidates of Engineering Service Examination, 2022 and 09 OBC and 04 EWS candidates of Combined Geo-Scientist Examination, 2022 were recommended against the vacancies reserved for them as well as at Normal Standard.

**Appendix-26**

[Vide Chapter-5]

**List of posts reserved for Scheduled Castes/ Scheduled Tribes/  
Other Backward Classes/Economically Weaker Section for  
which no such candidate applied during the year 2022-23**

Sl. No.	Name of Post and Pay-Scale	Number of Posts Reserved For				Total
		Scheduled Castes	Scheduled Tribes	Other Backward Classes	Economic Weaker Section	
1.	Specialist Grade-III Assistant Professor (Urology), Ministry of Health and Family Welfare (Level 11: ₹ 67700-208700)	2	1	0	0	3
2.	Specialist Grade- III Assistant Professor (Clinical Haematology), Ministry of Health and Family Welfare (Level 11: ₹ 67700-208700)	0	1	2	1	4
3.	Specialist Grade-III Assistant Professor (Neuro-Surgery), Ministry of Health and Family Welfare (Level 11: ₹ 67700-208700)	0	1	0	2	3
4.	Assistant Professor (Unani) (Amraze Ain, Uzn, Anf, Halaq Wa Asnan), Directorate of Ayush, Department of Health and Family Welfare, Government of National Capital Territory of Delhi (Level 10: ₹ 56100-177500)	0	1	0	0	1
5.	Specialist Grade-III Assistant Professor (Paediatric Cardiology), Ministry of Health and Family Welfare (Level 11: ₹ 67700-208700)	0	0	1	0	1
6.	Specialist Grade- III Assistant Professor (Radio-Therapy), Ministry of Health and Family Welfare (Level 11: ₹ 67700-208700)	0	0	0	1	1
7.	Specialist Grade-III Assistant Professor (General Surgery), Ministry of Health and Family Welfare (Level 11: ₹ 67700-208700)	0	0	0	6	6
8.	Specialist Grade-III Assistant Professor of Anatomy, Ministry of Health and Family Welfare (Level 11: ₹ 67700-208700)	0	0	0	1	1
9.	Senior Lecturer (Radiodiagnosis), Government Medical College and Hospital, Department of Medical Education and Research, Chandigarh Administration (Level 11: ₹ 67700-208700)	0	0	0	1	1
10.	Specialist Grade-III Assistant Professor (Anaesthesiology), Ministry of Health and Family Welfare (Level 11: ₹ 67700-208700)	0	0	0	5	5
11.	Specialist Grade-III Assistant Professor (Pathology), Ministry of Health and Family Welfare (Level 11: ₹ 67700-208700)	0	0	0	1	1
12.	Specialist Grade-III, Assistant Professor (Obstetrics and Gynaecology) Ministry of Health and Family Welfare (Level 11: ₹ 67700-208700)	0	0	0	1	1
<b>Total</b>		<b>2</b>	<b>4</b>	<b>3</b>	<b>19</b>	<b>28</b>

**Appendix-27**

[Vide Chapter-5]

**Number of Scheduled Caste/Scheduled Tribe/Other Backward Class/Economically Weaker Section candidates recommended against unreserved vacancies under Direct Recruitment by Selection during the year 2022-23**

Sl. No.	Name of Post and Pay-Scale	Number of Posts Reserved For				Total
		Scheduled Castes	Scheduled Tribes	Other Backward Classes	Economic Weaker Section	
1.	Assistant Engineer (Quality Assurance) [Stores(Chemistry)], Directorate General of Quality Assurance, Department of Defence Production, Ministry of Defence (Level 7: ₹ 44900-142400)	0	0	2	0	2
2.	Research Officer, Ministry of Tribal Affairs (Level 10: ₹ 56100-177500)	0	1	0	0	1
3.	Botanist, Botanical Survey of India, Ministry of Environment, Forests and Climate Change (Level 7: ₹ 44900-142400)	0	0	2	0	2
4.	Specialist Grade III Assistant Professor (General Medicine), Ministry of Health and Family Welfare (Level 11: ₹ 67700-208700)	0	1	0	0	1
5.	Director (Conservation), Archaeological Survey of India, Ministry of Culture (Level 12: ₹ 78800-209200)	0	1	0	0	1
6.	Lecturer (Prosthetics and Orthotics), All India Institute of Physical Medicine and Rehabilitation, Ministry of Health and Family Welfare (Level 10: ₹ 56100-177500)	1	0	1	0	2
7.	Lecturer (Physiotherapy), All India Institute of Physical Medicine and Rehabilitation, Ministry of Health and Family Welfare (Level 10: ₹ 56100-177500)	0	0	1	0	1
8.	Assistant Registrar of Trade Marks and Geographical Indications, Office of the Controller General of Patents, Designs and Trade Marks, Department of Promotion of Industry and Internal Trade, Ministry of Commerce and Industry (Level 11: ₹ 67700-208700)	1	0	2	0	3
9.	Deputy Superintending Archaeological Engineer, Archaeological Survey of India, Ministry of Culture (Level 10: ₹ 56100-177500)	0	0	1	0	1
10.	Assistant Engineer, Central Ground Water Board, Department of Water Resources, River Development and Ganga Rejuvenation, Ministry of Jal Shakti (Level 8: ₹ 47600-151100)	0	0	1	0	1
11.	Assistant Engineer (Civil)/ Assistant Surveyor of Works (Civil), Department of Irrigation and Flood Control, Government of National Capital Territory of Delhi (Level 7: ₹ 44900-142400)	0	0	0	1	1

Sl. No.	Name of Post and Pay-Scale	Number of Posts Reserved For				Total
		Scheduled Castes	Scheduled Tribes	Other Backward Classes	Economic Weaker Section	
12.	Senior Scientific Officer (Biology), Forensic Science Laboratory, Home Department, Government of National Capital Territory of Delhi (Level 10: ₹ 56100-177500)	0	0	1	0	1
13.	Specialist Grade-III Assistant Professor (General Surgery), Ministry of Health and Family Welfare (Level 11: ₹ 67700-208700)	4	1	2	0	7
14.	Assistant Public Prosecutor, Central Bureau of Investigation, Department of Personnel and Training, Ministry of Personnel, Public Grievances and Pensions (Level 7: ₹ 44900-142400)	0	0	2	1	3
15.	Senior Scientific Officer Grade-II (Armament), Directorate General of Quality Assurance, Department of Defence Production, Ministry of Defence (Level 10: ₹ 56100-177500)	1	0	0	0	1
16.	Senior Scientific Officer (Physics), Forensic Science Laboratory, Home Department, Government of National Capital Territory of Delhi (Level 10: ₹ 56100-177500)	0	0	1	0	1
17.	Specialist Grade-III Assistant Professor of Anatomy, Ministry of Health and Family Welfare (Level 11: ₹ 67700-208700)	1	0	0	0	1
18.	Junior Technical Officer, Integrated Headquarters (Navy), Directorate of Civilian Personnel, Ministry of Defence (Level 10: ₹ 56100-177500)	0	0	2	0	2
19.	Assistant Director of Census Operations (Technical), Office of the Registrar General, India, Ministry of Home Affairs (Level 10: ₹ 56100-177500)	0	0	1	1	2
20.	Enforcement Officer/Accounts Officer, Employees' Provident Fund Organisation, Ministry of Labour and Employment (Level 8: ₹ 47600-151100)	1	2	35	16	54
21.	Public Prosecutor, Central Bureau of Investigation, Department of Personnel and Training, Ministry of Personnel, Public Grievances and Pensions (Level 10: ₹ 56100-177500)	0	0	2	0	2
22.	Senior Scientific Assistant (Mechanical), Directorate General of Aeronautical Quality Assurance, Department of Defence Production, Ministry of Defence (Level 7: ₹ 44900-142400)	0	0	1	0	1
23.	Scientist 'B' (Civil Engineering), Central Water and Power Research Station, Department of Water Resources, River Development and Ganga Rejuvenation, Ministry of Jal Shakti (Level 10: ₹ 56100-177500)	1	0	1	0	2
24.	Data Processing Assistant, National Crime Records Bureau, Department of Women Safety, Ministry of Home Affairs (Level 7: ₹ 44900-142400)	0	0	1	0	1
25.	Specialist Grade-III Assistant Professor (Anaesthesiology), Ministry of Health and Family Welfare (Level 11: ₹ 67700-208700)	1	0	1	0	2

Sl. No.	Name of Post and Pay-Scale	Number of Posts Reserved For				Total
		Scheduled Castes	Scheduled Tribes	Other Backward Classes	Economic Weaker Section	
26.	Senior Scientific Assistant (Electronics), Directorate General of Aeronautical Quality Assurance, Department of Defence Production, Ministry of Defence (Level 7: ₹ 44900-142400)	0	0	0	1	1
27.	Public Prosecutor, National Investigation Agency, Ministry of Home Affairs (Level 10: ₹ 56100-177500)	0	0	1	0	1
28.	Foreman (Electrical), Directorate General of Aeronautical Quality Assurance, Department of Defence Production, Ministry of Defence (Level 7: ₹ 44900-142400)	0	0	1	0	1
29.	Senior Scientific Officer Grade-II (Military Explosives) , Directorate General of Quality Assurance, Department of Defence Production, Ministry of Defence (Level 10: ₹ 56100-177500)	0	0	1	0	1
30.	Assistant Geophysicist, Geological Survey of India, Ministry of Mines (Level 8: ₹ 47600-151100)	0	0	1	1	2
31.	Veterinary Assistant Surgeon, Department of Animal Husbandry, Lakshadweep Administration (Level 10: ₹ 56100-177500)	0	0	2	0	2
32.	Junior Scientific Officer, Integrated Headquarters (Navy), Directorate of Civilian Personnel, Ministry of Defence (Level 8: ₹ 47600-151100)	0	0	1	0	1
33.	Assistant Professor (Law), Dr. Ambedkar Government Law College, Directorate of Higher and Technical Education, Government of Puducherry (Level 10: ₹ 56100-177500)	0	0	1	0	1
34.	Senior Scientific Officer Grade-II (Metallurgy), Directorate General of Quality Assurance, Department of Defence Production, Ministry of Defence (Level 10: ₹ 56100-177500)	0	0	1	0	1
35.	Assistant Director (Chemistry), Directorate of Plant Protection, Quarantine and Storage, Department of Agriculture, Cooperation & Farmers Welfare, Ministry of Agriculture & Farmers Welfare (Level 10: ₹ 56100-177500)	0	0	2	0	2
36.	Director (Safety), Directorate General Factory Advice Service and Labour Institutes, Ministry of Labour and Employment (Level 12: ₹ 78800-209200)	0	0	1	0	1
37.	Principal, Directorate of Education, Education Department, Government of National Capital Territory of Delhi (Level 12: ₹ 78800-209200)	3	0	20	0	23
38.	Assistant Public Prosecutor, Directorate of Prosecution, Home Department, Government of National Capital Territory of Delhi (Level 8: ₹ 47600-151100)	1	0	2	0	3
	<b>Total</b>	<b>15</b>	<b>6</b>	<b>94</b>	<b>21</b>	<b>136</b>



## Appendix-28

[Vide Chapter-8]

### Disciplinary cases dealt with during the year 2022-23

**Brought Forward** : 323 **Total Cases Disposed off** : 565  
**Received During the Year** : 473 **Closing Balance** : 231  
**Total** : 796

Sl. No.	DISCIPLINE	CASES IN WHICH ADVICE WAS COMMUNICATED																			Total cases disposed off			
		Category of Charged Officers				PENALTY ADVISED																		
		A	B	C	Total 2 to 4	Dismissal	Removal	Compulsory retirement	Reduction in Rank	**Pecuniary Penalties	Withholding of Promotion	Censure	Cut in Pension	Proceedings Dropped	Total effective Advice	(16)	(17)	(18)	(19)	(20)		(21)	(22)	(23)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)										
1.	CONVICTION	12	13	10	35	6	0	0	0	0	0	0	29	0	35	0	0	0	0	35	0	0	0	35
2.	CORRUPTION/ MALPRACTICE	6	4	1	11	2	0	0	2	0	0	0	7	0	11	0	0	0	11	0	0	0	11	
3.	DISHONESTY/ EMBEZZLEMENT	11	5	6	22	3	1	0	5	0	0	0	13	0	22	0	0	0	22	0	0	0	22	
4.	MORAL TURPITUDE	0	1	1	2	0	0	0	1	0	0	0	1	0	2	0	0	0	2	0	0	0	2	
5.	ABSENCE FROM DUTY WITHOUT LEAVE	31	4	1	36	8	4	1	12	0	1	1	9	1	36	0	0	0	36	0	0	0	36	
6.	OUTSIDE EMPLOYMENT/ BUSINESS	1	0	0	1	0	0	0	0	0	0	0	1	0	1	0	0	0	1	0	0	0	1	
7.	INSUBORDINATION	0	0	1	1	0	0	0	0	0	0	0	1	0	1	0	0	0	1	0	0	0	1	
8.	DERELICTION OF DUTY/ NON OBSERVATION OF RULES	50	25	26	101	0	0	0	1	20	0	6	68	6	101	0	0	0	101	0	0	0	101	
9.	IRREGULARITIES IN TRANSACTION IN PROPERTY	22	8	3	33	0	1	0	2	8	0	4	16	2	33	0	0	0	33	0	0	0	33	
10.	MISBEHAVIOUR	9	1	0	10	0	0	0	5	0	1	1	3	1	10	0	0	0	10	0	0	0	10	
11.	OTHER CHARGES/ MISCONDUCT	166	46	46	258	7	3	3	71	0	19	126	27	258		0	0	0	258	55	0	0	313	
	TOTAL	308	107	95	510	26	9	4	5	124	0	31	274	37	510	0	0	0	510	55	0	0	565	

\*\* Include the penalties of reduction to a lower stage in the time scale, withholding of increments of pay, withholding of privilege pass (in case of Railways) and recovery from pay of whole or part of any pecuniary loss caused to the Govt by negligence or breach of rules and regulations.

**Appendix-29**

[Vide Chapter-8]

**Ministry-wise details of the advice tendered by the Commission in Disciplinary Cases during the year 2022-23**

Sl. No.	Name of the Ministry/ State Govt.	Cases involving charges affecting integrity				Cases involving charges other than those affecting integrity				Advice to hold De-novo proceedings	Advice of miscellaneous nature	Grand Total of Column 6,10,11 & 12
		No. in which major penalty was advised	No. in which minor penalty was advised	No. in which no penalty was advised	Total	No. in which major penalty was advised	No. in which minor penalty was advised	No. in which no penalty was advised	Total			
1	2	3	4	5	6	7	8	9	10	11	12	13
1.	AGRICULTURE & FARMERS' WELFARE	1	0	0	1	0	0	0	0	0	0	1
2.	ATOMIC ENERGY	2	0	1	3	3	1	2	6	0	0	9
3.	BIHAR	0	0	1	1	0	1	0	1	0	0	2
4.	CABINET SECRETARIAT	1	0	0	1	1	1	0	2	0	0	3
5.	CIVIL AVIATION	0	0	0	0	0	2	0	2	0	0	2
6.	COMMUNICATIONS	72	1	5	78	11	4	3	18	0	0	96
7.	CONSUMER AFFAIRS,FOOD & PUBLIC DISTRIBUTION	1	0	0	1	0	0	0	0	0	0	1
8.	CORPORATE AFFAIRS	0	0	0	0	1	0	0	1	0	0	1
9.	DEFENCE	22	0	1	23	4	0	0	4	0	0	27
10.	EDUCATION	1	0	0	1	0	0	0	0	0	0	1
11.	ELECTRONICS & INFORMATION TECHNOLOGY	0	0	0	0	1	0	0	1	0	0	1
12.	ENVIRONMENT, FOREST & CLIMATE CHANGE	1	1	0	2	0	0	0	0	0	0	2
13.	EXTERNAL AFFAIRS	1	0	0	1	1	4	0	5	0	0	6
14.	FINANCE	74	6	2	82	13	6	2	21	0	0	103
15.	GUJARAT	0	1	0	1	0	0	0	0	0	0	1
16.	HEALTH & FAMILY WELFARE	3	0	1	4	1	0	0	1	0	0	5
17.	HOME AFFAIRS	31	5	2	38	22	13	6	41	0	0	79
18.	HOUSING & URBAN AFFAIRS	21	6	0	27	5	4	2	11	0	0	38
19.	INFORMATION & BROADCASTING	7	0	0	7	0	0	0	0	0	0	7
20.	JAL SHAKTI	0	0	0	0	0	1	0	1	0	0	1
21.	MINES	1	0	0	1	1	0	0	1	0	0	2
22.	PERSONNEL, PUBLIC GRIEVANCES & PENSIONS	9	1	0	10	2	2	2	6	0	0	16
23.	NITI AAYOG	1	0	0	1	0	0	0	0	0	0	1
24.	POWER	1	0	0	1	0	0	0	0	0	0	1
25.	PRIME MINISTER'S OFFICE	1	0	0	1	0	0	0	0	0	0	1
26.	RAILWAYS	58	6	2	66	12	13	5	30	0	0	96
27.	SCIENCE & TECHNOLOGY	1	0	0	1	0	0	0	0	0	0	1
28.	SPACE	0	0	0	0	1	0	0	1	0	0	1
29.	TOURISM	1	0	0	1	0	0	0	0	0	0	1
30.	UTTAR PRADESH	1	0	0	1	0	0	0	0	0	0	1
31.	WEST BENGAL	0	0	0	0	0	1	0	1	0	0	1
32.	YOUTH AFFAIRS & SPORTS	2	0	0	2	0	0	0	0	0	0	2
	<b>TOTAL</b>	<b>314</b>	<b>27</b>	<b>15</b>	<b>356</b>	<b>79</b>	<b>53</b>	<b>22</b>	<b>154</b>	<b>0</b>	<b>0</b>	<b>510</b>

**Appendix-30**

[Vide Chapter-10]

**Statement showing the number of cases where the Recruitment Rules were not notified by the Government and the period of delay (Position as on March 31, 2023)**

Sl. No.	Ministry/Department	3-4 years	2-3 years	1-2 years	0-1 year	Total
1.	<b>Agriculture</b>					
	Agriculture & Farmers Welfare	0	0	0	4	<b>4</b>
2.	<b>Fisheries, Animal Husbandry &amp; Dairying</b>					
	Fisheries	0	0	0	7	<b>7</b>
	Animal Husbandry & Dairying	0	0	0	2	<b>2</b>
3.	<b>Cabinet Secretariat</b>					
	Cabinet Secretariat	0	0	0	1	<b>1</b>
4.	<b>Chemicals &amp; Fertilizers</b>					
	Chemicals & Petro-Chemicals	0	0	0	0	<b>0</b>
	Fertilizers	0	0	0	0	<b>0</b>
5.	<b>Civil Supply &amp; Public Distribution</b>					
	Consumer Affairs	0	0	0	0	<b>0</b>
6.	<b>Commerce &amp; Industry</b>					
	Commerce	0	0	0	6	<b>6</b>
	Promotion of Industry and Internal Trade	1	10	0	0	<b>11</b>
7.	<b>Communications</b>					
	Posts	0	0	0	0	<b>0</b>
	Tele-Communications	0	0	0	3	<b>3</b>
8.	<b>Defence</b>					
	Defence Production & Supplies	1	0	0	0	<b>1</b>
	Defence	0	0	3	35	<b>38</b>
	Defence Research & Development	0	0	0	0	<b>0</b>
9.	<b>Environment &amp; Forests</b>					
	Environment, Forests & Wildlife	0	2	1	3	<b>6</b>
10.	<b>External Affairs</b>					
	External Affairs	3	0	0	0	<b>3</b>
11.	<b>Finance</b>					
	Expenditure	0	0	0	5	<b>5</b>
	Revenue	1	1	0	4	<b>6</b>
	Economic Affairs	0	0	0	0	<b>0</b>
12.	<b>Food Processing Industries</b>					
	Food Processing Industries	0	0	0	0	<b>0</b>
13.	<b>Health &amp; Family Welfare</b>					
	Health & Family Welfare	11	11	10	15	<b>47</b>

Sl. No.	Ministry/Department	3-4 years	2-3 years	1-2 years	0-1 year	Total
14.	<b>Home Affairs</b>					
	Home Affairs	8	11	8	22	<b>49</b>
15.	<b>Education</b>					
	Higher Education	0	0	0	0	<b>0</b>
	School Education & Literacy	0	0	0	0	<b>0</b>
16.	<b>Heavy Industry</b>					
	Heavy Industry	0	0	0	0	<b>0</b>
17.	<b>Information &amp; Broadcasting</b>					
	Information & Broadcasting	0	0	0	0	<b>0</b>
18.	<b>Labour</b>					
	DGE&T	0	0	0	0	<b>0</b>
	Mines Safety	4	0	0	0	<b>4</b>
	EPFO	0	0	3	0	<b>3</b>
	Labour	1	0	1	14	<b>16</b>
	ESIC	0	8	7	1	<b>16</b>
19.	<b>Law &amp; Justice</b>					
	Legal Affairs	0	0	0	0	<b>0</b>
	Legislative Department	0	0	0	0	<b>0</b>
	Company Affairs	0	0	0	0	<b>0</b>
20.	<b>Parliamentary Affairs</b>					
	Parliamentary Affairs	0	0	0	0	<b>0</b>
21.	<b>Personnel Public Grievances &amp; Pensions</b>					
	Administrative Reforms & Public Grievances	0	0	0	0	<b>0</b>
	Personnel & Training	2	0	4	1	<b>7</b>
22.	<b>Petroleum &amp; Natural Gas</b>					
	Petroleum & Natural Gas	0	0	0	0	<b>0</b>
23.	<b>Railways</b>					
	Railways	0	0	1	1	<b>2</b>
24.	<b>Science &amp; Technology</b>					
	Science & Technology	0	0	1	0	<b>1</b>
25.	<b>Steel</b>					
	Steel	0	0	0	0	<b>0</b>
26.	<b>Corporate Affairs</b>					
	Corporate Affairs	0	0	0	0	<b>0</b>
27.	<b>Textiles</b>					
	Textiles	0	0	0	2	<b>2</b>
28.	<b>Tourism</b>					
	Tourism	0	0	0	0	<b>0</b>
29.	<b>Union Public Service Commission</b>					
	Union Public Service Commission	0	0	0	1	<b>1</b>
30.	<b>Housing and Urban Affairs</b>					
	Housing and Urban Affairs	0	0	0	0	<b>0</b>

Sl. No.	Ministry/Department	3-4 years	2-3 years	1-2 years	0-1 year	Total
31.	<b>Andaman &amp; Nicobar Administration</b>					
	Andaman & Nicobar Administration	0	0	2	2	4
32.	<b>Chandigarh Administration</b>					
	Chandigarh Administration	0	0	0	2	2
33.	<b>Daman, Diu &amp; Dadra Nagar Haveli</b>					
	Daman, Diu, Dadra & Nagar Haveli	0	0	3	1	4
34.	<b>Govt. of N.C.T. of Delhi</b>					
	Land & Building	0	0	0	0	0
	Administration	0	0	0	0	0
	Education	1	0	1	2	4
	Labour	0	0	0	0	0
	Development	0	0	0	0	0
	Home	0	2	3	9	14
	Health & Family Welfare	0	0	1	0	1
	Training and Technical Education	1	4	0	0	5
	Services	0	0	0	0	0
	Art, Culture and Language	0	0	0	0	0
	Transport	0	0	0	0	0
	Social Welfare	0	0	0	0	0
35.	<b>Lakshdweep Administration</b>					
	Lakshdweep Administration	0	0	0	0	0
36.	<b>Govt. of Puducherry</b>					
	Govt. of Puducherry	2	0	0	2	4
37.	<b>M.C.D.</b>					
	M.C.D.	0	0	0	0	0
38.	<b>NITI Ayog</b>					
	NITI Ayog	0	0	0	0	0
39.	<b>Prime Minister's Secretariat</b>					
	Prime Minister's Secretariat	0	0	0	0	0
40.	<b>N.D.M.C.</b>					
	N.D.M.C.	4	10	2	0	16
41.	<b>Rural Development</b>					
	Rural Development	0	0	0	0	0
42.	<b>Consumer Affairs, Food &amp; Public Distribution</b>					
	Consumer Affairs	0	0	0	0	0
	Food & Public Distribution	1	0	0	0	1
43.	<b>Micro, Small &amp; Medium Enterprises</b>					
	Small Industries Development Organisation	0	0	0	0	0
44.	<b>Civil Aviation</b>					
	Civil Aviation	0	0	0	1	1
45.	<b>Social Justice &amp; Empowerment</b>					
	Social Justice & Empowerment	0	0	0	0	0

Sl. No.	Ministry/Department	3-4 years	2-3 years	1-2 years	0-1 year	Total
46.	<b>Delhi Jal Board</b>					
	Delhi Jal Board	0	0	3	5	<b>8</b>
47.	<b>Ministry of Road Transport &amp; Highway</b>					
	Road Transport & Highway	0	0	0	0	<b>0</b>
48.	<b>Ministry of Statistics &amp; Programme Implementation</b>					
	Statistics & Programme Implementation	0	0	3	4	<b>7</b>
49.	<b>Ministry of Port Shipping and Waterways</b>					
	Port Shipping and Waterways	1	0	0	0	<b>1</b>
50.	<b>Ministry of Mines</b>					
	Mines	1	0	0	0	<b>1</b>
51.	<b>Ministry of Coal</b>					
	Coal	0	0	0	0	<b>0</b>
52.	<b>Ministry of Earth Science</b>					
	Earth Science	0	0	0	4	<b>4</b>
53.	<b>Ministry of Tribal Affairs</b>					
	Tribal Affairs	0	0	0	0	<b>0</b>
54.	<b>Development of North Eastern Region</b>					
	Development of North Eastern Region	0	0	0	1	<b>1</b>
55.	<b>India Meteorological Department</b>					
	India Meteorological Department	0	0	0	0	<b>0</b>
56.	<b>Panchayati Raj</b>					
	Panchayati Raj	0	0	0	0	<b>0</b>
57.	<b>Ministry of AYUSH</b>					
	Ministry of AYUSH	0	1	0	0	<b>1</b>
58.	<b>Ministry of Skill Development and Entrepreneurship</b>					
	Skill Development and Entrepreneurship	1	0	0	0	<b>1</b>
59.	<b>Ministry of Jal Shakti</b>					
	Jal Shakti	0	1	0	1	<b>2</b>
60.	<b>Ministry of Culture</b>					
	Culture	0	0	0	3	<b>3</b>
61.	<b>Ministry of Housing and Urban Affairs</b>					
	Housing and Urban Affairs	0	0	0	0	<b>0</b>
	<b>Total</b>	<b>44</b>	<b>64</b>	<b>54</b>	<b>164</b>	<b>326</b>



**Appendix-31**

[Vide Chapter-12]

**Posts/Services excluded from the purview of the  
Commission since the issue of the U.P.S.C.  
(Exemption from Consultation) Regulations, 1958**

**Schedule – I  
(Posts excluded for the purposes of Article 320 (3) (a) & (b) of the Constitution)**

Sl. No.	Designation of the posts/services	Date from which excluded
1.	Posts in respect of which the authority to appoint is specifically conferred on the President by the Constitution.	01.09.1958
2.	Posts of Chairman or Members of any Board, Tribunal, Commission, or other similar authority created by or under the provisions of a statute.	01.09.1958
3.	Posts of Chairman or Members of any Board, Tribunal, Commission, Committee or other similar body appointed by or under the authority of a resolution of either House of Parliament or by a resolution of Government for the purpose of conducting any investigation or inquiry into or for advising Government on specified matter.	01.09.1958
4.	Posts of Heads of Diplomatic, Consular and other similar Indian Missions in countries abroad (eg. Ambassadors, High Commissioners, Ministers, Commissioners, Consuls-General, Representatives, Agents).	01.09.1958
5.	Posts on the personal staff attached to holders of posts mentioned in items (1) to (4) above.	01.09.1958
6.	Posts in the Secretariat of the Lok Sabha and the Rajya Sabha.	01.09.1958
7.	All technical and administrative posts in or under the Atomic Energy Commission.	01.09.1958
“H(8)	Judicial Commissioners, Additional Judicial Commissioners, District Judges, Sessions Judges, Additional District Judges and Additional Sessions Judges in Union Territories.	31.03.1970
9.	All Civil and Criminal Judicial Posts in Union Territories under the control of High Courts of Judicial Commissioner, other than those included in Item (8).	01.09.1958
®(9A)	Group ‘B’ (non-gazetted) posts of Assistants and Stenographers Grade ‘C’ to be filled by direct recruitment through open competitive examinations.	07.09.1989
10.	All Group ‘C’ and ‘D’ Services and post, save as otherwise expressly provided in the relevant rules or orders governing recruitment thereto.	01.09.1958
β(11)	Save as otherwise expressly provided in the relevant recruitment rules or orders governing recruitment thereto any service or posts concerned with the administration of the Union Territories or Arunachal Pradesh and Mizoram.	31.03.1970 & 12.02.1973
©(12)	Posts in the Secretariat and Personal staff of the President and Vice President.	26.03.1962 & 12.02.1973
≠(12A)	Posts in the Government Hospitality Organisation under the Ministry of External Affairs.	12.02.1973
∞(13)	National Research Professor under the Ministry of Scientific Research and Culture Affairs.	25.03.1963

Sl. No.	Designation of the posts/services	Date from which excluded
► (14)	Posts of Consultant and Chief Consultant in the Planning Commission.	24.04.1964 & 29.04.1975
◄ (15)	Posts of Private Secretary to the Solicitor General for India and the Additional Solicitor General for India.	14.04.1965
◇ (16)	Deleted	06.07.1999
○ (17)	Group 'B' Ministerial posts in the Intelligence Bureau other than the posts of Section Officer.	25.04.1971
⊞ (18)	All technical and Administrative posts in or under; (a) the Department of Space (b) the Space Commission, constituted by the resolution of the Government in the Department of Cabinet Affairs No.83/1/1/72-CF dated the 1st June, 1972	14.11.1974
19.	All technical and Administrative posts in or under the • (a) Department of information Technology.	04.06.2003 & 25.02.2004
	▪ (b) the Electronics Commission, constituted by the resolution of the Government of India in the Department of Cabinet Affairs No.26/7/70-EC dated the 1st February, 1971.	13.08.1975
■ (19A)	The posts of Private Secretary to the Speaker and Private Secretary to the Deputy Speaker of the Legislative Assembly of Goa, Daman and Diu.	19.03.1985
☉ (19B)	All technical and administrative posts in or under the Commission on Additional Source of Energy, constituted by the resolution of the Government of India in the Cabinet Secretariat No.64/1/1/80-Cab. dated the 12th March. 1981 for a period of three years from commencement of the UPSC (Exemption from Consultation) (Second Amendment) Regulation, 1982.	15.05.1982
☼ (19C)	The posts of Directors (Technical), Principal Scientific Officers and Senior Scientific Officers in or under the Department of Non-conventional Energy Sources for a period from 15-5-86 to 14-5-87.	03.12.1986
☼ (19D)	Recruitment/ Promotions of scientific and technical personnel in the Defence Research and Development Organisation (DRDO) under the Ministry of Defence.	18.05.1985
♀ (19E)	All Group 'A' and Group 'B' posts in or under the Central Administrative Tribunal.	10.01.1985
♂ (19F)	Scientific posts in the Ministry of Science and Technology, Department of Ocean Development, Department of Non-Conventional Energy Sources and the Department of Environment, Forests and Wild-Life, as specified in the Annexure to these regulations except in respect of appointment to be made thereto by promotion through the Departmental Promotion Committee.	01.04.1987
♠ (19G)	Posts of Computer Specialist, Programmer (Software), Programme Assistant, Technical Assistant, Editorial Consultant, Sr. Research Officer, Bibliographer (Lexicon), Library Assistant, Reprography Assistant and Folk Art Consultant in the Department of Arts for a period not exceeding five years. The appointment made against these posts under the exemption granted under these regulations shall not confer any right of permanent absorption in Government on the persons so appointed to these posts.	06.01.1988

Sl. No.	Designation of the posts/services	Date from which excluded
♣(19H)	All posts of Advisers in the Planning Commission carrying the pay band-4 of ₹7400-67000 with Grade Pay of ₹10000/- or HAG scale of ₹67000 (annual increment @ 3%) – ₹79000 or the apex scale of ₹80000/- other than those required to be filled under the Senior Staffing Scheme or those included in any organized service.	07.10.2009
¶(19H)	One time exemption, to complete one recruitment cycle in respect of nineteen posts of Joint Adviser (Level-13) in the pay-matrix) or Deputy Adviser (Level-12 in the pay-matrix); and twenty eight posts of Senior Research Officer (Level-11 in the pay matrix) or Research Officer (Level-10 in the pay matrix) or Economic Officer (Level-7 in the pay matrix) in Flexi Pool on deputation (including short term contract) or Contract basis in the National Institution for Transforming India, (NITI) Aayog.	18.01.2019
¶(19 H(B))	One time exemption, to complete one recruitment cycle to fill up the Posts of Director General/Senior Research Officer/Research Officer/Economics Officer/Economic Investigator in the Development Monitoring and Evaluation Office (DMEO), National Institution for Transforming India (NITI) Aayog.	07.10.2020
¶(19 H(C))	Posts of Director General [equivalent to Senior Adviser (Level-15 in the pay matrix ₹182200-224100)]/ Deputy Director General [equivalent to Adviser (Level-14 in the pay matrix ₹144200-218200)] in the Development Monitoring and Evaluation Office (DMEO), National Institution for Transforming India (NITI) Aayog,	07.10.2020
§(19 H (D))	For filling up thirty nine Posts of Joint Adviser (Level-13) in the pay-matrix) or Deputy Adviser (Level-12 in the pay-matrix); and seventy two posts of Senior Research Officer (Level-11 in the pay matrix) or Research Officer (Level-10 in the pay matrix) or Economic Officer (Level-7 in the pay matrix) under Flexi Pool and Knowledge and Innovation Hub in the National Institution for Transforming India, Aayog.	11.06.2021
♥(19 I)	Framing of recruitment rules of and recruitment to Group 'B' Non-Gazetted posts in the Department of Telecommunications.	29.12.1989
♦(19 J)	Group 'B' Non-Gazetted posts under the Andaman and Nicobar Islands and Lakshadweep Administration.	18.09.1990
▣(19K)	Framing or amendment of recruitment rules for Group 'B' (Non-Gazetted) posts under the Union Territory Administration of Daman and Diu.	25.05.2017
¶(19L)	Framing or amendment of recruitment rules for Group 'B' (Non-Gazetted) posts under the Union Territory Administration of Dadra and Nagar Haveli.	27.12.2018
♫(20)	Posts of Examiner of Patents and Designs, Assistant Controller of Patents and Designs, Deputy Controller of Patents and Designs, Joint Controller of Patents and Designs, Senior Joint Controller of Patents and Designs, Deputy Chief Executive Officer, Senior Documentation Officer, Senior Reprography Officer, Junior Documentation Officer, Reprography Officer and Senior Programmer in the patent office under the Department of Industrial Development, Ministry of Industry.	06.07.1999
♫(21)	Posts of Lt. General, Scientist 'H' Major General, Scientist 'G', Secretary, Addl. Secretary, Joint Secretary, Director, Deputy Secretary, Under Secretary, Principal Private Secretary, Senior System Analyst*, Research Officer, Private Secretary, Section Officer, Protocol Officer, Assistant, Research Assistant, Personal Assistant, Protocol Assistant, Senior Library and Information Assistant and Draftsman Grade "I" in the National Security Council Secretariat, Cabinet Secretariat.	31.01.2001 & 31.01.2003

Sl. No.	Designation of the posts/services	Date from which excluded
#(21A)	Professor of Law, Lal Bahadur Shastri National Academy of Administration, Mussorie.	31.01.2003
¢(21B)	All posts under the National Technical Research Organisation.	14.07.2005
¤ (22)	Any service or post or class of posts in respect of which the Commission has agreed that it should not be necessary for it to be consulted.	03.04.2006
£(23)	Posts of Director Generals, of the Archaeological Survey of India, New Delhi, the National Archives of India, New Delhi, the National Museum, New Delhi, the National Gallery of Modern Art, New Delhi, the National Library, Kolkata and the National Research Laboratory for Conservation of Cultural Property, Lucknow, and the post of Director in the Anthropological Survey of India, Kolkata, and the post of Librarian in the Central Reference Library, Kolkata, under the Ministry of Culture.	11.12.2013
¥ (24)	Post of Chief Economic Adviser, Department of Economic Affairs, Ministry of Finance, New Delhi.	22.07.2009
(25)	All Group 'A' and Group 'B' Posts in the Armed Forces Tribunal (AFT).	21.06.2011
▪ (26)	Recruitment to the posts of Scientist D, E, F and G (Group A Posts) in the Office of the Principal Scientific Adviser to the Government of India.	15.07.2015
Æ (27)	For filling up the post of Director General (DG) in Directorate General of Civil Aviation (DGCA)(Level-15 in the pay matrix) under the Ministry of Civil Aviation.	28.07.2021
Ñ (28)	Post of Flight Operations Inspector (FOI) in Directorate General of Civil Aviation (DGCA) under the Ministry of Civil Aviation.	29.09.2021

π Inserted vide DoP&T Notification No. 39018/5/90-Estt (B) dated 13/11/1991.

\*H Substituted vide MHA Notification No. 18/7/68-Estt. (B) dated 31/3/70.

® Inserted vide DoP&T Notification No. 24012/31/85-Estt. (B) dated 7-9-1989.

β Substituted vide MHA notification No. 18/7/68-Estt. (B) dated 31/3/70 as amended by notification No. 18/3/72-Estt. (B) dated 12/2/73.

© Inserted vide MHA notification No. 18/10/61-Estt. (B) dated 26/3/62 and subsequently amended by DoP&T notification No. 18/3/72-Estt. (B) dated 12/2/73

≠ Substituted vide Department of Personnel Notification No. 18/3/72-Estt. (B) dated 12/2/73

∞ Inserted vide MHA Notification No. F.18/13/61-Estt. (B) dated 25/3/63.

► Inserted vide MHA notification No. F.18/13/61-Estt. (B) dated 24/4/64 read with MHA Notification No. 18/10/74-Estt (B) dated 29/4/75

◄ Inserted vide MHA Notification No. F.18/7/64-Estt. (B) dated 14/4/65.

◊ Deleted vide DoP&T Notification No. 39018/2/78-Estt. (B) dated 6/7/1999.

○ Substituted vide Department of Personnel Notification No. 39015/2/75-Estt(B) dated 25/4/1971.

Ð Inserted vide Department of Personnel Notification No. 18/12/72-Estt. (B) dated 14/11/74.

• Substituted vide Department of Personnel Notification No. 39018/3/2001-Estt (B) dated 4/6/2003 read with DoP&T Notification No. 39018/3/2001- Estt (B) dated 25/2/2004.

■ Inserted vide Department of Personnel Notification No. 18/5/71-Estt. (B) dated 13/8/75.

▣ Substituted vide Department of Personnel Notification No. 39018/1/85-Estt. (B) dated 19/3/85.

◎ Inserted vide Department of Personnel Notification No. 39018/3/82-Estt. (B) dated 15/5/82.

● Inserted vide Department of Personnel Notification No. 39018/3/86-Estt. (B) dated 3/12/86.

☼ Inserted vide Department of Personnel Notification No. 39018/4/82-Estt(B) dated 18/5/85

♀ Inserted vide Department of Personnel Notification No. 39018/4/85-Estt. (B) dated 10/1/85.

♂ Inserted vide DoP&T Notification No. 39018/2/86-Estt. (B) dated 1/4/87.

♣ Inserted vide DoP&T Notification No. 39018/1/87-Estt. (B) dated 6/01/88

♣ Substituted vide DoP&T Notification No. 39018/09/2008-Estt.(B) dated 7/10/2009

¶ Inserted vide DoP&T Notification No. 39018/03/2018-Estt.(B) dated 18/01/2019.

¶ Inserted vide DoP&T Notification No. 39018/02/2020-Estt.(B) dated 07/10/2020.

¶ Inserted vide DoP&T Notification No. 39018/02/2020-Estt.(B) dated 07/10/2020.

§ Substituted vide DoP&T Notification No. 39018/03/2018-Estt.(B) dated 11/06/2021

♥ Inserted vide DoP&T Notification No. 39018/8/88-Estt.(B) dated 29/12/89

♦ Inserted vide DoP&T Notification No. 39018/2/90-Estt. (B) dated 18/9/90.

■ Inserted vide DoP&T Notification No. 39023/02/2015-Estt.(B) dated 25/05/2017.

¶ Inserted vide DoP&T Notification No. 39023/01/2018- Estt(B) dated 27/12/2018.

♫ Inserted vide DoP&T Notification No. 39018/01/99- Estt(B) dated 6/7/99.

♫ Inserted vide DoP&T Notification No. 39017/01/99-Estt(B) dated 31/01/2001 and amended vide DoP&T Notification No.39017/01/99-Estt(B) dated 31/01/2003.

# Inserted vide DoP&T Notification No. 39017/01/99-Estt (B) dated 31/1/2003.

¢ Inserted vide DoP&T Notification No. 39018/02/2005-Estt (B) dated 14/07/2005.

¤ Inserted vide DoP&T Notification No. 39018/02/2006-Estt (B) dated 03/04/2006.

£ Substituted vide DoP&T Notification No. 39018/3/2009-Estt(B) dated 11/12/2013.

¥ Added vide DoP&T Notification No. 39018/06/2009-Estt (B) dated 22/7/2009.

|| Added vide DoP&T Notification No. 39018/06/2010-Estt (B) dated 21/6/2011.

• Inserted vide DoP&T Notification No. 39018/03/2014-Estt (B) dated 15/7/2015.

Æ Inserted vide DoP&T Notification No. 39018/01/2016-Estt (B) dated 28/07/2021.

Ñ Inserted vide DoP&T Notification No. 39018/01/2021-Estt.(B) dated 29/09/2021.

**Schedule-II**

(See Regulation 2A)

**(Posts excluded for the purposes of Article 320 (3) (b) of the Constitution of India)**

<b>Sl. No.</b>	<b>Designation of the posts/services</b>	<b>Date from which excluded</b>
1.	Group 'B' Non-Gazetted posts of Research Assistant under the Ministry of Water Resources.	13.11.1991
2.	Direct recruitment to all Group 'B' (Non-Gazetted) and Group 'C' posts irrespective of the Grade Pay attached to the post.	24.07.2012
2 A.	Direct Recruitment to 'B' (Gazatted) in the Pay Band 2, ₹9300-34800 and Grade Pay ₹4800/- posts of Assistant Accounts Officer and Assistant Audit Officer in the Indian Audit and Accounts Department, in the office of the Comptroller and Auditor General of India.	17.02.2016
2 B.	Direct Recruitment to the post of Assistant Accounts Officer (Group 'B' Gazetted) in Level-8 in the pay matrix ₹47600-151100 in the Office of the Controller General of Accounts under the Ministry of Finance, Department of Expenditure	19.09.2019
3.	Direct Recruitment of all Non-Gazetted posts in the Pay Band-2 of ₹9300-34,800 with the Grade Pay of ₹4600/-.	28.09.2010
4.	Post of Special Director of Enforcement in the Enforcement Directorate in the Pay Band-4 of ₹37400- 67000 with Grade Pay of ₹8900/-.	07.10.2009
4 A.	Recruitment on deputation basis for a period of three years from the date of publication of this Notification, to the posts of Deputy Director, Group 'A' in pay band 3 ₹15600-39100 plus Grade Pay ₹6600/- and Assistant Director, Group 'B' in pay band 2 ₹9300-34800 plus Grade Pay ₹5400/- in the Enforcement Directorate (ED).	02.05.2016
4 B.	Recruitment on deputation basis (including short-term contract) for a period of one year to the posts of Deputy Director, Group "A" in Level-11 in the pay matrix ₹67700-208700 and Assistant Director, Group "A" in Level-10 in the pay matrix ₹56100-177500 in the Enforcement Directorate under the Ministry of Finance, Department of Revenue.	15.04.2020
4 C.	Recruitment on deputation basis for a period of one year from the date of publication of this notification for the posts of Deputy Director, Group 'A' in Level-11 in the pay matrix ₹67700-208700 and Assistant Director, Group 'A' in Level-10 in the pay matrix ₹56100-177500 in the Enforcement Directorate under the Ministry of Finance, Department of Revenue	13.02.2023
5.	Post of Deputy Secretary in the Pay Band-3 of ₹15600-39100 with the Grade Pay of ₹7600/- and Director in the Pay Band-4 of ₹37400-67000 with the Grade Pay of ₹8700/- of the Central Secretariat Service (CSS).	07.10.2009 & 03.02.2010
6.	All Group 'B' Posts carrying a Grade Pay less than ₹4800/- in Pay Band-2 of ₹9300-34800 filled by the method of deputation (including Short Term Contract).	03.06.2015
6 A.	Exemption from consultation with the Union Public Service Commission for appointment on deputation basis to the posts of Superintendent of Police (Non-IPS), Deputy Superintendent of Police, Additional Superintendent of Police, Programmer, Assistant Programmer, Administrative Officer, Inspectors, Sub-Inspectors, Section Officer, Senior Private Secretary, Stenographer Grade-C and Assistant in the National Investigation Agency under the Ministry of Home Affairs, for a period upto 31st January, 2014.	11.09.2013 & 31.12.2013



Sl. No.	Designation of the posts/services	Date from which excluded
△ 6 B.	Appointment on deputation basis to the posts of Deputy Inspector General (Non-IPS), Cyber Forensic Examiner, Crime Scene Assistant and Forensic Physiologist in the National Investigation Agency under the Ministry of Home Affairs, for period upto 31st January, 2014.	11.09.2013
∞ 7.	Recruitment of Non Indian Police Service Personnel on deputation basis to all Group 'A' and Group 'B' posts upto the rank of Joint Director in the Intelligence Bureau under the Ministry of Home Affairs.	28.09.2010
█ 8.	Recruitment as may be made at any time within a period of three years to the post of Deputy Superintendent of Police in the Central Bureau of Investigation under the Ministry of Personnel, Public Grievances and Pensions, the Department of Personnel and Training.	10.10.2013
Ø8 (A)	Exemption to complete one recruitment cycle to fill up ten posts of Deputy Superintendent of Police by deputation (including short term contract) in Delhi Special Police Establishment, Central Bureau of Investigation against vacancy circular of June, 2021.	24.11.2021
ß9.	Recruitment of Personnel from Intelligence Bureau on deputation basis for appointment to the post of Assistant Director in the Prime Minister's Office.	18.08.2015
Ü10.	All Group 'B' Posts carrying a Grade Pay less than ₹4800/- in Pay Band-2 of ₹9300-34800 filled by absorption method and composite method.	22.12.2015
▣11.	One time exemption, to complete the current recruitment cycle of selection for filling up the posts of - (i) Additional Director or Joint Director (Investigation), (ii) Additional Director or Joint Director (Financial Transaction), (iii) Additional Director or Joint Director (Capital Market), (iv) Additional Director or Joint Director (Forensic Audit), (v) Deputy Director (Corporate Law), (vi) Deputy Director (Banking), (vii) Deputy Director (Investigation), (viii) Deputy Director (Forensic Audit), (ix) Senior Assistant Director (Banking), (x) Senior Assistant Director (Capital Market), (xi) Senior Assistant Director (Forensic Audit), (xii) Senior Assistant Director (Corporate Law), (xiii) Senior Assistant Director (Taxation), (xiv) Senior Assistant Director (Customs and Central Excise), (xv) Senior Assistant Director (Investigation), (xvi) Assistant Director (Law), (xvii) Assistant Director (Investigation), and (xviii) Senior Prosecutor, on deputation basis in Serious Fraud Investigation Office under the Ministry of Corporate Affairs.	04.07.2019

≡ Inserted vide DoP&T Notification No. 39018/5/90-Estt (B) dated 13/11/91.  
 † Substituted vide DoP&T Notification No. 39018/01/2012-Estt.(B) dated 24/7/2012.  
 ¥ Inserted vide DoP&T Notification No. 39018/01/2012-Estt (B) dated 17/02/2016.  
 β Inserted vide DoP&T Notification No. 39018/02/2016-Estt.(B) dated 19/09/2019.  
 ‡ Substituted vide DoP&T Notification No. 39018/09/2008-Estt (B) dated 28/09/2010.  
 ▮ Substituted vide DoP&T Notification No. 39018/09/2008-Estt (B) dated 7/10/2009.  
 ϕ Inserted vide DoP&T Notification No. 39018/03/2015-Estt (B) dated 02/05/2016  
 ξ Inserted vide DoP&T Notification No. 39018/03/2015-Estt.(B) dated 15/04/2020.  
 ⚭ Inserted vide DoP&T Notification No. 39018/03/2015-Estt.(B) dated 13/02/2023  
 █ Substituted vide DoP&T Notification No. 39018/09/2008-Estt (B) dated 7/10/2009  
 read with DoP&T Notification No.39018/09/2008- Estt.(B) dated 3/2/2010  
 ⚭ Inserted vide DoP&T Notification No. 39018/01/2015-Estt.(B) dated 3/6/2015  
 Σ Substituted vide DoP&T Notification No. 39018/11/2009-Estt (B) dated 11/09/2013  
 and amended vide DoP&T Notification No. 39018/11/2009-Estt (B) dated 31/12/2013.  
 △ Substituted vide DoP&T Notification No. 39018/11/2009-Estt (B) dated 11/09/2013.  
 ∞ Added vide DoP&T Notification No. 39018/09/2008-Estt (B) dated 28/09/2010.  
 █ Added vide DoP&T Notification No. 39018/03/2012-Estt (B) dated 10/10/2013.  
 Ø Inserted vide DoP&T Notification No. 39018/03/2012-Estt.(B) dated 24/11/2021.  
 ß Inserted vide DoP&T Notification No. 39018/02/2015-Estt (B) dated 18/08/2015.  
 Ü Inserted vide DoP&T Notification No. 39018/01/2015-Estt (B) dated 22/12/2015.  
 ▣ Inserted vide DoP&T Notification No. 39018/01/2019-Estt.(B) dated 04/07/2019.



**Appendix-32**

[Vide Chapter-11]

**Cadre and Group-wise strength and detailed break-up of staff strength of posts of the Commission****Table-1: Cadre-wise, Group-wise Staff Strength of the Commission**

Particulars	Group A		Group B				Group C		Total	
			Gazetted		Non-Gazetted					
	31.3.22	31.3.23	31.3.22	31.3.23	31.3.22	31.3.23	31.3.22	31.3.23	31.3.22	31.3.23
Secretariat Cadres	153	153	213	213	396	396	153	142	915	904
UPSC's Cadres	60	60	61	65	85	80	587	582	793	787
Cadres' of other participating Ministries/ Departments	7	7	3	3	14	14	3	3	27	27
Departmental Canteen	–	–	–	–	3	3	40	40	43	43
Total	220	220	277	281	498	493	783	767	1778	1761

**Table-2: Cadres/Posts whose sanctioned strength has changed during 2022-23**

Total Sanctioned Strength as on 31-03-2022	Total Sanctioned Strength as on 31-03-2023	Difference
1778	1761	-17

Sl. No.	Name of Post	Sanctioned Strength as on 31-3-2022	Sanctioned Strength as on 31-3-2023	Difference
1.	Additional Secretary	01	02	+1
2.	Joint Secretary	12	11	-1
3.	Head Typist (Hindi)	01	00	-1
4.	Junior Secretariat Assistant	55	44	-11
5.	Senior Typist (Hindi)	02	00	-2
6.	General Duty Clerk	01	00	-1
7.	Senior Record Keeper	08	07	-1
8.	Typist (Hindi)	01	00	-1
		<b>Total Difference</b>		<b>-(17)</b>

**Table-3: Group-wise, Cadre-wise and Designation-wise break up of Staff Strength**

Sl. No.	Particulars	As on 31.03.2022	As on 31.03.2023
<b>1.</b>	<b>2.</b>	<b>3.</b>	<b>4.</b>
<b>A.</b>	<b>GROUP 'A'</b>	<b>220</b>	<b>220</b>
<b>I.</b>	<b>Secretariat Cadres</b>	<b>153</b>	<b>153</b>
1.	Secretary	1	1
2.	Additional Secretary	1^	2^
3.	Additional Secretary & Controller of Examinations	1	1
4.	Additional Secretary (ER)	1	1
5.	Joint Secretary	12^	11^
6.	Principal Staff Officer	3	3
7.	Deputy Secretary	36	36
8.	Senior PPS	9	9
9.	Under Secretary	72	72
10.	Principal Private Secretary	17	17
<b>II.</b>	<b>UPSC's Cadres</b>	<b>60</b>	<b>60</b>
11.	Linguistic Administrator	1	1
12.	Executive Director (Information Systems)	1	1
13.	Senior Director (Examination Reforms)	0*	0*
14.	Director (IS)	1	1
15.	Director (Examination Reforms)	2*	2*
16.	Joint Director (Research Statistics & Analysis)	1	1
17.	Joint Director (Examination Reforms)	0*	0*
18.	Joint Director (IS)	4	4
19.	OSD (Coordination General)	1	1
20.	Finance & Budget Officer	1	1
21.	Library & Information Officer	1	1
22.	Administrative Officer	1	1
23.	Senior Research Officer (RS&A)	2	2
24.	Senior Research Officer (Language medium)	1	1
25.	Senior System Analyst	8	8
26.	Deputy Director (ER)	7*	7*
27.	Assistant Director (Vig.)	1	1
28.	Assistant Controller (DP)	3	3
29.	Research Officer (RS&A)	4	4
30.	System Analyst	11	11
31.	Assistant Director (Confidential)	3	3
32.	Deputy Director (Confidential)	2	2
33.	Sr. EM&MO	1	1

Sl. No.	Particulars	As on 31.03.2022	As on 31.03.2023
34.	Staff Officer to Chairman	1	1
35.	Chief Reception & Protocol Officer	1	1
36.	Chief Estate Manager & Meeting Officer	1	1
<b>III.</b>	<b>Cadres of other participating Ministries/ Departments</b>	<b>7</b>	<b>7</b>
37.	Director (Official Language)	1	1
38.	Deputy Director (OL)	2	2
39.	Assistant Director (OL)	4	4
<b>B.</b>	<b>Group 'B'</b>	<b>772</b>	<b>771</b>
	<b>Group 'B' Gazetted</b>	<b>277</b>	<b>281</b>
<b>I.</b>	<b>Secretariat Cadres</b>	<b>213</b>	<b>213</b>
40.	Section Officer	158	158
41.	Private Secretary	55	55
<b>II.</b>	<b>UPSC's Cadres</b>	<b>61</b>	<b>65</b>
42.	Junior Research Officer	8	8
43.	Accounts Officer	6	6
44.	Superintendent (DP)	14	14
45.	Data Processing Assistant	16	16
46.	Deputy Chief Reception & Protocol Officer	2	2
47.	Estate Manager & Meeting Officer	2	2
48.	Assistant Library & Information Officer	1	1
49.	Security Officer	1	1
50.	Assistant Administrative Officer	1	1
51.	Staff Officer to Secretary	1	1
52.	Assistant Superintendent (Telephones)	1	1
53.	Junior Accounts Officer	8	8
54.	Supervisor (Conf.)	0\$	4\$
<b>III.</b>	<b>Cadres of other participating Ministries/ Departments</b>	<b>3</b>	<b>3</b>
55.	Pay & Accounts Officer	1	1
56.	Assistant Accounts Officer (P&AO)	2	2
	<b>Group 'B' Non-Gazetted</b>	<b>495</b>	<b>490</b>
<b>I.</b>	<b>Secretariat Cadres</b>	<b>396</b>	<b>396</b>
57.	Assistant Section Officer	358	358
58.	Personal Assistant(Gr. 'C' of CSSS)	38	38
<b>II.</b>	<b>UPSC's Cadres</b>	<b>85</b>	<b>80</b>
59.	Data Processing Assistant Gr 'A'	21	21
60.	Vigilance Assistant	2	2
61.	Supervisor (Conf.)	4\$	0\$

Sl. No.	Particulars	As on 31.03.2022	As on 31.03.2023
62.	House Keeper	1	1
63.	Technical Assistant (Accounts)	12	12
64.	Motor Transport Supervisor	1	1
65.	Security Assistant	1	1
66.	Head Typist (Hindi)	1#	0#
67.	Data Entry Operator (Grade 'D')	32	32
68.	Library & Information Assistant	1	1
69.	Confidential Assistant	1	1
70.	Staff Car Driver (Special Grade)	1	1
71.	Caretaker	4	4
72.	Senior Reception and Protocol Officer	3	3
<b>III.</b>	<b>Cadres of other participating Ministries/ Departments</b>	<b>14</b>	<b>14</b>
73.	Senior Translation Officer	5	5
74.	Junior Translation Officer	4	4
75.	Senior Accountant	5	5
<b>C.</b>	<b>Group 'C'</b>	<b>743</b>	<b>727</b>
<b>I.</b>	<b>Secretariat Cadres</b>	<b>153</b>	<b>142</b>
76.	Senior Secretariat Assistant	59	59
77.	Stenographer (Grade 'D' of CSSS)	22	22
78.	Junior Secretariat Assistant	55@	44@
79.	Staff Car Driver	17	17
<b>II.</b>	<b>UPSC's Cadres</b>	<b>587</b>	<b>582</b>
80.	Senior Typist (Hindi)	2#	0#
81.	Junior Reception and Protocol Officer	5	5
82.	Carpenter	1	1
83.	Machine Operator	1	1
84.	General Duty Clerk	1#	0#
85.	Despatch Rider	2	2
86.	Senior Record Keeper	8\$	7\$
87.	Cook (Advisers' Suite)	6	6
88.	Bearer (Adviser's Suite)	8	8
89.	Wash Boy (Adviser's suit)	4	4
90.	Assistant Cook (Adv. Suite)	3	3
91.	Library Clerk	2	2
92.	Typist (Hindi)	1#	0#
93.	Lineman	1	1
94.	Multi-Tasking Staff	537	537

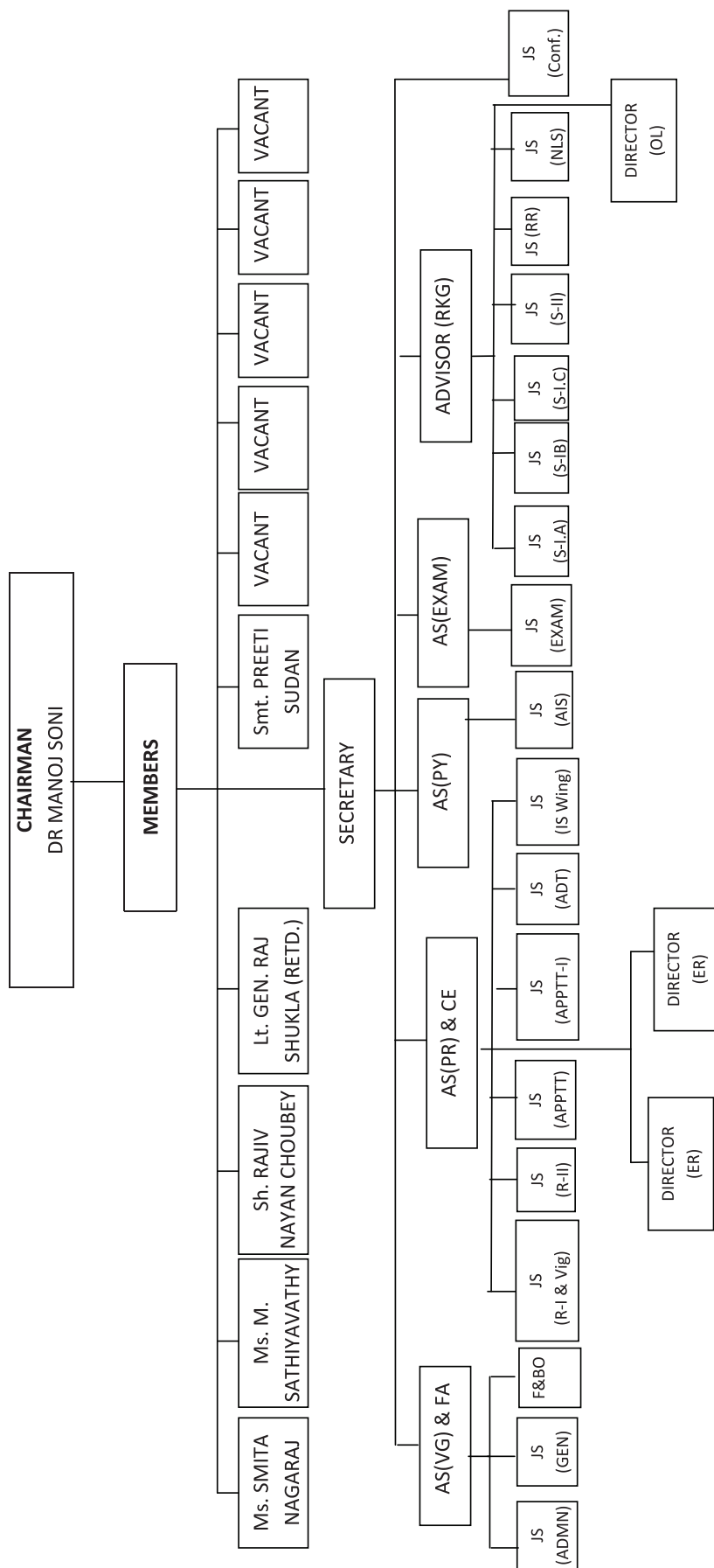
Sl. No.	Particulars	As on 31.03.2022	As on 31.03.2023
95.	Library Attendant	3	3
96.	Nursing Orderly	1	1
97.	Executive Assistant (General)	1	1
<b>III.</b>	<b>Cadres of other participating Ministries/ Departments</b>	<b>3</b>	<b>3</b>
98.	Accountant (P&AO unit)	3	3
<b>D.</b>	<b>CANTEEN STAFF</b>	<b>43</b>	<b>43</b>
<b>I.</b>	<b>GROUP 'B'</b>	<b>03</b>	<b>03</b>
99.	General Manager (Canteen)	1	1
100.	Manager-cum-Accountant	1	1
101.	Manager Grade II	1	1
<b>II.</b>	<b>GROUP 'C'</b>	<b>40</b>	<b>40</b>
102.	Asstt. Manager cum Store Keeper	2	2
103.	Canteen Clerk	6	6
104.	Halwai-cum-Cook	4	4
105.	Asstt. Halwai-cum-Cook	4	4
106.	Canteen Attendant	24	24

- ^ 01 post of Joint Secretary has been upgraded to Additional Secretary vide DoP&T order no. 33/03/2023-EO(SM-I) dated 31.01.2023.
- \* The post in the grades of Deputy Director (ER), Joint Director (ER), Director (ER) and Senior Director (ER) has a total combined sanctioned strength of 9 as per Career Progress Oriented Scheme for the Officers of Examination Reforms Cadre (C-POSER Scheme).
- \$ 04 posts of Supervisor (Confidential) have been upgraded to Group B Gazetted and 01 post of Senior Record Keeper has been abolished vide Order no. A-12018/03/2017-Admn.I dated 04.05.2022.
- # 01 post of Head Typist (Hindi), 02 posts of Senior Typist (Hindi), 01 post of Typist (Hindi) and 01 post of General Duty Clerk have been abolished vide Order no. A-12018/06/1992-Admn.I dated 26.05.2022.
- @ 11 posts of Junior Secretariat Assistant have been abolished vide Order no.A-11019/04/94-Admn.I dated 25.10.2021 & 07.09.2022.

## Appendix-33

[Vide Chapter-11]

### Organization Chart of the Commission (as on March 31, 2023)





## ABBREVIATION

AS(VG) & FA	Additional Secretary (Administration, General & Financial Advisor)
AS(PR) &CE	Additional Secretary (Controller of Exam, Appointment, IS Wing, Expert Committee of Exam, Recruitment, Exam Reforms, Vigilance & Record Room)
AS (PY)	Additional Secretary (All India Services)
AS(EXAM)	Additional Secretary (Examination)
ADVISOR (RKG)	Advisor (Services-I A, Services-I B and Services-I C) Services-II, Recruitment Rules, Nodal Legal Section and Hindi)
AS	Additional Secretary
JS	Joint Secretary
Admn.	Administration
ADT	Appointment on Deputation/Transfer
AIS	All India Services
Apptt.	Appointment
Apptt.-I	Appointment-I
Conf.	Confidential
ER	Examination Reforms
Exam.	Examination
F&BO	Finance & Budget Officer
Gen.	General
IS	Information Systems
NLS	Nodal Legal Section
OL	Official Language
R-I	Recruitment-I
R-II	Recruitment-II
RR	Recruitment Rules
S-I A	Services-I A
S-I B	Services-I B
S-I C	Services-I C
S-II	Services-II
Vig.	Vigilance

## Appendix-34

[Vide Chapter-11]

### Representation of Scheduled Castes, Scheduled Tribes & Other Backward Class Employees and Persons with Disabilities

**Table-1: REPRESENTATION OF SCs, STs and OBCs**

Groups	Number of Employees				Number of appointments made during the previous year											
					By Direct Recruitment				By Promotion				By Other Methods			
	Total	SCs	STs	OBCs	Total	SCs	STs	OBCs	Total	SCs	STs	Total	SCs	STs		
Group A	176	26	17	19	-	-	-	-	02	-	-	-	-	-		
Group B	497	97	85	83	17	04	04	02	39	07	03	01	01	-		
Group C (Excluding Safai Karamcharis)	519	129	31	109	18	-	07	02	03	-	01	01	-	-		
Group C (Safai Karamcharis)	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<b>Total</b>	<b>1192</b>	<b>252</b>	<b>133</b>	<b>211</b>	<b>35</b>	<b>04</b>	<b>11</b>	<b>04</b>	<b>44</b>	<b>07</b>	<b>04</b>	<b>02</b>	<b>01</b>	<b>-</b>		

**Table-2: REPRESENTATION OF THE PERSONS WITH DISABILITIES**

Groups	Number of Employees						Direct Recruitment						Promotion					
	Total	VH	HH	OH	Percentage		No. of Vacancies Reserved			No. of Appointments made			No. of Vacancies Reserved			No. of Appointments made		
Group A	176	-	-	-	-		VH	HH	OH	TOTAL	VH	HH	OH	TOTAL	VH	HH	OH	
Group B	497	01	02	06	1.81		-	-	-	-	-	-	-	-	-	-	-	-
Group C	519	05	05	07	3.27		06	06	09	18	-	-	-	01	-	-	-	-
<b>Total</b>	<b>1192</b>	<b>06</b>	<b>07</b>	<b>13</b>	<b>2.18</b>		<b>06</b>	<b>06</b>	<b>09</b>	<b>18</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>01</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

**Appendix-35**

[Vide Chapter-11]

**Statement showing the receipts and expenditure of the  
Union Public Service Commission during the year 2022-23.**

**A-Receipts**

Sl.No.	Name of the Receipts	(Rupees in lakhs)
1.	Other Receipts	106.95
2.	UPSC Examination Fees	2402.07*

**B-Expenditure**

Sl.No.	ADMINISTRATIVE EXPENSES	(Rupees in lakhs)
1.	SALARIES	13533.00
2.	WAGES	87.98
3.	OVERTIME ALLOWANCE	1.93
4.	MEDICAL TREATMENT	455.00
5.	DOMESTIC TRAVEL EXPENSES	79.97
6.	FOREIGN TRAVEL EXPENSES	2.43
7.	OFFICE EXPENSES	1596.14
8.	PUBLICATION	3.09
9.	OTHER ADMN. EXPENSES	122.07
10.	MINOR WORKS	185.38
11.	PROFESSIONAL SERVICES	1054.56
12.	GRANTS-IN-AID (General)	0.64
13.	OTHER CHARGES	1.73
	<b>EXPENDITURE ON EXAM &amp; SELECTIONS</b>	
14.	DOMESTIC TRAVEL EXPENSES	1100.46
15.	PROFESSIONAL SERVICES	33.03
16.	OTHER CHARGES	18091.77
17.	INFORMATION TECHNOLOGY (Other Charges)	572.50
	<b>OTHER EXPN. (MINOR HEAD)</b>	
18.	DEPTT. CANTEEN-SALARIES	77.40
	<b>GRAND TOTAL</b>	<b>36999.08</b>

\* Receipts under Exam/ Recruitment fee are accounted for in Govt. Account by the P&AO, UPSC/ Controller of Accounts, Ministry of PPG&P.

**Appendix-36**

[Vide Chapter-2]

**LIST OF FORMER CHAIRMEN AND MEMBERS OF UPSC  
(SINCE 1926)****Table-1: LIST OF FORMER CHAIRMEN**

Sl. No	NAME	DATE WHEN TOOKOVER CHARGE	DATE ON WHICH RELINQUISHED CHARGE
1.	Sir Ross Barker	October, 1926	August, 1932
2.	Sir David Petrie	August, 1932	1936
3.	Sir Eyre Gorden	1937	1942
4.	Sir F.W. Robertson	1942	1947
5.	Sh. H.K. Kripalani	1.4.1947	13.1.1949
6.	Sh. R.N. Banerjee	14.1.1949	9.5.1955
7.	Sh. N. Govindarajan	10.5.1955	9.12.1955
8.	Sh. V.S.Hejmadi	10.12.1955	9.12.1961
9.	Sh. B.N.Jha	11.12.1961	22.2.1967
10.	Sh. K.R. Damle	18.4.1967	2.3.1971
11.	Sh. R.C.S. Sarkar	11.5.1971	1.2.1973
12.	Dr. A.R.Kidwai	5.2.1973	4.2.1979
13.	Dr.M.L. Shahare	16.2.1979 (AN)	16.2.1985
14.	Sh. H.K.L. Capoor	18.2.1985	5.3.1990
15.	Sh. J.P.Gupta	5.3.1990 (AN)	2.6.1992
16.	Mrs. R.M.Bathew (Kharbuli)	23.9.1992	23.8.1996
17.	Sh. S.J.S. Chhatwal	23.8.1996 (AN)	30.9.1996
18.	Sh. J.M. Qureshi	30.9.1996 (AN)	11.12.1998
19.	Lt. Gen. (Retd.) Surinder Nath	11.12.1998(AN)	25.06.2002
20.	Sh. P.C. Hota	25.06.2002(AN)	08.09.2003
21.	Sh. Mata Prasad	08.09.2003(AN)	04.01.2005
22.	Dr. S.R. Hashim	04.01.2005(AN)	01.04.2006
23.	Sh. Gurbachan Jagat	01.04.2006(AN)	30.06.2007
24.	Sh. Subir Dutta	30.06.2007(AN)	16.08.2008
25.	Prof . D.P. Agrawal	16.08.2008 (AN)	16.08.2014
26.	Smt. Rajni Razdan	16.08.2014(AN)	22.11.2014
27.	Shri Deepak Gupta	22.11.2014(AN)	20.09.2016
28.	Prof. David R. Syiemlieh	03.04.2017	21.01.2018
29.	Shri Arvind Saxena	29.11.2018	07.08.2020
30.	Prof. (Dr.) Pradeep Kumar Joshi	07.08.2020 (AN)	04.04.2022

**Table-2: LIST OF FORMER MEMBERS**

Sl. No.	Name	Date when took-over charge	Date on which relinquished charge	Remarks
1.	Sir Philip Hatog	1.10.1926	5.4.1930	
2.	Mr. A.H. Ley	1.10.1926	1.10.1931	
3.	Mr. Sayed Raza Ali	1.10.1926	31.11.1931	
4.	Sir T.V. Raghvachari	1.10.1926		
5.	Mr. M. Keane			
6.	Khanbahadur Sir Abdul Qadir	13.7.1929	30.11.1929	
7.	Mr. J.N. Roy	16.9.1929	2.4.1930	
8.	Raibahadur A.N. Chatterjee	6.1.1930	1.10.1930	
9.	Mr. J.R. Chunnigham	20.1.1930	5.4.1930	
10.	Sir J. Charles Weir	16.6.1930	16.12.1935	
11.	Raibahadur B.P. Varma	1.10.1930	1.10.1935	
12.	Sir David Patrie	1.10.1931	8.8.1932	Appointed as Chairman
13.	Dr. L.K. Hyder	2.1.1932	31.12.1936	
14.	Mr. H.S. Crosthwaite	16.2.1935	1.5.1939	
15.	Sir Shafaat Ahmed Khan	18.5.1935	10.9.1935	
16.	Mr. P.L.Dhawan	18.5.1935	20.9.1940	
17.	Mr. D. Raynell	31.8.1936	29.11.1936	
18.	Sir A.F.Rehman	7.1.1937	7.5.1942	
19.	Mr. L.P. Misra	18.7.1938	4.9.1938	
20.	Sir C.C. Chitham	2.12.1938	15.4.1939	
21.	Sir John Rutherford Dain	8.5.1939	16.2.1942	
22.	Mr. K. Sanjiva Row	20.9.1940	1.4.1947	
23.	Mr. W.R.G. Smith	16.2.1942	1.4.1947	
24.	Mr. W.A. Cosgrave	7.4.1944	25.10.1944	
25.	Mr.N.J. Roughton	1.1.1945	20.9.1945	
26.	Mr. S.G. Grubb	1.11.1945 9.12.1946	16.10.1946 & 23.2.1950	
27.	Col. M.A. Rehman	1.1.1946	30.6.1946	
28.	Mr. F.C. Edmonds	12.4.1946	6.6.1946	
29.	Mr. O.E.Windle	1.7.1946	6.8.1946	
30..	Maj. Naunihal Singh Mann	31.7.1946	17.11.1946	
31.	Mr. R.P. Patwardhan	5.2.1947	5.8.1947	
32.	Mr. Javad Hussain	14.3.1947	31.3.1952	
33.	Mr. W.R. Puranik	1.4.1947	31.3.1952	
34.	Mr. K. Zachariah	1.7.1947	18.1.1950	
35.	Mr. J.L. Kapur	4.12.1947	31.5.1949	
36.	Mr. Balwant Singh Puri	1.6.1948 17.9.1948	31.7.1948 30.4.1949	
37.	Mr. S.C. Tripathi	5.6.1948	14.2.1950	
38.	Dr. L.D. Joshi	12.6.1948	18.2.1949	
39.	Mr. G.C. Chatterjee	1.8.1949	31.10.1953	
40.	Mr. N. Govindarajan	31.5.1950	9.5.1955	Appointed as Chairman
41.	Mr. C.B. Nagarkar	18.12.1950	18.12.1956	
42.	Mr. N.K. Sidhanta	16.4.1951	31.7.1955	
43.	Mr. A.A.A. Fyzee	2.6.1952	31.5.1957	
44.	Mr. S.V. Kanungo	29.9.1952	29.9.1958 (FN)	
45.	Mr. J.S. Pillai	17.8.1955	16.8.1961 (AN)	
46.	Mr. C.V. Mahajan	2.1.1956	2.1.1960(FN)	
47.	Dr. J.N. Mukherjee	1.9.1956	22.4.1958	
48.	Mr. P.L. Varma	24.11.1956	24.11.1962 (FN)	

Sl. No.	Name	Date when took-over charge	Date on which relinquished charge	Remarks
49.	Mr. S.H. Zaheer	1.6.1957	31.5.1963 (AN)	
50.	Dr. G.S. Mahajani	1.7.1957	30.6.1963 (AN)	
51.	Dr. A.T. Sen	1.9.1958	31.8.1964 (AN)	
52.	Mr.M.L. Chaturvedi	1.3.1960	6.7.1964 (AN)	
53.	Mr. M.A.V. Naidu	11.3.1960	14.1.1965 (AN)	
54.	Mr. A.V. Ramaswami	14.12.1961	14.7.1964 (AN)	
55.	Mr. Batuk Singh	19.4.1963	20.9.1968 (AN)	
56.	Mr. N.L. Ahmad	1.6.1963	25.4.1967 (AN)	
57.	Smt. B. Khongmen	9.1.1964	8.1.1970 (AN)	
58.	Mr. Desraj Mehta	29.1.1964	20.11.1967 (AN)	
59.	Dr. A. Appadorai	9.12.1964	15.3.1967 (AN)	
60.	Mr. M.S. Doriswami	14.9.1965 (AN)	14.11.1967 (AN)	
61.	Mr. R.C.S. Sarkar	31.1.1966	11.05.1971	Appointed as Chairman
62.	Mr. Hari Sharma	22.5.1967 (AN)	22.05.1973	
63.	Dr. A.R. Kidwai	29.9.1967	05.02.1973	Appointed as Chairman.
64.	Maj. Gen. P.C. Gupta	3.2.1968	02.02.1974	
65.	Dr. M.L. Shahare	14.2.1968	13.2.1974	Appointed as Chairman.
66.	Mr. D.P. Kohli	16.10.1968	08.02.1972	
67.	Prof. H.N. Ramachandra Rao	9.5.1969	08.05.1975	
68.	Mr. R.N. Mutttoo	25.6.1971	24.6.1977	
69.	Dr. A.K. Dhan	28.6.1971	5.11.1975	
70.	Mr. R.G. Rajwade	23.8.1973	5.1.1974	
71.	Prof. P.L. Bhatnagar	1.10.1973	18.7.1975	
72.	Mr. Asoka Sen	22.1.1974	21.1.1980	
73.	Air Marshal T.S. Virk	22.4.1974	21.4.1980	
74.	Mr. M. Singaravelu	24.7.1974	16.3.1980	
75.	Dr. Sarup Singh	12.2.1975	14.3.1978	
76.	Mr. N.S. Saxena	4.6.1977	4.6.1983	
77.	Dr. P.C. Vaidya	1.7.1977	22.10.1978	
78.	Prof. S. Sampath	10.8.1977	28.8.1981	
79.	Dr. N.A. Noor Muhammed	30.11.1978	17.10.1981	
80.	Mrs. R.O. Dhan	1.12.1978	30.11.1984	
81.	Prof. Bhubaneshwar Behara	12.12.1978	31.12.1980	
82.	Mr. S.R. Mehta	17.3.1980	16.12.1982	
83.	Mr. J.R. Bansal	17.5.1980	16.5.1986	
84.	Air Vice Marshal A.K.S. Bakshi	27.7.1981	14.11.1986	
85.	Mr. A.M. Abdul Hamid	11.12.1981	25.3.1986	
86.	Dr. K. Venkata Ramiah	24.12.1981	23.12.1987	
87.	Mr. S. Samaddar	24.5.1982	23.5.1988	
88.	Mr. Jagdish Rajan	25.9.1984	25.9.1990	
89.	Mr. J.P. Gupta	1.7.1985	5.3.1990(FN)	Appointed as Chairman
90.	Dr. R. Arockiasamy	5.7.1985	4.7.1991	
91.	Mr. Surendra Nath	23.12.1985	7.8.1991(FN)	
92.	Mr. Qazi Mukhtar Ahmad	4.4.1986	14.3.1991	
93.	Mrs. R.M. Bathew (Kharbuli)	8.6.1987	22.9.1992	Appointed as Chairman
94.	Lt. Gen. R.S. Dayal	31.7.1987	13.5.1988	
95.	Vice Admiral G.M. Hiranandani	13.4.1989	12.4.1995	
96.	Mr. A. Padmanabhan	17.4.1989	13.12.1993	
97.	Mr. J.A. Kalyankrishnan	29.12.1989	28.12.1995	
98.	Mr. Harish Chandra	15.1.1990	14.1.1996	
99.	Mrs. Otima Bordia	11.5.1990	10.05.1996	
100.	Mr. S.J.S. Chhatwal	14.1.1991	23.8.1996 (AN)	Appointed as Chairman



Sl. No.	Name	Date when took-over charge	Date on which relinquished charge	Remarks
101.	Mr. J.M. Qureshi	1.4.1991	30.09.1996 (AN)	Appointed as Chairman
102.	Mr. S.K. Misra	21.8.1991 (AN)	21.08.1997	
103.	Dr. (Ms.) P. Selvie Das	19.9.1991	28.05.1997	
104.	Mr. B. Krishna Mohan	20.09.1993 (AN)	25.01.1998	Expired
105.	Smt. Kanta Kathuria	24.05.1995	22.08.1998	
106.	Lt.Gen.(Retd.) Surinder Nath	20.09.1995	11.12.1998	Appointed as Chairman.
107.	Sh. P.C. Hota	27.09.1996(AN)	25.06.2002	Appointed as Chairman.
108.	Sh. K.K. Madan	01.11.1996(AN)	01.11.2002	
109.	Dr. K.G. Adiyodi	14.11.1996(AN)	28.05.2001	Expired on 28.05.2001
110.	Sh. P. Abraham	05.06.1997	04.06.2003	
111.	Sh.M.K. Deb Barma	06.06.1997	05.06.2003	
112.	Dr. L. Siddaveere Gowda	11.6.1997 (AN)	05.09.2001	
113.	Sh. T.K. Banerji	21.08.1997(AN)	21.08.2003	
114.	Sh. Mata Prasad	23.4.1998 (AN)	08.09.2003	Appointed as Chairman.
115.	Km. Arundhati Ghose	03.09.1998	02.09.2004	
116.	Dr. Om Nagpal	05.04.1999(AN)	02.03.2002	Expired on 2.3.2002
117.	Dr. S.D. Karnik	18.09.2001	16.07.2002	Resigned on 16.07.2002
118.	Dr. S.R. Hashim	19.03.2002(AN)	04.01.2005 (AN)	Appointed as Chairman.
119.	Dr.(Smt.) Prakashwati Sharma	20.03.2002(AN)	07.02.2005	
120.	Shri Gurbachan Jagat	14.08.2002(AN)	01.04.2006	Appointed as Chairman
121.	Sh. B.N. Navalawala	05.12.2002(AN)	14.04.2007	
122.	Sh. Subir Dutta	04.07.2003(AN)	30.06.2007	Appointed as Chairman
123.	Prof. D.P. Agrawal	31.10.2003	16.08.2008	Appointed as Chairman
124.	Air Marshal Satish Govind Inamdar	12.12.2003 (AN)	09.01.2008	
125.	Ms Parveen Talha	30.09.2004 (AN)	03.10.2009	
126.	Dr. Bhure Lal	14.10.2004 (AN)	08.02.2008	
127.	Ms. Chokila Iyer	01.02.2005 (AN)	28.06.2007	
128.	Shri K. Roy Paul	18.05.2005 (AN)	08.06.2009	
129.	Prof. K.S. Chalam	01.06.2005 (AN)	01.06.2011	
130.	Prof. E. Balagurusamy	20.12.2006 (AN)	02.05.2010	
131.	Smt. Shashi Uban Tripathi	17.05.2007(AN)	05.06.2012	
132.	Prof. Purushottam Agrawal	02.07.2007 (FN)	01.07.2013	
133.	Dr. K.K. Paul	26.07.2007(FN)	05.02.2013	
134.	Lt. Gen (Retd.) Nirbhay Sharma	07.05.2008	10.10.2011	
135.	Shri I.M.G. Khan	09.06.2008 (AN)	01.07.2013	
136.	Shri Prashanta Kumar Mishra	08.08.2008 (FN)	06.08.2013	
137.	Shri Vijay Singh	19.11.2009 (FN)	30.04.2013	Resigned
138.	Smt. Rajni Razdan	19.04.2010(FN)	16.08.2014	Appointed as Chairman
139.	Dr. Venkatarami Reddy Y.	30.06.2011 (AN)	15.02.2014	
140.	Smt. Alka Sirohi	04.01.2012(AN)	03.01.2017	Appointed to perform the duties of Chairman, UPSC w.e.f. 21.09.2016 under Article 316(1A)of the Constitution.
141.	Prof.David R. Syiemlieh	25.06.2012(FN)	02.04.2017	Appointed to perform the duties of Chairman, UPSC w.e.f. 04.01.2017 under Article 316-(1A) of the Constitution. Appointed as Chairman, UPSC w.e.f 03.04.2017 under article 316-(1) of the Constitution

Sl. No.	Name	Date when took-over charge	Date on which relinquished charge	Remarks
142.	Shri Manbir Singh	03.09.2012	12.09.2016	
143.	Shri A.P Singh	13.02.2013 (FN)	09.01.2015	Resigned
144.	Vice Admiral (Retd.) D.K. Dewan	01.07.2013	19.08.2016	
145.	Shri Vinay Mittal	08.08.2013	19.06.2018	Appointed to perform the duties of Chairman, UPSC w.e.f. 22.01.2018 to 19.06.2018 under Article 316(1A) of the Constitution.
146.	Dr. Mrs P Kilemsungla	19.08.2013 (FN)	29.02.2016	
147.	Shri Chhatar Singh	02.09.2013 (AN)	22.09.2017	Resigned
148.	Prof Hem Chandra Gupta	15.05.2014	17.02.2017	
149.	Shri Arvind Saxena	08.05.2015 (AN)	28.11.2018	Appointed to perform the duties of Chairman, UPSC w.e.f. 20.06.2018 under Article 316-(1A) of the Constitution. Appointed as Chairman, UPSC w.e.f. 29.11.2018 under article 316-(1) of the Constitution
150.	Prof. (Dr.) Pradeep Kumar Joshi	12.05.2015 (AN)	07.08.2020	Appointed as Chairman, UPSC w.e.f. 07.08.2020 (AN) under article 316-(1) of the Constitution
151.	Shri Bhim Sain Bassi	31.05.2016 (AN)	19.02.2021	
152.	Air Marshal Ajit S. Bhonsle (Retd.) AVSM, VSM	21.02.2017 (AN)	14.02.2022	
153.	Ms. Sujata Mehta	21.02.2017 (AN)	29.03.2022	
154.	Sh. Bharat Bhushan Vyas	13.12.2018 (AN)	14.11.2022	
155.	Dr. TCA Anant	14.01.2019	02.01.2023	

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**UNION PUBLIC SERVICE COMMISSION**

Dholpur House, Shahjahan Road, New Delhi-110069